1



CONTENT

5.2.1

Percentage of placement of outgoing students and students progressing to higher education during the last five years



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ICP Placement Summary

From 2017 to 2022



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Indira College of Pharmacy, Pune

"Redefining Pharmacy Education"

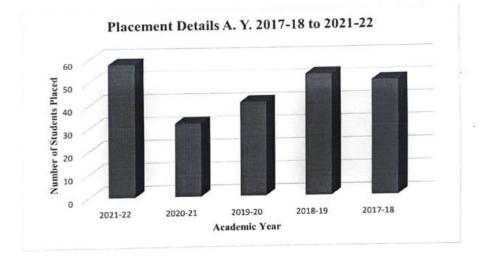
NAAC: B++

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Average placement of outgoing students during last five years

Sr. No.	Year	No of students Placed
1.	2021-22	58
2.	2020-21	32
3.	2019-20	41
4.	2018-19	53
5.	2017-18	50

Note: Placement process for Academic Year2021-22 is ongoing.



Dr. Dayanand M. Kannur Placement In-charge



Dr. Anagha M. Joshi PRRIBARAL Indira College of Pharmacy Tathawade, Pune - 411 035



Placement Summary and Details for Academic Year 2021-22





Shree Chanakya Education Society's

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LIST OF STUDENTS PLACED DURING ACADEMIC YEAR Academic Year 2021-22 Pay package at Name of the employer with contact appointment Program Name of student placed (In INR per graduated Year details and contact details annum) from Saama Analytics 4.2 L Dhruvi Gosar Muskan Sukhija Pharm D 1. Mob: 9820001498 Email: muskan.sukhija@saama.com Saama Analytics 4.2 L Himani Damania Muskan Sukhija Pharm D 2. Mob:7875776526 Email: muskan.sukhija@saama.com Saama Analytics 4.2 L Pournima Deshmukh Pharm D Muskan Sukhija 3. Mob:8805144915 Email: muskan.sukhija@saama.com Saama Analytics Sayali Gundale 4.2 L Pharm D Muskan Sukhija 4. Mob:7249675422 Email: muskan.sukhija@saama.com Saama Analytics Kimaya Kale 4.2 L Muskan Sukhija 5. Pharm D Mob:885023587 Email: muskan.sukhija@saama.com Saama Analytics Aiman Mohammad 421 Muskan Sukhija Pharm D Hanif Peerkhan 6. Email: muskan.sukhija@saama.com Mob:9890896182 Saama Analytics Saurabh Gandhi 4.2 L Muskan Sukhija Pharm D 7. Mob:9604842956 Email: muskan.sukhija@saama.com Saama Analytics Jasmin Shimpi 4.2 L Muskan Sukhija Pharm D 8. Mob:7387986184 Email: muskan.sukhija@saama.com Kotak Life Insurance 4.2 + Extra Shubham TripathiMob: Mehul Oza Pharm D 9 benefits 8451833813 Mob: +912266052222 Kotak Life Insurance 4.2 + Extra Shubhangi Kadam Mehul Oza Pharm D 10. benefits Mob:9604841930 Mob: +912266052222 **Relex Healthcare PVT LTD** Avantika Dhakne 3.36L Chandrashekar Kini **B** Pharmacy 11. Mob:9615061414 Mob: 98866-36000 **Relex Healthcare PVT LTD** Rucha Dhakane 3.36L **Chandrashekar Kini** Pharm D 12. Mob:7028495292 Mob: 98866-36001 **Relex Healthcare PVT LTD** Shruti Deshpande Chandrashekar Kini 3.36L Pharm D 13.

Mob: 98866-36002

Chandrashekar Kini

Mob: 98866-36003

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1844 10

14.

Mob:8805144915

Mob:8007919368

Nupur Bhade

Relex Healthcare PVT LTRdira College of Pharmacy

PRINCIPAL

Tathawade, Pune - 471033





Shree Chanakya Education Society's

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		* Unarth act	PRIN Indira College Tathawade, P	CIPAL of Pharmacy
30.	. Pavitra MAhesh	Pharm	Aquity Solutions PVT LTD (Thane) : Mr. Sachin Get: 91-22-3307 7007	4.2L
29.	Aarya Thuthinal	Pharm D	Aquity Solutions PVT LTD (Thane) : Mr. Sachin Tel:+91-22-3307 7006	4.2L
28.	Yogita Chaudhari Mob:9359512547	B Pharmacy	Aquity Solutions PVT LTD (Thane) : Mr. Sachin Tel:+91-22-3307 7005	4.2L
27.	Jyoti RajputMob: 9016677053	Pharm D	Aquity Solutions PVT LTD (Thane) : Mr. Sachin Tel:+91-22-3307 7004	4.2L
26.	Aarohi Deshmukh Mob:7028019672	Pharm D	Aquity Solutions PVT LTD (Thane) : Mr. Sachin Tel:+91-22-3307 7003	4.2L
25.	Yogesh Pande Mob:8850475184	Pharm D	Aquity Solutions PVT LTD (Thane) : Mr. Sachin Tel:+91-22-3307 7002	4.2L
24.	Murtaza Neemuchwala Mob:9637629572	B Pharmacy	Alembic Pharmaceutical Ltd Navin Jethmalani Email:navin.jethmalani@alembic.co.in	2.4L
23.	Pooja Dalve Mob:9075744773	B Pharmacy	Biojobz PVT LTD Dr. Ganesh Email: drganesh@biojobz.com	3 L
22.	Pranali Kulkarni Mob:9309979907	B Pharmacy	Biojobz PVT LTD Dr. Ganesh Email: drganesh@biojobz.com	3 L
21.	Siddhi Gawankar	B Pharmacy	Biojobz PVT LTD Dr. Ganesh Email: drganesh@biojobz.com	3 L
20.	Manish Ahire Mob:7588069679	B Pharmacy	Milan Pharmaceuticals Pranjali Hazarnis Email:pranjali.hazarnis@milanlabs.com	2.1 L
9.	Pradnya Londhe	B Pharmacy	Milan Pharmaceuticals Pranjali Hazarnis Email:pranjali.hazarnis@milanlabs.com	2.1 L
8.	Rushikesh Aaru	B Pharmacy	Milan Pharmaceuticals Pranjali Hazarnis Email:pranjali.hazarnis@milanlabs.com	2.1 L
7.	Nikhil Jadhav Mob:9284272040	B Pharmacy	Milan Pharmaceuticals Pranjali Hazarnis Email:pranjali.hazarnis@milanlabs.com	2.1 L
5.	Shivam NimaseMob: 9190652141	B Pharmacy	Milan Pharmaceuticals Pranjali Hazarnis Email:pranjali.hazarnis@milanlabs.com	2.1 L
	Nikita ParageMob:8975826440	Pharm D	Relex Healthcare PVT LTD Chandrashekar Kini Mob: 98866-36004	3.361





Shree Chanakya Education Society's

Indira College of Pharmacy, Pune

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		4	Tathawade, Pune	- 411 033
		Phartinger	Indira College of I	Pharmacy
47	Sahu Surbhi 9767963940	and + Ir	Principal Society Soci	3.0 L
46	Ritu Darwatkar 8956656526	M Pharmacy	Tel: +91-22-3307 7005	4.2L
45.	Email:radhika.inapakolla@clinovi.com		2.8 L	
44.	Email:pranjali.hazarnis@milanlabs.com		2.1L	
43.	Devidas Humbad	M Pharmacy	Email:pranjali.hazarnis@milanlabs.com	2.1L
42.	Lokesh Patil 9881080589	M Pharmacy	Aurobindo Pharmaceuticals, hydrabad Tel: +91 (40) 6672 1200	3.0 L
41.	Anil Gawade	B Pharmacy	Entreneuner: Medical Shop	NA
40.	Dipti Jadhav	B Pharmacy	APIFDF Analytics Ms. Vanita Mob: 8238001773	2.4 L
39.	Vishesh Mittal	B Pharmacy	S Pharmacy Stemcyte India PVT LTD Ms. Suman Tel: +91-79–6170 1002	
38.	Rahul TipareMob: 9850592095	B Pharmacy	Stemcyte India PVT LTD Ms. Suman Tel: +91-79–6170 1002	3.4L
37.	Shubham Pawar Mob:9130132340	B Pharmacy	Himalaya Wellness Company Mr. Anand Mob: 89518 91930	3L + Extra Benefi
36.	Vishesh Mittal	B Pharmacy	Clinovi Research Pvt Ltd.; Radhika Inapakolla; Email:radhika.inapakolla@clinovi.com	2.8 L
35.	Sukanya Kamble	B Pharmacy	Clinovi Research Pvt Ltd.; Radhika Inapakolla; Email:radhika.inapakolla@clinovi.com	2.8 L
34.	Lalita Chaudhary	B Pharmacy	Clinovi Research Pvt Ltd.; Radhika Inapakolla; Email:radhika.inapakolla@clinovi.com	2.8 L
3.	Shraddha Barange	B Pharmacy	Clinovi Research Pvt Ltd.; Radhika Inapakolla; Email:radhika.inapakolla@clinovi.com	2.8 L
2.	Mrudula KoralliMob: 9148398144	B Pharmacy	Clinovi Research Pvt Ltd.; Radhika Inapakolla; Email:radhika.inapakolla@clinovi.com	2.8 L
1.	Mausami Shah B Pharmacy Radhika Inapakolla; Email:radhika.inapakolla@clinovi.com		2.8 L	

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48.	Mahadkar sheetal 7715019949	M Pharmacy	V-ensure Pharma Technologies PVt. Ltd Mob: 7030227304	2.2L
49.	Valbhav Kharabe 8623070697	M Pharmacy	V-ensure Pharma Technologies PVt. Ltd Mob: 7030227304	2.2L
50.	Santosh Jadhav	M Pharmacy	Pelltech Healthcare Tel: 02267525354	2.1 L
51.	Mahale Hrushikesh 8484852589	M Pharmacy	U Medica Laboratories Pvt.Ltd. Tel: 02262455050	2.3L
52.	Varad Shisode 9075554552	M Pharmacy	IQVIA, Rajnandini Bendre Mob: 9284241849	4.0L
53.	Patil Lokesh 9881080589	M Pharmacy	Micro labs Ltd K Prabhu Tel:+91-80-22370451-57	3.2 L
54.	Nimbalkar Yogita 9420476912	M Pharmacy	Labcorp (Covance) Mr Shailesh Tel: 020-67952280	4.0 L
55.	Dhanraj Deshmukh	Pharm D	Aditya Birla Memorial Hospital Pankaj Mishra Mob: 9518504668	3.6 L
56.	Jui Patil	Pharm D	Aditya Birla Memorial Hospital Pankaj Mishra Mob: 9518504668	3.6 L
57.	Anju Sam	Pharm D	Aditya Birla Memorial Hospital Pankaj Mishra Mob: 9518504668	3.6 L
58.	Shrikant Raut	Pharm D	Jehangir Hospital Pune Tel: 020 6681 9966	3.36 L
59	. Pallavi Chiwhane	M Pharmacy	Tel: 020 4147 1234	2.8L
60	. Sadiya Ansaree	B Pharmacy	Cian Healthcare Pvt. Ltd Tel: 020 4147 1234	2.8L



Dr. Anagha M. Joshi PRINCIPAL Indira College of Pharmacy Tathawade, Pune - 411 033





8th March 2022

Dhruvi Gosar Mumbai

Dear Dhruvi,

Subject: Internship for Industrial Training Programme

Welcome to the Saama Technologies (India) Pvt. Ltd Family!

With reference to your application dated 3rd March 2022 for the Industrial Training Programme at Saama, It gives us great pleasure to engage you as a Trainee with Saama Technologies(india) Pvt_Ltd. (the "Company").

Being a Trainee, you will not be entitled to any other benefits/privileges that are otherwise available to the other employees of the Company.

The further terms and conditions of this Internship Letter are as follows:

1. Stipend

You will be entitled to a fixed stipend of Rs. 20000/- per month. This remuneration shall be subject to all the necessary tax and statutory deductions, if any.

Apart from the fixed monthly stipend, you shall not be eligible for any other performance, incentive bonus or any other employment benefit.

2. Term

Unless otherwise agreed in writing, your Training with the Company shall commence with effect from 8th March 2022 or such earlier date as agreed between you and the Company and shall by default expire on 7th June 2022("Training").

You expressly agree and acknowledge that you will not have any lien or right on regular employment with the Company, either during the Training or completion thereof.

ndira College of Pharmacy Tathawade, Pune - 411033.

DHYUVI Gosar Dhruvi Gosar (Mar 24, 2022 21:56 GMT+5.5)

9 | Page





- a. You will be required to work depending on project/ work contingencies, workload and business requirements, at any given time you may be required to work outside these stated hours, including weekends.
- b. You may also be expected to travel to other locations and at times outside of your official working hours. You may at any time be called upon to perform other than your normal duties which in the opinion of the Company are within your capacity to discharge and you will forthwith undertake these duties with due care and diligence.

4. Condition for Valid Internship

This Internship Letter is valid/ effective subject to fulfilling of following conditions:

- a. Your clearing of background verification test, if any, conducted by the Company;
- b. Your being free from any obligation owed to a third party which might prevent you from joining the Company;
- c. Information provided by you regarding your background on education and academic qualification being complete, accurate and not misleading in all respects; and all information obtained by the Company in your respect being fully satisfactory to the Company;

This internship is offered to you on the basis of you having furnished the correct information regarding education and academic qualification. If at any time it is revealed that false information is provided or pertinent information was withheld the Company reserves the right to terminate this Training any time without notice and without assigning any compensation thereof.

5. Termination

Notwithstanding any of the clauses of this Internship Letter, the Company reserves the right to terminate from the Training programme without assigning any reason and without notice during your Training.

6. Indemnification

a. You shall, at all times, indemnify and keep indemnified the Company against all sums whether by way of claims, demands, damages, costs, charges or expenses paid or incurred by the Company in or in connection with any action, claim proceeding or demand instituted or made against the Company caused or occasioned by your breach, failure, default or neglect, in the opinion of the Company.

uvi Gosar (Mar 24 2022 21:56 GMT+5.5) Pune





b. You agree that no representations or promises concerning the terms of your Training have been made except as set forth in this letter, and that your Training with the Company does not violate any conditions of any other agreements you may have made prior to accepting this Appointment Letter.

7. Governing Laws and Arbitration

- a. This Internship Letter shall be governed under the laws of India and subject to the exclusive jurisdiction of courts in Pune.
- b. Any dispute between you and the Company shall be settled by a sole arbitrator to be appointed by the Company, the place of arbitration shall be Pune and the language of arbitration shall be English.

8. Other terms and conditions

- a. You shall be guided by the Company's policies as amended from time to time and shall be required to demonstrate an appropriate behavior towards its adherence and cherish the values propagated by the Company.
- b. This Internship Letter contains the entire understanding between you and the Company concerning the subject matter hereof and is in addition to any and all prior and contemporaneous negotiations, correspondence, understandings and agreements, whether oral or written, respecting that subject matter.

Please return the duplicate copy of this Internship Letter duly signed by you as a token of your acceptance of the Internship Letter and terms and conditions mentioned above, failing which this Internship Letter stands cancelled.

All of us are excited about working with you at Saama Technologies (India) Pvt. Ltd and look forward to a mutually rewarding relationship.

Thanking you,

Yours faithfully, For Saama Technologies (India) Pvt. Ltd

Rakesh Rajendran Country Head - India

GMT+5.5)



PRINCIPAL Indira College of Pharmacy Tathawade, Pune - 411033.



Dhruvi Gosar (Mar 24, 2022 21:56 GMT+5.5)



	Saama Great Place To Work Certified
	ACCEPTANCE I have read and understood all the terms and conditions contained in this Appointment Letter. It accurately reflects my understanding of the terms and conditions of my Training with the Company. I understand and agree that any changes in the terms of your Training described in this Appointment Letter must be set forth in a written document signed by a duly authorized officer of the Company.
•	Name: Dhruvi Gosar Signature: The sea War to real Control -
	Date:

PRINCIPAL Indira College of Pharmacy Tathawade, Pune - 411033.

UVI Gosar

Dhruvi Gosar (Mar 24, 2022 21:56 GMT+5.5)





8th March 2022

Himani Damania PUNE

Dear Himani,

Subject: Internship for Industrial Training Programme

Welcome to the Saama Technologies (India) Pvt. Ltd Family!

With reference to your application dated 3rd March 2022 for the Industrial Training Programme at Saama, It gives us great pleasure to engage you as a Trainee with Saama Technologies(India) PvtLtd. (the "Company").

Being a Trainee, you will not be entitled to any other benefits/privileges that are otherwise available to the other employees of the Company.

The further terms and conditions of this Internship Letter are as follows:

1. Stipend

- Change

You will be entitled to a fixed stipend of Rs. 20000/- per month. This remuneration shall be subject to all the necessary tax and statutory deductions, if any.

Apart from the fixed monthly stipend, you shall not be eligible for any other performance, incentive bonus or any other employment benefit.

2. Term

Unless otherwise agreed in writing, your Training with the Company shall commence with effect from 8th March 2022 or such earlier date as agreed between you and the Company and shall by default expire on 7th June 2022("Training").

You expressly agree and acknowledge that you will not have any lien or right on regular employment with the Company, either during the Training or completion thereof.









- a. You will be required to work depending on project/ work contingencies, workload and business requirements, at any given time you may be required to work outside these stated hours, including weekends.
- b. You may also be expected to travel to other locations and at times outside of your official working hours. You may at any time be called upon to perform other than your normal duties which in the opinion of the Company are within your capacity to discharge and you will forthwith undertake these duties with due care and diligence.

4. Condition for Valid Internship

This Internship Letter is valid/ effective subject to fulfilling of following conditions:

- a. Your clearing of background verification test, if any, conducted by the Company;
- b. Your being free from any obligation owed to a third party which might prevent you from joining the Company;
- c. Information provided by you regarding your background on education and academic qualification being complete, accurate and not misleading in all respects; and all information obtained by the Company in your respect being fully satisfactory to the Company;

This internship is offered to you on the basis of you having furnished the correct information regarding education and academic qualification. If at any time it is revealed that false information is provided or pertinent information was withheld the Company reserves the right to terminate this Training any time without notice and without assigning any compensation thereof.

5. Termination

Notwithstanding any of the clauses of this Internship Letter, the Company reserves the right to terminate from the Training programme without assigning any reason and without notice during your Training.

6. Indemnification

a. You shall, at all times, indemnify and keep indemnified the Company against all sums whether by way of claims, demands, damages, costs, charges or expenses paid or incurred by the Company in or in connection with any action, claim proceeding or demand instituted or made against the Company caused or occasioned by your breach, failure, default or neglect, in the opinion of the Company.







b. You agree that no representations or promises concerning the terms of your Training have been made except as set forth in this letter, and that your Training with the Company does not violate any conditions of any other agreements you may have made prior to accepting this Appointment Letter.

7. Governing Laws and Arbitration

- a. This Internship Letter shall be governed under the laws of India and subject to the exclusive jurisdiction of courts in Pune.
- b. Any dispute between you and the Company shall be settled by a sole arbitrator to be appointed by the Company, the place of arbitration shall be Pune and the language of arbitration shall be English.

8. Other terms and conditions

- a. You shall be guided by the Company's policies as amended from time to time and shall be required to demonstrate an appropriate behavior towards its adherence and cherish the values propagated by the Company.
- b. This Internship Letter contains the entire understanding between you and the Company concerning the subject matter hereof and is in addition to any and all prior and contemporaneous negotiations, correspondence, understandings and agreements, whether oral or written, respecting that subject matter.

Please return the duplicate copy of this Internship Letter duly signed by you as a token of your acceptance of the Internship Letter and terms and conditions mentioned above, failing which this Internship Letter stands cancelled.

All of us are excited about working with you at Saama Technologies (India) Pvt. Ltd and look forward to a mutually rewarding relationship.

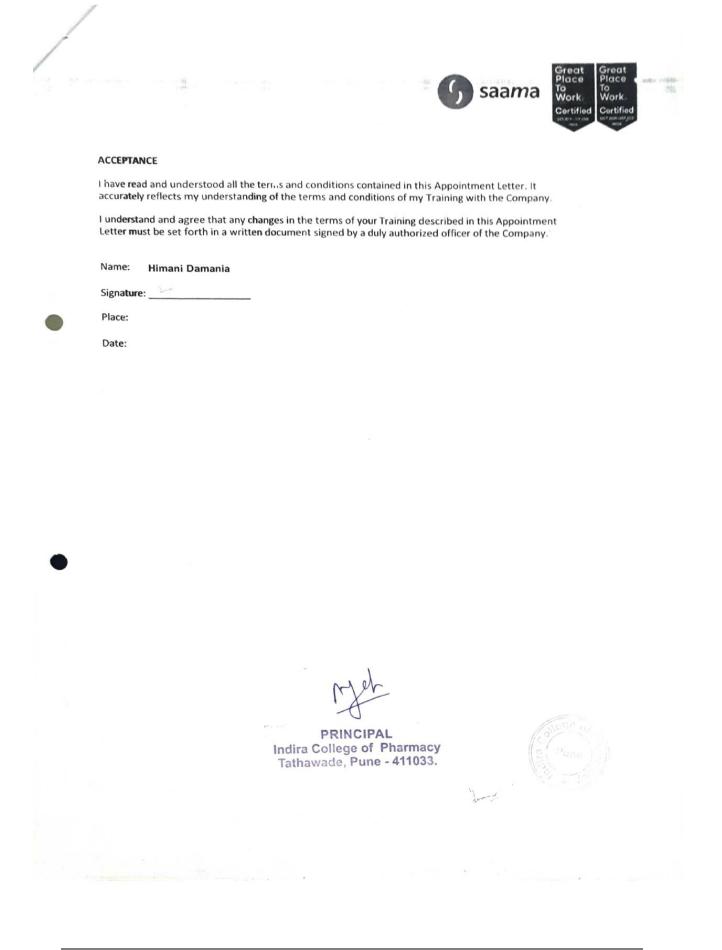
Thanking you,

Yours faithfully, For Saama Technologies (India) Pvt. Ltd

Rakesh Rajendran Country Head - India

MT+5.5











2nd March 2022

Pournima Deshmukh Pune

Subject: Internship for Industrial Training Programme

Welcome to the Saama Technologies (India) Pvt. Ltd Family!

With reference to your application dated 17th February 2022 for the Industrial Training Programme at Saama, It gives us great pleasure to engage you as a Trainee with Saama Technologies(India) Pvt.Ltd. (the "Company").

Being a Trainee, you will not be entitled to any other benefits/privileges that are otherwise available to the other employees of the Company.

The further terms and conditions of this Internship Letter are as follows:

1. Stipend

You will be entitled to a fixed stipend of Rs. 20,000/- per month. This remuneration shall be subject to all the necessary tax and statutory deductions, if any.

Apart from the fixed monthly stipend, you shall not be eligible for any other performance, incentive bonus or any other employment benefit.

2. Term

Unless otherwise agreed in writing, your Training with the Company shall commence with effect from 8th March 2022 or such earlier date as agreed between you and the Company and shall by default expire on 7th June 2022("Training").

You expressly agree and acknowledge that you will not have any lien or right on regular employment with the Company, either during the Training or completion thereof.







- a. You will be required to work depending on project/ work contingencies, workload and business requirements, at any given time you may be required to work outside these stated hours, including weekends.
- b. You may also be expected to travel to other locations and at times outside of your official working hours. You may at any time be called upon to perform other than your normal duties which in the opinion of the Company are within your capacity to discharge and you will forthwith undertake these duties with due care and diligence.

4. Condition for Valid Internship

- This Internship Letter is valid/ effective subject to fulfilling of following conditions:
- a. Your clearing of background verification test, if any, conducted by the Company;
- Your being free from any obligation owed to a third party which might prevent you from joining the Company;
- c. Information provided by you regarding your background on education and academic qualification being complete, accurate and not misleading in all respects; and all information obtained by the Company in your respect being fully satisfactory to the Company;

This internship is offered to you on the basis of you having furnished the correct information regarding education and academic qualification. If at any time it is revealed that false information is provided or pertinent information was withheld the Company reserves the right to terminate this Training any time without notice and without assigning any compensation thereof.

5. Termination

Notwithstanding any of the clauses of this Internship Letter, the Company reserves the right to terminate from the Training programme without assigning any reason and without notice during your Training.

6. Indemnification

a. You shall, at all times, indemnify and keep indemnified the Company against all sums whether by way of claims, demands, damages, costs, charges or expenses paid or incurred by the Company in or in connection with any action, claim proceeding or demand instituted or made against the Company caused or occasioned by your breach, failure, default or neglect, in the opinion of the Company.





b. You agree that no representations or promises concerning the terms of your Training have been made except as set forth in this letter, and that your Training with the Company does not violate any conditions of any other agreements you may have made prior to accepting this Appointment Letter.

7. Governing Laws and Arbitration

- a. This Internship Letter shall be governed under the laws of India and subject to the exclusive jurisdiction of courts in Pune.
- b. Any dispute between you and the Company shall be settled by a sole arbitrator to be appointed by the Company, the place of arbitration shall be Pune and the language of arbitration shall be English.

8. Other terms and conditions

- a. You shall be guided by the Company's policies as amended from time to time and shall be required to demonstrate an appropriate behavior towards its adherence and cherish the values propagated by the Company.
- b. This Internship Letter contains the entire understanding between you and the Company concerning the subject matter hereof and is in addition to any and all prior and contemporaneous negotiations, correspondence, understandings and agreements, whether oral or written, respecting that subject matter.

Please return the duplicate copy of this Internship Letter duly signed by you as a token of your acceptance of the Internship Letter and terms and conditions mentioned above, failing which this Internship Letter stands cancelled.

All of us are excited about working with you at Saama Technologies (India) Pvt. Ltd and look forward to a mutually rewarding relationship.

Thanking you,

Yours

faithfully,

For Saama Technologies (India) Pvt. Ltd

I faluedar

Upasana Talukdar Head - HCM, India







ACCEPTANCE

I have read and understood all the terms and conditions contained in this Appointment Letter. It accurately reflects my understanding of the terms and conditions of my Training with the Company.

I understand and agree that any changes in the terms of your Training described in this Appointment Letter must be set forth in a written document signed by a duly authorized officer of the Company.

Name:

Signature:

Place:

Date:

PRI CIPAL Indira College of Pharmacy Tathawade, Pune - 411033.







8th March 2022

Sayali Gundale Pune

Dear Sayali,

Subject: Internship for Industrial Training Programme

Welcome to the Saama Technologies (India) Pvt. Ltd Family!

With reference to your application dated 3rd March 2022 for the Industrial Training Programme at Saama, It gives us great pleasure to engage you as a Trainee with Saama Technologies(India) Pvt.Ltd. (the "Company").

Being a Trainee, you will not be entitled to any other benefits/privileges that are otherwise available to the other employees of the Company.

The further terms and conditions of this Internship Letter are as follows:

1. Stipend

City and

You will be entitled to a fixed stipend of Rs. 20000/- per month. This remuneration shall be subject to all the necessary tax and statutory deductions, if any.

Apart from the fixed monthly stipend, you shall not be eligible for any other performance, incentive bonus or any other employment benefit.

2. Term

Unless otherwise agreed in writing, your Training with the Company shall commence with effect from 8th March 2022 or such earlier date as agreed between you and the Company and shall by default expire on 7th June 2022("Training").

You expressly agree and acknowledge that you will not have any lien or right on regular employment with the Company, either during the Training or completion thereof.





- a. You will be required to work depending on project/ work contingencies, workload and business requirements, at any given time you may be required to work outside these stated hours, including weekends.
- b. You may also be expected to travel to other locations and at times outside of your official working hours. You may at any time be called upon to perform other than your normal duties which in the opinion of the Company are within your capacity to discharge and you will forthwith undertake these duties with due care and diligence.



Astrony .

4. Condition for Valid Internship

This Internship Letter is valid/ effective subject to fulfilling of following conditions:

- a. Your clearing of background verification test, if any, conducted by the Company;
- Your being free from any obligation owed to a third party which might prevent you from joining the Company;
- c. Information provided by you regarding your background on education and academic qualification being complete, accurate and not misleading in all respects; and all information obtained by the Company in your respect being fully satisfactory to the Company;

This internship is offered to you on the basis of you having furnished the correct information regarding education and academic qualification. If at any time it is revealed that false information is provided or pertinent information was withheid the Company reserves the right to terminate this Training any time without notice and without assigning any compensation thereof.

5. Termination

Notwithstanding any of the clauses of this Internship Letter, the Company reserves the right to terminate from the Training programme without assigning any reason and without notice during your Training.

6. Indemnification

a. You shall, at all times, indemnify and keep indemnified the Company against all sums whether by way of claims, demands, damages, costs, charges or expenses paid or incurred by the Company in or in connection with any action, claim proceeding or demand instituted or made against the Company caused or occasioned by your breach, failure, default or neglect, in the opinion of the Company.

PRINCIPAL Indira College of Pharmacy Tathawade, Pune - 411033.

altrudale

22 | Page





b. You agree that no representations or promises concerning the terms of your Training have been made except as set forth in this letter, and that your Training with the Company does not violate any conditions of any other agreements you may have made prior to accepting this Appointment Letter.

7. Governing Laws and Arbitration

- a. This Internship Letter shall be governed under the laws of India and subject to the exclusive jurisdiction of courts in Pune.
- b. Any dispute between you and the Company shall be settled by a sole arbitrator to be appointed by the Company, the place of arbitration shall be Pune and the language of arbitration shall be English.

8. Other terms and conditions

- a. You shall be guided by the Company's policies as amended from time to time and shall be required to demonstrate an appropriate behavior towards its adherence and cherish the values propagated by the Company.
- b. This Internship Letter contains the entire understanding between you and the Company concerning the subject matter hereof and is in addition to any and all prior and contemporaneous negotiations, correspondence, understandings and agreements, whether oral or written, respecting that subject matter.

Please return the duplicate copy of this Internship Letter duly signed by you as a token of your acceptance of the Internship Letter and terms and conditions mentioned above, failing which this Internship Letter stands cancelled.

All of us are excited about working with you at Saama Technologies (India) Pvt. Ltd and look forward to a mutually rewarding relationship.

Thanking you,

Yours faithfully, For Saama Technologies (India) Pvt. Ltd

Rakesh Rajendran Country Head - India

PRINCIPAL Indira College of Pharmacy Tathawade, Pune - 411033.





ACCEPTANCE

I have read and understood all the terms and conditions contained in this Appointment Letter. It accurately reflects my understanding of the terms and conditions of my Training with the Company.

I understand and agree that any changes in the terms of your Training described in this Appointment Letter must be set forth in a written document signed by a duly authorized officer of the Company.

Name:	Sayali	Gundale	

Signature: dimble

Place:

Date:







2nd March 2022

Kimaya Kale Pune

Subject: Internship for Industrial Training Programme

Welcome to the Saama Technologies (India) Pvt. Ltd Family!

With reference to your application dated 17th February 2022 for the Industrial Training Programme at Saama, It gives us great pleasure to engage you as a Trainee with Saama Technologies(India) Pvt.Ltd. (the "Company").

Being a Trainee, you will not be entitled to any other benefits/privileges that are otherwise available to the other employees of the Company.

The further terms and conditions of this Internship Letter are as follows:

1. Stipend

You will be entitled to a fixed stipend of Rs. 20,000/- per month. This remuneration shail be subject to all the necessary tax and statutory deductions, if any.

Apart from the fixed monthly stipend, you shall not be eligible for any other performance, incentive bonus or any other employment benefit.

2. Term

0

Unless otherwise agreed in writing, your Training with the Company shall commence with effect from 8th March 2022 or such earlier date as agreed between you and the Company and shall by default expire on 7th June 2022("Training").

You expressly agree and acknowledge that you will not have any lien or right on regular employment with the Company, either during the Training or completion thereof.







- a. You will be required to work depending on project/ work contingencies, workload and business requirements, at any given time you may be required to work outside these stated hours, including weekends.
- b. You may also be expected to travel to other locations and at times outside of your official working hours. You may at any time be called upon to perform other than your normal duties which in the opinion of the Company are within your capacity to discharge and you will forthwith undertake these duties with due care and diligence.

4. Condition for Valid Internship

This Internship Letter is valid/ effective subject to fulfilling of following conditions:

- a. Your clearing of background verification test, if any, conducted by the Company;
- b. Your being free from any obligation owed to a third party which might prevent you from joining the Company;
- c. Information provided by you regarding your background on education and academic qualification being complete, accurate and not misleading in all respects; and all information obtained by the Company in your respect being fully satisfactory to the Company;

This internship is offered to you on the basis of you having furnished the correct information regarding education and academic qualification. If at any time it is revealed that false information is provided or pertinent information was withheld the Company reserves the right to terminate this Training any time without notice and without assigning any compensation thereof.

5. Termination

Notwithstanding any of the clauses of this Internship Letter, the Company reserves the right to terminate from the Training programme without assigning any reason and without notice during your Training.

6. Indemnification

a. You shall, at all times, indemnify and keep indemnified the Company against all sums whether by way of claims, demands, damages, costs, charges or expenses paid or incurred by the Company in or in connection with any action, claim proceeding or demand instituted or made against the Company caused or occasioned by your breach, failure, default or neglect, in the opinion of the Company.







- Great Place To Work. Certified compared to Certified Contract To Work.
- b. You agree that no representations or promises concerning the terms of your Training have been made except as set forth in this letter, and that your Training with the Company does not violate any conditions of any other agreements you may have made prior to accepting this Appointment Letter.

7. Governing Laws and Arbitration

- This Internship Letter shall be governed under the laws of India and subject to the exclusive jurisdiction of courts in Pune.
- b. Any dispute between you and the Company shall be settled by a sole arbitrator to be appointed by the Company, the place of arbitration shall be Pune and the language of arbitration shall be English.

8. Other terms and conditions

- a. You shall be guided by the Company's policies as amended from time to time and shall be required to demonstrate an appropriate behavior towards its adherence and cherish the values propagated by the Company.
- b. This Internship Letter contains the entire understanding between you and the Company concerning the subject matter hereof and is in addition to any and all prior and contemperaneous negotiations, correspondence, understandings and agreements, whether oral or written, respecting that subject matter.

Please return the duplicate copy of this Internship Letter duly signed by you as a token of your acceptance of the Internship Letter and terms and conditions mentioned above, failing which this Internship Letter stands cancelled.

All of us are excited about working with you at Saama Technologies (India) Pvt. Ltd and look forward to a mutually rewarding relationship. Thanking you,

Yours

faithfully,

For Saama Technologies (India) Pvt. Ltd

Walnordan

Upasana Talukdar Head - HCM, India

PRINCIPAL Indira College of Pharmacy Tathawade, Pune - 411033.





Criterion – V Student Support and Progression			SSR	2022	
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ACCEPTANCE

I have read and understood all the terms and conditions contained in this Appointment Letter. It accurately reflects my understanding of the terms and conditions of my Training with the Company.

I understand and agree that any changes in the terms of your Training described in this Appointment Letter must be set forth in a written document signed by a duly authorized officer of the Company.

Name:

Signature:	
o againer con o :	

Place:

Date:

PRINCIPAL Indira College of Pharmacy Tathawade, Pune - 411033.





2nd March 2022

Aiman Mohammad Hanif Peerkhan

Pune

Subject: Internship for Industrial Training Programme

Welcome to the Saama Technologies (India) Pvt. Ltd Family!

With reference to your application dated 17th February 2022 for the Industrial Training Programme at Saama, It gives us great pleasure to engage you as a Trainee with Saama Technologies(India) Pvt.Ltd. (the "Company").

Being a Trainee, you will not be entitled to any other benefits/privileges that are otherwise available to the other employees of the Company.

The further terms and conditions of this Internship Letter are as follows:

1. Stipend

You will be entitled to a fixed stipend of Rs. 20,000/- per month. This remuneration shall be subject to all the necessary tax and statutory deductions, if any.

Apart from the fixed monthly stipend, you shall not be eligible for any other performance, incentive bonus or any other employment benefit.

2. Term

Unless otherwise agreed in writing, your Training with the Company shall commence with effect from 8th March 2022 or such earlier date as agreed between you and the Company and shall by default expire on 7th June 2022("Training").

You expressly agree and acknowledge that you will not have any lien or right on regular employment with the Company, either during the Training or completion thereof.

PRINCIPAL







- a. You will be required to work depending on project/ work contingencies, workload and business requirements, at any given time you may be required to work outside these stated hours, including weekends.
- b. You may also be expected to travel to other locations and at times outside of your official working hours. You may at any time be called upon to perform other than your normal duties which in the opinion of the Company are within your capacity to discharge and you will forthwith undertake these duties with due care and diligence.

4. Condition for Valid Internship

This Internship Letter is valid/ effective subject to fulfilling of following conditions:

- a. Your clearing of background verification test, if any, conducted by the Company;
- Your being free from any obligation owed to a third party which might prevent you from joining the Company;
- c. Information provided by you regarding your background on education and academic qualification being complete, accurate and not misleading in all respects; and all information obtained by the Company in your respect being fully satisfactory to the Company;

This internship is offered to you on the basis of you having **furnished** the correct information regarding education and academic qualification. If at any time it is **revealed** that fake information is provided or pertinent information was withheld the Company reserves the right to terminate this Training any time without notice and without assigning any compensation thereof.

5. Termination

Notwithstanding any of the clauses of this Internship Letter, the Company reserves the right to terminate from the Training programme without assigning any reason and without notice during your Training.

6. Indemnification

a. You shall, at all times, indemnify and keep indemnified the Company against all sums whether by way of claims, demands, damages, costs, charges or expenses paid or incurred by the Company in or in connection with any action, claim proceeding or demand instituted or made against the Company caused or occasioned by your breach, failure, default or neglect, in the opinion of the Company.

PRINCIPAL Indira College of Pharmacy Tathawade, Pune - 411033.







b. You agree that no representations or promises concerning the terms of your Training have been made except as set forth in this letter, and that your Training with the Company does not violate any conditions of any other agreements you may have made prior to accepting this Appointment Letter.

7. Governing Laws and Arbitration

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- b. This Internship Letter contains the entire understanding between you and the Company concerning the subject matter hereof and is in addition to any and all prior and contemporaneous negotiations, correspondence, understandings and agreements, whether oral or written, respecting that subject matter.

Please return the duplicate copy of this Internship Letter duly signed by you as a token of your acceptance of the Internship Letter and terms and conditions mentioned above, failing which this Internship Letter stands cancelled.

All of us are excited about working with you at Saama Technologies (India) Pvt. Ltd and look forward to a mutually rewarding relationship.

Thanking you,

Yours

faithfully,

For Saama Technologies (India) Pvt. Ltd

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Upasana Talukdar Head - HCM, India





Criterion – V Student Support and Progre	ession	SSR	2022	INDIRA
		saama	Great Gree Place Plac To To Work Wor Certified Certi	

ACCEPTANCE

I have read and understood all the terms and conditions contained in this $A_{\rm L}$ pointment Letter. It accurately reflects my understanding of the terms and conditions of my Training with the Company.

l understand and agree that any changes in the terms of your Training described in this Appointment Letter must be set forth in a written document signed by a duly authorized officer of the Company.

Name:

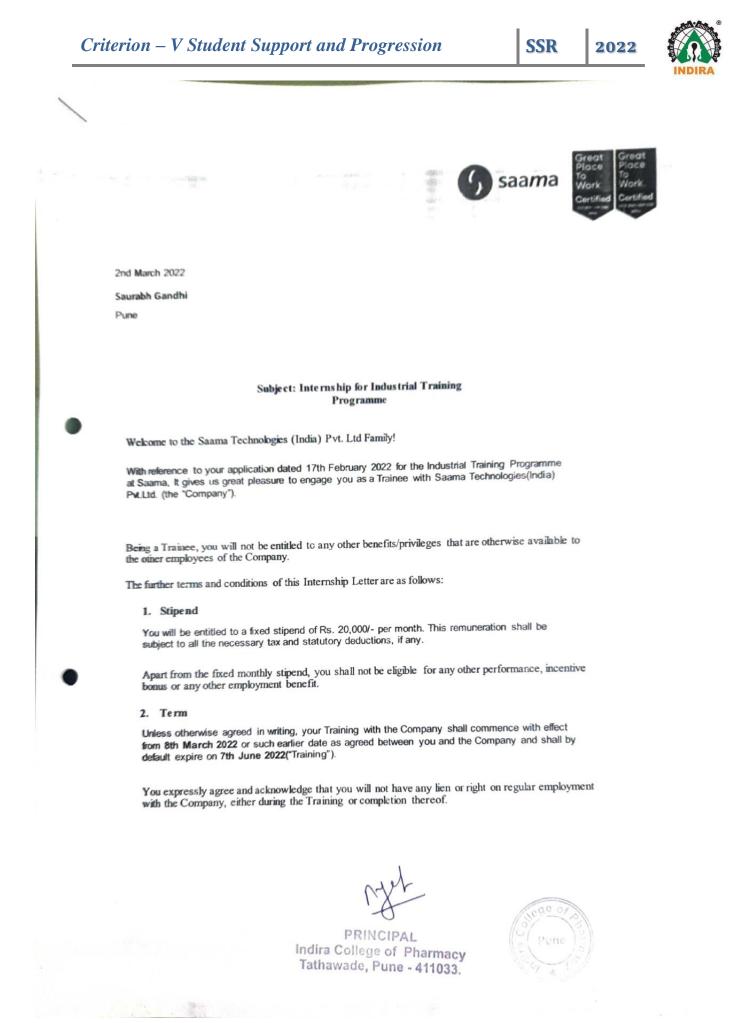
Signature: _____

Place:

Date:

PRINCIPAL Indira College of Pharmacy Tathawade, Pune - 411033.











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- You will be required to work depending on project/ work contingencies, workload and business requirements, at any given time you may be required to work outside these stated hours, including weekends.
- You may also be expected to travel to other locations and at times outside of your official working hours. You may at any time be called upon to perform other than your normal duties which in the opinion of the Company are within your capacity to discharge and you will forthwith undertake these duties with due care and diligence. b.

4. Condition for Valid Internship

This Internship Letter is valid/ effective subject to fulfilling of following conditions:

- Your clearing of background verification test, if any, conducted by the Company;
- Your being free from any obligation owed to a third party which might prevent you from joining the Company; ь.
- Information provided by you regarding your background on education and academic qualification being complete, accurate and not misleading in all respects; and all information obtained by the Company in your respect being fully satisfactory to the Company; c.

This internship is offered to you on the basis of you having furnished the correct information regarding education and academic qualification. If at any time it is revealed that false information is provided or pertinent information was withheld the Company reserves the right to terminate this Training any time without notice and without assigning any compensation thereof.

5. Termination

Notwithstanding any of the clauses of this Internship Letter, the Company reserves the right to terminate from the Training programme without assigning any reason and without notice during your Training.

6. Indemnification

You shall, at all times, indemnify and keep indemnified the Company against all sums whether by way of claims, demands, damages, costs, charges or expenses paid or incurred by the Company in or in connection with any action, claim proceeding or demand instituted or made against the Company caused or occasioned by your breach, failure, default or neglect, in the opinion of the Company.







b. You agree that no representations or promises concerning the terms of your Training have been made except as set forth in this letter, and that your Training with the Company does not violate any conditions of any other agreements you may have made prior to accepting this Appointment Letter.

7. Governing Laws and Arbitration

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Please return the duplicate copy of this Internship Letter duly signed by you as a token of your acceptance of the Internship Letter and terms and conditions mentioned above, failing which this Internship Letter stands cancelled.

All of us are excited about working with you at Saama Technologies (India) Pvt. Ltd and look forward to a mutually rewarding relationship. Thanking you,

Yours

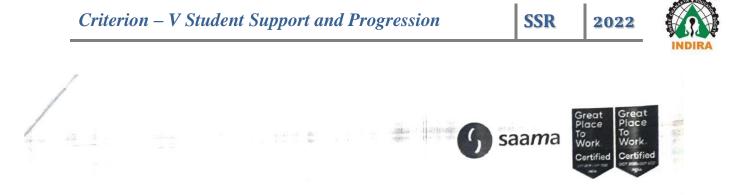
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faithfully,

For Saama Technologies (India) Pvt. Ltd

Walnorden

Upasana Talukdar Head - HCM, India



ACCEPTANCE

I have read and uncerstood all the terms and conditions contained in this Appointment Letter. It accurately reflects my understanding of the terms and conditions of my Training with the Company.

l understand and agree that any changes in the terms of your Training described in this Appointment Letter must be set forth in a written document signed by a duly authorized officer of the Company.

Name:

Signature: _____

Place:

Date:





2nd March 2022

Jasmin Shimpi Pune

Subject: Internship for Industrial Training Programme

Welcome to the Saama Technologies (India) Pvt. Ltd Family!

With reference to your application dated 17th February 2022 for the Industrial Training Programme at Saama, It gives us great pleasure to engage you as a Trainee with Saama Technologies(India) Pvt.Ltd. (the "Company").

Being a Trainee, you will not be entitled to any other benefits/privileges that are otherwise available to the other employees of the Company.

The further terms and conditions of this Internship Letter are as follows:

1. Stipend

You will be entitled to a fixed stipend of Rs. 20,000/- per month. This remuneration shall be subject to all the necessary tax and statutory deductions, if any.

•

Apart from the fixed monthly stipend, you shall not be eligible for any other performance, incentive bonus or any other employment benefit.

2. Term

Unless otherwise agreed in writing, your Training with the Company shall commence with effect from 8th March 2022 or such earlier date as agreed between you and the Company and shall by default expire on 7th June 2022("Training").

You expressly agree and acknowledge that you will not have any lien or right on regular employment with the Company, either during the Training or completion thereof.





3. Hours of Work

- a. You will be required to work depending on project/ work contingencies, workload and business requirements, at any given time you may be required to work outside these stated hours, including weekends.
- b. You may also be expected to travel to other locations and at times outside of your official working hours. You may at any time be called upon to perform other than your normal duties which in the opinion of the Company are within your capacity to discharge and you will forthwith undertake these duties with due care and diligence.

4. Condition for Valid Internship

This Internship Letter is valid/ effective subject to fulfilling of following conditions:

- a. Your clearing of background verification test, if any, conducted by the Company;
- b. Your being free from any obligation owed to a third party which might prevent you from joining the Company;
- c. Information provided by you regarding your background on education and academic qualification being complete, accurate and not misleading in all respects; and all information obtained by the Company in your respect being fully satisfactory to the Company;

This internship is offered to you on the basis of you having furnished the correct information regarding education and academic qualification. If at any time it is revealed that false information is provided or pertinent information was withheld the Company reserves the right to terminate this Training any time without notice and without assigning any compensation thereof.

5. Termination

Notwithstanding any of the clauses of this Internship Letter, the Company reserves the right to terminate from the Training programme without assigning any reason and without notice during your Training.

6. Indemnification

a. You shall, at all times, indemnify and keep indemnified the Company against all sums whether by way of claims, demands, damages, costs, charges or expenses paid or incurred by the Company in or in connection with any action, claim proceeding or demand instituted or made against the Company caused or occasioned by your breach, failure, default or neglect, in the opinion of the Company.





- Saama Great Place To Work. Certified Certified
- b. You agree that no representations or promises concerning the terms of your Training have been made except as set forth in this letter, and that your Training with the Company does not violate any conditions of any other agreements you may have made prior to accepting this Appointment Letter.

7. Governing Laws and Arbitration

- a. This Internship Letter shall be governed under the laws of India and subject to the exclusive jurisdiction of courts in Pune.
- b. Any dispute between you and the Company shall be settled by a sole arbitrator to be appointed by the Company, the place of arbitration shall be Pune and the language of arbitration shall be English.

8. Other terms and conditions

- a. You shall be guided by the Company's policies as amended from time to time and shall be required to demonstrate an appropriate behavior towards its adherence and cherish the values propagated by the Company.
- b. This Internship Letter contains the entire understanding between you and the Company concerning the subject matter hereof and is in addition to any and all prior and contemporaneous negotiations, correspondence, understandings and agreements, whether oral or written, respecting that subject matter.

Please return the duplicate copy of this Internship Letter duly signed by you as a token of your acceptance of the Internship Letter and terms and conditions mentioned above, failing which this Internship Letter stands cancelled.

All of us are excited about working with you at Saama Technologies (India) Pvt. Ltd and look forward to a mutually rewarding relationship.

Thanking you,

Yours

faithfully,

For Saama Technologies (India) Pvt. Ltd

Halukdar

Upasana Talukdar Head - HCM, India





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	ACCEPTANCE					
	I have read and understo accurately reflects my un	od all the terms and conditions derstanding of the terms and o	contained in this Appoint conditions of my Training	tment Letter. It with the Company.		
		at any changes in the terms of a written document signed b				
	Name:	2		- mpmj.		
	Signature:					
	Place:					
	Date:					
			Net			





Offer-cum-Appointment Letter

20-04-2022

Shubham Sanjeev Tripathi

2/31, Devkrupa C H S, Pant Nagar, Opp New Jain Mandir, Ghatkoper Est, Mumbai,400075, Maharashtra

Dear Shubham

Welcome to Kotak Mahindra Group.

We hereby offer you an appointment as Management Trainee in the L3 grade with Kotak Mahindra Life Insurance Company Limited ("Company") with effect from 01-06-2022 subject to your completing joining formalities, as prescribed by the Company, on or before the said date. If you join prior to the said date, your appointment shall take effect from the date of your joining.

With your selection, the Company has taken a step forward to fulfill a part of the Group Vision, i.e., being the preferred employer for the best talent. And now it is upon both of us to strive towards creating Value for our customers and stakeholders by offering individualized real-time, pragmatic solutions to service every financial requirement of our customers. We, together, shall live up to the entrepreneurial and innovative spirit of the Group and work with complete transparency & compliance to become a Global Indian financial services brand. It is expected that you will uphold all that we stand for and strive towards fulfillment of the Company's goals.

Your appointment shall be subject to the Terms and Conditions enclosed with this letter as Annexure-A. The same shall form part of this letter of appointment. Your joining shall be deemed to be an acceptance of these Terms and Conditions by you.

This offer shall stand withdrawn if you do not join on or before the date specified in this letter.

W ok forward to your having a long and happy career with us.

Here's wishing you #CareersForLife at KLI.

Yours Sincerely,

For Kotak Mahindra Life Insurance Company Limited

Mehul Oza Authorized Signatory

Kotak Mahindra Life Insurance Company Limited

CIN:U66030MH2000PLC128503

 Construction
 Comporate Office:

 2^{md} Floor,
 7^m Floor, Kotak Infiniti,Bidg, No. 21,

 Plot # C - 12,
 Infinity Park, Off W. E. Highway,

 G- Block, BKC, Bandra (E),
 General AK Vaidya Marg, Malaci (E),

 Mumbai - 400051
 Mumbai - 400097, India.



PRINCIPAL Indira College of Pharmacy Tathawade, Pune - 411033.

T+91 22 66057777 F+91 22 67425649 / 50 https://insurance.kotak.com

Hum hain ... namesha

SCES'S Indira College of Pharmacy, Pune



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Annexure 'B'

Compensation Package

SALARY COMPUTATION				
Components	Per Annum	Per Month		
Basic	1,35,000	11,250		
HRA	67,500	5,625		
Leave Travel	50,000	4,167		
Concession Bonus	16,800	1,400		
Special Pay	1,58,006	13,167		
Monthly Gross	4,27,306	35,609		
Company Contribution into Provident Fund	16,200			
Gratuity	6,494			
CTC	4,50,000			

Notes :

1. Your designation and the distribution of the overall CTC amount into different components will be governed by the designation / compensation structures in force at the relevant time. Accordingly, all individual payments including the Basic Salary are liable for modification from time to time. Shortfall, if any, in respect of all statutory payments will be liable for adjustment against the Gross Compensation and Company will not have any additional liability on this count. Depending on the compensation structure and your location of posting at the relevant time, you may not be eligible for this payment altogether. As per rules currently in force, you will also contribute an amount equal to the Company's contribution into Provident Fund.

2. All payments listed above as reimbursements (if any) need supporting documentation. If the reimbursement forms are received before 15th of the month, it will be included in the same month's payroll, otherwise in the subsequent payroll month.

3. Any kind of tax incidence on any of the items listed above, including Fringe Benefits Tax, will have to be borne by the employee. The Income Stabilizer Allowance (wherever applicable) has therefore been introduced to even out the recovery for deduction, so that a major tax deduction does not happen in January / February thereby upsetting your monthly income.

4. A 'notional' provision has been indicated above forming part of the CTC amount, providing for payment of gratuity to you in future. The quantum of this 'notional provision' is subject to suitable adjustments as per the provisions of the gratuity scheme when a scheme is formally introduced in the Company. Any payment to you on this count will be applicable when you fulfill all the relevant eligibility criteria.

5. You will be governed by the specific provisions and the administrative practices under different schemes / payments. Schemes of loans / deposits are liable for modification. Repayment of the loans / deposits along with the interest rates at the applicable rates shall be as per policies in force.

6. All other terms and conditions of your employment would be as per the existing policies of the Company in force time to time.

7. Details of the compensation package are strictly confidential between you and the Company; and are not liable for disclosure to any third party without the Company's formal consent.

T+91 22 66057777 F+91 22 67425649 / 50

https://insurance.kotak.com



Kotak Mahindra Life Insurance Company Limited

 CIN:U66030MH2000PLC128503

 Registered Office:
 Corr

 2nd Floor,
 7th F

 Plot # C - 12,
 Infin

 G- Block, BKC, Bandra (E),
 Gen

 Mumbai - 400051
 Mun

Corporate Office: 7th Flocr,Kotak Infiniti,Bidg. No. 21, Infinity Park, Off W. E. Highway, General AK Veidya Marg, Malad (E), Mumbai – 400097, India.



Indira College of Pharmacy Tathawade, Pune - 411033.

Hum hain... hamesha

2022





Offer-cum-Appointment Letter

14-04-2022

Shubhangi Sanjay Kadam

Manjula Niwas, Mu.Dhamdhari Post Malegaon Taluka Ardhapur, Malegaon, Nanded, 431750, Maharashtra

Dear Shubhangi

Welcome to Kotak Mahindra Group.

We hereby offer you an appointment as Management Trainee in the L3 grade with Kotak Mahindra Life Insurance Company Limited ("Company") with effect from 01-06-2022 subject to your completing joining formalities, as prescribed by the Company, on or before the said date. If you join prior to the said date, your appointment shall take effect from the date of your joining.

With your selection, the Company has taken a step forward to fulfill a part of the Group Vision, i.e., being the preferred employer for the best talent. And now it is upon both of us to strive towards creating Value for our customers and stakeholders by offering individualized real-time, pragmatic solutions to service every financial requirement of our customers. We, together, shall live up to the entrepreneurial and innovative spirit of the Group and work with complete transparency & compliance to become a Global Indian financial services brand. It is expected that you will uphold all that we stand for and strive towards fulfilment of the Company's goals.

Your appointment shall be subject to the Terms and Conditions enclosed with this letter as Annexure-A. The same shall form part of this letter of appointment. Your joining shall be deemed to be an acceptance of these Terms and Conditions by you.

This offer shall stand withdrawn if you do not join on or before the date specified in this letter.

w ok forward to your having a long and happy career with us.

Here's wishing you #CareersForLife at KLI.

Yours Sincerely,

For Kotak Mahindra Life Insurance Company Limited

Mehul Oza Authorized Signatory

Kotak Mahindra Life Insurance Company Limited

CIN:U66030MH2000PLC128503 Registered Office: Corr 2nd Floor, 7th F Plot # C - 12, Infin G - Block, BKC, Bandra (E), Gen Mumbai - 400051 Mun

Corporate Office: 7th Floor,Kotak Infiniti,Bidg. No. 21, Infinity Park, Off W. E. Highway, General AK Vaidya Marg, Malad (E), Mumbel – 400097, India.



PRINCIPAL Indira College of Pharmacy Tathawade, Pune - 411033.

T+91 22 66057777 F+91 22 67425649 / 50 https://insurance.kotak.com

Hum hain... hamesha

2022





Compensation Package

Annexure 'B'

SALARY COMPUTATION

Components Basic	Per Annum	Per Month
HRA	1,35,000	11,250
Leave Travel	67,500	5,625
Concession	50,000	4,167
Bonus	16,800	1,400
Special Pay	1,58,006	13.167
Monthly Gross	4,27,306	35,609
Company Contribution into Provident Fund	16,200	
Gratuity	6.494	
CTC	4,50,000	

Notes :

1. Your designation and the distribution of the overall CTC amount into different components will be governed by the designation / compensation structures in force at the relevant time. Accordingly, all individual payments including the Basic Salary are liable for modification from time to time. Shortfall, if any, in respect of all statutory payments will be liable for adjustment against the Gross Compensation and Company will not have any additional liability on this count. Depending on the compensation structure and your location of posting at the relevant time, you may not be eligible for this payment altogether. As per rules currently in force, you will also contribute an amount equal to the Company's contribution into Provident Fund.

2. All payments listed above as reimbursements (if any) need supporting documentation. If the reimbursement forms are received before 15th of the month, it will be included in the same month's payroll, otherwise in the subsequent payroll month.

3. Any kind of tax incidence on any of the items listed above, including Fringe Benefits Tax, will have to be borne by the employee. The Income Stabilizer Allowance (wherever applicable) has therefore been introduced to even out the recovery for this c Ruction, so that a major tax deduction does not happen in January / February thereby upsetting your monthly income.

4. A 'notional' provision has been indicated above forming part of the CTC amount, providing for payment of gratuity to you in future. The quantum of this 'notional provision' is subject to suitable adjustments as per the provisions of the gratuity scheme when a scheme is formally introduced in the Company. Any payment to you on this count will be applicable when you fulfill all the relevant eligibility criteria.

5. You will be governed by the specific provisions and the administrative practices under different schemes / payments. Schemes of loans / deposits are liable for modification. Repayment of the loans / deposits along with the interest rates at the applicable rates shall be as per policies in force.

6. All other terms and conditions of your employment would be as per the existing policies of the Company in force time to time.

7. Details of the compensation package are strictly confidential between you and the Company; and are not liable for disclosure to any third party without the Company's formal consent.

pune

T+91 22 66057777 F+91 22 67425649 / 50 htips://insurance.kotak.com

Indira College of Pharmacy Tathawade, Pune - 411033.

Hum hain... hamesha

Cotak Mahindra Life Insurance Company Limited

CIN:U66030MH2000PLC128503

tegistered Office: Melloor, Not # C - 12, Block, 8KC, Bandra (E), Aumbai - 400051

Corporate Office: 7" Floor,Kotak Infiniti,Bidg. No. 21, Infinity Park, Off W. E. Highway, General AK Vaidya Marg, Malad (E), Mumbai – 400097, India.

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SCES'S Indira College of Pharmacy, Pune

Martin Martine



OFFER LETTER

10/03/2022

To, Ms. Dhakane avantika chandrakant, Bhujabal vasti, , Wakad, Pune -

Dear Ms. Dhakane avantika chandrakant

This offer letter ("Offer Letter") confirms our offer to you, Ms. Dhakane avantika chandrakant residing at Bhujabal vasti, , Wakad, Pune - ("Employee") for a position with RELEX HEALTHCARE SERVICES INDIA PRIVATE LTD ("Company"). We are pleased to intimate you that that you can join us on a full-time basis on 01/07/2022 which has been mutually agreed upon between you and the Company.

On the date of your joining you will be provided the formal Employment Agreement. This Offer Letter together with the Employment Agreements will constitute the entirety of the details of our offer to you.

Subsequent and pursuant to the execution of the Employment Agreement, you will be employed by the Company in the capacity of Pharmacist & Healthcare Advisor with the job description and on the terms and conditions as detailed in the Agreement.

This offer is also subject to your successfully passing the final year exam and also fulfilling the academic and other requirements for the Pharm D qualification and being awarded the degree within 6 months of your commencing your employment against this offer of employment

You are hereby intimated that subsequent to the execution of the Employment Agreement and the fulfillment of the terms and conditions listed therein, you shall be in receipt of an annual base compensation package of ₹ 300,000.00/- per year payable in equal monthly installments ("Salary"), constituting the totality of the consideration being offered by the Company to you for the conduct of your duties and obligations under the Employment Agreement ("Compensation Package"). You are hereby notified that the Compensation Package is subject to all the statutory deductions for tax and other such deductions that are legally required to be withheld by an employer in India.

You are required to report for duty at the above address, on 01/07/2022.

You are to further note that you will undergo an initial probationary period of six months ("Probationary Period") from the actual date of commencement of Employment, wherein the Company may terminate the Employment at any time without assigning any reason in relation to the same and at its sole and absolute discretion. Subsequent to the expiry of the Probationary Period, the Employment may be terminated in the manner stipulated in the Employment Agreement.

For Relax Healthcare Services India Private Limited

eSigned using Alachaer (Leegality.com - DvsToDi) K P Shravan Date: Thu Mar 10 19:40:57 IST 202 Diretor



PRINCIPAL



You are also required to sign the Non - Disclosure Agreement provided for in Annexure to this Offer Letter.

Please confirm your acceptance of this Offer Letter by signing and returning a duplicate copy of this Offer Letter and the Non Disclosure Agreement immediately. This Offer Letter is valid for acceptance for a period of two days following the date of issuance of this Offer Letter.

By affixing your signature to this Offer Letter and the Employment Letter, you affirm your acceptance of the Offer Letter. If you do not join duty this Offer Letter as per the date indicated in this offer letter, or by any extended date agreed in writing, this Offer Letter stands withdrawn.

We look forward to receiving your acceptance of this Offer Letter. In the event that you have any clarifications or queries with regard to the content of this Offer Letter, please contact Mr. Shravan K P, (Director)

Sincerely,

Director

For and on behalf of Relex Healthcare Services India Pvt Ltd.



For Relex Healthcare Services India Private Limited

- DysToDi) Date: Thu Mar 10 19:40:57 IST 2022

Directo

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SCES'S Indira College of Pharmacy, Pune



OFFER LETTER

10/03/2022

To, Ms. Rucha dhakne , Pimpargavan road,, Vishveshwar Nagar Beed, Pune -

Dear Ms. Rucha dhakne

This offer letter ("Offer Letter") confirms our offer to you, Ms. Rucha dhakne residing at Pimpargavan road,, Vishveshwar Nagar Beed, Pune - ("Employee") for a position with RELEX HEALTHCARE SERVICES INDIA PRIVATE LTD ("Company"). We are pleased to intimate you that that you can join us on a full-time basis on 01/04/2022 which has been mutually agreed upon between you and the Company.

On the date of your joining you will be provided the formal Employment Agreement. This Offer Letter together with the Employment Agreements will constitute the entirety of the details of our offer to you.

Subsequent and pursuant to the execution of the Employment Agreement, you will be employed by the Company in the capacity of Pharmacist & Healthcare Advisor with the job description and on the terms and conditions as detailed in the Agreement.

This offer is also subject to your successfully passing the final year exam and also fulfilling the academic and other requirements for the Pharm D qualification and being awarded the degree within 6 months of your commencing your employment against this offer of employment

You are hereby intimated that subsequent to the execution of the Employment Agreement and the fulfillment of the terms and conditions listed therein, you shall be in receipt of an annual base compensation package of ₹ 300,000.00/- per year payable in equal monthly installments ("Salary"), constituting the totality of the consideration being offered by the Company to you for the conduct of your duties and obligations under the Employment Agreement ("Compensation Package"). You are hereby notified that the Compensation Package is subject to all the statutory deductions for tax and other such deductions that are legally required to be withheid by an employer in India.

You are required to report for duty at the above address, on 01/04/2022.

You are to further note that you will undergo an initial probationary period of six months ("Probationary Period") from the actual date of commencement of Employment, wherein the Company may terminate the Employment at any time without assigning any reason in relation to the same and at its sole and absolute discretion. Subsequent to the expiry of the Probationary Period, the Employment may be terminated in the manner stipulated in the Employment Agreement.

For Relex Healthcare Services India Private Limited

(Leegality.com - TDyLtzO) K P Shravan Date: Thu Mar 10 21:48:01 IST 2022 Diredor

Rucha dhakne ¹² Date: Fri Mar 11 12:35:25 IST 2022



2022



You are also required to sign the Non - Disclosure Agreement provided for in Annexure to this Offer Letter.

Please confirm your acceptance of this Offer Letter by signing and returning a duplicate copy of this Offer Letter and the Non Disclosure Agreement immediately. This Offer Letter is valid for acceptance for a period of two days following the date of issuance of this Offer Letter.

By affixing your signature to this Offer Letter and the Employment Letter, you affirm your acceptance of the Offer Letter. If you do not join duty this Offer Letter as per the date indicated in this offer letter, or by any extended date agreed in writing, this Offer Letter stands withdrawn.

We look forward to receiving your acceptance of this Offer Letter. In the event that you have any clarifications or queries with regard to the content of this Offer Letter, please contact Mr. Shravan K P, (Director)

Sincerely,

Director

For and on behalf of Relex Healthcare Services India Pvt Ltd.



PRINCIPAL Indira College of Pharmacy Tathawade, Pune - 411033.

For Relay Healthcare Services India Physice Limited

eSigned using Aadhaar (Leegality.com - TDyLIzO) K P Shravan

Date: Thu Mar

Director

- TDyLtzO) (Leegality.com - TDyLtzO) Rucha dhakne 10 21:48:01 IST 2022 Date: Fri Mar 11 12:35:25 IST

48 | Page

SCES'S Indira College of Pharmacy, Pune



OFFER LETTER

10/03/2022

To, Ms. Shruti Raghvendra Deshpande, FL no 104 bldg no 6A, , Swapnapoorti hsg society phase 1, Pune -

Dear Ms. Shruti Raghvendra Deshpande

This offer letter ("Offer Letter") confirms our offer to you, Ms. Shruti Raghvendra Deshpande residing at FL no 104 bldg no 6A, , Swapnapoorti hsg society phase 1, Pune - ("Employee") for a position with RELEX HEALTHCARE SERVICES INDIA PRIVATE LTD ("Company"). We are pleased to intimate you that that you can join us on a full-time basis on 01/04/2022 which has been mutually agreed upon between you and the Company.

On the date of your joining you will be provided the formal **Employment Agreement**. This Offer Letter together with the Employment Agreements will constitute the entirety of the details of our offer to you.

Subsequent and pursuant to the execution of the Employment Agreement, you will be employed by the Company in the capacity of Pharmacist & Healthcare Advisor with the job description and on the terms and conditions as detailed in the Agreement.

This offer is also subject to your successfully passing the final year exam and also fulfilling the academic and other requirements for the Pharm D qualification and being awarded the degree within 6 months of your commencing your employment against this offer of employment

You are hereby intimated that subsequent to the execution of the Employment Agreement and the fulfillment of the terms and conditions listed therein, you shall be in receipt of an annual base compensation package of ₹ 300,000.00/- per year payable in equal monthly installments ("Salary"), constituting the totality of the consideration being offered by the Company to you for the conduct of your duties and obligations under the Employment Agreement ("Compensation Package"). You are hereby notified that the Compensation Package is subject to all the statutory deductions for tax and other such deductions that are legally required to be withheld by an employer in India.

You are required to report for duty at the above address, on 01/04/2022.

You are to further note that you will undergo an initial probationary period of **six** months ("**Probationary Period**") from the actual date of commencement of Employment, wherein the Company may terminate the Employment at any time without assigning any reason in relation to the same and at its sole and absolute discretion. Subsequent to the expiry of the Probationary Period, the Employment may be terminated in the manner stipulated in the Employment Agreement.

For Relex Healthcare Services India Private Limited

eSigned using Aadhaar (Leegality.com - IKdtVG Shruti Raghvendra Dest

Date: Thu Mar 10 21:52:42 IST 2022 Date: Fri Mar 11 12:18:46 IST 2022 Date: Thu Mar 11 12:18:46 IST 2022



PRINCIPAL Indira College of Pharmacy Tathawade, Pune - 411033.

SCES'S Indira College of Pharmacy, Pune



You are also required to sign the Non - Disclosure Agreement provided for in Annexure to this Offer Letter.

Please confirm your acceptance of this Offer Letter by signing and returning a duplicate copy of this Offer Letter and the Non Disclosure Agreement immediately. This Offer Letter is valid for acceptance for a period of two days following the date of issuance of this Offer Letter.

By affixing your signature to this Offer Letter and the Employment Letter, you affirm your acceptance of the Offer Letter. If you do not join duty this Offer Letter as per the date indicated in this offer letter, or by any extended date agreed in writing, this Offer Letter stands withdrawn.

We look forward to receiving your acceptance of this Offer Letter. In the event that you have any clarifications or queries with regard to the content of this Offer Letter, please contact Mr. Shravan K P, (Director)

Sincerely,

Director

For and on behalf of Relex Healthcare Services India Pvt Ltd.



PRINCIPAL Indira College of Pharmacy Tathawade, Pune - 411033.

For Relex Healthcare Services India Private Limited

tVG5) (Leegal

Director

Date: Thu Mar 10 21:52:42 IST 2022 Date: Fn Mar 11 12:18:48 IST 2022



OFFER LETTER

10/03/2022

To, Ms. Nupur Shashank Bhade, plot no. 09, Swami Krupa, Lenyadri Housing Society,, Sus Road, Sai Chowk, Pashan, Pune - 411021

Dear Ms. Nupur Shashank Bhade

This offer letter ("Offer Letter") confirms our offer to you, Ms. Nupur Shashank Bhade residing at plot no. 09, Swami Krupa, Lenyadri Housing Society., Sus Road, Sai Chowk, Pashan, Pune - 411021 ("Employee") for a position with RELEX HEALTHCARE SERVICES INDIA PRIVATE LTD ("Company"). We are pleased to intimate you that that you can join us on a full-time basis on 01/04/2022 which has been mutually agreed upon between you and the Company.

On the date of your joining you will be provided the formal **Employment Agreement**. This Offer Letter together with the Employment Agreements will constitute the entirety of the details of our offer to you.

Subsequent and pursuant to the execution of the Employment Agreement, you will be employed by the Company in the capacity of Pharmacist & Healthcare Advisor with the job description and on the terms and conditions as detailed in the Agreement.

This offer is also subject to your successfully passing the final year exam and also fulfilling the academic and other requirements for the Pharm D qualification and being awarded the degree within 6 months of your commencing your employment against this offer of employment

You are hereby intimated that subsequent to the execution of the Employment Agreement and the fulfillment of the terms and conditions listed therein, you shall be in receipt of an annual base compensation package of ₹ 300,000.00/- per year payable in equal monthly installments ("Salary"), constituting the totality of the consideration being offered by the Company to you for the conduct of your duties and obligations under the Employment Agreement ("Compensation Package"). You are hereby notified that the Compensation Package is subject to all the statutory deductions for tax and other such deductions that are legally required to be withheld by an employer in India.

You are required to report for duty at the above address, on 01/04/2022.

You are to further note that you will undergo an initial probationary period of six months ("Probationary Period") from the actual date of commencement of Employment, wherein the Company may terminate the Employment at any time without assigning any reason in relation to the same and at its sole and absolute discretion. Subsequent to the expiry of the Probationary Period, the Employment may be terminated in the manner stipulated in the Employment Agreement.

(Leegally-control parts - Nupur Shashank, Bhade K P Shrawn Date: Sat Mar 12 11:42:17 IST 2022 Date: Sat Mar 12 12:36:03 IST 2022 Diredor

Pune

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2022



You are also required to sign the Non - Disclosure Agreement provided for in Annexure to this Offer Letter.

Please confirm your acceptance of this Offer Letter by signing and returning a duplicate copy of this Offer Letter and the Non Disclosure Agreement immediately. This Offer Letter is valid for acceptance for a period of **two** days following the **date** of issuance of this Offer Letter.

By affixing your signature to this Offer Letter and the Employment Letter, you affirm your acceptance of the Offer Letter. If you do not join duty this Offer Letter as per the date indicated in this offer letter, or by any extended date agreed in writing, this Offer Letter stands withdrawn.

We look forward to receiving your acceptance of this Offer Letter. In the event that you have any clarifications or queries with regard to the content of this Offer Letter, please contact Mr. Shravan K P, (Director)

Sincerely,

Director

For and on behalf of Relex Healthcare Services India Pvt Ltd.



PRINCIPAL Indira College of Pharmacy Tathawade, Pune - 411033.

For Relex Healthcare Services India Private Limited

eSigned using Aachaar (Leegality.com - Lyof9P2) K P Shravan Date: Sat Mar 12 11:42:17 IST 2022 Date: Sat Mar 12 12:36:03 IST 2022





REGD OFFICE 303-304, ODYSEV IT PARK, ROAD NO 9 WAGLE ESTATE, THANE (W) - 400-604, INDIA 140

all all

Date: Mar 24, 2022 - Thursday

Subject: Offer Letter

Dear Nikhil Jadhav

We appreciate the Interest that you have shown and time you have spent for an Interview you had with us, we are pleased to inform you that you have been selected to be appointed in the "Production" as a "Production Officer" of Milan Laboratories (I) Pvt. Ltd. through Milan Laboratories on a suitable cadre on the terms and conditions (including remuneration) informed to you during the discussion, the latest being today.

Location: - Milan Laboratories (I) Pvt. Ltd. - Dahej

Plot No. Z-96/A, SEZ - ii, Dahej,

Louvara village, Bharuch.

A formal appointment letter shall be given to you after your date of joining, which will be "2022-07-11".

Request you to reply to this mail as Acceptance. Your reporting time would be 9:00AM.

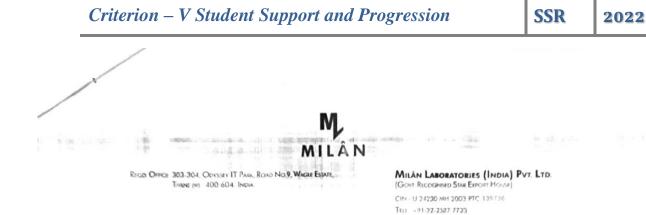


CHEMEXCIL & FIEO AWARD WINNER

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Pune

WORKS : PLOT NOS. 35/36/63/64/05/67/87, J.C.I.E. LTC., KAMOTHE, PANVEL - 410 209. (NAVI MUMBAI) [hidda. Tele : +91-22-2743 7733 / 34 / 25 / 36



FAX = 01-2587.7736 E-MAL ==le@bedreicebs.com Wile/bill ==res ==relation.com

Salary Breakup:

Earni	ing	Dedu	ction
Salary head	Amount Rs.	Salary Head	Amount Rs
Basic	7500	PF Employee	900
HRA	3750		
Medial	1250	PT Employee	200
Conveyance	1600		
Others	3700		
Salary(Gross) /PM	17800		
PF Employer	900		
Transport	2500		
Lunch	1000		
Gratuity	360.58		
Accomodation	5000		
Salary (CTC) PM	27560.58	Total Deduction	1100
Retention	1500		
Cash In hand(PM)	15200		
Salary (CTC)/PA	330726.96		

PRINCIPAL Indira College of Pharmacy Tathawade, Pune - 411033.

Note : Retention amount Rs 1500 will be deducted 12 months from Gross Salary & will be paid to you after

continuous service of 12 months.



CHEMEXCIL & FIEO AWARD WINNER

Pune

WORKS : PLOT NOS 35/36/63/64/65/67/87, J.C.I.E. LTD., KANOTHE, PANVEL - 410 209. (NAM MC 4811) INDIA. TELE : +91-22-2743 7733 / 34 / 35 / 36





REGD OFFICE 303-304, ODYSMY IT PARK, ROAD NO.9, WAGHE ESTATE, THANE MI 400 604, INDIA
 MitAn Laboratories (Inicia) Pvr. Lto.

 (Govr. Reconnect Strat Enrort House)

 CIN: U 24230 Net 2002 PTC 130734

 Trial: +91-22-2307 7735

 FA3: +91-22-2307 7735

 FA3: +91-22-3307 7735

 FA3: -91-22-3307 7735

 FA3: +91-22-3307 7735

Date: Mar 24, 2022 - Thursday

Subject: Offer Letter

Dear Rushikesh Aaru

We appreciate the Interest that you have shown and time you have spent for an Interview you had with us, we are pleased to inform you that you have been selected to be appointed in the "Production" as a "Production Officer" of Milan Laboratories (I) Pvt. Ltd. through Milan Laboratories on a suitable cadre on the terms and conditions (including remuneration) informed to you during the discussion, the latest being today.

Location: - Milan Laboratories (I) Pvt. Ltd. - Dahej

Plot No. Z-96/A, SEZ - ii, Dahej,

Louvara village, Bharuch.

A formal appointment letter shall be given to you after your date of joining, which will be "2022-07-11".

Request you to reply to this mail as Acceptance. Your reporting time would be 9:00AM.

PRINCIPAL Indira College of Pharmacy Tathawade, Pune - 411033.



CHEMEXCIL & FIEO AWARD WINNER

Works : Plot Nos. 35/36/63/64/65/67/87 J.C.I.E. Ltd., Kamothe, Plovel - 410 209. (Mavi Mumbai) India Tele : +91-22-2743 7733 / 34 / 35 / 36

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RIGD OFFICE 303-304 Concerns IT Price, Risko No. 9. Wilder Elsent, Treese pr. 630 604. Decisi MILAN LABORATORIES (INDIA) PVT LTD. (Deven Res concern State East - Herman)

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Salary Breakup:

Earni	ng	Deduc	tion
Salary head	Amount Rs.	Salary Head	Amount Rs
Basic	7500	PF Employee	900
HRA	3750		
Medial	1250	PT Employee	200
Conveyance	1600		
Others	3700		
Salary(Gross) /PM	17800		
PF Employer	900		
Transport	2500		
Lunch	1000		
Gratuity	360.58		
Accomodation	5000		
Salary (CTC) PM	27560.58	Total Deduction	1100
Retention	1500		
Cash In hand(PM)	15200		
Salary (CTC)/PA	330726.96		

PRINCIPAL Indira College of Pharmacy Tathawade, Pune - 411033.

Note : Retention amount Rs 1500 will be deducted 12 months from Gross Salary & will be paid to you after

continuous service of 12 months.



CHEMEXCIL & FIED AWARD WINNER

WORKS : PLOT NOS 35/36/63/64/65/67/87. J.C.I.E. LTD., KAMOTHE, PANVEL : 410.209. (NAVEMAMONA) DIEMA TELL : +91-22-2743.7733 / 34 / 35 / 36





REGD OFFICE 303-304, Odyssey IT Park, Road No 9, Wagle Estate, Thate (M) 400 604, India MILÂN LABORATORIES (INDIA) PVT. LTD. (Gort Recognised Star Errort House)

Стм - 9 24230 мл1 2003 РТС 139736 Тиц - 91-22 2387 7733 Емд - 91-22 7736 Е или - миссинг - мл инг VII-S

Date: Mar 25, 2022 -Friday

Subject: Offer Letter

Dear Manish Ahire

We appreciate the Interest that you have shown and time you have spent for an Interview you had with us, we are pleased to inform you that you have been selected to be appointed in the "Production" as a "Officer - Production " of Milan Laboratories (I) Pvt. Ltd. through Milan Laboratories on a suitable cadre on the terms and conditions (including remuneration) informed to you during the discussion, the latest being today.

Location: Milan Laboratories (I) Pvt. Ltd. - Panvel

Plot Nos. 35, 36, 63, 64, 65, 67, 87, JCIE Ltd. Kamothe,

Panvel - 410209. Maharashtra, INDIA.

A formal appointment letter shall be given to you after your date of joining, which will be "2022-07-06".

Request you to reply to this mail as Acceptance. Your reporting time would be 9:00AM.



PRINCIPAL Indira College of Pharmacy Tathawade, Pune - 411033.



CHEMEXCIL & FIEO AWARD WINNER

WORKS : PLOT NOS. 35/36/63/64/65/67/87, J.C.I.E. LTD., KAMOTHE, PANVEL - 410 209 (NAVI MUMBA) INDIA. TELE : +91-22. 2743 7733 / 34 / 35 / 36

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REGD OFFICE: 303-304, ODYSSEY IT PARK, ROAD NO.9, WAGLE ESTATE, THANE (M) - 400 604, INDIA alary Breakup:

Earni	ng	Deduc	tion
Salary head	Amount Rs.	Salary Head	Amount Rs.
Basic	7500	PF Employee	900
HRA	3750	ESIC Employee	79
Medial	1250	PT Employee	200
Conveyance	1600		
Others	1700		
Salary(Gross) /PM	15800		
PF Employer	900		
ESIC Employer	592.5		
Gratuity	360.58		
Salary (CTC) PM	17653.08	Total Deduction	1179
Retention	1500		
Cash In hand(PM)	13121		
Salary (CTC)/PA	211836.96		

Note : Retention amount Rs 1500 will be deducted 12 months from Gross Salary & will be paid to you after

continuous service of 12 months.



PRINCIPAL Indira College of Pharmacy Tathawade, Pune - 411033.



CHEMEXCIL & FIEO AWARD WINNER

WORKS : PLOT NOS. 35/36/63/64/65/67/87, J.C.I.E. LTD., KAMOTHE, P. INVEL - 410 209, (NAVI MUMBAI) INDIA. TELE : +91-22-2743 7733 / 34 / 35 / 36





REGO OFFICE 303-304 ODISSNY IT PAIR ROAD NO 9 WASKE ESTATE THANK W. 400-604, between 1, -2
 MILAN LABORATORIES (INDIA)
 PVT. LTD.

 (Great Recommon Size Export House)
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Date: Mar 25, 2022 -Friday

Subject: Offer Letter

Dear Devidas Humbad

We appreciate the Interest that you have shown and time you have spent for an Interview you had with us, we are pleased to inform you that you have been selected to be appointed in the "QA" as a "QA Officer" of Milan Laboratories (I) Pvt. Ltd. through Milan Laboratories on a suitable cadre on the terms and conditions (including remuneration) informed to you during the discussion, the latest being today.

Location: - Milan Laboratories (I) Pvt. Ltd. - Dahej

Plot No. Z-96/A, SEZ - ii, Dahej,

Louvara village, Bharuch.

A formal appointment letter shall be given to you after your date of joining, which will be "2022-04-11".

Request you to reply to this mail as Acceptance. Your reporting time would be 9:00AM.

PRINCIPAL Indira College of Pharmacy CHEMEXCIL & FIED AWARD WINNER



WORKS PLOT NOS. 35/36/63/64/65/67/87, J.C.I.E. LTD., KAMOTHE, PANVEL - 410 209 (NAVI MUMBAI) INDIA. TELE : + 91-22-2743 7733 / 34 / 35 / 36



MILÂN

REGD OFFICE 303-304, ODYSEY IT PARK, ROAD NO 9, WAGIE ESTATE, THANE (W) - 400 604, INDIA
 MILÂN LABORATORIES (ÎNDIA)
 PUT. LTD.

 (GOVT RECOGNISED STAR Export House)
 Put. LTD.

 CIN : U 24230 MH 2003 PTC 139736
 Put. LTD.

 TELE : +91-22-2587 7733
 FAX: +91-2367 7736

 F.MAI: - Indeginalenteta.com
 Weil Sift - sourcembradat.com

Salary Breakup:

Earn	ing	Dedu	ction
Salary head	Amount Rs.	Salary Head	Amount Rs
Basic	7500	PF Employee	900
HRA	3750		
Medial	1250	PT Employee	200
Conveyance	1600		
Others	3700	1	
Salary(Gross) /PM	17800		
PF Employer	900		
Transport	2500		
Lunch	1000		
Gratuity	360.58		
Accomodation	5000		
Salary (CTC) PM	27560.58	Total Deduction	1100
Retention	1500		
Cash In hand(PM)	15200		E.
Salary (CTC)/PA	330726.96		(=) to

PRINCIPAL Indira College of Pharmacy Tathawade, Pune - 411033.

Note : Retention amount Rs 1500 will be deducted 12 months from Gross Salary & will be paid to you after

continuous service of 12 months.



CHEMEXCIL & FIEO AWARD WINNER

WORKS : PLOT NOS. 35/36/63/64/65/67/87 J.C.I.E. LTD., KANOTHE, PANVEL - 410 209 (NAVI MUMBAI) INDIA. TELE : + 91-22-27/43 7733 / 34 / 35 / 36



REGO OFFICE 303-304, Odyssey IT Park, Road No 9, Wagle Estate THANE IN 400 604 INDIA

MILAN LABORATORIES (INDIA) PVT. LTD. (GOVT RECOGNOED STAR EXPORT HOUS CIN U 24230 MH 2003 PTC 139736 Fax - 191.2587.7715

Date: 13 Jul, 2022 -Wednesday

Subject: Offer Letter

Dear Mahesh Gaikwad

We appreciate the Interest that you have shown and time you have spent for an Interview you had with us, we are pleased to inform you that you have been selected to be appointed in the "QA" as a "Officer - QA" of Milan Laboratories (I) Pvt. Ltd. through Milan Laboratories on a suitable cadre on the terms and conditions (including remuneration) informed to you during the discussion, the latest being today.

Location: Milan Laboratories (1) Pvt. Ltd. - Panvel

Plot Nos. 35, 36, 63, 64, 65, 67, 87, JCIE Ltd. Kamothe,

Panvel - 410209. Maharashtra, INDIA.

A formal appointment letter shall be given to you after your date of joining, which will be "2022-07-20".

Request you to reply to this mail as Acceptance. Your reporting time would be 9:00AM.



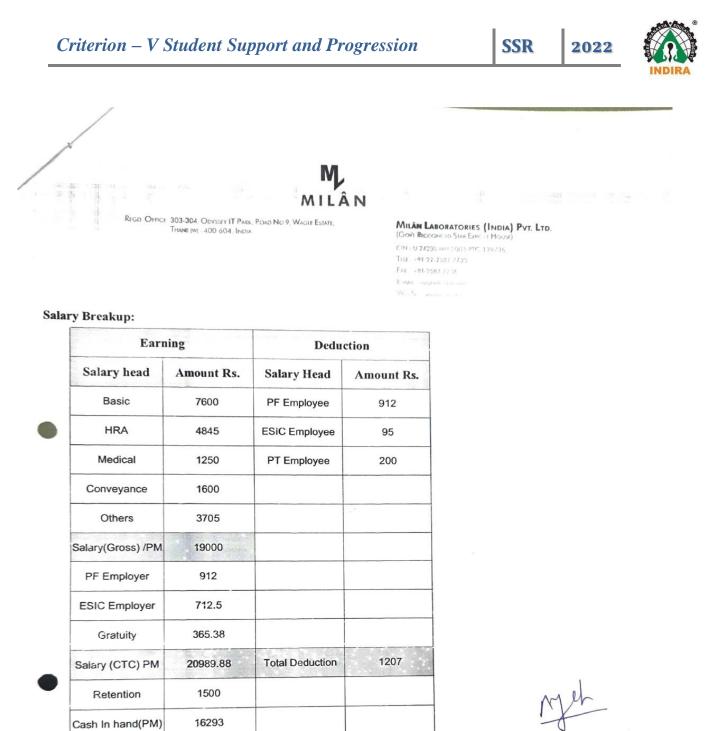
PRINCIPAL Indira College of Pharmacy Tathawade, Pune - 411033.



ISO 9001 : 2008 Certified

WORKS : PLOT NOS 35/36/63/64/65/67/87, J.C.I.E. LTD., KAMOTHE, PANVEL - 410 207. (Navi MUMBA) INDIA.

TELE : +91-22-2743 7733 / 34 / 35 / 36



PRINCIPAL Indira College of Pharmacy Tathawade, Pune - 411033.

Note : Retention amount Rs 1500 will be deducted 12 months from Gross Salary & will be paid to you after

continuous service of 12 months.

Mediclaim insurance

Salary (CTC)/PA

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CHEMEXCIL & FIEO AWARD WINNER

Works : Plot Nos. 35/36/63/54/65/67/87, J.C.I.E. Ltd., Kamothe, Panvel - 410 209. (Navi Mumbai) India. Tele : +91-22-2743 7733 / 34 / 35 / 36

Date: 29-04-2022



Ref.: RV/OFFER/2022/10

To, Siddhi Gawankar Sonigara Heights, Near Saraswati School Triveni Nagar, Talawade, Chikali BK. Pune Maharashtra- 412114

Offer Letter

Dear Siddhi,

Congratulations!

We are pleased to offer you the position of a Management Trainee in Medulla Recruitment Services Pvt. Ltd. -Biojobz. Your date of joining would be on May 16, 2022, Monday. You shall be posted at Pune.

We believe that with your credentials, you will be adding value to the organization. You will be paid a Total Cost to Company Compensation as per the details enclosed.

At the time of joining, you are requested to bring two photocopies of the following documents along with originals:

1. Certificate of Qualifications, Date of Birth, and Experience.

- 2. Three Passport size color photographs.
- 3. Photo ID proof document.

You are required to send us the duplicate copy of this letter duly signed, as a token of your having accepted the offer by 2nd May' 22, Monday failing which the offer stands cancelled. This is only a provisional offer letter; a detailed Appointment Letter will be issued to you after your joining.

We look forward to have you on board.

Yours sincerely,

1|Page

Yuvraj Patil Director Medulla Recruitment Services Pvt. Ltd

2022



Your CTC breakup would be as per the following Annexure-A

<u>Annex – A</u>
Compensation Structure

Name of Employee: Siddhi Gawankar Designation: Management Trainee Location: Pune

	Amour	nt INR
Compensation Details	Monthly	Annually
Basic + DA	6000	72000
HRA	6000	72000
Medical Allowance	2000	24000
Conveyance	2000	24000
City Allowance	4000	48000
Total Fixed CTC (A)	20000	240000
Fixed Retainer		15000

Note: Salary will be revised to 25000/month post completing probation period. You are eligible for Fixed Retainer amount ONLY AFTER successful completion of one year from your date of joining.



- 1. Probation period of 3 months.
- 2. Gratuity would be applicable according to statute and payable after 5 years of continuous service
- Performance Ratings are strictly based on Financial target achievement accordingly incentives will be released.
- 4. All payments are subject to the provisions of Income Tax Act.
- Management salaries are confidential and in case you need further clarifications, please contact the Local HR Manager.

Yuvraj Patil Director Medulla Recruitment Services Pvt. Ltd.

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PRINCIPAL Indira College of Pharmacy Tathawade, Pune - 411033.

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SCES'S Indira College of Pharmacy, Pune

Date: 29-04-2022



Ref.: RV/OFFER/2022/09

To,

Pranali Kulkarni Flat no.B-208, Dream homes Co-op. Housing society, Survey no.142, behind TATA society, Somatane-parandwadi road, somatane phata, Taluka - Maval, Pune - 410506

Offer Letter

Dear Pranali,

Congratulations!

We are pleased to offer you the position of a Management Trainee in Medulla Recruitment Services Pvt. Ltd. -Biojobz. Your date of joining would be on May 16, 2022, Monday. You shall be posted at Pune.

We believe that with your credentials, you will be adding value to the organization. You will be paid a Total Cost to Company Compensation as per the details enclosed.

At the time of joining, you are requested to bring two photocopies of the following documents along with originals:

1. Certificate of Qualifications, Date of Birth, and Experience.

Three Passport size color photographs.

3. Phote ID proof document.

You are required to send us the duplicate copy of this letter duly signed, as a token of your having accepted the offer by 2nd May' 22, Monday failing which the offer stands cancelled. This is only a provisional offer letter; a detailed Appointment Letter will be issued to you after your joining.

We look forward to have you on board.

Yours sincerely,

Yuvraj Patil Director Medulla Recruitment Services Pvt. Ltd

PRINCIPAL Indira College of Pharmacy Tathawade, Pune - 411033.

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SCES'S Indira College of Pharmacy, Pune

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Your CTC breakup would be as per the following Annexure-A

Annex	- A

Compensation Structure

Name of Employee: Pranali Kulkarni Designation: Management Trainee Location: Pune

	Amour	nt INR
Compensation Details	Monthly	Annually
Basic + DA	6000	72000
HRA	6000	72000
Medical Allowance	2000	24000
Conveyance	2000	24000
City Allowance	4000	48000
Total Fixed CTC (A)	20000	240000
Fixed Retainer		15000

Note: Salary will be revised to 25000/month post completing probation period. You are eligible for Fixed Retainer amount ONLY AFTER successful completion of one year from your date of joining.



- 1. Probation period of 3 months.
- 2. Gratuity would be applicable according to statute and payable after 5 years of continuous service

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- 3. Performance Ratings are strictly based on Financial target achievement accordingly incentives will be released.
- 4. All payments are subject to the provisions of Income Tax Act.
- Management salaries are confidential and in case you need further clarifications, please contact the Local HR Manager.

Yuvraj Patil Director Meduila Recruitment Services Pvt. Ltd.

PRINCIPAL Indira College of Pharmacy Tathawade, Pune - 411033.

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Date: 13-05-2022



Ref.: RV/OFFER/2022/20

To, Pooja Dalw Manisha Housing Society, Next to Kavitke Building More Wasti, Chikhali, BK Pune - 412114

Offer Letter

Dear Pooja,

Congratulations!

We are pleased to offer you the position of a Management Trainee in Medulla Recruitment Services Pvt. Ltd. -Biojobz. Your date of joining would be on May 16, 2022, Monday. You shall be posted at Pune.

We believe that with your credentials, you will be adding value to the organization. You will be paid a Total Cost to Company Compensation as per the details enclosed.

At the time of joining, you are requested to bring two photocopies of the following documents along with originals:

- 1. Certificate of Qualifications, Date of Birth, and Experience.
- 2. Three Passport size color photographs.
- 3. Photo ID proof document.

You are required to send us the duplicate copy of this letter duly signed, as a token of your having accepted the offer by **14th May' 22, Saturday** failing which the offer stands cancelled. This is only a provisional offer letter; a detailed Appointment Letter will be issued to you after your joining.

We look forward to have you on board.

Yours sincerely,

Yuvraj Patil Director Medulla Recruitment Services Pvt. Ltd

1|Page



PRINCIPAL Indira College of Pharmacy Tathawade, Pune - 411033.



Your CTC breakup would be as per the following Annexure-A

A	nnex	- A
		~

Compensation Structure

Name of Employee: Pooja Dalve Designation: Management Trainee Location: Pune

Compensation Details	Amount INR	
	Monthly	Annually
Basic + DA	6000	72000
HRA	6000	72000
Medical Allowance	2000	24000
Conveyance	2000	24000
City Ailowance	4000	48000
Total Fixed CTC (A)	20000	240000
Fixed Retainer		15000

Note: Salary will be revised to 22000/month post completing probation period. You are eligible for **Fixed Retainer** amount ONLY AFTER successful completion of one year from your date of joining.



- 1. Probation period of 3 months.
- 2. Gratuity would be applicable according to statute and payable after 5 years of continuous service
- 3. Performance Ratings are strictly based on Financial target achievement accordingly incentives will be
- released. 4. All payments are subject to the provisions of Income Tax Act.
- Management salaries are confidential and in case you need further clarifications, please contact the Local HR Manager.

Yuvraj Patil Director Medulla Recruitment Services Pvt. Ltd.

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PRINCIPAL Indira College of Pharmacy Tathawade, Pune - 411033.



June 20, 2027



Juity

Aquity Solutions/Pune, India - Service Center/Medical Scribing

Mr. Yoge h Mahavir Pandey Address: 20/C/004, best vasahat Chandizali Mhada Colony, Saki Naka Police Station Sakinaka, Andheri East, Mumbai-400072

Subject: Offer Letter

Dear Yogesh Mahavir Pandey.

Based on your interview with us, we are pleased to extend you an offer to join Aquity Solutions India Private Limited (hereinafter referred to as "the Company" or "Aquity Solutions") as Medical Seribe Traince at its office located at Pune in the state of Maharashtra.

We welcome you to Aquity Solutions, and we are confident that you will enjoy being a part of it, as much as we shall cherish our association with you. This Offer Letter confirms your total emoluments and other terms of your employment, which if accepted by you, will be as follows:

- 1 Your Annual Cost to the company (CTC) shall be Rs. 420000/- only (Rupees Four Lakh Twenty Thousand only) and the same will be structured as per the attached Annexure I.
- 2. You shall join us on or before 20-Jun-2022 failing which the offer will be void.
- 3 This Offer Letter and your employment with Aquity Solutions shall be subject to satisfactory Background Verification Report as per the Company's process.
- 4. Your employment with Aquity Solutions will be governed by your Appointment Letter, which will be
- issued to you at the time of your joining.Your services with the Company will be subject to a probation period of three (3) months from the date of your joining, during which period your performance would be monitored and evaluated prior to confirming your services with the Company.
- 6. The terms of this Offer Letter are valid for seven (7) days from the date of this letter. If we do not receive your acceptance of this offer, the terms of this letter and this offer will be deemed to have been rejected by you unless otherwise communicated to you by the Company in writing.
- 7. Please provide all the documentation as listed in Annexure II, on or before joining the Company 8. To indicate your acceptance of this Offer Letter, please sign and return a duplicate copy of this letter

We look forward to hear from you regarding your decision to join Aquity Solutions. You are expected to keep this offer strictly confidential. In case, you have anything you would like to discuss further, please feel free to gct back to us on the same

We wish you a successful career and look forward to your joining us.

Sincerely yours. For Aquity Solutions India Private Limited

Congectus

Auth orised Signatory

I hereby acknowledge and accept the terms and conditions of this Offer Letter. I further confirm that I shall join the Company on or before. Accepted:

Signature

SYS/HR/F/1.3a Rev08/Date of issue-01-Jan-2020

Confidential

Date:

Tathawade, Pune - 411033.



Aquity Solutions India Private Limited (CIN U72900MH1999PTC120346) (Formerly Known as Miladal Global Services Private Limited) Registered Office: 1st Floor, Unit No. 103, Reliable Plaza, Plot No. K 10, Kalwa Industrial Area, Village- Elthen, Taluka & Dist. Thane, Airoli, Navi Mumbai, Maharashtra, 400 708. India. Tel: +91-22-3307 7000 Fax: +91-22-3307 7076 www.aquitysolutions.com Indire Collega of Pharmacy

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	to Company (CTC)	and the second se
Name of the Employee: Yogesh Mahavir Pandey		
Designation / Division: Medical Scribe Trainee / Weak	Compensation	Compensation Per Annum Rs.
Particulars	Month Rs. 11788	14145
Basic	6483	7779
HRA	1250	1500
Medical	1100	1320
Food Coupons	1600	1920
Attire Allowance/Reimbursement	200	240
Education	884	1060
Leave Travel Allowance (LTA)	001	4228
City Compensatory Allowance (CCA)	3524	3168
	2640	35362
Interim Bonus (IB)	29469	9,500
Gross Earnings (Rs.) - 1. (Rs.)	0	3000
Performance Allowance	2500	38362
Hardship Allowance	31969	3034
Total Earnings (Rs.) - 2. (Rs.)		
Company's Contribution to	1532	1838
Provident Fund	567	680
Gratuity	412	494
Mediclaim Insurance	520	624
Subsidised Canteen facility	0	
ESI Employer Contribution	0	
Monthly Bonus	3031	3637
Company's Contribution (Rs.) -3.		10000
	35000	42000
Total Monthly CTC (Rs.) - 1+ 2+3		
	420000	
Total Annual CTC (Rs.)		
		A CONTRACTOR OF
Comments: PF is calculated as 13 % of Basic Salary		of complete)
	Payable on completion of five ye	ars of service)
Gratuity calculated as per the Gratuity Access Mediclaim Insurance - Mediclaim Insurance as p	er the company policy	
Provision of Subsidised canteen facilities		
Provision of Subsidised canteen facilities You will also be eligible to earn line Incentive ov	er and above your CTC, subject to	omeeting
You will also be eligible to early line the Productivity and Quality Parameters		
		.)
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Aquity Solutions/Pune, India - Service Center/Medical Scribing

June 02, 2022

Ms. Jyoti Gurmejsingh Rajput Address: D/O Gurmejsingh Rajput, M.S.E.B Colony Rajgopalachari Waard Bhandara, Maharashtra-441904

Subject: Offer Letter

Dear Jyoti Gurmejsingh Rajput.

Based on your interview with us, we are pleased to extend you an offer to join Aquity Solutions India Private Limited (hereinafter referred to as "the Company" or "Aquity Solutions") as Medical Scribe Traince at its office located at Pune in the state of Maharashtra.

We welcome you to Aquity Solutions, and we are confident that you will enjoy being a part of it, as much as we shall cherish our association with you. This Offer Letter confirms your total emoluments and other terms of your employment, which if accepted by you, will be as follows:

- 1. Your Annual Cost to the company (CTC) shall be Rs. 420000/- only (Rupees Four Lakh Twenty Thousand only) and the same will be structured as per the attached Annexure L
- You shall join us on or before 03-Jun-2022 failing which the offer will be void. This Offer Letter and your employment with Aquity Solutions shall be subject to satisfactory Background Verification Report as per the Company's process.
- 4. Your employment with Aquity Solutions will be governed by your Appointment Letter, which will be
- issued to you at the time of your joining.
 Your services with the Company will be subject to a probation period of three (3) months from the date of your joining, during which period your performance would be monitored and evaluated prior to confirming your services with the Company.
 The period your of the period your performance would be date of this latter. If you do not a service with the company. issued to you at the time of your joining.
- 6. The terms of this Offer Letter are valid for seven (7) days from the date of this letter. If we do not receive your acceptance of this offer, the terms of this letter and this offer will be deemed to have been rejected by you unless otherwise communicated to you by the Company in writing.
- 7. Please provide all the documentation as listed in Annexure II, on or before joining the Company.
- 8. To indicate your acceptance of this Offer Letter, please sign and return a duplicate copy of this letter.



We look forward to hear from you regarding your decision to join Aquity Solutions. You are expected to keep this offer strictly confidential. In case, you have anything you would like to discuss further, please feel free to get back to us on the same.

We wish you a successful career and look forward to your joining us.

Sincercly yours, For Aquity Solutions India Private Limited

Cours Authorised Signatory

I hereby acknowledge and accept the terms and conditions of this Offer Letter. I further confirm that I shall join the Company on or before. Accepted:

Signature: SYS/HR/F/1.3a Rev08/Date of issue-01-Jan-2020

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Aguity Solutions India Private Limited (CIN U72900MH1999PTC120346)

(Formerly Known as MModal Global Services Private Limited) Registered Office: 1st Floor, Unit No. 103, Reliable Plaza, Plot No. K 10, Kalwa Industria) PRINCIPAL Hage Ellhen Fax +91-22-3307 7076 Pharna 30 9001:2015 Certified Company Taluka & Dist. Thane, Airoli, Navi Mumbai, Maharashtra - 400 708. India. Tel: +91-22-330 Tathawade, Pune - 411033. www.aquitysolutions.com

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Annexure I

Annual Cost to Co	Simpany (Crc)	
Name of the Employee: Jyoti Gurmejsingh Rajput	cribing	
Designation / Division: Medical Scribe Trainee / Medical S Particulars	Compensation Per Month Rs.	Compensation Par Annum Rs.
	11783	141456
Basic	6483	77796
HRA	1250	15000
Medical	1100	13200
Food Coupons	1600	19200
Attire Allowance/Reimbursement	200	2400
Education	884	10608
Leave Travel Allowance (LTA)	3524	42288
City Compensatory Allowance (CCA)	2640	31680
Interim Bonus (IB)	29469	353628
Gross Earnings (Rs.) - 1. (Rs.)	25463	0
Performance Allowance	2500	30000
Hardship Allowance	31959	383628
Total Earnings (Rs.) - 2. (Rs.)	31959	303020
Company's Contribution to	and a start start of	
Provident Fund	1532	18384
Gratuity	567	6804
Mediclaim Insurance	412	4944
Subsidised Canteen facility	520	624
ESI Employer Contribution	0	
Monthly Bonus	0	
Company's Contribution (Rs.) -3.	3031	3637
Total Monthly CTC (Rs.) - 1+ 2+3	35000	42000
	426000	
Total Annual CTC (Rs.)	420000	
Comments: PF is calculated as 13 % of Basic Salary		
Gratuity calculated as per the Gratuity Act 1972 (P	avable on completion of five	vears of service)
Gratuity calculated as per the Gratuity Act 1972 (Mediclaim Insurance - Mediclaim Insurance as pe	er the company policy	
	a the company point	
Provision of Subsidised canteen facilities You will also be eligible to earn line Incentive over	ar and above your CTC subject	t to meeting
You will also be eligible to earn line incentive over Productivity and Quality Parameters	and above your ere, subjet	

SYS/HR/F/1.3a Rev08/Date of issue-01-Jan-2020

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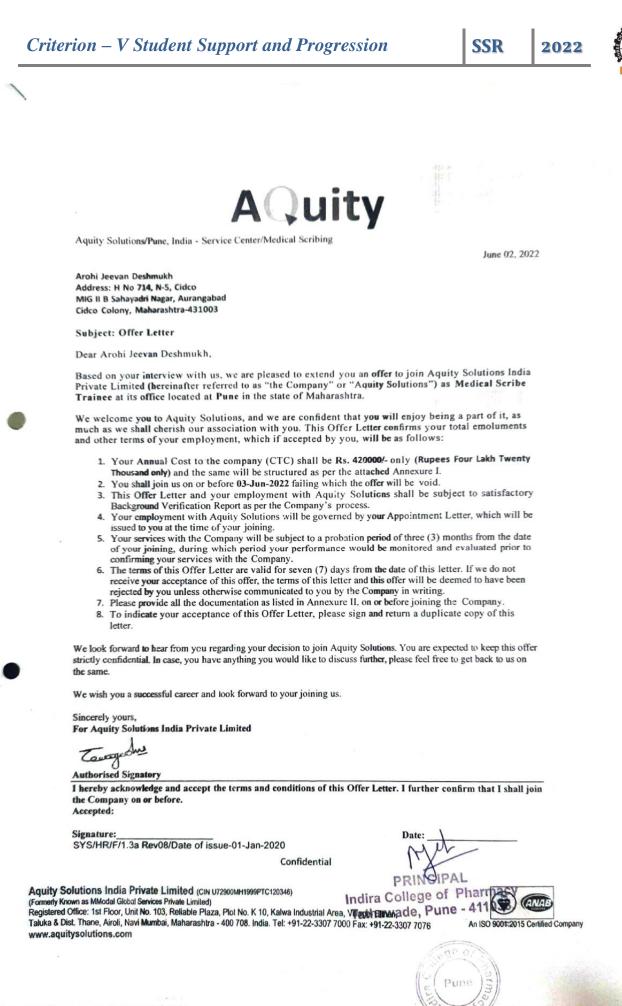
Indira College of Pharmacy

Tathawade, Pune

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Annesure I

	Company (CTC)	and and the second
Name of the Employee: Arohi Jeevan Deshmukh	1 forthing	
Designation / Division: Medical Scribe Trainee / Medical Particulars	Compensation Per Month Rs.	Compensation Per
Pasia	11788	14145
Basic HRA	6483	7779
Medical	1250	1500
	1100	1320
Food Coupons Attire Allowance/Reimbursement	1600	1920
Education	200	240
Leave Travel Allowance (LTA)	884	1060
	3524	4228
City Compensatory Allowance (CCA)	2640	3168
Interim Bonus (IB)		35362
Gross Earnings (Rs.) - 1. (Rs.)	29469	33302
Performance Allowance	0	3000
Hardship Allowance	2500	38362
Total Earnings (Rs.) - 2. (Rs.)	31969	38302
Company's Contribution to	Test Internet in the second	
Provident Fund	1532	1838
Gratuity	567	680
Mediclaim Insurance	412	494
Subsidised Canteen facility	520	624
ESI Employer Contribution	0	
Monthly Bonus	0	
Company's Contribution (Rs.) -3.	3031	3637
Total Monthly CTC (Rs.) - 1+ 2 +3	35000	42000
Total Annual CTC (Rs.)	420000	
Comments:		
PF is calculated as 13 % of Basic Salary		(
Gratuity calculated as per the Gratuity Act 1972 (Pa	yable on completion of five yea	irs of service)
Mediclaim Insurance - Mediclaim Insurance as per	the company policy	
Provision of Subsidised canteen facilities		
You will also be eligible to earn line Incentive over	and above your CTC, subject to	meeting
Productivity and Quality Parameters		

SYS/HR/F/1.3a Rev08/Date of issue-01-Jan-2020

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HIMALAYA WELLNESS COMPANY (Formerly known as The Himalaya Drug Company) Makali, Bengaluru 562 162, India

E-mail Phone +91 80 6754 9999

human.resources@himalayawellness.com

Website www.himalayawellness.com





July 01, 2022

 Σ

Mr. Shubham Vilas Pawar C/o Aher P.S, Krushna Building Near Naiawade Washing Centre Ganesh Nagar Aundh, Pune city Pune-411027 Maharashtra Mobile No.: 9130132340 Email id: shubhampawar9137@gmail.com

Through: Mr. Anil Jiandani, Business Director-Pharmaceuticals and Animal Health

Dear Mr. Shubham Vilas Pawar

OFFER LETTER

This has reference to your application and subsequent interview you had with us. We are glad to inform you that you are offered an employment in the Zeal Strategic Business Unit of Himalaya Wellness Company as "Trainee Medical Representative". The area of your posting / headquarters will be Pune.

Your salary breakup applicable upon appointment is enclosed in the Annexure-1. You will be issued a detailed appointment letter when you join us.

You are required to submit with us the list of documents mentioned in the Annexure-2.

The service rules applicable for the Medical Representative/Pharma Sales Officer are enclosed in the Annexure-3.

This offer of appointment is subject to;

- I. You being found medically fit for employment with us. You will have to undergo medical examination by the authorized company doctor, and
- II. You being cleared after verification of your credentials and background.

PRINCIPAL Indira College of Pharmacy Tathawade, Pune - 411033.

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Mr. Shubham Vilas Pawar

While we welcome you to our Firm, we wish you all the best for a fruitful and long association with us.

Please sign and return the duplicate copy of this offer letter as a token of your acceptance to our offer on or before July 08, 2022. On receipt of the same along with required documents, the appointment letter will be issued.

With best wishes,

For Himalaya Wellness Company, (Formerly known as The Himalaya Drug Company) (.G. Umesh Director- Human Resources

Acknowledged and accepted

Name :

Date

Place

Please note: The salary offered to you is highly individual and confidential. Compensation package and benefits offered should not be disclosed to anyone.

Pune

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PRINCIPAL Indira College of Pharmacy Tathawade, Pune - 411033.

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Mr. Shubham Vilas Pawar

ANNEXURE-1

Salary Break-up applicable upon appointment

COMPENSATION ITEMS	(Rs.)
Basic	10,025
HRA	4,010
Special Allowance	6,015
MONTHLY SALARY	20,050
BENEFITS & REIMBURSEMENTS	
Bonus/Ex-gratia	1,400
PF	1,800
Gratuity	483
LTA	41
ESI Contribution	65
Health insurance premium	25
Total Cost to Company (per month)	25,05
Total Cost to Company (per annum)	3,00,62
ALLOWANCES	
Headquarter Allowance	300/- per day
Headquarter Allowance Metro Allowance (Delhi, Chennai, Mumbai, Kolkata)	400/- per day
Headquarter Allowance Metro Allowance (Delhi, Chennai, Mumbai, Kolkata) Ex-HQ Allowance	400/- per day 330/- per day
Headquarter Allowance Metro Allowance (Delhi, Chennai, Mumbai, Kolkata) Ex-HQ Allowance Out Station Allowance	400/- per day 330/- per day 500/- per day
Headquarter Allowance Metro Allowance (Delhi, Chennai, Mumbai, Kolkata) Ex-HQ Allowance	400/- per day 330/- per day 500/- per day
Headquarter Allowance Metro Allowance (Delhi, Chennai, Mumbai, Kolkata) Ex-HQ Allowance Out Station Allowance Mobile/Internet * Provident Fund - 12% of Basic or 12% of monthly gross upto Rs 15 wages, special allowance), as applicable.	400/- per day 330/- per day 500/- per day 600/- per month 600/- (comprising basic
Headquarter Allowance Metro Allowance (Delhi, Chennai, Mumbai, Kolkata) Ex-HQ Allowance Out Station Allowance Mobile/Internet * Provident Fund - 12% of Basic or 12% of monthly gross upto Rs 15 wages, special allowance), as applicable. * Gratuity - payable on retirement or resignation (Min. 5 years contin Basic	400/- per day 330/- per day 500/- per day 600/- per month ,000/- (comprising basic nuous service) @ 4.81% of
Headquarter Allowance Metro Allowance (Delhi, Chennai, Mumbai, Kolkata) Ex-HQ Allowance Out Station Allowance Mobile/Internet * Provident Fund - 12% of Basic or 12% of monthly gross upto Rs 15 wages, special allowance), as applicable. * Gratuity - payable on retirement or resignation (Min. 5 years contin Basic * Bonus - Rs. 16,800/- per annum payable upto a maximum of Basic	400/- per day 330/- per day 500/- per day 600/- per month ,000/- (comprising basic nuous service) @ 4.81% of
Headquarter Allowance Metro Allowance (Delhi, Chennai, Mumbai, Kolkata) Ex-HQ Allowance Out Station Allowance Mobile/Internet * Provident Fund - 12% of Basic or 12% of monthly gross upto Rs 15 wages, special allowance), as applicable. * Gratuity - payable on retirement or resignation (Min. 5 years contin Basic * Bonus - Rs. 16,800/- per annum payable upto a maximum of Basic * Leave Travel Assistance - one month's Basic once in two years.	400/- per day 330/- per day 500/- per day 600/- per month ,000/- (comprising basic nuous service) @ 4.81% of of Rs. 21,000/-
Headquarter Allowance Metro Allowance (Delhi, Chennai, Mumbai, Kolkata) Ex-HQ Allowance Out Station Allowance Mobile/Internet * Provident Fund - 12% of Basic or 12% of monthly gross upto Rs 15 wages, special allowance), as applicable. * Gratuity - payable on retirement or resignation (Min. 5 years contin Basic * Bonus - Rs. 16,800/- per annum payable upto a maximum of Basic * Leave Travel Assistance - one month's Basic once in two years. * ESI Contribution - Company's contribution @ 3.25% if monthly sa	400/- per day 330/- per day 500/- per day 600/- per month ,000/- (comprising basic nuous service) @ 4.81% of of Rs. 21,000/-
Headquarter Allowance Metro Allowance (Delhi, Chennai, Mumbai, Kolkata) Ex-HQ Allowance Out Station Allowance Mobile/Internet * Provident Fund - 12% of Basic or 12% of monthly gross upto Rs 15 wages, special allowance), as applicable. * Gratuity - payable on retirement or resignation (Min. 5 years contin Basic * Bonus - Rs. 16,800/- per annum payable upto a maximum of Basic * Leave Travel Assistance - one month's Basic once in two years.	400/- per day 330/- per day 500/- per day 600/- per month ,000/- (comprising basic nuous service) @ 4.81% of of Rs. 21,000/-

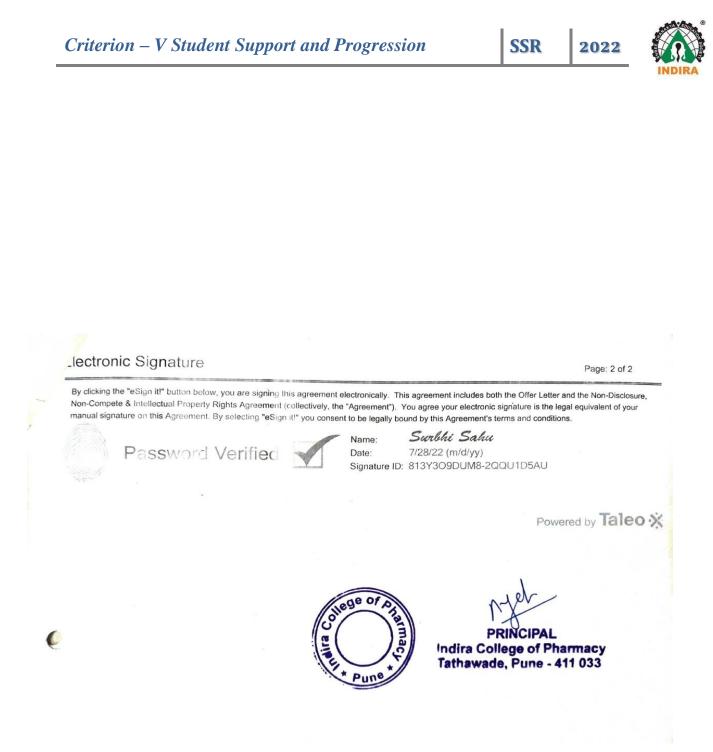
Pune Pune

Page 3 of 15

PRINCIPAL Indira College of Pharmacy Tathawade, Pune - 411033.



ACcepted offer | Surbhi Sahu | Esign ID: 813Y3O9DUM8-2CIDU1D5AU | Esigned Date: 7/28/22 | Page: 1 of 2 🛆 ALTAIR 28th Jul 2022 Dear Surbhi Narendra Sahu, Sub: Contract for Services Further to the discussion we had with you, we are pleased to offer the post of Intern in our organization on as per terms and conditions 1. Period of Contract: Aug 01, 2022 - Jan 31, 2023 Total Consideration: Rs 3,00,000/- per annum. Taxes as appropriate shall be deducted at source. Other Terms: 1. You shall keep confidential all the information provided to you by the Company in the course of the Contract and shall not divulge the same to any third person without prior written permission from the Company. You shall also sign an NDA which shall be considered as part of the contract for service. 2. You shall not engage in activities similar to that which has not been contemplated in this Contract, during the tenure of the 3. You shall attend to your allotted assignments and shall be available as per the demands of your job. 4. Any business expense (travel, accommodation) that you may incur on the Job will be reimbursed to you on actuals /as per the company's policies. 5. Medical Insurance: You will be covered under a Group medical insurance plan. You agree that under no circumstances it is intended that you are an employee of the Company. The relationship with you is б. of a contractual nature and is tenable for the period of contract. 7. This contract gets terminated on Jan 31, 2023 unless renewed by the Company. This contract may however be terminated any time before Jan 31, 2023 by either party by serving to the other, a notice of 30 days. Thanking you, Sincerely, For Altair India PRIN(Preeta Babugune Indira College of Pharmacy Director-IIR Tathawade, Pune - 411 033 Declaration: I hereby declare and affirm that I have carefully studied and understood the terms and conditions of service, which have been explained to me in a language understood by me, and I accept and undertake to abide by the said terms and conditions Name: Signature: Date: Altair Engineering India Pvt. Ltd. Prestige Trade Tower, No. 46, 1 Floor, Palace Road. ge of p Sampangira nagar Bengaluru-560 001. INDIA p: +91 80 6629 4501 CIN: U72200KA1996FTC020391 Pu altair-india.m







V-Ensure Pharma Technologies Pvt. Ltd.

09th September' 2022

Ref : VE/HR/787

Ms. Sheetal Mahadkar P.M.G.P Colony, Rn No 08, Bldg No B/27, Mankhurd, Mumbai 400 043

Contact No: (+91) 7715019949

Dear Sheetal,

This has reference to your application and the subsequent interview that you had with us. We are pleased to inform you that you have been selected to join our organization as Jr. Research Associate - Formulation Research & Development at our A63, MIDC Khairne, TTC Industrial Area, Navi Mumbai, Maharashtra, on or before 12th September' 2022 as per the mutually agreed terms.

A formal Appointment Letter will be issued to you after your joining our organization and completing necessary formalities etc.

Please bring with you the following documents while reporting for joining of duties, photocopies of your certificates and testimonials in support of your qualifications and date of birth along with four passport size colour photographs of yourself.

Please sign and return the duplicate of this letter as token of your acceptance.

We welcome you and wish you long and a prosperous career with us.

Yours Faithfully,

For V-ENSURE PHARMA TECH. PVT.LTD.







Regd. & Corp. Offic A-63, TTC: industrial Area, MIDC Kite Im., Navi Mumba, 400,705, Teb +91,22,276300037,0007 CIN No.: U74990MH2010PTC805969 Vitg. Unit: Piot No. N-82, Ador: cinal Patalganga Industrial Area, Village/City, Karade Budruk, Taluka (Parvel: Dist., Raigaid, Pin, 410,206, Tei, Navi 7530227804

www.v-ensure.com | info@v-ensure.com





18 Aug 2022

Santosh Jadhav

It is our pleasure to inform you that upon assessment we have found your skills and competencies matching our requirements. We are pleased to offer you **Trainee** position within our **Research & Development**. This position is based out of **Factory**

Following are the terms and conditions of the appointment:

Commencement/Term

a) You shall be required to join the company on 03-09-2022 however, if there are any changes to the proposed date will work with you to establish a confirmed date.

b) You will be on probation for a period of six months, or such extended period as may be decided based on your performance during the probation period.

c) On satisfactory completion of your probation period, including that of extended period, if any, you will be confirmed in the services of the company in writing.

Further, you shall get a detailed appointment letter upon joining which shall include all terms and conditions of your employment with a detailed salary break up.

We request you to bring the following original documents at the time of joining and submit these documents to the Human Resources Department for verification.

1. Self- Attested copies of educational certificates and marksheets, like (10th / 12th / Graduation/ Post Graduation).

2. Work Experience Document (Experience and reliving certificate from previous employer).

3. Passport size Colored Photograph - 2 copies.

4. Personal Details

-Aadhar Card -Cancelled Cheque

-PAN Card -Present and permanent address proof.

5. Medical Fitness Certificate.

6. Salary slips of last 3 months.

7. Bank Statement for salary check

We look forward to the prospect of working together with you. Please indicate your acceptance of our offer by acknowledging it from your email-id.

For Pell Tech Health Care Pvt Ltd,

- This (may)

Nilam Pardeshi



PRINCIPAL Indira College of Pharmacy Tathawade, Pune - 411 033

(This is an electronically generated letter, hence does not require signature)







302, Dalamal House, J. Bajaj Road, Nariman Point, Mumbai – 400 021. INDIA Tel. : +91 22 62455050/40028503 E-mail : info@umedicalabs.com Web: www.umedicalabs.com CIN: U24231MH1982PTC224236

(GOVERNMENT RECOGNIZED EXPORT HOUSE)

August 08, 2022

To,

Mr. Hrishikesh Mahale Sr no. 14/4b, Kalptaru Colony, Behind Kakade City, Warje Naka, Pune - 52

SUBJECT : OFFER LETTER

Dear Mr. Hrishikesh,

This has reference to your application and subsequent interview you had with us. We are pleased to offer you the position of 'Traince – Formulation Research & Development'.

Your CTC will be Rs. 2.30 lacs per annum.

You are required to submit following documents on the day of your joining:

- 1) Photo copies of Educational and Professional Qualifications
- 2) Relieving and Experience certificate of last Employer
- 3) Salary certificate of Last Employer

4) Form 16

- 5) 3 Passport size photograph
- 6) Copy of Pan Card
- 7) Copy of Aadhaar Card

The offer made to you is provisional subject to verification of your certificates and testimonials on your joining. You are requested to join us as on or before August 22, 2022.

A formal letter of Appointment will be issued to you on your joining day.

Please return the copy of this letter duly signed by you as a token of your acceptance of the same.

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We look forward to your joining us at the earliest.

Thanking You,

Yours faithfully,

For UMEDICA LABORATORIES PVT LTD

AUTHORISED SIGNATORY

Indira College of Pharmac

Tathawade, Pune - 411 033



2022



≣IQVIA

You are eligible to participate in IQVIA's Annual Incentive Plan (AIP) subject to the terms and conditions of the applicable AIP in place at the time of any payout. Your manager will communicate performance parameters at a later date. Your start date must occur on or before September 30 to be eligible to participate in the AIP for the year in which you start, and any payout will be prorated based on your start date. Employees are not guaranteed any payout under the AIP. Any payout or achievement is determined by the Company within its sole discretion and not according to any specific formula or calculation.

Detailed break up of salary will be shared separately.

BENEFITS:

- Gratuity: The eligibility and amount of this benefit is as per the applicable laws.
- Leave Eligibility: All leave entitlements will be pro-rated on an accrual basis in terms of fractions of the calendar year during which you attended the office. The leave entitlements set out above are provided annually (January-December of each calendar year) and are subject to company policy, as it may be from time to time.
- Group Mediclaim: Employee and family members are covered as per prevailing Company Policy.
- Employees are covered under Group Life Insurance & Group Personal Accident Insurance as per prevailing Company Policy.

The next step is to indicate your agreement to these terms by electronically signing this offer. It is important that you accept your offer of employment within 48 hours of receipt. Once accepted the remaining Onboarding documents will become available to you for completion within a further 3 days. Please read and follow the instructions on each of the documents carefully. Failure to complete the tasks may affect the downstream activities of your onboarding process.

We look forward to receiving your acceptance to join our team. We are really excited to welcome you to IQVIA.

Sincerely,

Rashmi Avinash Director, Talent Acquisition Team

For IQVIA RDS (India) Private Limited

Joining Date: 01-Aug-2022



PRINCIPAL Indira College of Pharmacy Tathawade, Pune - 411 033



September 1, 2022



A Juity

Aquity Solutions/Pune, India - Service Center/Medical Scribing

Ms. Ritu Dinesh Darwatkar Address: House No 541,Darwatkar House,Vasai Phata, Vasai East, Palghar – 401208.

Subject: Offer Letter

Dear Ritu Dinesh Darwatkar.

Based on your interview with us, we are pleased to extend you an offer to join Aquity Solutions India Private Limited (hereinafter referred to as "the Company" or "Aquity Solutions") as Medical Scribe Trainee at its office located at Pune in the state of Maharashtra.

We welcome you to Aquity Solutions, and we are confident that you will enjoy being a part of it, as much as we shall cherish our association with you. This Offer Letter confirms your total emoluments and other terms of your employment, which if accepted by you, will be as follows:

- Your Annual Cost to the company (CTC) shall be Rs. 4,20,012/- only (Rupees Four Lakh Twenty Thousand and Twelve only) and the same will be structured as per the attached Annexure
- Yea shall join us on or before 5-Sept-2022 failing which the offer will be void.
 This Offer Letter and your employment with Aquity Solutions shall be subject to satisfactory
- Background Verification Report as per the Company's process.
- Your employment with Aquity Solutions will be governed by your Appointment Letter, which will be issued to you at the time of your joining.
- 5. Your services with the Company will be subject to a probation period of three (3) months from the date of your joining, during which period your performance would be monitored and evaluated prior to confirming your services with the Company.
- 6. The terms of this Offer Letter are valid for seven (7) days from the date of this letter. If we do not receive your acceptance of this offer, the terms of this letter and this offer will be deemed to have been rejected by you unless otherwise communicated to you by the Company in writing.
- 7. Please provide all the documentation as listed in Annexure II, on or before joining the Company
- 8. To indicate your acceptance of this Offer Letter, please sign and return a duplicate copy of this letter.

C

We look forward to hear from you regarding your decision to join Aquity Solutions. You are expected to keep this offer strictly confidential. In case, you have anything you would like to discuss further, please feel free to get back to us on the same.

We wish you a successful career and look forward to your joining us.

Sincerely your... For Aquity Solutions India Private Limited

Cours

Authorised Signatory

I hereby acknowledge and accept the terms and conditions of this Offer Letter. I further confirm that I shall join the Company on or before.

Accepted: Signature:

SYS/HR/F/1...a Rev08/Date of issue-01-Jan-2020



PRINCIP

Date:

Indira College of Pharmacy Tathawade, Pune - 411 033



Name of the Employee: Ritu Dinesh Darwatkar Designation / Division: Medical Scribe Trainee/Medical Scribing



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G	ross Earn
F	erforma
T	ctal E
C	empt .
F	revider :

Particulars	Compensation Per Month Rs.	Compensation Per Annum Rs.
Basic	9812	11774
HRA	5397	64764
Medical Allowance	1250	1500
Food Couperts	1100	1320
Atbre Alexance Reimbursement	1600	1920
Education	200	240
Leave Trasse ALowance (LTA)	736	883
City Compensatory Allowance (CCA)	2086	2503
Interim Bonus (IR)	2348	28176
Gross Earnings (Rs.) - 1. (Rs.)	24,529	2,94,34
Performance Allowance	2500	3000
Total E	27,029	3,24,34
Company Cart ibution to	14 14 14 14 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
Provider Lifund	1276	1531
ES Empire of Contribution	0	1551
Gratuit.	472	566
Medicla: a insurance	412	494
Subsidies 3 Canteen facility	520	624
Bonus	292	350
Retent	5000	6000
Compa . Contribution (Rs.) -3.	7,972	95,66
Total I	35,001	4,20,01
Total Aal C. C (Rs.)	4,20,012	a and shalls in and
Commonia		
PElac and Hout316 of Easic Salary		
Gratuity Act 1972 (Payable	on completion of five years of se	ervice)
t-edit surance - Mediclaim Insurance as per the cor	mpany policy	
Provision of Sand Greek canteen facilities		
You will a solution of the ble to earn line incentive over and ab- Production of the ality Parameters	ove your CTC, subject to meetin	B

Annexure I Annual Cost to Company (CTC)

SYSthR/11 ba Rev08/Date of issue-01-Jan-2020



PRINCIPAL Indira College of Pharmacy Tathawade, Pune - 411 033



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Ref: ABHSPL/HR/APT/9224

Date - 19/08/2022

To,

Mr. Dhanraj Pralhadrao Deshmukh At-Pathra Post-Pingli Parbhani-431402

SUB: APPOINTMENT LETTER

Dear Dhanrai,

With reference to your application and subsequent interview with us, we are pleased to appoint you as In Clinical Pharmaciet in Clinical Hospital as Jr. Clinical Pharmacist in Clinical Pharmacy Department at Aditya Birla Memorial Hospital (ABMH), a part of Aditya Birla Health Services Private Limited (ABHSPL) effective from 19/08/2022. Please note that your appointment is subject to the terms and conditions contained in this latter and the policy detailed this letter and the policy of the Hospital, in force, and as amended, from time to time. Your detailed compensation package is attached as per Annexure-1.

1.CONFIDENTIALITY: Your salary, benefits, level/grade fitment, level of earnings within your group is absolutely personal to you which is purely based on your academic background, experience potential and comparison between experience, potential and competence as assessed by the Hospital. As such comparison between individual employees is invidious. Such information is strictly confidential to you.

2. MEDICAL FITNESS: Your appointment is subject to your medical fitness. The Hospital gives considerable importance to a high level of physical fitness, personal grooming and appearance. It may be necessary to periodically carry out medical check up and special blood test to monitor your health. Your continuance in service will be subject to your maintaining the required level of medical fitness and being declared medically fit in the periodic medical check-ups conducted by the

3. PROBATION: You will be on probation for a period of six months from the date of joining services. Depending upon your performance, you may be confirmed in writing at the end of your probation period and unless an order in writing confirming you is given, you will not be deemed to have been confirmed. However, if your performance is not satisfactory, your probation period may be extended at the sole discretion of the Hospital. Further if your performance during probation period is not satisfactory and also not worth extending beyond a limit, your services will automatically stand terminated for which you will be communicated.

4. PLACEMENT OF WORK: You will be posted at India. However, your services are liable to be transferred to any place in the country or within the Hospital or to any other division, activity, geographical location, branch, group company, sister concern or subsidiary of this company or any of its associates, presently in existence and operational or to be operational in future at any place in India or abroad at any time at the sole discretion of the Management. In such an eventuality, you will be governed by the terms and conditions and the remunerations as applicable to such new place to which your services may be temporarily or permanently transferred. However, the compensation may or may not be reviewed, subject to the sole discretion of the Management.

ege of p PRINCIPAL Page 1 of 5 Indira College of Pharmacy Tathawade, Pune - 411 033 ADITYA BIRLA HEALTH SERV PRIVATE LIMITED MAHARASHTRA'S FIRST SCI AND ABH ACCREDITED HOSPITAL Aditya Birla Hospital Marg, P.O. Chier tweed prints 241 033, Tel. : +91-20-30717500 to 04 Fax No. +91-20-30717755 Tor Emergency Call +91-20-30717777 CIN:U85199PN2001PTC019881, Email: healthcare@adityablrla.com, Web: www.adityabirlahospital.com Listy



11. GENERAL: Breach of any one of the conditions above will render you liable to termination of your employment without notice.

We take pleasure in welcoming you to our Organization and looking forward to a long term association with the Hospital.

In case you are agreeable to the aforesaid terms and conditions, kindly signify your acceptance on the duplicate copy of this letter as token of your having accepted the same.

With kind regards,

for ADITYA BIRLA HEALTH SERVICES PRIVATE LIMITED,

KLAIN

Authorized Signatory

Signature:	

Date:

Place:

PRINCIPAL Indira College of Pharmacy Tathawade, Pune - 411 035



Page 4 of 5



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1	Annesure-1					
	Name Mr.Dhanraj Pralhadrao Dashmukh					
	Department	Clinical Pharmacy				
	Designation	Jr. Clinical P	harmaclat			
and the second	Emp. No.	9224				
	стс	Per month In INR	Per Annum in INR	Remarks		
	Components			This is paid on a monthly basis. Retirement benefits		
	Basic salary	15000	180000	This is paid on a management of salary each		
	HRA (40% of Basic)	6000	72000	are related to it. This amount will be paid as part of salary each month. This is paid on a monthly basis. It is not linked to This is paid on a monthly basis. It is not linked to		
3	Other Allowance	3479	41748	This is paid on a monthly basis. It is not investo any retirement benefits or any other element of compensation. Transport Allowance, Canteen Allowance, Performance Incentive and Attendance Allowance 10%, 10%, 20%, 50% and 10% respectively.		
	Gross Salary	24479	293748			
4	Less Deductions			2.50		
-	a) Contribution to PF (12% of Basic)	1800	21600	PF is deposited with the RPFC Office Pune		
	b) Income Tax			As applicable		
5	Company's contribution					
-		1800	21600	PF is deposited with the RPFC Office Pune		
	Provident Fund (12 % of Basic) Gratuity (15 days Basic)	721	8652	This is governed by the Payment of Gratuity Act and the Gratuity Rules of the company. Payable or completion of 5 years in the organisation.		
	CTC (Cost to Company) -	27000	324000			
6	Retention Bonus	3000	36000	This will release after 02 yrs. If you will leave the organization prior to the completion of 02 years from your DOJ then the Retention Bonus will be lapse & shall not release along with the full & fina		
7	Total CTC (Cost to Company)with	30000	360000			
9	Retention Bonus Minimum commitment association period with Organization	02 y	ears	In exceptional condition the commitment period may be reviewed mutually by you & Organization		
Au Ta	thorized Signatory xes as applicable to be borne by the PRINCIPAL Indira College of Ph Tathawado, Pune	narmacy	(Solra College		





REF: ABHSPL/HR/OL/2022/6555

Dated : 13/08/2022

To,

Ms. Jui Patil A/P Navali (Sai Baug), House No. 251, Near Sai Krupa, Saw Mill, Palghar East - 401404

SUB: Offer Letter

Dear Jui.

Further to the interview you had with us, we are pleased to offer you the position of Jr. Clinical Pharmacist in Clinical Pharmacy Department of Aditya Birla Memorial Hospital, Pune.

You will be on probation for a period of six months from the date of joining. This period of probation may be extended as the Management may deem fit in the sole discretion and unless an order in writing confirming you is given, you will not be deemed to have been confirmed. Your services may be terminated during the probation period without giving any notice or assigning any reason whatsoever.

1. You will be reporting to the Head of Department or whosoever she/he designates.

2. You will have to undergo medical fitness test held at our hospital. Your employment will be subject to your medical fitness certificate issued by our clinician. If you are not found fit, this offer letter will stand automatically withdrawn.

3. Your date of joining will be on or before 19/08/2022.

In case this offer is acceptable to you, please return the duplicate copy of this letter duly signed, confirming your date of joining our Company; by 15/08/2022 else this offer will stand automatically withdrawn.

At the time of joining, you will be required to submit <u>six passport size photograph</u>, Photocopy of PAN <u>Card,Aadhar Card (Compulsory) photocopies of all relevant testimonials, education certificates, experience</u> <u>letter(s) from your previous employment(s), copy of your relieving letter from your past employment and</u> <u>salary certificate of last salary drawn inclusive of all benefits applicable.</u>

A formal letter of appointment will be issued to you on joining.

We look forward to your joining at the earliest.

Thank you,

For Aditya Birla Health Services Pvt. Ltd.,

Authorized Signatory

I hereby accept the Terms and Conditions mentioned in the above Letter of Offer Sita College and will join the Hospital on19/08/ 2022. Signature: Buil 0 (Name: Jui Deepak Potis PRINČ Indira College of Pharmacy 108 12022 0 Tathawade, Pune - 411 033 ADEW ADITYA BIRLA HEALTH SERVICES PRIVATE LIMITED MAHARASHTRA'S FIRST JCI AND NABH ACCREDITED HOSPITAL Aditya Birla Hospitai Marg. P.O. Chinchwad, Pune - 411 033, Tel. : +91-20-30717500 to 04 Fax No. +91-20-30717755 For Emergency Call +91-20-30717777 CIN:U85199PN2001PTC019881, Email: healthcare@adityabirla.com, Web: www.adityabirlahospita hsi ital.co





REF: ABHSPL/HRVOL/2022/6 5 5 9

Dated : 13/08/2022

To,

Ms. Anju Sam

A/P Theikketharayil house, Bharanickavu Pallickal, Kattanam Mavelikara, Alappuzha Kerala - 690503

SUB: Offer Letter

Dear Anju .

Further to the interview you had with us, we are pleased to offer you the position of Jr. Clinical Pharmacist in Clinical Pharmacy Department of Aditya Birla Memorial Hospital, Pune.

You will be on probation for a period of six months from the date of joining. This period of probation may be extended as the Management may deem fit in the sole discretion and unless an order in writing confirming you is given, you will not be deemed to have been confirmed. Your services may be terminated during the probation period without giving any notice or assigning any reason whatsoever.

You will be reporting to the Head of Department or whosoever she/he designates.

2. You will have to undergo medical fitness test held at our hospital. Your employment will be subject to your medical fitness certificate issued by our clinician. If you are not found fit, this offer letter will stand automatically withdrawn.

3. Your date of joining will be on or before 19/08/2022.

In case this offer is acceptable to you, please return the duplicate copy of this letter duly signed, confirming your date of joining our Company; by 15/08/2022 else this offer will stand automatically withdrawn:

At the time of joining, you will be required to submit <u>six passport size photograph</u>, <u>Photocopy of PAN</u> <u>Card, Aadhar Card (Compulsory) photocopies of all relevant testimonials, education certificates, experience</u> <u>letter(s)</u> from your previous on playment(s) and some of using the letter(s) from your previous and letter(s) from your previous employment(s), copy of your relieving letter from your past employment and salary certificate of last salary drawn inclusive of all benefits applicable.

A formal letter of appointment will be issued to you on joining.

We look forward to your joining at the earliest.

Thank you,

For Aditya Birla Health Services Pvt. Ltd.,

ZHIT

Authorized Signatory

I hereby accept the Terms and Conditions mentioned in the above Letter of Offer and will join the Hospital College on19/08 2022. Indi

Signature: a mon

(Name: Anju Sam)

PRINCIPAL) Indira College of Pharmacy Tathawade, Pune - 411 033

Date: 16 / 08 /2022



ADITYA BIRLA HEALTH SERVICES PRIVATE METED MAHARASHTRA'S FIRST JCI AND NABH ACCREDITED HOSPITAL

Aditya Birla Hospital Marg, P.O. Chinchwad, Pune - 411 033, Tel. : +91-20-30717500 to 04 Fax No. +91-20-30717755 For Emergency Call +91-20-30717777 CIN:U85199PN2001PTC019881, Email: healthcare@adityabirla.com, Web: www.adityabirlahospital.com

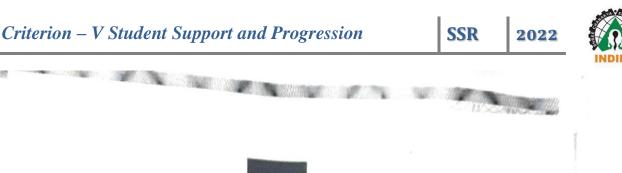
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Certificate No237308			1916 - 3 3 1937 - 544 444	
Date of Registration11-5	eptember-2018 ut withinsigned	Ċ	Puck	
AN[L SHIVAJI	GAVA	DE	
	has been duly re Registered P			
and is entitled to Act, 1948 (8 of 194		s granted un	der the Pha	amacy
His/Her date of birth	as per record is	08-July-1998	1000	witness
whereof are herewith Council and the sig Here PRINCIPAL Indira College of Pharr Tathawade. Pune - 411 Every person receiving a certifica where he is working in his capac any change of place of business This certificate is the property of under sub-section (4) of section	nature of the Reg macy 033 ate under this Act shall keep the ity as a Registered Pharmacis the Maharashtra State Pharmacis	pistrar of the	Pharmacy Co Gun Registrat	ouncil.

Contraction of the local division of the loc





MICRO LABS LIMITED CTS NO. 73, SAKI ESTATE, OFF. CHANDIVALI ROAD, SAKI NAKA, KURLA (W), MUMBAI - 400 072. TEL. NO.: 022 - 68106100 REGD & CORPORATE OFFICIENCE AND SAKI NAKA, KURLA (W), MUMBAI - 400 072. TEL. NO.: 022 - 68106100 REGD. & CORPORATE OFFICE : #31, RACE COURSE ROAD, BANGLORE - 560 001, INDIA. Tel. : +91-80-2237 0451-57 Fax : +91-80-237 0463 Visit Us : http://www.microlabeltd.com Email address : info@microtabs.in

30 August 2022

Mr. Lokesh Gopal Patil Datta Mandir, MU Musali Post, Varad, Taluka Dharangaon, Dist. Jalgaon, Maharashtra - 425103

Sub: Offer of Employment – Research Associate Trainee (R&D – Formulations)

Dear Mr. Lokesh Gopal Patil,

This has reference to your application for employment in our company and the subsequent interview you had with us. We are pleased to offer you an employment with our organization in the R&D Centre based at Mumbai. The remuneration package as mutually agreed upon shall be communicated to you on your joining with us.

Please note that this is merely an Offer Letter. The Company's standard Appointment Letter containing exhaustive terms and conditions of employment will be issued to you on your joining the company, which shall be binding on you.

You are requested to join us on or before 01 November 2022 failing which this Offer of employment stands withdrawn. Kindly confirm the same.

You are required to submit the following documents at the time of joining:

- Passport size photographs 03 Nos.
- Photocopy of your testimonials from SSC onwards. .
- . Proof of date of birth.
- Copy of resignation and relieving letter from immediate previous employer .
- Last salary slip/ salary certificates, as applicable
- Pre-employment medical fitness certificate from a registered medical practicing doctor.

Kindly confirm your acceptance on the duplicate copy of this Offer Letter.

Yours cordially,

For MICRO LABS LIMITED

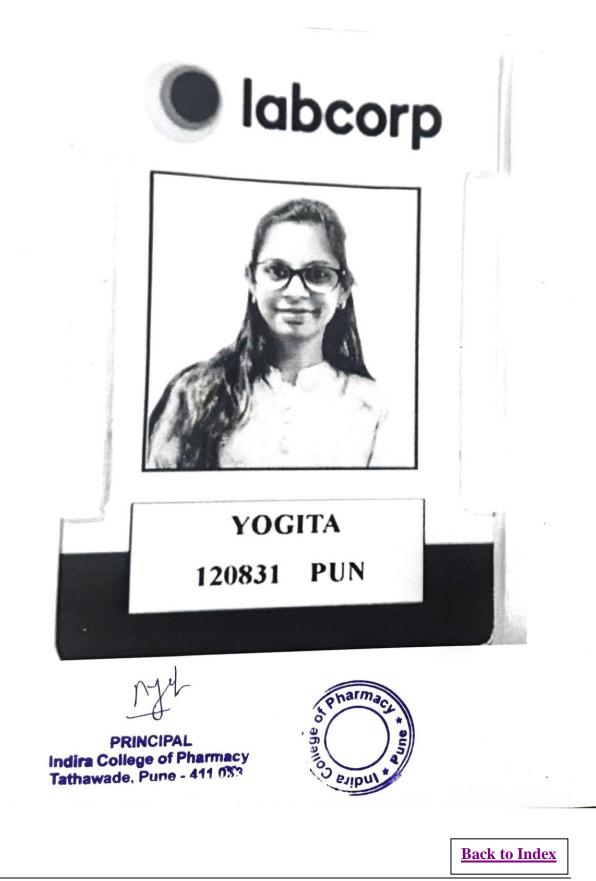
Dr. Pankaj S. Mandpe Sr. Vice President - Formulations R&D Centre, Mumbai

PRIN dira College of Pharmacy Tathawade, Pune - 411 033



... Because health is in small details







Placement Summary and Details for Academic Year 2020-21





Shree Chanakya Education Society's

Indira College of Pharmacy, Pune

"Redefining Pharmacy Education"

Approved by PCI, AICTE, New Delhi, Affiliated to SPPU & MSBTE, Recognized by Govt. of Maharashtra

LIST OF STUDENTS PLACED DURING ACADEMIC YEAR

Academic Year 2020-21

Year	Name of student placed and contact details	Program graduated from	Name of the employer with contact details	Pay package at appointment (In INR per annum)
1.	Gautami Deshpande Mob: -9588400681	B Pharmacy	Cognizant; Kaustubh Thanawala; Email: kaustubh.thanawala@cognizant.com	2.5 L
2.	Rituja Jagtap Mob: - 9552669814	B Pharmacy	Cognizant; Kaustubh Thanawala; Email: kaustubh.thanawala@cognizant.com	2.5 L
3.	Manisha ChoudharyMob: - 9028710932	B Pharmacy	Cognizant; Kaustubh Thanawala; Email: kaustubh.thanawala@cognizant.com	2.5 L
4.	Shambhavi Ranade - Mob:7588232669	B Pharmacy	Cognizant; Kaustubh Thanawala; Email: kaustubh.thanawala@cognizant.com	2.5 L
5.	Shivakanya RajmaneMob: - 9689113441	B Pharmacy	Cognizant; Kaustubh Thanawala; Email: kaustubh.thanawala@cognizant.com	2.5 L
6.	Siddhi PaiMob: - 9552556368	B Pharmacy	Cognizant; Kaustubh Thanawala; Email: kaustubh.thanawala@cognizant.com	2.5 L
7.	Darshana MoteMob: - 8888051617	B Pharmacy	Cognizant; Kaustubh Thanawala; Email: kaustubh.thanawala@cognizant.com	2.5 L
8.	Sumit Jagtap - Mob:9762535467	B Pharmacy	Cognizant; Kaustubh Thanawala; Email: kaustubh.thanawala@cognizant.com	2.5 L
9.	Shriya Abhay Thite - Mob: 7774051897	B Pharmacy	Tata Consultancy Services; Huda Kadiwala Email:huda.kadiwala@tcs.co; Serena Fernandis Email: Serena.fernandis@TCS.com	1.8L
10.	Saylee Dattatray Pandit - Mob:7058043934	B Pharmacy	Tata Consultancy Services; Huda Kadiwala Email:huda.kadiwala@tcs.co; Serena Fernandis Email: Serena.fernandis@TCS.com	1.8L
11	Joju Rethnasenan -Mob: 9657044914		PRINC	1.8L
L		Indira College	* Tathawade, Pr	ine - 411 0



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Shree Chanakya Education Society's

Indira College of Pharmacy, Pune

"Redefining Pharmacy Education"

NAAC: B++

Approved by PCI, AICTE, New Delhi, Affiliated to SPPU & MSBTE, Recognized by Govt. of Maharashtra

	Pha Pha		Tathawade, Pune	- 411 03°
28.	Akshata Salve - Mob:8999865518	B Pharmacy	Loreal; Saurabh Kumar Email:saurabh.kumar@ndirta@oollege of	L 2.4 L
27.	Prithvi Mainkar -Mob: 8698696897	B Pharmacy	Triskandh Ayurved Mob: +91 9830292447	1.8L
26.	Sneha Nile -Mob: 9028415324	B Pharmacy	Zaria pharmaceutical private Ltd Tel: +022-25803111	2.3 L
25.	Anisha Thomas - Mob:9604611232	B Pharmacy	Emcure Pharmaceuticals; Juhi Dhavan Email:juhi.dhavan@emcure.co.in	1.8L
24.	Rushikesh Ghatole	B Pharmacy	Medical Representative at Raptakos Division Kuldeep Tyagi Tel:02240856000	2.1 L
23.	Eeshwari Khaire - Mob:7378667342	B Pharmacy	Bajaj Finserv Health; Harsh Joshi Email:harsh.joshi @bajajfinserv.in	1.8L
22.	Joju Rethnasenan - Mob:9657044914	B Pharmacy	Alembic Pharmaceutical Ltd Navin Jethmalani Email:navin.jethmalani@alembic.co.in	3.3 L
21.	Chandan Mahapatra - Mob: 9665432418	B Pharmacy	Alembic Pharmaceutical Ltd Navin Jethmalani Email:navin.jethmalani@alembic.co.in	3.3 L
20.	Anisha Arora - Mob:7517336480	B Pharmacy	Clinovi Research Pvt Ltd.; Radhika Inapakolla; Email:radhika.inapakolla@clinovi.com	1.8L
19.	Rutuja Parghale -Mob: 9112007395	B Pharmacy	Clinovi Research Pvt Ltd.; Radhika Inapakolla; Email:radhika.inapakolla@clinovi.com	1.8L
18.	Saylee Pandit - Mob:7058043934	B Pharmacy	Clinovi Research Pvt Ltd.; Radhika Inapakolla; Email:radhika.inapakolla@clinovi.com	1.8L
17.	Arpita Patil - Mob:8329840048	B Pharmacy	Clinovi Research Pvt Ltd.; Radhika Inapakolla; Email:radhika.inapakolla@clinovi.com	1.8L
6.	Shriya Thite - Mob:7774051897	B Pharmacy	Clinovi Research Pvt Ltd.; Radhika Inapakolla; Email:radhika.inapakolla@clinovi.com	1.8L
5.	Vaishnavi Gawade - Mob:8806112484	B Pharmacy	Clinovi Research Pvt Ltd.; Radhika Inapakolla; Email:radhika.inapakolla@clinovi.com	1.8L
4.	Prajakta Dhokale -Mob: 8788991190	B Pharmacy	Clinovi Research Pvt Ltd.; Radhika Inapakolla; Email:radhika.inapakolla@clinovi.com	1.81
3.	Pradnya Date - Mob:8275142928	B Pharmacy	Clinovi Research Pvt Ltd.; Radhika Inapakolla; Email:radhika.inapakolla@clinovi.com	1.8L
2.	Vaishnavi Panhale - Mob: 9130956184	B Pharmacy	Clinovi Research Pvt Ltd.; Radhika Inapakolla; Email:radhika.inapakolla@clinovi.com	

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Shree Chanakya Education Society's

Indira College of Pharmacy, Pune

"Redefining Pharmacy Education"

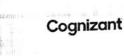
AICTE, New Delhi, Affiliated to SPPU & MSBTE, Recognized by Govt. of Maharashtra

A	pproved by PCI, AICTE, Ne	w Denn, Anna	IPCA Laboratories, Aurangabad	1.8 L
29.	Bhambarde Swapnil Mob: 8308120316	B Pharmacy	Tel: +91 (22) 6647 4444	
30.	Bhosale Shweta ChandrashekharMob: 7620993921	M Pharmacy	Tata Consultancy Services; Huda Kadiwala Email:huda.kadiwala@tcs.co; Serena Fernandis Email: Serena.fernandis@TCS.com	1.8 L
31.	Hole Arti Satyawan Mob:9028261740	M Pharmacy	Cognizant; Kaustubh Thanawala; Fmail: kaustubh.thanawala@cognizant.com	2.5 L
32.	Kale Apeksha Sopan Mob:7083923527	M Pharmacy	Accentrik Counceltancy Services Mob: 80087 43740	2.4 L
33.	Khairnar Mahesh KeshavMob: 9823603309	M Pharmacy	Eversana	2.2 L
34.	Prajapati Nikhil Arvind Mob:8077458261	M Pharmacy	Centaur Pharmaceuticals Pvt. Ltd. Shivaji B Kapade Mob: 8022370451	2.4L
35.	Sadade Mangesh Vasant Mob:7507045421	M Pharmacy	l K S Health Care Email: info@ikshealth.com	2.1L

Dr. Anagha M. Joshi PRINOSPAL Indira College of Pharmac) Tathawade, Pune - 411 033







Ref No: 16938612

09-Jul-2021

Gautami Deshpande, Bachelor of Pharmacy, Indira College of Pharmacy.

Dear Gautami,

With reference to the discussions that we had with you, we are pleased to offer you the role of Trainee -Junior Data Analyst in Cognizant Technology Services India Private Limited ("Cognizant").

You are entitled to an Annual Total Compensation (ATC) of Rs.249,996/- The other details about your compensation are presented in Annexure A.

We are glad to also offer you one time Joining Bonus. Please refer Annexure C for further details.

Your appointment will be governed by the terms and conditions of employment presented in Employment Agreement (Annexure B). You will also be governed by the rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Project Manager.

Please note:

This appointment is subject to satisfactory professional reference checks.

 This offer from Cognizant is valid for 3 months only from the date of offer, any extension in said validity shali be at the discretion of the company and shall be communicated to you in writing.

 Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please reach us on TAGCDBOTeam@cognizant.com.

Yours sincerely,

For Cognizant Technology Solutions India Private Ltd.

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Suresh Bethavandu **Global Head - Talent Acquisition**

I have read the offer, understood and accept the above mentioned terms and conditions.

Pune

Signature:

Date:

PRINCIPAL Indira College of Pharmacy Tathawade, Pune - 411033.



Annexure A

Name: Gautami Deshpande

Designation: Trainee - Junior Data Analyst

SI.	Pescription	Monthly	Annual
No.			
1	Basic	7,300	87,600
2	HRA	2,920	35,040
3	Conveyance Allowance*	800	9,600
4	Medical Allowance*	1,250	15,000
5	Company's contribution of PF #	1,800	21,600
6	Advance Statutory Bonus***	2,000	24,000
7	Special Allowance*	4,227	50,724
8	Company's Contribution for ESI @ 3.25% of Monthly Gross Minus Statutory exclusions	536	6,432
	Annual Gross Compensation (AGC)		249,996
	Annual Total Compensation (ATC)		249,996
	Company's contribution towards benefits (Medical, Accident		19,500
	and Life Insurance)		
	Annual Total Remuneration		269,496

As an associate you are also entitled to the following additional benefits:

Floating Medical Insurance Coverage

Round the Clock Group personal accident Insurance coverage

Group Term Life Insurance Coverage

• Employees' compensation insurance benefit as per the Employees' Compensation Act, 2010

• Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act.



PRINCIPAL Indira College of Pharmacy Tathawade, Pune - 411033.



Cognizant

Ref No: 16938614

09-Jul-2021

Rituja Jagtap, Bachelor of Pharmacy, Indira College of Pharmacy.

Dear Rituja,

With reference to the discussions that we had with you, we are pleased to offer you the role of Trainee -Junior Data Analyst in Cognizant Technology Services India Private Limited ("Cognizant").

You are entitled to an Annual Total Compensation (ATC) of Rs.249,996/- The other details about your compensation are presented in Annexure A.

We are glad to also offer you one time Joining Bonus. Please refer Annexure C for further details.

Your appointment will be governed by the terms and conditions of employment presented in Employment Agreement (Annexure B). You will also be governed by the rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Project Manager.

Please note:

This appointment is subject to satisfactory professional reference checks.

• This offer from Cognizant is valid for 3 months only from the date of offer, any extension in said validity shall be at the discretion of the company and shall be communicated to you in writing.

• Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please reach us on TAGCDBOTeam@cognizant.com.

Yours sincerely,

For Cognizant Technology Solutions India Private Ltd.

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Suresh Bethavandu Global Head - Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:



Date:

PRINCIPAL Indira College of Pharmacy Tathawade, Pune - 411033.

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Annexure A

Name: Rituja Jagtap

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Designation: Trainee -Junior Data Analyst

SI.	Description	Monthly	Annual
No.			
1	Basic	7,300	87,600
2	HRA	2,920	35,040
3	Conveyance Allowance*	800	9,600
4	Medical Allowance*	1,250	15,000
5	Company's contribution of PF #	1,800	21,600
6	Advance Statutory Bonus***	2,000	24,000
7	Special Allowance*	4,227	50,724
8	Company's Contribution for ESI @ 3.25% of Monthly Gross	536	6,432
	Minus Statutory exclusions		
	Annual Gross Compensation (AGC)		249,996
	Annual Total Compensation (ATC)		249,996
	Company's contribution towards benefits (Medical, Accident		19,500
	and Life Insurance)		
	Annual Total Remuneration		269,496

As an associate you are also entitled to the following additional benefits:

Floating Medical Insurance Coverage

Round the Clock Group personal accident Insurance coverage

Group Term Life Insurance Coverage

• Employees' compensation insurance benefit as per the Employees' Compensation Act, 2010

• Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act.



PRINCIPAL Indira College of Pharmacy Tathawade, Pune - 411033.



Cognizant

Ref No: 16938615 13-Oct-2021

Manisha Surendra Choudhary



We have greatly enjoyed our recent discussions with you and are pleased to offer you the role of Trainee - Junior Data Analyst with Cognizant Tec mology Solutions India Private Limited ("Cognizant"). Your place of posting will be Pune.

Your annual total compensation will be INR 249,996. Please see Compensation and Benefits for additional details on your compensation. Cognizant has considered 0 months of your experience as relevant in this offer, which will be kept up-to-date in our records.

Your appointment will be governed by the terms and conditions of employment presented in Employment Agreement, as well as any rules, regulations and practices currently in place at the time of employment.

We request that you join us on or before 18-Oct-2021.

Please note:

This offer is subject to satisfactory professional reference checks

• This offer is valid for three (3) months from the date of offer. Any extension shall be at the discretion of Cognizant and shall be communicated to you in writing

 Prior to beginning work with Cognizant, you must provide evidence of your right to work in India and other documentation requested by Cognizant

We are delighted to welcome you to the team! You are joining Cognizant at an exciting time, and we know your fresh thinking and expertise will help us accomplish great things.

If you have any further questions or need clarification on this offer, please feel free to contact us.

Best regards, For Cognizant Technology Solutions India Private Limited ("Cognizant"),

Apr K

Ardeshir R Dastur AVP – Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:



PRINCIPAL Indira College of Pharmacy Tathawade, Pune - 411033.

Rl'qd. Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097



				C	ognizant
		Compensation and B	enefits		
	N	ame: Manisha Surendra Choudhary	Designation:	Trainee - Junio Analyst	r Data
s	I. No.	Description		Monthly	Yearly
	1	Basic		7300	87,600
	2	HRA*		2920	35,040
	3	Conveyance Allowance*		800	9,600
	4	Medical Allowance*		1250	15,000
	5	Company's contribution of PF #		1800	21,600
	6	Advance Statutory Bonus***		2000	24,000
	7	Special Allowance*		4227	50,724
	8	Company's Contribution of ESI @ 3.25% of minus statutory exclusions	of Monthly Gross	536	6,432
		Annual Gross Compensation			249,996
		Annual Total Compensation			249,996
		Comp any's con tribution towards benefits (and Life Insur ance)	Medical, Accident		19,500
		Annual Total Remuneration			269,496
As	s an as	sociate you are entitled to the following	additional benefits		
• •	Floatin	g medical insurance coverage			
		the-clock group personal accident insu	ance coverage		
- (Group	term life insurance coverage			
		ees' compensation insurance benefit a			
		ty on separation after four (4) years as per the Payment of Gratuity Act	and 240 calenda	r days of cont	tinuous service,

Category of Leave

- · Earned Leave 18 days
- Sick Leave 12 days
- Casual Leave 6 days

PRINCIPAL Indira College of Pharmacy Tathawade, Pune - 411033.

• From date of joining, women associates will be entitled to maternity leave based on eligibility as specified in the Maternity Benefit (Amendment) Act

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Pune

eligibility in line with statutory requirements. Leaves require manager approval in advance

• In addition to the above, as per Cognizant policy, you are eligible for child adoption leave and paternity leave by adhering to the conditions as specified in the India Leave Policy.

Rl'qd. Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097



Cognizant

Ref No: 16938617

09-Jul-2021

Shambhavi Ranade, Bachelor of Pharmacy, Indira College of Pharmacy.

Dear Shambhavi,

With reference to the discussions that we had with you, we are pleased to offer you the role of Trainee - Junior Data Analyst in Cognizant Technology Services India Private Limited ("Cognizant").

You are entitled to an Annual Total Compensation (ATC) of Rs.249,996/- The other details about your compensation are presented in Annexure A.

We are glad to also offer you one time Joining Bonus. Please refer Annexure C for further details.

Your appointment will be governed by the terms and conditions of employment presented in Employment Agreement (Annexure B). You will also be governed by the rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Project Manager.

Please note:

This appointment is subject to satisfactory professional reference checks.

• This offer from Cognizant is valid for 3 months only from the date of offer, any extension in said validity shall be at the discretion of the company and shall be communicated to you in writing.

• Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please reach us on TAGCDBOTeam@cognizant.com.

Yours sincerely, For Cognizant Technology Solutions India Private Ltd.

Suresh Bethavandu Global Head - Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

PRINCIPAL Indira College of Pharmacy Tathawade, Pune - 411033.



Date:

2022



Annexure A

Designation: Trainee -Junior Data Analyst

SI.	Description	Monthly	Annual	
No.		,		
1	Basic	7,300	87,600	
2	HRA	2,920	35,040	
3	Conveyance Allowance*	800	9,600	
4	Medical Allowance*	1,250	15,000	
5	Company's contribution of PF #	1,800	21,600	
6	Advance Statutory Bonus***	2,000	24,000	
7	Special Allowance*	4,227	50,724	
8	Company's Contribution for ESI @ 3.25% of Monthly Gross Minus Statutory exclusions	536	6,432	間の見えて
	Annual Gross Compensation (AGC)	and and	249,996	ARC N
	Annual Total Compensation (ATC)	.25	249,996	国際に
	Company's contribution towards benefits (Medical, Accident and Life Insurance)	antes de la composición de la composicinde la composición de la composición de la composición de la co	19,500	自己によるの見
	Annual Total Remuneration		269,496	No. of States

As an associate you are also entitled to the following additional benefits:

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• Floating Medical Insurance Coverage

Name: Shambhavi Ranade

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Supply State

- Round the Clock Group personal accident Insurance coverage
- Group Term Life Insurance Coverage
- Employees' compensation insurance benefit as per the Employees' Compensation Act, 2010

• Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act.

PRINCIPAL Indira College of Pharmacy Tathawade, Pune - 411033.



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Cognizant



Ref No: 17334815 16-Nov-2021

Shivkanya Dayanand Rajmane, Indira College Of Pharmacy

Dear Shivkanya Dayanand,

With reference to the discussions that we had with you, we are pleased to offer you the role of Trainee -Junior Data Analyst in Cognizant Technology Services India Private Limited ("Cognizant").

You are entitled to an Annual Total Compensation (ATC) of Rs.249,996. The other details about your compensation are presented in Compensation and Benefits

We are glad to also offer you one time Joining Bonus. Please refer Annexure C for further details

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Project Manager.

Please note:

This appointment is subject to satisfactory professional reference checks.

 This offer from Cognizant is valid for 3 months only from the date of offer, any extension in said validity shall be at the discretion of the company and shall be communicated to you in writing.

 Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please reach us on TAGCDBOTeam@cognizant.com.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar Vice President – Human Resources

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:



PRINCIPAL Indira College of Pharmacy Tathawade, Pune - 411033.

Rl'qd. Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097



Cognizant

			Compensation and Be	nefits		
	I	Name:	Shivkanya Dayanand Rajmane	Designation:	Trainee - Junior D Analyst	ata
SI	. No.		Description		Monthly	Yearly
	1	Basic			7300	87,600
	2	HRA*	C		2920	35,040
	3	Conv	eyance Allowance*		800	9,600
	4	Media	cal Allowance*		1250	15,000
	5	Com	pany's contribution of PF #		1800	21,600
	6	Adva	nce Statutory Bonus***		2000	24,000
	7	Spec	ial Allowance*		4227	50,724
	8		pany's Contribution of ESI @ 3.25% of s statutory exclusions	Montinly Gross	536	6,432
		Annu	ual Gross Compensation			249,996
		Annu	ual Total Compensation			249,996
			p any's contribution towa rds b enefits (N Life Insurance)	ledical, Accident		19,500
		Ann	ual Total Remuneration			269,496

As an associate you are also entitled to the following additional benefits:

Fioating Medical Insurance Coverage

- Round the Clock Group personal accident Insurance coverage
- Group Term Life Insurance Coverage
- Employees' compensation insurance benefit as per the Employees' Compensation Act, 2010

· Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act.

Leave & Vacation:

· From the Date of your Joining, you will be entitled with the below mentioned leaves as per your eligibility in line with the statutory requirements. You shall be entitled to avail the leaves only with prior approval from your Manager.

SI No	Category of Leave	No. of leave days
. 1	Earned Leave	18
2	Sick Leave	12
0.9° 3 3	Casual Leave	6

· From the Date of Joining, Women associates will be entitled to Maternity leave based on the eligibility as laid down in The Maternity Benefit (Amendment) Act, 2017

• In addition to the above, as per Cognizant policy you are also eligible to avail Child Adoption Pace PAL Paternity leave by adhering to the conditions as laid down in the India Leave Policy Indira College of Pharmacy Rl'qd. Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097



Cognizant

Ref No: 16938611

09-Jul-2021

Siddhi Pai, Bachelor of Pharmacy, Indira College of Pharmacy.

Dear Siddhi,

With reference to the discussions that we had with you, we are pleased to offer you the role of Trainee -Junior Data Analyst in Cognizant Technology Services India Private Limited ("Cognizant").

You are entitled to an Annual Total Compensation (ATC) of Rs.249,996/- The other details about your compensation are presented in Annexure A.

We are glad to also offer you one time Joining Bonus. Please refer Annexure C for further details.

Your appointment will be governed by the terms and conditions of employment presented in Employment Agreement (Annexure B). You will also be governed by the rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Project Manager.

Please note:

This appointment is subject to satisfactory professional reference checks.

 This offer from Cognizant is valid for 3 months only from the date of offer, any extension in said validity shall be at the discretion of the company and shall be communicated to you in writing.

 Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please reach us on TAGCDBOTeam@cognizant.com.

Yours sincerely, For Cognizant Technology Solutions India Private Ltd.

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Suresh Bethavandu **Global Head - Talent Acquisition**

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature: Siddh

Date: 15/07/2021

PRINCIPAL Indira College of Pharmacy Tathawade, Pune - 411033.





Annexure A

Name: Siddhi Pai

Designation: Trainee -Junior Data Analyst

SI.	Description	Monthly	Annual	
No.				
1	Basic	7,300	87,600	
2	HRA	2,920	35,040	
3	Conveyance Allowance*	800	9,600	
4	Medical Allowance*	1,250	15,000	
5	Company's contribution of PF #	1,800	21,600	
6	Advance Statutory Bonus***	2,000	24,000	
7	Special Allowance*	4,227	50,724	
8	Company's Contribution for ESI @ 3.25% of Monthly Gross Minus Statutory exclusions	536	6,432	
	Annual Gross Compensation (AGC)		249,996	
	Annual Total Compensation (ATC)		249,996	
	Company's contribution towards benefits (Medical, Accident		19,500	
	and Life Insurance)			
	Annual Total Remuneration		269,496	

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Round the Clock Group personal accident Insurance coverage
- Group Term Life Insurance Coverage
- Employees' compensation insurance benefit as per the Employees' Compensation Act, 2010

Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment
of Gratuity Act.

PRINCIPAL

Indira College of Pharmacy Tathawade, Pune - 411033.







TATA GROUP OF COMPANIES LIMITED

STRICTLY PRIVATE AND CONFIDENTIAL - DIRECT APPOINMENT OFFER

APPOINTMENTS FOR PERMANENT EMPLOYEES

Dear Applicant,

Welcome to Company; The Company is appointing staff directly by online selection process. You are already selected. You have come to Company for face to face meeting only. The Company having 126 Plants. 1,600 Branches and 4,000 Service Centre in all over India. Your Appointment Process will be held in one of Company HR Office.

The Company is manufacturing Products - Electronics, Auto, Food, Healthcare, Chemical, Plastics, Textile, and Computer as well as Company working in IT and **Civil Projects**.

Appointments: - Company urgently hiring the 264 Employees for the multiple locations in Delhi. Bangalore, Mumbai, Ahmadabad, Pune, Hyderabad, Chennai, Kolkata and others. You can choose any one joining location.

The Company having largest Business Network in India. You can choose according to your profile.

(1) Electronics Industries

(3) Food Industries

(5) Worldwide Hotels Network

(9) Plastic Industries

(2) Automobile Industries (4) Construction Projects (6) Chemicals Industries (7) Hospitals and Healthcare Network in India (8) IT and Computer Industries (10) Textile Industries

The company offers to new joiner as an Executive/Assistant Manager Post in respective departments. You are selected according to your Profile in which project you have worked and on the basis of your educational records. You are already selected for new plant in your City Location.

Working Hours, Holidays and Leaves; Normal working house of the company are 10:00 AM to 05:00 PM Monday to Friday. Saturday and Sunday are holidays

Salary Offered:- Company offer Salary 40,000/- to 90,000/- Per Month + HRA and Other Allowances.

The Company is giving Appointment by PERMANENT EMPLOYEE CONDITIONS. The Company Conditions is Compulsory for every new joining staff in Company. You will work in Company according to your Profile and work knowledge. Your Post and Department will be according to your Knowledge and Experience.

The Company Appointing the Staff in - Administration, HR, IT, Computer, Software, Hardware, Networking, Sales, Marketing, Accounts, Commercial, Finance, Lab Department, Health Care, Medical, Branch, Production, Manufacturing, Material, Supply, Quality, Dispatch, Store, Warehouse, Plant, Maintenance, PPC Department. You are selected in Company according to your Knowledge, Resume and Profile in which department you have worked.

ge of

Regards

TATA INDIA LIMITED Pune COMPANY CORPORATE OFFICE Authorized Si (Department) JOINING LOCATION IN YOUR CITY

PRINCIPAL Indira College of Pharmacy Tathawade, Pune - 411033.





26 Jul 2021

CliNovi Research Private Limited, Sr. No. 81/7 & 8, Mumbai Bangalore Highway, Tathawade, Pune - 411033, Maharashtra, India.

INTERNSHIP AGREEMENT

Dear Ms. Vaishnavi Ashok Panhale,

It gives me an immense pleasure to offer you an Internship position at CliNovi Research. In addition to confirming the offer, this letter will describe the terms and conditions of your internship.

Title: Your title will be Intern and you will report to the concerned department personnel as directed by the Head-CliNovi Research.

Duties: You will assist with current ongoing projects at ChiNovi Research. You will get a chance to interact with our expert scientists working in the various departments e.g. Clinical Research, Bioanalytical Research, Medical Writing, Quality Assurance and any other new area of research which is being explored at CiiNovi Research. You will be given chance to interact, present and contribute to the relevant topics/projects at the company.

Effective Date: Your internship will begin on 26 Jul 2021 and end on 26 Oct 2021. It can be extended, if needed.

Time Commitment: You are committing to work up to 9 hours per day.

Nature of Internship: By signing below, you acknowledge that you have consented to participate in this paid internship.

You further acknowledge that:

(1) the training in the field of Clinical Research, Bioanalytical Research, Medical Writing and Quality Assurance is similar to and enhances instruction given in studies at institutions of higher learning; (2) the internship is for your benefit to receive training and mentoring, and to provide valuable experience for future job selection, application, and performance in the field of Clinical Research, Bioanalytical Research, Medical Writing and Quality Assurance; (3) you agree to work under the close observation of mentors at the Company; (4) unless advised otherwise, interns are not entitled to a job at the conclusion of the internship period; (5) you are entitled to an amount of Rs. 4500/-(Rupees Four thousand Five Hundred) per month; and (6) you agree that the internship does not create /guarantee an "employment" relationship and minimum wage and overtime provisions do not apply.

Whenever this agreement ends, the Confidentiality & Copyrights Assignments section below will continue to apply indefinitely.

<u>Confidentiality & Copyrights Assignments</u>: During your internship and (if your internship is discontinued for any reason whatsoever) thereafter, you agree to hold in strictest confidence, and not to use, except for the benefit of the Company to the extent necessary to perform obligations to the Company, and not to disclose to any person, firm, corporation or other entity, without written authorization from the Company in each instance, any Confidential

PRINCIPAL Indira College of Pharmacy Tathawade, Pune - 411033.

PunePage 1 of 2





Information (as defined below) that you obtain, access or create during the term of the internship, whether or not during working hours, until such Confidential Information becomes publicly and widely known and made generally available through no wrongful act of yours or of others who were under confidentiality obligations as to the item or items involved. You further agree not to make copies of such Confidential Information except as authorized by the Company and that you will not reverse engineer or attempt to derive the composition or underlying information, structure or ideas of any Confidential Information. The foregoing does not grant you a license in or to any of the Confidential Information.

In consideration for your internship at the Company, and disclosure of the information, you also agree that:

(1) on the end of your association with the Company, you will promptly return all Proprietary Information and all copies, extracts, and other objects or items in which it may be contained or embodied; (2) you agree to follow the Company's strict policy that employees and interns must not disclose, either directly or indirectly, any information, including any of the terms of this letter, regarding compensation to any person, including other employees and interns of the Company; provided, however, that you may discuss the terms of this letter with members of your immediate family and any legal, tax or accounting specialists who provide you with individual legal, tax or accounting advice; and (3) you understand and agree that any breach by you of the provisions in this section could cause the Company to suffer irreparable harm and no adequate remedy at law would be available in respect thereof. Accordingly, you agree that upon any such breach, the Company shall be entitled to seek equitable relief, as well as such further relief as may be granted by a court of competent jurisdiction.

To confirm your acceptance of this offer, please sign this document by 26 Jul 2021. If this document is not signed and received by end of said date, the offer will be considered retracted.

Sincerely,

Radhika Inapakolla, Head – CliNovi Research

Acknowledged and Agreed:

Name: Ms. Vaishnavi Ashok Panhale,

PRINCIPAL Indira College of Pharmacy Tathawade, Pune - 411033.



Page 2 of 2





31 Oct 2021

CliNovi Research Private Limited, Sr. No. 81/7 & 8, Mumbai Bangalore Highway, Tathawade, Pune - 411033, Maharashtra, India.

1000 61.

INTERNSHIP COMPLETION CERTIFICATE

Dear Ms. Prajakta Dhokale,

This is to certify that Ms Prajakta Dhokale, Trainee of Medical Writing has completed her 3 months internship with us, From 26 Jul 2021 to 31 Oct 2021

As part of her internship she performed her duties as Medical writing Trainee in Medical Writing Department.

During the tenure with us, we found Prajakta Dhokale, sincere and result oriented.

We wish Prajakta Dhokale all the best for her future endeavors.

Radhika Inapakolla, Head–CliNovi Research



PRINCIPAL Indira College of Pharmacy Tathawade, Pune - 411033.



Page 1 of 1



191	CLINOVI RESEARCH PVT LTD CIN NO- 73200PN2021PTC199123 Sr. no – 81/7+8,Mumbai Bangalore Highway, G5T NO- 27AAICC3283H1ZI Burger King Building Tathawade,Pune,MH- 411033 MOBILE NO-81792 44927, 97658 00495
	Shriya Abhay Thite Date 01 Nov 2021
	OFFER LETTER
	Dear Shriya,
	Congratulations II We are pleased to offer you an Employment with M/s CLINOVI RESEARCH PVT LTD based on the
	conditions of offer are as under:
	 You will be designated as Jr Executive- MW and will be based at our Pure Centre. Your date of commencement of Employment will be from 01 Nov 2021 You will be entitled to receive compensation and benefits CTC of Rs 1,51,000 PA as per the
	 enclosed Annexure. Your employment would be subject to the Terms & Conditions, mentioned in your appointment letter, which will be issued to you on your joining. You will be on probation for a period of Six months from the date of joining. Please bring along the below listed documents / details on your day of joining. Date of Birth proof certificate (Copy of passport / birth certificate / S.S.C) (Two Copies) Driginal Academic Certificates (all from 10th to Highest) Original Resignation Letter with acknowledgement Relieving letter from previous employer (Original)
	 a) Releaving letter from previous chapter of the last of the last of the last of the last Six Months from the last Salary Drawn Date. g) Six passport size photographs (Recent)
	7. Kindly sign a copy of this letter as a token of your acceptance of this offer.
	Looking forward to a long and mutually beneficial career with us
	Yours truly,
	Research
	HEAD - HUMAN RESOURCES
	PRINCIPAL Indira College of Pharmacy Tathawade, Pune - 411033.





31 Oct 2021

CliNovi Research Private Limited,

Sr. No. 81/7 & 8,

Mumbai Bangalore Highway,

Tathawade, Pune - 411033,

Maharashtra, India.

INTERNSHIP COMPLETION CERTIFICATE

Dear Ms. Anisha Pravin Arora,

This is to certify that Ms. Anisha Pravin Arora, Trainee of Clinical Research Associate has completed her 3 months internship with us, From 26 Jul 2021 to 31 Oct 2021.

As part of her internship she performed her duties as Clinical Research Associate Trainee in Clinical Research Department.

During the tenure with us, we found Anisha Pravin Arora, sincere and result oriented.

We wish Anisha Pravin Arora all the best for her future endeavors.

Radhika Inapakolia,

Head-CliNovi Research



PRINCIPAL Indira College of Pharmacy Tathawade, Pune - 411033. Page 1 of 1



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BHealth

STRICTLY PRIVATE AND CONFIDENTIAL

1.18.32

28th Sep 21

Eeshwari Khaire Indira College of Pharmacy Phone: +91 7378567342

OFFER LETTER FOR INTERNSHIP

Dear Eeshwari Khaire,

With reference to your application for internship with Bajaj Finserv Health Limited ("BFHL"), as part of our Internship Program, we are pleased to offer you an internship on the following terms and conditions:

1. PERIOD OF INTERNSHIP

Your internship will start from 5th oct 21 and continue till 4th Jan 21 **("90 Days**"). In the event of your failure to join on the designated date, this offer shall stand rescinded. **BFHL** may at its sole discretion, offer to extend your internship via email communication, and upon receipt of your acceptance to such extension by BFHL via email communication, your internship shall continue as per the terms and conditions under this offer letter, till the expiry of such extension.

2. PROJECT AND REPORTING MANAGER

You will be assigned to project(s) at any of our group companies and you will be responsible to work as per the expectations set by your reporting superior or any other person authorised in this regard ("Project Manager"). The objective of this internship is to engage you meaningfully on project(s), which, is aligned to business needs as well as ensures that you get sufficient learning in the process.

3. HOURS AND PLACE OF WORK

You will be placed in the city of Pune or any other location at the sole discretion of BFHL. You will be required to work during the office hours or as per work requirements and effectively carry out all responsibilities and obligations assigned to you during the Term by the Project Manager. Your work timings will be as per the work timings of BFHL, or the company where you are mapped for this internship.

4. EXCLUSIVITY

You agree and acknowledge that during the Term, you shall not undertake any internship, freelancing or employment with any company other than BFHL, without the prior written permission of BFHL.

5. CONFIDENTIALITY AND INTELLECTUAL PROPERTY

5.1 It will be your responsibility to maintain secrecy and confidentiality of all Confidential Information made available to you during your internship and not disclose any Confidential Information, at any time either during or post the Term, in any manner and for any purpose whatsoever to any third party, without the prior written consent of BFHL.

PRINCIPAL Indira College of Pharmacy Tathawade, Pune - 411033.



OL0026

Annexure-11

Stipend

3.1 During the tenure of your internship, you shall be entitled to a stipend of Rs. 4000 per month, payable on a pro-rata basis (including but not limited to situations where you quit your internship before expiry of the Term). This amount shall be subject to tax deductions at source and other taxes levy/withholding taxes, by whatever name called, as applicable from time to time (includes taxes bus).

both direct and indirect tax raws). You shall not be entitled to any benefits other than the above-stated stipend. It is hereby clarified that you shall not be entitled to reimbursement of any actuals, including but not limited to the following:

i. Travelling expenses

Please confirm that you understand and consent to the above terms and conditions and that you accept this internship offer letter by signing a copy of this letter and delivering the same to us as proof of your acceptance.

Signature & Name: ____

Date:

• For Bajaj Finserv Health Limited

Sarita Prakash National Head- HR

une

PRINCIPAL Indira College of Pharmacy Tathawade, Pune - 411033.



191.221 4055 6000 Phone (21-22) 4085 6010 Fan contacter raptakos com "international@raptakos.com E-7.3 www.raptakos.com Net



CORPORATE OFFICE: 21A, MITTAL TOWER, 210, NARIMAN POINT, MUMBAI - 400 021.

RBCL/S&M/OL/SR/RB/328 Ref: 06.12.2021 Date:

To,

Mr. Rushikesh K Ghatole B-401, Aromatic Breexe Society, Bhumkar Chowk, Wakad Pune-411057 Maharashtra

Dear Sir,

Sub: - Your appointment as "Medical Representatives- Raptakos Division".

We refer to the interviews and the subsequent discussions you had with us on the above mentioned subject.

We are glad to inform you that we hereby offer you an appointment to the post Medical Representatives at Mumbai Head quarter with Base Town of Operation as PCMC.

Please join us on or before 20.12.2021 failing which the offer might be treated as cancelled.

Detailed terms and conditions of your appointment have been explained to you which you have accepted, and these and conditions will be incorporated in writing in your appointment letter on your joining our organization.

Yours faithfully, For RAPTAKOS, BRETT & CO LTD.

KULDEEP TYACH





PRINCIPAL Note: Availability of E-Aadhar is mandatory and non-submission of the same within Sodays from the harmacy Tathawade, Pune - 411033. date of joining may lead to cancellation of the offer.

REGD. OFFICE:253, DR. ANNIE BESANT ROAD, WORLI, MUMBAI-400 030

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Employee Name Mangesh Sadade

Emp Code 55522 Location Navi Mumbai

Subject: Letter of Appointment

Ref: Offer Letter executed between Inventurus Knowledge Solutions Private Limited (the "Company"/"IKS Health") and yourself.

Dear Mangesh Sadade,

In accordance and subject to the terms and conditions of the Offer Letter executed between you and the Company as if the same e reproduced herein and incorporated by reference, we are pleased to appoint you as **Associate** in Grade 12 with effect from Wednesday Jun 15,2022 (the "Effective Date").

You will be on probation for a period of six (6) months from the Effective Date. Subject to your satisfactory performance, the Company may confirm your appointment or extend your probation at its sole discretion. Your employment with the Company is based upon the information furnished by you in your employment application and all further declarations and undertakings. In the event, if any information and/or declaration is found out to be false, incorrect, misleading or fabricated, the same will lead to termination of your employment with the Company with immediate effect without notice.

The terms and conditions of your employment shall be subject to due observance and compliance with all policies, rules, regulations and procedures of the Company, which the Company may from time to time separately frame or amend in its sole discretion.

Please sign this letter in duplicate and kindly return to us one signed original.

Your failure thereafter to join the Company shall be considered as your withdrawal from the acceptance of the offer and the Company shall be entitled to take appropriate action against you including but not limited to replacement of your candidature.

We look forward to having you as part of the IKS Health team.

Cirs sincerely,

For INVENTURUS KNOWLEDGE SOLUTIONS PVT LTD.

Approved and Released by

The Talent Engagement Team*

For Inventurus Knowledge Solutions Private Limited

(*This is an electronically generated document and hence not signed)

Mangesh Sadade

I accept the above offer on the terms indicated.



PRINCIPAL Indira College of Pharmacy Tathawade, Pune - 411 033

Signature Date

Back to Index



Placement Summary and Details for Academic Year 2019-20





Shree Chanakya Education Society's

Indira College of Pharmacy, Pune

"Redefining Pharmacy Education"

NAAC: B++

Approved by PCI, AICTE, New Delhi, Affiliated to SPPU & MSBTE, Recognized by Govt. of Maharashtra

LIST OF STUDENTS PLACED DURING ACADEMIC YEAR
Academic Year 2019-20

Sr. No	Name of student placed and contact details	Program graduated from	ademic Year 2019-20 Name of the employer with contact details	Pay package at appointment (In INR per annum)
1.	Nikita Joshi Mob: 7558758114	B Pharmacy	KEM Hospital Rashmi Chabuswar Email:rashmi.chabuswar@pppsv.org	1.6 L
2.	Vandana Gupta Mob: 9011768018	B Pharmacy	KEM Hospital Rashmi Chabuswar Email:rashmi.chabuswar@pppsv.org	1.6 L
3.	Preeti MIsal Mob: 7447619203	B Pharmacy	KEM Hospital Rashmi Chabuswar Email:rashmi.chabuswar@pppsv.org	1.6 L
4.	Agraja Bhise Mob: 880538 0530	B Pharmacy	MPREX HEALTHCARE Dr. Dhiraj Nagore Mob: +91 9021992410,	1.2 L
5.	Nikita Joshi Mob:7558758114	B Pharmacy	MPREX HEALTHCARE Dr. Dhiraj Nagore Mob: +91 9021992410,	1.2 L
6.	Mukesh Chaudhary	B Pharmacy	Advantamed Healthcare Hiren Shah Email:hiren.shah@advantamed.com	2.1 L
7.	Varad Shishode Mob 9075554552	B Pharmacy	Advantamed Healthcare Hiren Shah Email:hiren.shah@advantamed.com	2.1 L
8.	Anjali Pandey	B Pharmacy	Advantamed Healthcare Hiren Shah Email:hiren.shah@advantamed.com	2.1 L
9.	Prajkta Mungase Mob:8317250161	B Pharmacy	Loreal; Saurabh Kumar Email:saurabh.kumar@loreal.com	2.4 L
10.	Vandana GuptaMob: 9011768018	B Pharmacy	Labcorp (Covance) Mr Shailesh Tel: 020-67952280	3.6 L
11.	Harshad KedkarMob: 9503850356	B Pharmacy	Labcorp (Covance) Mr Shailesh Tel: 020-67952281	3.6 L
12.	Ankita Tupvihire Mob:9623674394	B Pharmacy	Labcorp (Covance) Mr Shailesh Tel: 020-67952282	3.6 L
13.	Harshada Jaygond	B b Hathaugh	IQVIA, Rajnandini Bendre Mob: 9284241849	, <u>3</u> .2 L
L		etipul + Pur	* Indira College of Pl	harmacy 411 033

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Shree Chanakya Education Society's

Indira College of Pharmacy, Pune

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	Approved by PCI, AICTE,	New Denn, Ann		1.5 L
4.	Preeti MIsal Mob:7447619203	B Pharmacy	Clinithink services Decpak Bagde	
5.	Rajeshwari Bhise	B Pharmacy	Aarush medical n Pvt Ltd	1.8 L
6.	Mob:9552906743 Ranjit missal Mob:	B Pharmacy	Tel: (+91) 80675 90486 Shalina Laboratory	1.8 L
	7218607476	BPharmacy	Tel: +971 4 430 9111 Shreya life sciences pvt ltd	1.8 L
7.	Shriniwas Tandale	B Pharmacy	Tel: +91 22 66959844	
8.	Ketki harne Mob:7038651764	B Pharmacy	Cognizant; Kaustubh Thanawala; Email: kaustubh.thanawala@cognizant.com	2.8 L
9.	Abhijit Bhange Mob:9881334826	B Pharmacy	Sun Pharma Mr. Brian Pigado Email:brain.pigado@gmail.com	2.5 L\
20.	Kalyani Jawale Mob:7798474369	B Pharmacy	Value Point Knowledge work pvt Itd Mob: +91 74062 50044	2.1L
21.	Dipak TakaleMob: 8856026577	B Pharmacy	Milan Pharmaceuticals Pranjali Hazarnis Email:pranjali.hazarnis@milanlabs.com	2.1L
22.	Prashant Bhatane 7719098948	B Pharmacy	Cognizant; Kaustubh Thanawala; Email: kaustubh.thanawala@cognizant.com	2.8L
23.	Gaikwad Nikita 7057267148	B Pharmacy	Cognizant; Kaustubh Thanawala; Email: kaustubh.thanawala@cognizant.com	2.8 L
24.	Jadhav Komal 7385177584	B Pharmacy	Labcorp (Covance) Mr Shailesh Tel: 020-67952282	3.6L
25.	Jagtap Akshay7028707575	B Pharmacy	APCER Life Sciences, Mob: +91 7966778600	2.1 L
26.	Khadse Nikita 9011742594	B Pharmacy	Pharmacist at medical	1.8L
27.	Narangalkar Balaji 8552820685	B Pharmacy	Optum Global Solutions (India) Private Limited Tel: +91-040-30835566	2.2L
28.	Nirgude Priyanka 9529130436	B Pharmacy	D Y Patil Hospital	2.2 L
29.	Mudhokar Rajdeep 8275512530	B Pharmacy	Fresenius Kabi India Tel:+91 20 67649000 / +919158898288	2.2 L
30.	Chaudhary Akshay 9823422228	B Pharmacy	Entrepeuner: Medical Shop	NA
31.	9823422228 Bangar Chetan 9403805754	B Pharmacy	Episource India Pvt. Ltd. keanu.esteves Email: keanu.esteves@greatplacetowork.com	2.1 L
32.	Shubham Patil	B Pharmacy	Email: keanu.esteves@greatplacetowork.com	2.1L
33.	Bansude Kiran Mob:7709745664	armacy M Pharmacy	Episource India Pvt. Ltd. PRINCIP keanu.esteves Indira College of Email: keanu.esteves@grandacteverkpone	Pharmac





Shree Chanakya Education Society's

Indira College of Pharmacy, Pune

"Redefining Pharmacy Education"

NAAC: B++

Approved by PCI, AICTE, Ne	w Delhi, Affiliated to SPPU & MSBTE, Recognized by Govt.	of Maharashtra
Dalvi Snehal	Vital Healthcare Pvt. Ltd.	

34.	Dalvi Snehal Hanumantrao Mob:7776852568	M Pharmacy	Vital Healthcare Pvt. Ltd. Mr. Ravi Mob: 9049017888	1.8L
35.	Huparikar Aishwarya Ashutosh Mob:7769944400	M Pharmacy	SCES's Indira College of Pharmacy, Pune Dr. Anagha M Joshi Mob:9326003747	2.4 L
36.	Jadhav Jaydeep Sanjay Mob:9561818230	M Pharmacy	Aurobindo Pharmaceuticals, hydrabad Tel: +91 (40) 6672 1200	2.8 L
37.	KAPALE MADHAVI KAILASMob: 9168349802	M Pharmacy	Dr. D Y Patil college of pharmacy, Pune Tel: 0202765641	2.4 L
38.	Kshirsagar Gouri Prabhakar Mob:9158279066	M Pharmacy	Accenture Tel: 020 4145 1000	2.8L
39.	Kulkarni Sudhanshu BhalchandraMob: 7972118252	M Pharmacy	SCES's Indira College of Pharmacy, Pune Dr. Anagha M Joshi Mob:9326003747	2.4L
40.	Mathpati Girish MaheshMob: 9028407854	M Pharmacy	Micro Labs Ltd K Prabhu Tel:+91-80-22370451-57	3.0 L
41.	Parodkar Mukesh PrakashMob: 9420002041	M Pharmacy	Advance Micro Devices	3.4 L
42.	Kolapkar Anjali Nandkumar Mob:9356341136	M Pharmacy	Labcorp (Covance) Mr Shailesh Tel: 020-67952282	3.2 L
43.	More Manali Laxman Mob:9665115773	M Pharmacy	Labcorp (Covance) Mr Shailesh Tel: 020-67952283	3.2 L
44.	Shirude Neha Rajendra Mob:7249184692	M Pharmacy	Labcorp (Covance) Mr Shailesh Tel: 020-67952284	3.2 L



Dr. Anagha M. Joshi PRINCHPAL Indira College of Pharmacy Tathawade, Pune - 411 033





JOB DESCRIPTION

NAME	: NIKITA JAGANNATH JOSHI
DESIGNATION	: TR. PHARMACIST
DEPARTMENT	: OT STORES
REPORT TO	: RAKESH MOONDRA (GM-FINANCE)
DATE OF JOINING	:



QUALIFICATION:

D. Pharm / B. Pharm

EXPERIENCE:

- 0-1 year
- Hospital experience preferred

SKILLS & COMPETENCIES:

- Technical Knowhow
- Communication Skills
- Documentation and Record Keeping
- Coordination
- Management of Inventory

JOB RESPONSIBILITIES:

- Sr. pharmacist checks prescription
- Jr. pharmacist draws materials as per bill
- Sr. pharmacist will cross check material with the bill & items
- Pharmacist hands over the material to patient's relative
- Check near expiry & non moving items, try to consume near expiry item after consultation
- Keep buffer stock as per patient's requirements
- New requirements to be sent to Central Store for purchase
- Maintain record of unavailable items in note book
- Send indent to Central Stores as per consumption twice in week
- · Cross checking of material received from Central Store as per list
- Keeping record of patient's issue and return slips
- · Keeping track of medicine issued to patients on
- Attending phone calls from Admin & wards
- Consulting with doctors for new brands
- Checking physical stock (in month of September & March)

PRINCIPAL Indira College of Pharmacy Tathawade, Pune - 411033









 +91 20 6603 7300
 +91 20 2621 7300
 489 Rasta Peth
 Sardar Moodliar Road, Pune 411011
 www.kembiospitalpune.org

Date: 5" August 2020

KEM/PER/ 1231 /2020

To, Ms. Preeti Banyamin Misal, Anugraha, Sr.No. 68-1/1, Behind Laxmibai Tapkir School, Tapkir Nagai, Kalewadi Pune - 411017. Emp. Code 9833.

SUB: Contractual Appointment As: "Trainee Pharmacist"

This has reference to your application dated 20.02.2020 and the subsequent interview, we are pleased to appoint you as a "Trainee Pharmacist" at our Hospital on contractual basis under the Model Standing Orders on the following terms and conditions with effect from 05.08.2020 for a period of three months upto 04.11.2020.

- 1. Your training shall start on 05.08.2020 and end automatically on 04.11.2020.
- You shall be paid consolidated stipend Rs. 13,000/- (Rs. Thirteen Thousand Only) which shall include basic salary, dearness allowance and minimum house rent allowance.
- At present you will work at Central Stores and report to Mr. Rakesh Moondra, General Manager – Finance for your duties and responsibilities.
- 4. On completion of the training period, your services are liable to be terminated. No separate letter of termination would be issued on completion of the training period and you would be relieved automatically.

For termination of this contractual appointment prematurely, one month's prior notice or one month's salary in lieu thereof is necessary for both the parties. However, in case your performance and /or attendance is found poor/unsatisfactory as observed by your superiors, the Management reserves the right to terminate your contractual appointment without any notice or monetary compensation as aforesaid.

The management shall be the sole judge to take such a decision which shall be final conclusive & binding on you.

- You will be subject to the provisions of the Standing Orders framed under the Industrial Employment (Standing Orders) Act 1948 as applicable from time to time.
- 6. You will be required to attend duties as and when required at timings in any shift at present in existence or which may be started subsequently which may be nominated by us consistent with the requirement of the organization. It should not be presumed that the scope of your duties is circumscribed or limited by your designation and it should be clearly understood that we reserve to ourselves the absolute right to allot you any type of duties whatsoever consistent with the work requirements and the nature of your employment.
- 7. During the tenure of your training with the Hospital, you will be liable to be transferred to any Department, Section, Establishment of the Hospital or at any other place where the work of the Hospital is carried out. You shall also be liable to be transferred to such establishments which may be newly established after your joining the Hospital. You will be covered by the rules and regulations and the terms and conditions applicable at the place where you shall be posted/transferred/deputed.

PRINCIPAL Indira College of Pharmacy Tathawade, Pune - 411033.

SCES'S Indira College of Pharmacy, Pune

Pune



8. Throughout your continuance of services with the Hospital, you should be medically fit and free from any disease. It will be open for the Hospital to require you to undergo such medical test as may be determined and in the event, the Hospital finds it unsuitable for you to be continued on medical grounds, the decision of the Hospital in that case shall be final and your services will be hable to be terminated.

You will be allowed leave as per the current notifications of the Hospita and as per the notification issued from time to time. You shall also fully abide by the travel and deputation rules as notified by the Hospital from time to time.

10. The letter of training is being issued to you on the clear understanding that there is nothing on your past record which would have prevented the Management from offering you employment. If however, it is found at any time hereinafter that your past record is objectionable or if any declaration given by you or statement made by you to the Management is false or if you have willfully suppressed any material information, in such a case you will be liable to be removed from the services of the Hospital forthwith without any notice.

11. Your position is a whole time employment with the Hospital and you shall not take up any other work for remuneration part time or otherwise without prior permission of the Management.

12. You will also not work without written permission of the Hospital elsewhere with or without remuneration in your spare time in any capacity whatsoever

13. In the event you desire to take any educational course, it shall be binding on you to inform the Hospital regarding the same.

14. You will not without the consent of the Management disclose or divulge or make public except on legal obligations any information regarding Hospital matters and demonstrations on research carried out whether the same be confined to you or become known to you in the course of your service or otherwise.

15. You shall observe strict secrecy regarding the business of the Hospital and shall not divulge directly or indirectly or disclose to any person any affairs or any information regarding the Hospital. You shall also not publish any written articles or deliver any talk or give any interview on any subject related to the Hospital.

16. You shall be responsible for safe keeping and return in good condition and order, the Hospital's property which may be in your use/custody/care or charge. The Hospital reserves the right to deduct money value of all such items from your emoluments and/or take such action as it deems proper in the event of your failure to account for them to the satisfaction of the Hospital.

17. I have received a copy of this appointment order. I have fully understood the contents therein. I am signing this appointment order as a token of my having accepted all the terms and conditions mentioned therein and do hereby declare that all the terms and conditions stated therein shall be fully sinding on nd/

Dr. V Yemul Medical Administrator Witness: Signature Signature Pauti on. Name Name 5.8.2020 20 Date Date PRINCIPAL Indira College of Pharmacy

Tathawade, Pune - 411033.



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MPREX HEALTHCARE Crossroad, 501, Bhumkar Sq. Wakad Pune – 411057 E:info@mprex.in, www.mprex.in

OFFER LETTER

06/09/2020

Ms. Agraja Bhise Trainee Associate – Business Development and Digital Marketing (BDDM) Pune.

Dear Ms. Agraja Bhise

I am pleased to inform you that you have been selected for the role of Traince Associate – Business Development and Digital Marketing (BDDM). This is an offer letter confirming your training period with Mprex Healthcare starting on 07.09.2020

Your training period is subject to the terms and conditions detailed in the contract document supplied individually with this letter.

As discussed and agreed with you, you will be eligible to receive the following beginning on your joining date:

- Stipend of Rs 8000/- (Eight Thousand)
- Performance bonus 2000/- (Two hundreds)
- Business Travel allowance and reimbursements as per company policy for Outside Pune.

Congratulations on your selection as Trainee Associate – Business Development and Digital Marketing (BDDM) and welcome to Mprex Healthcare. We look forward to years of fruitful cooperation and success. We wish you the best of luck in your new post.

Sincerely,

Authorize Signatory Dr. Dheeraj Nagore Director - Mprex Healthcare



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PRINCIPAL Indira College of Pharmacy Tatha CAP CREDICTON NUMBER





MPREX HEALTHCARE Crossroad, 501, Bhumkar Sq, Wakad Pune – 411057 E:<u>info@mprex.in</u>, www.mprex.in

Terms and conditions as per company policy:

Monthly Stipend: You will be paid with monthly stipend of Rs. 8000/ with performance bonus Rs. 2000 per month with performance bonus and subjected to tax and other statutory deductions if any.

Working Hours: Your working hours will be 10 am to 6:30 pm as per the current company policy. The company observes a 6 day work week.

Stipend Increase: Increase in your stipend will be reviewed after one year from date of joining as per the policy of the Company. Increments in the Stipend range will be on the basis of demonstrated results and effectiveness of performance during the period of review.

Training and Probation Period: You will be on training period of six month from the date of your joining after that Three month probation period should be follow. Only after on satisfactory completion of the probation period, you will be confirmed in service. The rights are complete with Mprex Healthcare

Leave: You will be governed by the current Leave Policy of the company for trainee policy

Travel: Whenever you are required to undertake outside travel on company work, you will be reimbursed travel expenses as per company rules.

Responsibilities: In view of your office, you must effectively perform to ensure results. Your performance would be reviewed as per the Company's Performance Management System.

Notice Period: While on Training period, this engagement may be terminated by either side by giving fifteen days' notice, or fifteen days stipend in lieu of notice period.

Transfer: You will be liable to be transferred to any other department or establishment or branch or subsidiary of the Company in India or abroad. In such a case, you will be governed by the terms and conditions of service as applicable to the new assignment.

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MPREX HEALTHCARE Crossroad, 501, Bhumkar Sq, Wakad Pune – 411057

E:info@mprex.in, www.mprex.in

Conflict of Interest: You will not seek full time or part time job or be involved in any way with competitor's business activities either directly or indirectly during your training period with the Company, and for a period of 12 months in the event of cessation of your training period with the Company.

Confidential Information: You will not, at any time, without the consent of the Company disclose or divulge or make public except under legal obligation, any information regarding Company's affairs of administration or research carried out, whether the same may be confided to you or become known to you, in the course of your service or otherwise.

Contract/Bond with Previous Employers: It will be your personal responsibility to discharge all obligations arising out of any contract or bond with previous employers.

On termination: On termination of this training period, you will immediately give up to the Company all correspondence, specifications, formulae, books, documents, market data, cost data, literature, drawings, effect or records, etc. belonging to the Company or relating to its business and shall not make or retain any copies of these items.

General: The above terms and conditions are based on company policy, procedures and other rules and regulations currently applicable to the company's employees and are subject to amendments and adjustments from time to time.

Please communicate your acceptance of this post and other terms by signing a copy of this letter and returning it to us.

We welcome you to the Mprex Healthcare family and trust we will have a long and mutually rewarding association.

Sincerely,

Authorize Signatory Dr. Dheeraj Nagore **Director - Mprex Healthcare**











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Indira College of Pharmacy Tathawade, Pune - 411033.







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MPREX HEALTHCARE

Crossroad, 501, Bhumkar Sq, Wakad Pune – 411057 E:<u>info@mprex.in</u>, www.mprex.in

OFFER LETTER

03/11/2020

Ms. Nikita Joshi Trainee Associate – Business Development and Digital Marketing (BDDM) Pune.

Dear Ms. Nikita Joshi

I am pleased to inform you that you have been selected for the role of Trainee Associate – Business Development and Digital Marketing (BDDM). This is an offer letter confirming your training period with Mprex Healthcare starting on 03.11.2020

Your training period is subject to the terms and conditions detailed in the contract document supplied individually with this letter.

As discussed and agreed with you, you will be eligible to receive the following beginning on your joining date:

- Stipend of Rs 8000/- (Eight Thousand)
- Performance bonus 2000/- (Two hundreds)
- Business Travel allowance and reimbursements as per company policy for Outside Pune.

Congratulations on your selection as Trainee Associate – Business Development and Digital Marketing (BDDM) and welcome to Mprex Healthcare. We look forward to years of fruitful cooperation and success. We wish you the best of luck in your new post.

Sincerely,

Authorize Signatory Dr. Dheeraj Nagore Director - Mprex Healthcare





VISSEN KNOWLEDGE . INSIGHT . ACTION

Ms. Vandana Gupta

05-Dec-2020

Hans Niwas, Dyanda Colony, Opp:PratibhaMotors Showroom, Near Padit Petrol Pump, Near Hems International School, Dange Chowk, Pune - 33

Dear Vandana,

With reference to your application and subsequent interview with us, we are pleased to offer you a Fixed Term Assignment as "Safety Science Analyst". The Fixed Term Assignment will be for a period of 6 months, commencing from 14-Dec-2020. The assignment is to be carried out by you for our client, Covance India Pharmaceutical Services Pvt. Ltd., the same being extendable upon client's request.

The following are the terms and conditions of your employment with us:

1. The employment will be effective from 14th December 2020. During the term of employment your CTC will be Rs 29,602 (Twenty Nine Thousand six hundred and two only) per month. Tax Deducted at Source as applicable.

2. During the tenure of your assignment you are expected to abide by the rules and regulations which will be conveyed to you by your supervisor.

3. During the tenure of your assignment if you are required to work remotely by the client organization, you will be paid a broadband and internet allowance of Rs. 1250 per month for acquiring a high speed broadband connection at your place of work. We recommend a minimum of 40Mbps to 100Mbps (both upload and download) bandwidth with a latency of less than 10 ms. Tax Deducted at Source as applicable.

4. You will be required to observe the normal 8 hours working, 5 days a week based on the shift and weekly off allotted to you, by the client organization.

5. You will be required to execute an agreement of confidentiality and non-disclosure of the confidential information entrusted to you during your assignment.

6. Please note that your employment is subject to your clearing the background verification process at Wissen Infotech Pvt Ltd.

7. Your fixed term assignment may be extended by one or more months depending upon our client's requirement.

8. Leave for sickness and other exigencies will be at the discretion of your supervisor and would have to be sanctioned in advance (not more than 1 day in a month during the entire contract period).

Corporate Office 4. 9th Floor ers, Hi-tec City Hyderabad - 500 081 91-40-68237000



U.S. Office 2325 Parklawn Dr. Suite G Waukesha, WI 53186, USA T: (262) 510-2900

www.wissen.com

Bangalore Office h Eco Floce 540 066 Indira College of Pharmacy

Tathawade, Pune - 411033.



- Receive material from Central Store, check batch no, expiry date, MRP and quantity at
- Issue includes:
 - Name of medicines
- If particular drug is unavailable then provide substitute medicine to patient after confirming with respective ward in charge or consultant
- Attach bill with indent
- O Jer material as per requirement
- Accept Medicine returned by patient with proper checking of expiry date, quantity, batch no and packing condition of material, whether it has been used or not
- Check medicine drawn with patient bill and batch no, expiry date, MRP and quantity Check daily issue & return printout in evening
- Cross check returned material slip with daily printout
- Daily stock taking of 20 Medicine items .

Job Description Acknowledge:

have read and understood the functions and requirements of this position. I understand that this is not to be considered as an exhaustive statement of duties, responsibilities or requirements and does not limit the assignment of additional duties of this position.

Signature of Member

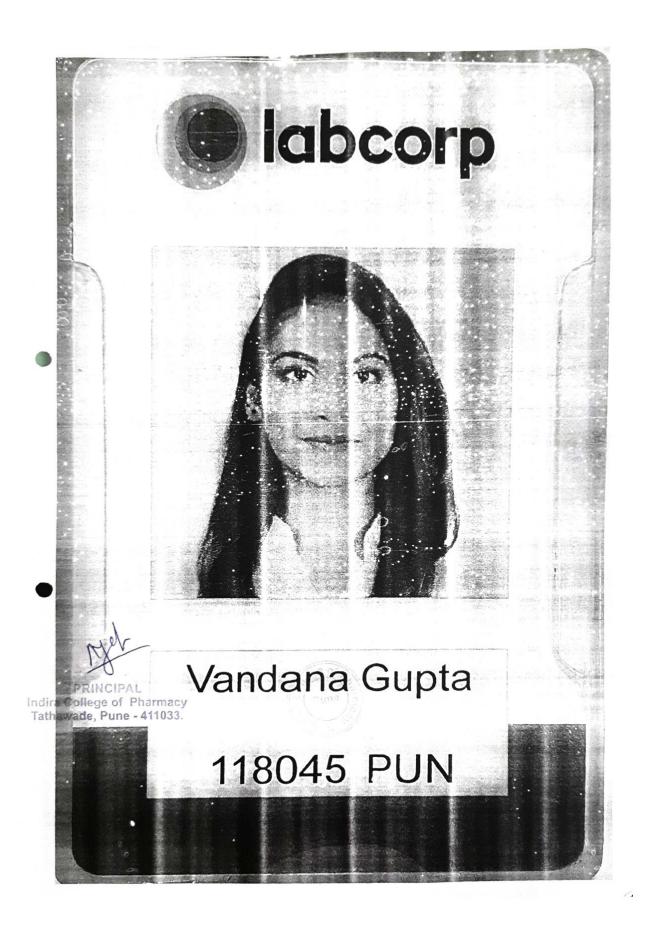
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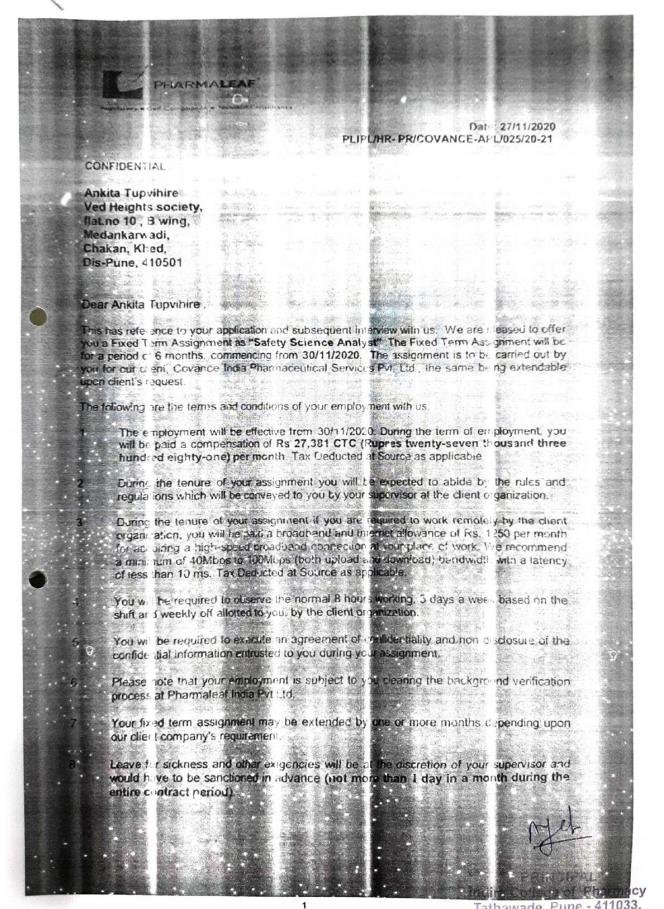
PRINCIPAL Indira College of Pharmacy Tathawade, Pune - 411033.

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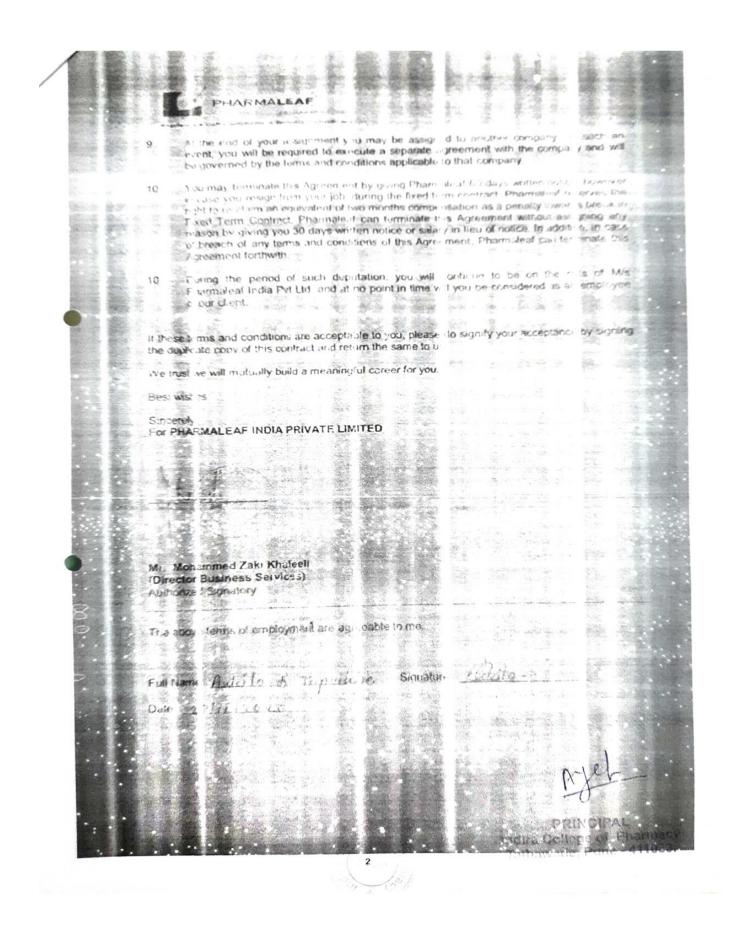






Tathawade, Pune - 411033.







APPOINTMENT LETTER

Dear Ms. Preeti Misal Anugraha Sr.68/1/1 Navbharat Colony Tapkir Nagar , Kalewadi Pimpri Chinchwad.

Congratulations! We are pleased to confirm that you have been selected to be part of Clinithink Services, Pune. We are delighted to make you the following Job offer.

You are being offered the position of -Trainee Clinicai Research Coordinator (CRC) at a Monthly Stipend of INR 6000 (Six Thousand INR) For first Three Months of your joining & then on successful completion training (After Three Months) you will Promoted as Clinical Research Coordinator (CRC)., Salary for this position will be 12000 INR Per Month. This position reports to Centre Head/ project lead or any other authority appointed by the management of Clinithink Services from time to time. In the absence of Center Head, you will be leading the site operations for Firm. Your working hours will be from 10 AM TO 6 PM Daily, Monday to Saturday. (Alternate Saturday off).

Benefits for the position include:

Benefit - Casual Leave of 12 days per annum other than national holidays.

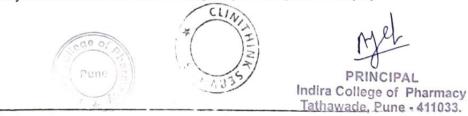
Place of Training & employment - Clinical Research Department, Vedant Multispecialty Hospital, Sambhaji Nagar, Chinchwad, Pune.

Date of Joining - 15th Feb 2021

Job Title - Trainee Clinical Research Coordinator

Job Profile - Kindly note that the following list is inclusive and not exhaustive.

- 1. To be responsible to the management for clinical Research activities of the site.
- 2. To be responsible for the work output of UCRS staff working for the site.
- 3. Coordination & communication with sponsor companies/CROs.
- 4. Coordination & communication with Hospital staff & Principle Investigator.
- 5. Conducting Study feasibilities.
- 6. Ensure compliance with studies related Documentations.
- Ensure timely and correct online documentations.
- 8. Ensure proper subjects dosing activities in coordination with & under supervision of PL
- 9. Coordination with ethics committee.
- 10. Any other clinical research related task assigned by the management of company.



Site Address : Clinical Research Department Vedant Multispeciality Hospital', Sambhaji Nagar, Chinchwad, Pune - 411019

Registered Address : A 1104, Astonia Royale, survey No. 62 & 63. Narhe Road, Ambegaon Budruk, Pune - 411046 • Web site www.clinithinkservices.com





CLINITHINK SERVICES

Detail Term of employment with Clinithink Services

As per the Clinithink services norms we have certain rules and regulations that you have to follow under all circumstances without putting an excuse to the organization.

- 1. Your appointment shall be governed by the rules & regulations of the company as applicable to you from time to time.
- You shall carryout all lawful directions given to you by the company and shall carry out duties of your employment honestly and with all diligence and shall promote the interests of the company to the best of your skill and ability.
- 3. You shall devote the whole of your time and attention to the business of the company and shall not, without the written consent of the company, be engaged or interested or concerned, whether directly or indirectly, in any other business or occupation of any kind whatsoever.
- 4. You shall not during the term of your employment with the company or at any time there after use or disclose to any other company, firm or person any of the secrets, business or affairs of the company nor shall you, without the previous consent of the company at any time, during the currency of this agreement, publish any book, booklet brochure, or any other publication whether for remuneration or otherwise, relating to the affairs or business of the company or to your work in the company.
- 5. Any discovery, invention, secret process or improvement in procedure made or discovered by you while in the service of the company shall forthwith be disclosed to the company and shall belong to and be the absolute property of the company.
- 6. You shall not disclose the remuneration and other terms of your engagement to other staff members of this company and to any other person.
- 7. You may be required to serve at other sites of the company and/or other departments of the company.
- 8. You shall not use any information, acquired by you in your capacity as an employee of this company, in any manner, which shall be harmful to the company. You shall not even after the termination of your employment with the company for whatsoever reason, say or do any acts calculated to harm the reputation or standing of the company, or entice away from the company any of its customers or employees.
- 9. The terms, conditions, benefits and privileges outlined above are subject to modification, alteration or deletion at the sole descration of the company without assigning any reason therefore and you will be bound by any such alteration, modification or deletion.



PRINCIPAL

Site Address : Clinical Research Department Vedant Multispeciality Hospital', Sambhaji Nagar, Chinchwad, Pune - 411019 Registered Address : A 1104, Astonia Royale, survey No. 62 & 63, Narhe Road, Ambegaon Budruk, Pune - 411046 • Web atte : www.clinithinkservices.com





10. On resignation/ termination/ retirement of your employment, you will return the company's property in your possession, including correspondence and do a proper

Handing over of the job to your manager. Handing over letter signed by your immediate superior, functional head should be sent to HR/admin without which your relieving letter would not be released & final settlement would not be processed.

- 11. You have to submit your Photo I.D. proof and resident proof (permanent cum temporary address).
- 12. Daily reporting to the office is at 10 am, marginal delay of 10 minutes i.e. 10.10 am is only acceptable. Office time is up to 6.00 pm, in case of any pending work you may have to wait and complete the assigned work.
- 13. Salary will be released by first week of every month.
- 14. You are expected to serve notice period of two months from the date of resignation letter acceptance, in any case if the employee is not able to serve his/her notice period, he/she is not entitled for relieving letter & experience certificate & Final Settlement.

We would like you to start your training on 15/02/2021 at Clinical Research Department at Vedant Multispecialty Hospital Sambhaji Nagar Pune -411019.

Please sign the enclosed copy of this letter and return it to us by 16th Feb 2021, we are confident that you will be able to make a significant contribution to the success of Clinithink Services and we look forward to have long term association with you.

Sincerely Director Operation Clinithink Services, Pu



PRINCIPAL Indira College of Pharmacy Tathawade, Pune - 411033.

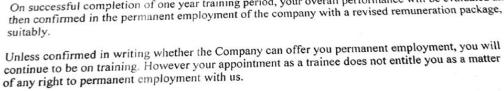
Site Address : Clinical Research Department Vedant Multispeciality Hospital', Sambhai Nagar, Chinchwad, Pune - 411019 Registered Address : A 1104, Astonia Royale, survey No. 62 & 63, Narhe Road, Ambegann Budruk, Pune - 411046 • Web site - www.clinithinkservices.cnm











es by giving During the course of employment 5. it would be Two months notice or salary in lies e notice the discretion of the Management t s of the period. Similarly, your services ma ving appointment of any rules for any of wo months notice or salary in lieu

You will be on Training for a period of one year from your joining date. Your training period may be

On successful completion of one year training period, your overall performance will be evaluated and



with the company, you may leave the company's s u thereof. However, on submission of your resign to relieve you from your duties before completion by be terminated for any breach of terms and cond	of the
ther reasons at the discretion of the Management	by gi
u of the period.	NH

Pune

SCES'S Indira College of Pharmacy, Pune

PRINCIPAL Indira College of Pharmacy

Page 1 of 2

Date: 17.05.2021

REF: MLL/ML18/OS/2021/122821 Mr. Girish Mahesh Mathpati, , Hosapalya, Muneshwara Layout,,

Bangalore - 560068 Employee No. : 122821

Dear Mr. Girish,

Sub: Appointment to the post of Research Associate Trainee

This has reference to your application for employment in our organization and subsequent interview you had with us, we are pleased to appoint you as "Research Associate Trainee" in the Formulation R&D Department based at R&D Centre, Kudlu, Bangalore, Karnataka with effect from 10.05.2021 on the following terms and conditions:

Your remuneration package will be as follows: 1.

extended at the discretion of the Management.

Criterion – V Student Support and Progression

Salary Components	Rs. Per Month	Rs. Per Annum
Stipend	9,500	114,000
House Rent Allowance	4,750	57,000
Conveyance Allowance	3,050	36,600
Attire Allowance	2,000	24,000
Monthly Salary	19,300	231,600
Annual Perks & Other Benefits		
P.F. (Company's contribution)	-	13,680
Payment of Bonus	-	16,800
Gratuity (4.81% of Basic)	-	5,481
Cost to Company (CTC)	-	267,561

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suitably.



MICRO LABS LIMITED REGD. & CORPORATE OFFICE: # 31, RACE COURSE ROAD, BENGALURU 560 001, KARNATAKA, INDIA ::+91-60-2237 0451-57 Fax:+91-80-2237 0463 CIN U2432RA1973PLC002401 Website www.microlabslid.com Email int

crolabsiti com Email info@

Tathawade, Pune - 411 033



Page 2 of 2

REF: MLL/ML18/OS/2021/122821 Mr. Girish Mahesh Mathpati

- 6. During the tenure of your employment with us, you will have to work at various places which will be communicated to you from time to time and on exigencies of business, you are liable to be transferred to any department, establishments, sister concern, divisions or units of the company situated anywhere in India, at the discretion of the Management.
- 7. During the period of training with the company, you shall not engage yourself or in association with any other person, in any other business or occupation, with or without remuneration, other than that of our Company. You are required to maintain the highest order of discipline and secrecy as regards the work of the company. In case of any breach of discipline/trust, the company may terminate your employment with immediate effect.
- 8. If you remain absent without prior permission or overstay the sanctioned leave for more than eight consecutive days, you will be deemed to have deserted the training, thereby bringing about termination of your Training with the company automatically on your own.
- 9. This appointment is made on the understanding that the information given by you, in your application is correct, true and complete. If it is found at any time that the information given by you is not true or incorrect/incomplete, this appointment may be withdrawn or terminated at any time after you have taken up employment with us. Your training with the Company is subject to your being declared medically fit.
- 10. You are governed by all standard rules and regulations of the Company as existing now and as may be amended from time to time.
- 11. You will retire from the Company services on attaining the age of 58 years.
- 12. Disputes or litigation's if any arising out of this employment contract is subject to Banaglore jurisdiction only.

Please affix your signature on the duplicate copy of this letter in token of acceptance of your appointment on the above terms and conditions and return the same to us for our records.

Yours faithfully, for MICROLABS/LIMITED

-96ivaji .BKapade Sr Vice President - HR

Read & Accepted

Indira College of Pharmac Tathawade, Pune - 411 033 Put

Please note that your remuneration package is strictly Confidential between you and the Organization and any breach of this confidentiality on your part would be viewed seriously.



Dizal HEALTHCARE

Date :- 17.01.2021

TO SNEHAL HANUMANTRAO DALVI MOBILE #7776852568

Sub :- Appointment as RA OFFICER.

Dear Sir / Madam,

We are glad to inform you that you have been appointed as "RA OFFICER" in our Organisation with effective from 17.01.2021 as per mutually agreed terms & conditions. You have to give one / two month advance notice to the Company or else your pending dues (salary / experience certificate etc) will not be issued by the Company.

During your service if performance not found satisfactory, your service will be terminated with immediate effect.

Please acknowledge the acceptance & receipt of this letter.

Thanks & Regards,

For Vital Healthcare Pvt. Ltd.

Managé

Received & Accepted

Patro

(SNEHAL HANUMANTRAO DALVI)



PRINCIPAL Indira College of Pharmacy Tathawade, Pune - 411 033

WORKS : Ploi no. H/30 H/30-1, MEDC, Salpur, Neshik - 422 007, Tel : 491-253-2354076 Drug Lic No. NKD 22 NKD-39/288-MH/101222 GST No. 27AAACV4662N12Q

Cite No 242404341392PTC055190 RECID OFF: 5/6, Shreyes: 2nd Hashabad Lene, Santacroz (Wast), Mumbel: - 409.054 PhDIA TEL: 0H:: +91-22- 25490353 T-mai: exponent/utat/pgmail.com / measa-gandhinggmail.com / directore/gwitalhes/tecare.co. Website⁵ www.Vi



SSR 2022



SHREE CHANAKYA EDU

(REGN NO. MAH /8100-93/PUNE)

REGD. OFFICE : Flat No.1, Runwal Sarita. Plot No. 4, S.No. 238/1/3, Balaji Park, Baner, Pune -411 007 Tel. 020 66739822 /66739862

CAMPUS OFFICE : 85/3 - A, New Pune - Mumbai Highway, Tathawade, Pune - 411 033, India. Tel.: +91-20-22933279 / 66759500 Fax: +91-20-22933445

ORDER OF APPOINTMENT

Ref No.: SCES/Admin/2020-2021/074-0

Date: 10th December, 2020

To,

Ms. Aishwarya Huparikar Flat No. 3, Lotus Apartment, Garden Estate, Nashik Pune Road, Near K. J. Mehta School, Nashik- 422101

Sub: - Appointment to the post of "Lecturer- Diploma in Pharmacy"

This is with response to your application and interview dated 1st December, 2020 for the post of "Lecturer in Diploma in Pharmacy"

I have to inform you that the Management is pleased to appoint you on the said post in Shree Chanakya Education Society's Indira College of Pharmacy at "Niramay", 89/2A, New Pune Mumbai Highway, Tathawade, Pune 411033, with effect from 15th December, 2020.

Your appointment is subject to the following terms and conditions:

- 1. Your services will be governed by the MSBTE Act and rules and regulations laid down by the SCES.
- 2. Your appointment is on full time basis and is purely temporary for a period of current academic year i.e. 2020-2021. (31st May, 2021)
- 3. Your appointment is subject to the minimum number of students and workload prescribed for the post.
- 4. You will be paid Pay of Consolidated Gross salary of Rs. 20,000 /- per month.
- 5. You shall submit the original as well as certified true copies of relevant testimonials such as birth date certificate, mark sheets, experience certificate, discharge/relieving certificate, last pay certificate, cast certificate, change of name certificate (if any), etc., before joining your duties.

6. You will be allowed to join the duties on production of -

- i. Two passport size photographs.
- ii.
- Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer Discharge Certificate from previous employer (if any) iii.





You shall undergo medical examination by the approved Medical Officer or by the civil Surgeon at the place of your duty, within three months from the date of joining the duty. The appointment shall be provisional and conditional, pending submission of Medical Contents of Medical Contents and conditional and conditional and content of the set of the submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the Shree Chanakya Education Society's college / institution. 8. You are required to give the correct mailing address as soon as you join the duties. and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledged duly signed by you. 9. Your services are transferable to any other colleges/institutions run by the SCES. 10. Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's pay in lieu of notice period. 11. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society / University / Institute / College / Students. 12. You will not, at any time, during the employment or after, without the consent of the Board of Directors disclose or divulge or make public, except on legal obligations, any information regarding the institute's affairs or administration or research carried out, whether the same is confided to you or becomes known to you in the course of your service or otherwise. 13. You have to communicate your acceptance to the Management / College/ Institution within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled. Yours Sincerely, Director- Administration & HR Secretary / Vice President Shree Chanakya Education Society Shree Chanakya Education Society Copies: 1. Principal, SCES's Indira College of Pharmacy 2. Director Administration, Shree Chanakya Education Society 3. Personal file. Page 2 of 2 Balaji Park, Baner College Pune - 411 007 0 PRINCIPAI Santa, Piol No indira College of Pharmacy Tathawade, Pune - 411 033 une +

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SHREE CHANAKY ATION SOCIET

(REGN NO. MAH /8100-93/PUNE)

REGD OFFICE Flat No 1. Runwal Sarita Plot No 4. S No 258 1 3. Balaji Park, Baner, Pune -431 007 Tel. 020-27208822 CAMPUS OFFICE N No 85 5-A New Pune Mumbai highway Near Wakad Police Chowki. Pune - 411 033 Tel. : 020 - 22933279 - 84 Fax. - 020 - 22932633

Ref. No. :

ORDER OF APPOINTMENT

Date:

Ref No.: SCES/Admin/2020-2021/\09 - A-

Date: 22th March, 2021

To,

Mr. Sudhanshu Bhalchandra Kulkarni

Sub: Appointment to the post of "Lecturer- Diploma in Pharmacy" at Indira **College of Pharmacy**

This is with response to your Interview dated 18th March, 2021 for the post of "Lecturer- Diploma in Pharmacy"

I have to inform you that the Management is pleased to appoint you on the said post in Shree Chanakya Education Society's Indira College of Pharmacy at "Niramay", 89/2A. New Pune Mumbai Highway, Tathawade, Pune 411033, with effect from 1* April, 2021.

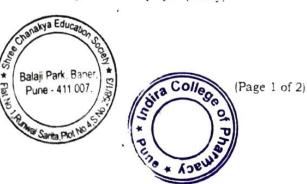
Your appointment is subject to the following terms and conditions:

- 1. Your services will be governed by the Maharashtra State Board of Technical Education and rules and regulations lay down by Shree Chanakya Education Society.
- 2. Your appointment is on full time basis and is purely temporary for a period of current Academic year 2020-2021.
- 3. Your appointment is subject to the minimum number of students and workload prescribed for the post.

4. You will be paid the consolidated salary of Rs. 20,000/- per month.

- 5. You shall submit the original as well as certified true copies of relevant testimonials such as birth date certificate, mark sheets, experience certificate, discharge/relieving certificate, last pay certificate, cast certificate, change of name certificate (if any), etc., before joining your duties.
- 6. You will be allowed to join the duties on producing of -
 - (i) Two passport size photographs.
 - (ii) Two references of Eminent persons
 - (iii) Discharge Certificate from previous employer (if any)

Indira College of Pharmacy Tathawade, Pune - 411 03*



SSR

2022



You shall undergo medical examination by the approved Medical Officer or by the civil Surgeon at the place of your duty, within three months from the date of joining the duty. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the Shree Chanakya Education Society's college / institution.

- 8. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledged duly signed by you.
- Your services are transferable to any other colleges/institutions run by the SCES.
- 10. Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's pay in lieu of notice period.
- 11. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society / University / Institute / College / Students.
- 12. You will not, at any time, during the employment or after, without the consent of the Board of Directors disclose or divulge or make public, except on legal obligations, any information regarding the institute's affairs or administration or research carried out, whether the same is confided to you or becomes known to you in the course of your service or otherwise.
- 13. You have to communicate your acceptance to the Management / College/ Institution within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.

akva Edur Balaji Park, Baner Pune - 411 007 Director- Administration & Shree Chanakya Education

Yours Sincerely,

Secretary / Vice President Shree Chanakya Education Society

Copies:

- 1. Principal, SCES's Indira College of Pharmacy
- 2. Director Administration, Shree Chanakya Education Society
- Personal file.

PRINCIPAL Indira College of Pharmacy Tathawade, Pune - 411 022

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Page 2 of 2

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MICRO LABS LIMITED REGD. & CORPORATE OFFICE # 31. RACE COURSE HOAD, BENGALURU 560 001, KARNATAKA, INDIA +91- 80-2237 0451- 52 Fax: +91-80-2237 0463 CIN U24232KA1973PLC002401 Website www.microlabsild.com Email infe icrolabsitd.com Email info@

REF: MLL/ML18/OS/2021/122821

Mr. Girish Mahesh Mathpati, , Hosapalya, Muneshwara Layout.,

Bangalore - 560068 Employee No. : 122821

Dear Mr. Girish,

Sub: Appointment to the post of Research Associate Trainee

This has reference to your application for employment in our organization and subsequent interview you had with us, we are pleased to appoint you as "Research Associate Trainee" in the Formulation R&D Department based at R&D Centre, Kudlu, Bangalore, Karnataka with effect from 10.05.2021 on the following terms and conditions:

Your remuneration package will be as follows: 1.

Rs. Per Month	Rs, Per Annum
	114,000
	57,000
	36,600
	24,000
	231,600
19,500	
	13,680
	16,800
-	5,481
-	267,561
	Rs. Per Month 9,500 4,750 3,050 2,000 19,300 - -

- You will be on Training for a period of one year from your joining date. Your training period may be 2. extended at the discretion of the Management.
- On successful completion of one year training period, your overall performance will be evaluated and then confirmed in the permanent employment of the company with a revised remuneration package, 3. suitably.
- Unless confirmed in writing whether the Company can offer you permanent employment, you will continue to be on training. However your appointment as a trainee does not entitle you as a matter 4 of any right to permanent employment with us.

During the course of employment with the company, you may leave the company's services by giving Two months notice or salary in lieu thereof. However, on submission of your resignation, it would be 5. the discretion of the Management to relieve you from your duties before completion of the notice period. Similarly, your services may be terminated for any breach of terms and conditions of the appointment of any rules for any other reasons at the discretion of the Management by giving Two months notice or salary in lieu of the period. lege of





Page 1 of 2

Pune

PRINCIPAL Indira College of Pharmacy Tathawade, Pune - 411 033

13-20



0 EPISOURCE

January 6, 2020

Employee ID: ESPM1615

Shubham Bhaskar Patil Shree Morya Gosavi Raj Park, Phase 2, Keshavnagar, Chinchwad, Pune - 411033.

Dear Shubham Bhaskar Patil,

Sub: Appointment Letter

Episource is an organization with Indian roots and a global vision. We are aware of the fact; we have a distinctive culture and would like to invite you to and enhance this culture. We are sure that you will contribute to the task ahead of us, in your own special way.

With reference to our Offer Letter dated 06-Jan-2020, We are pleased to appoint you as Trainee-CRP

Please note that the terms and conditions of your service contract as intimated here after, is to be treated as strictly confidential and you are not to divulge its content to any employee of the

company/person connected with the company, who is not authorized by the management. All information regarding your compensation, benefits and performance appraisal are to be treated as strictly confidential. Hence discussions or sharing of information with other employees either in public or

We congratuiate you on this occasion and we hope you will render your good services with commitment private is strictly prohibited. and dedication.

You are advised to sign and return the duplicate of this letter as token of your acceptance.

We look forward to a long rewarding career with Episource.

With best Wishes, For Episource India Pvt Ltd

Manjulaa Palanisamy Associate Vice President - HR

Shubham Bhaskar Patil Page 1 of 9

PRINCIPAL

A A REAL PROPERTY

Indira College of Pharmacy Episource India Pvt. Ltd | www.episource.com | CIN - U72900TN2004PTC053347 Registered Office: No. 18, Sathyanarayana Avenue, Boat Club Road, R.A. Puram, Chennai - 600 028 awade, Pune - 411033. Mumbai Office Sh Floor, E Wing, Corporate Avenue Sh Floor, E Wing, Corporate Avenue (Atul Projects), Opp. Solitaire Corporate Park, (Atul Projects), Opp. Link Road, Chokaia, Andheri Ghotaopr, Link Road, Chokaia, Andheri Ghotaopr, Link Road, Diana Biana Biana Door. No. 54-15-5A, 3rd Floor, Lakshmi Avenue, Srinivasa Nagar Bank Colony Corporate Office

200 Ploor, Prince Info City II, No. 141, Rojiy Gandhi Salai (OMR), Kandonabbaradi, Channa: 600.996 Ph. 91 44 89 10 1616

Pune



REF: MLL/ML18/OS/2021/122821 Mr. Girish Mahesh Mathpati

6.

Page 2 of 2

During the tenure of your employment with us, you will have to work at various places which will be communicated to you from time to time and on exigencies of business, you are liable to be transferred to any department, establishments, sister concern, divisions or units of the company situated anywhere in India, at the discretion of the Management.

7. During the period of training with the company, you shall not engage yourself or in association with any other person, in any other business or occupation, with or without remuneration, other than that of our Company. You are required to maintain the highest order of discipline and secrecy as regards the work of the company. In case of any breach of discipline/trust, the company may terminate your employment with immediate effect.

- 8. If you remain absent without prior permission or overstay the sanctioned leave for more than eight consecutive days, you will be deemed to have deserted the training, thereby bringing about termination of your Training with the company automatically on your own.
- 9. This appointment is made on the understanding that the information given by you, in your application is correct, true and complete. If it is found at any time that the information given by you is not true or incorrect/incomplete, this appointment may be withdrawn or terminated at any time after you have taken up employment with us. Your training with the Company is subject to your being declared medically fit.
- 10. You are governed by all standard rules and regulations of the Company as existing now and as may be amended from time to time.
- 11. You will retire from the Company services on attaining the age of 58 years.
- 12. Disputes or litigation's if any arising out of this employment contract is subject to Banaglore jurisdiction only.

Please affix your signature on the duplicate copy of this letter in token of acceptance of your appointment on the above terms and conditions and return the same to us for our records.

Yours faithfully, for MICROLABS/LIMITED

Shivaji .B Kapade resident - HR Sr Vice P

Read & Accepted

ge of i PRINCIPAL Indira College of Pharmac Tathawade, Pune - 411 033 Pun Please note that your remuneration package is strictly Confidential between you and the Organization and any breach of this confidentiality on your part would be viewed seriously **Back to Index**



Placement Summary & Details for Academic Year 2018-19





Indira College of Pharmacy, Pune

"Redefining Pharmacy Education"

Approved by PCI, AICTE, New Delhi, Affiliated to SPPU & MSBTE, Recognized by Govt. of Maharashtra LIST OF STUDENTS PLACED DURING ACADEMIC YEAR

ar Name of student	Ad Program	cademic Year 2018-19 Name of the employer with contact details	Pay package at
placed and contact details	graduated from		appointment (In INR per annum)
Ajinath Bade Mob:9604484039	B Pharmacy	Milan Pharmaceuticals Pranjali Hazarnis Email:pranjali.hazarnis@milanlabs.com	2.1 L
Nikita Parge	B Pharmacy	Milan Pharmaceuticals	2.1 L
Mob:8975826440 3. Shilpa Gupta	B Pharmacy	Pranjali Hazarnis Email:pranjali.hazarnis@milanlabs.com Milan Pharmaceuticals Pranjali Hazarnis	2.1 L
Mob:9768846070		Email:pranjali.hazarnis@milaniabs.com Milan Pharmaceuticals	2.1 L
5. Shubham Patil	B Pharmacy	Email:pranjali.hazarnis@milaniabs.com Milan Pharmaceuticals	2.1 L
9689950220 6.	B Pharmacy	Email:pranjali.hazarnis@milanlabs.com Milan Pharmaceuticals	2.1 L
Yashasvi Pitre	B Pharmacy	Pranjali Hazarnis Email:pranjali.hazarnis@milanlabs.com Milan Pharmaceuticals	2.1 L
7. Teajshree Gadre	M Pharmacy	Pranjali Hazarnis Email:pranjali.hazarnis@milanlabs.com Oaknet Healthcare	
 Sunil Waghmore Mob:7774974406 	B Pharmacy	Dipak Jadhav Email:dipak.jadhav@oaknethealthcare.com	3.0 L
9. Poonam Anande Mob: 8308777590	B Pharmacy	Oaknet Healthcare Dipak Jadhav Email:dipak.jadhav@oaknethealthcare.com	3.0 L
10. Akshay Jadhav Mob:9130210697	B Pharmacy	Oaknet Healthcare	3.0 L
11. Ashok Karande Mob:9049962943	B Pharmacy	Oaknet Healthcare	3.0 L
12. Ritesh Joshi Mob:7058650751	B Pharmacy	Oaknet Healthcare	3.0 L
13. Akshay Khamkar Mob: 9168305297	B Pharmacy	Oaknet Healthcare	3.0 L
1100. 5100000000		Oaknet Healthcare Dipak Jadhav mail:dipak.jadhav@oaknethealthcare.com	







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	,			
15.	Bhagyesh Kasar Mob:8446191941	B Pharmacy	Oaknet Healthcare Dipak Jadhav Email:dipak.jadhav@oaknethealthcare.com	3.0 L
16.	Vikas Bhalerao Mob:9960437388	B Pharmacy	Email:dipak.jadnav@oakhetheatheatheatheatheatheatheatheatheath	3.0 L
17.	Mahesh TamhaneMob: 9850670120	B Pharmacy	Oaknet Healthcare Dipak Jadhav Email:dipak.jadhav@oaknethealthcare.com	3.0 L
18.	Onkar JadhavMob: 7020999305	B Pharmacy	Oaknet Healthcare Dipak Jadhav Email:dipak.jadhav@oaknethealthcare.com	3.0 L
19.	Vimla Shukla Mob:8828143718	B Pharmacy	Oaknet Healthcare Dipak Jadhav Email:dipak.jadhav@oaknethealthcare.com	3.0 L
20.	Monika PasalkarMob: 7744078171	B Pharmacy	Oaknet Healthcare Dipak Jadhav Email:dipak.jadhav@oaknethealthcare.com	3.0 L
21.	Onkar Jadhav Mob:7020999305	B Pharmacy	USV India Abhay Thube Email: abhaythube17@gmail.com	2.8L
22.	Mahesh Tamhane Mob:9850670120	B Pharmacy	USV India Abhay Thube Email: abhaythube17@gmail.com	2.8 L
23.	Hrishikesh Sali Mob:9970748259	B Pharmacy	USV India Abhay Thube Email: abhaythube17@gmail.com	2.8 L
24.	Monika PasalkarMob:774407 8171	B Pharmacy	Tata Consultancy Services; Huda Kadiwala Email:huda.kadiwala@tcs.co; Serena Fernandis Email: Serena.fernandis@TCS.com	2.1 L
25.	Saima NaikwadiMob: 8796582914	B Pharmacy	Tata Consultancy Services; Huda Kadiwala Email:huda.kadiwala@tcs.co; Serena Fernandis Email: Serena.fernandis@TCS.com	2.1 L
26.	Hrishikesh Sali Mob:9970748259	B Pharmacy	Episource India Pvt. Ltd. keanu.esteves Email: keanu.esteves@greatplacetowork.com	2.1 L
27.	Sanket UkirdeMob: 7756024451	B Pharmacy	Cognizant; Kaustubh Thanawala; Email: kaustubh.thanawala@cognizant.com	2.8 L
28.	Sanket UkirdeMob: 7756024451	B Pharmacy	Cadila Healthcare Himanshu Jain Email: himanshu.jain@cadilapharma.co.in	2.5 L
29.	Vikas Bhalerao Mob:9960437388	B Pharmacy	Cadila Healthcare	2.5 L
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Tathawade, Pune - 411 033





Indira College of Pharmacy, Pune

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	AND DOL ALCTE N	law Dalhi Affi	NAAC: B++ liated to SPPU & MSBTE, Recognized by Govt. of Cadila Healthcare	Manarashua	
30.	proved by PCI, AICTE, P	New Denn, Ann	Cadila Healthcare	2.5 L	
30.	Vimla ShuklaMob:				
	8828143718		Himanshu Jain Email: himanshu.jain@cadilapharma.co.in	2.5 L	
31.	Bhagyesh Kasar		Cadila Healthcare Himanshu Jain	2.5 C	
	Mob:8446191941	B Pharmacy	Himanshu Jain Email: himanshu.jain@cadilapharma.co.in		
32.			Cadila Healthcare	2.5 L	
	Swati Singh	B Pharmacy	Himanshu Jain Email: himanshu.jain@cadilapharma.co.in		
			Advantamed Healthcare	2.1 L	
33.	Pratik Fulware	B Pharmacy			
	Mob:9822918819		Email:hiren.shah@advantamed.com		
34.	Suvidha Kabadi Mob:		Advantamed Healthcare Hiren Shah	2.1 L	
	8693823252	B Pharmacy	Hiren Shah Email:hiren.shah@advantamed.com		
35.			Advantamed Healthcare	2.1 L	
35.	Sonali Pawar Mob:8793360891	B Pharmacy	Hiren Shah Email:hiren.shah@advantamed.com		
			Email:hiren.shan@auvantameare Optival Healthcare Medplus	NA	
36.	Budhe Ajaykumar	B Pharmacy	Tel: 02026991018		
37.	8805498055 Darvekar Adwait		JVAG Pharma	NA	
57.	Rajesh 9511289780	B Pharmacy	Mob: 9595212236	1.8 L	
38.	Davane Nilam	B Pharmacy	JSPM College of Pharmacy, Tatahwade Prashant Hambar Mob:	1.8 L	
- 20	Namdev 9763874422		IT Cube solution pvt. Ltd.	2.2 L	
39.	Ghadge Pranita	B Pharmacy	Mrs. Madhavi Gokhale	2.2 L	
	7263029204		Tel:02026164465	NA	
40.	Kalamkar Narendra	B Pharmacy	Entrepeuner: Medical Shop	NA	
41.	8668349045 Manwatkar Sandip			Zuventus Healthcare Ltd	2.2 L
41.	9421587989	B Pharmacy	Tel: +91 22 33000000 / 02030000		
42.		B Pharmacy	Quantime World Pvt Ltd Mob:093252 44934	2.2 L	
	9834681795		MIOD:093232 44934	NA	
43.	Nathani Sunny 9665772617	B Pharmacy		NA	
44.		B Pharmacy	PSA chemicals & pharmaceuticals private	2.4 L	
	Jalandar 9766207121	Denannacy	limited Tel:022 4171 3600		
45.		B Pharmacy	Entrepeuner: Medical Shop	NA	
46.	7040634108 Verma Pankaj		Cytel Pharma	2.8 L	
40.	9158954666	B Pharmacy	Tel:020 6709 0100	2.0 L	
47.	Snehal Shinde		Veeprho Laboratories PVt. Ltd.	1.2 L	
			Mob: 8975512417		
48	. Harale Vikas Balaji 7350304902	B Pharmacy	Entrepeuner: Medical Shop	NA	
49			Fotosa Madial Chan		
	8237592655	B Pharmac	Entrepenser: Medical Shop	NA	
50	. Ramdasi Kaustubh	B Pharmac	Entrepeuree Medical Shop	NA	
			* PRINCIP	AL	
			Tathawado Burn	marmacy	

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Indira College of Pharmacy, Pune

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Approved by PCI, AICTE, New Delhi, Affiliated to SPPU & MSBTE, Recognized by Govt. of Maharashtra NA 51. Pawane Meghana **Entrepeuner: Medical Shop B** Pharmacy 52 **Milan Pharmaceuticals** Ankita Bankhele 211 M Pharmacy Pranjali Hazarnis Mob:9665682019 Email:pranjali.hazarnis@milanlabs.com 53. **Milan Pharmaceuticals** Akshay Shah 2.1 L **M** Pharmacy Pranjali Hazarnis Mob:8758109042 Email:pranjali.hazarnis@milanlabs.com 54. Loreal; Ankita BankheleMob: 2.4 L M Pharmacy Saurabh Kumar 9665682019 Email:saurabh.kumar@loreal.com Proton Power Control pvt Itd 55. Bhondave 6.2 L Mr Anil A Desai Dhanashree Mob: M Pharmacy Mob:8045475311 9763214169 Serum institute of india pvt.ltd 56. GAIKWAD DHANRAJ 3.2 L Mr. Mahendra Inge M Pharamcy Mob: 7420992143 Email: hr@seruminstitute.com Tata Consultancy Services; 57. Huda Kadiwala PARATKAR GAJANAN 4.5 L Email:huda.kadiwala@tcs.co; M Pharamcy Mob: 9158158251 Serena Fernandis Email: Serena.fernandis@TCS.com Tata Consultancy Services; 58. Huda Kadiwala PAWAR KIRAN Mob: 4.51 Email:huda.kadiwala@tcs.co; M Pharamcy 9657919345 Serena Fernandis Email: Serena.fernandis@TCS.com Innoplexus Consulting Services Private Limited 59. 2.4 L SARODE SUMEDHA **M** Pharamcy Tel: +91-20-66527300 Innoplexus Consulting Services Private Limited TANDALE KANCHAN 60. 2.4 L **M** Pharamcy Tel: +91-20-66527301 Mob: 9604644084 **Brand Institue** 61. THORAT ANKITA Adriana Speckmaier \$3,000 M Pharamcv Mob: 9049574340 Email:aspeckmaier@brandinstitute.com 62. VISHWAJEET SWAMI 2.5 L M Pharamcy Sci-edgeAbstract Mob:9731487179



Indira College of Pharmacy

LIST OF STUDENTS PLACED DURING ACADEMIC YEAR Academic Year 2017-18



Neelam Enterprises Pharmaceuticals Packing, Manpower Supplier & Technical Services

Date: 30 March 2019

OFFER LETTER

Dear Ajinath,

We appreciate the Interest that you have shown and time you have spent for an Interview you had with us, we are pleased to inform you that you have been selected to be appointed in the Production Department as a Production Officer of Milan LaLoratorics (1) Pvt. Ltd. through Neelam Enterprises on a suitable cadre on the terms and conditions (including remuneration) informed to you during the discussion, the latest being today. A formal appointment letter shall be given to you after your date of joining, which will be

Address: MILÂN LABORATORIES (INDIA) PVT. LTD, Plot Nos. 35, 36, 63, 64, 65, 67, 87, JCIE Ltd. Kamothe, Panvel - 410209. Maharashtra, INDIA. Please submit the following documents to complete your on boarding formalities on the day you

Documents required:-

- Physical fitness certificate
- Note (Should mention that you are physically fit and red having any contagious 2 Passport size photographs
- Address proof
- Pan Card Xerox
- Aadhaar Card
- Educational qualification certificates Bank Account Details

Confirmation of appointment shall be subject to validation of all your credentials.

Request you to reply to this mail as Acceptance. Your reporting time would be 9:00AM.

Thanks, & Regards, 19/20/3/19 Rashmita Babu HR Executive



PRINCIPAL Indira College of Pharmacy Tathawade, Pune - 411033.

Office : L.I.G.-IInd, F-46, Sector _1, Kalamboli, Navi Mumabai - 410 208.





Date: 17th June 2019

APPOINTMENT LETTER

Dear Ajinath Dattu Bade Address: Near Post office Kalamboli, Navi Mumbai.

We are pleased to appoint you as "Production Officer" in Production Department at M#lan Laboratories (I) Pvt. Ltd. From 19th June 2019 through M/s Neelam Enterprises. You will be generally posted at Kamothe, Panvel.

You are bounded to follow the company's rules & regulation. Some of important rules are as follows: -

- You will be entitled to Gratuity as per the company's rules or after completion of probationary period
- You will be entitled to receive bonus as per company rules & regulation after completion one year of your service.
- 3. You are presently located at the Company's Office at Milan Laboratories (I) Pvt. Ltd. Plot No. Plot Nos. 63/67/87, JCIE Ltd.,Kamothe, Panvel-410209. However, your services can be transferred to any other location of the company's establishment or that of any associate company present or future without any other extra remuneration in India & aboard also.
- You will carry out duties & responsibilities assigned to you by the management from time to time diligently.
- Your employment with the company is subject to medical fitness during the course of your employment as declared by the medical practitioner appointed by the company.

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PRINCIPAL Indira College of Pharmacy Tathawade, Pune - 411033.

Office : L.I.G.-IInd, F-46, Sector _1, Kalamboli,Navi Mumabai - 410 208.



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		- 2	
	6.	knowledge during the course of your	formation regarding the Company's Account's, ord & other information which will come to your employment or, to any other person or persons y. Any case of breach of this clause, you shall be he confidentiality agreement.
	7.	You will abide by all rules & regulation	ns, terms and conditions of the company.
•	8.	payment of salary in leave. If you have	otice of 30 working days on either side or upon ve left the job without notice period or unable to then company can take legal action against you &
	9.	You will retire from the Company's em without any further notice.	ployment on attaining the age 58 years
	10.	Please sign the duplicate of this letter in conditions of your employment with the	a token of your acceptance of the above terms & e company.
		1	
	Yours	Faithfully,	
	-	AM ENTERPRISES	RECEIVED BY
		ORIZED SIGNATURE WYTS	Ajinath Dattu Bade
•			
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		2	
			Met

PRINCIPAL Indira College of Pharmacy Tathawade, Pune - 411033.





Pharmaceuticals Packing, Manpower Supplier & Technical Services

OFFER LETTER

Date: 30 March 2019 We appreciate the Interest that you have shown and time you have spent for an Interview you had with us, we are pleased to inform you that you have been selected to be appointed in the Production Department as a Production Officer of Milan Laboratories (I) Pvt. Ltd. through Neelam Enterprises on a suitable cadre on the terms and conditions (including remuneration) informed to you during the discussion, the latest being today. A formal appointment letter shall be given to you after your date of joining, which will be 12th Address: MILÂN LABORATORIES (INDIA) PVT. LTD, Plot Nos. 35, 36, 63, 64, 65, 67, June 2019. 87, JCIE Ltd. Kamothe, Panvel - 410209. Maharashtra, INDIA. Please submit the following documents to complete your on boarding formalities on the day you join. Documents required:-Note - (Should mention that you are physically fit and not having any contagious Physical fitness certificate disease) 2 Passport size photographs Address proof Pan Card Xerox Aadhaar Card Educational qualification certificates Bank Account Details Confirmation of appointment shall be subject to validation of all your credentials. Request you to reply to this mail as Acceptance. Your reporting time would be 9:00AM. Thanks & Regards, Rashmita Babu PRINCIPAL Indira College of Pharmacy HR Executive pune Tathawade, Pune - 411033. Office : L.I.G.-IInd, F-46, Sector _1, Kalamboli,Navi Mumabai - 410 208.





Pharmaceuticals Packing, Manpower Supplier & Technical Services

OFFER LETTER

Date: 30 March 2019

Dear Shilpa,

We appreciate the Interest that you have shown and time you have spent for an Interview you had with us, we are pleased to inform you that you have been selected to be appointed in the **Production Department as a Production Officer of Milan Laboratories (I)** Pvt. Ltd. through **Neelam Enterprises** on a suitable cadre on the terms and conditions (including remuneration) informed to you during the discussion, the latest being-today. A formal appointment letter shall be given to you after your date of joining, which will be 12th

A formal appointment letter shall be given to you after your date of joining, which will be 12th June 2019.

Address: MILÂN LABORATORIES (INDIA) PVT. LTD, Plot Nos. 35, 36, 63, 64, 65, 67, 87, JCIE Ltd. Kamothe, Panvel - 410209. Maharashtra, INDIA.

Please submit the following documents to complete your on boarding formalities on the day you join.

Documents required:-

- Physical fitness certificate
- Note (Should mention that you are physically fit and not having any contagious disease)
- 2 Passport size photographs
- Address proof
- Pan Card Xerox
- Aadhaar Card
- Educational qualification certificates
- Bank Account Details

Confirmation of appointment shall be subject to validation of all your credentials.

Request you to reply to this mail as Acceptance. Your reporting time would be 9:00AM.

Thanks & Regards, Rashmita Babu HR Executive

PRINCIPAL Indira College of Pharmacy Tathawade, Pune - 411033.

Office : L.I.G.-IInd, F-46, Sector _1, Kalamboli, Navi Mumabai - 410 208.



Neelam Enterprises

Pharmaceuticals Packing, Manpower Supplier & Technical Services

OFFER LETTER

Date: 30 March 2019

Dear Snehal,

We appreciate the Interest that you have shown and time you have spent for an Interview you had with us, we are pleased to inform you that you have been selected to be appointed in the QA Department as a QA Officer of Milan Laboratories (I) Pvt. Ltd. through Neelam

Enterprises on a suitable cadre on the terms and conditions (including remuneration) informed to you during the discussion, the latest being today.

A formal appointment letter shall be given to you after your date of joining, which will be 12th June 2019.

Address: MILÂN LABORATORIES (INDIA) PVT. LTD, Plot Nos. 35, 36, 63, 64, 65, 67, 87, JCIE Ltd. Kamothe, Panvel - 410209. Maharashtra, INDIA.

Please submit the following documents to complete your on boarding formalities on the day you join.

Documents required:-

- Physical fitness certificate
- Note (Should mention that you are physically fit and not having any contagious disease)
- 2 Passport size photographs
- Address proof
- Pan Card Xerox
- Aadhaar Card
- · Educational qualification certificates
- Bank Account Details

Confirmation of appointment shall be subject to validation of all your credentials.

Request you to reply to this mail as Acceptance. Your reporting time would be 9:00AM.

Thanks & Regards, No. 314 Rashmita Babu HR Executive



PRINCIPAL Indira College of Pharmacy Tathawade, Pune - 411033.

Office : L.I.G.-IInd, F-46, Sector _1, Kalamboli,Navi Mumabai - 410 208.





Neelam Enterprises

harmaceuticals Packing, Manpower Supplier & Technical Services

OFFER LETTER

Date: 30 March 2019

Dear Akshay,

We appreciate the Interest that you have shown and time you have spent for an Interview you had with us, we are pleased to inform you that you have been selected to be appointed in the QA Department as a QA Officer of Milan Laboratories (I) Pvt. Ltd. through Neelam Enterprises on a suitable cadre on the terms and conditions (including remuneration) informed

to you during the discussion, the latest being today. A formal appointment letter shall be given to you after your date of joining, which will be 12th

June 2019. Address: MILÂN LABORATORIES (INDIA) PVT. LTD, Plot Nos. 35, 36, 63, 64, 65, 67, 87, JCIE Ltd. Kamothe, Panvel - 410209. Maharashtra, INDIA.

Please submit the following documents to complete your on boarding formalities on the day you join.

Documents required:-

- Physical fitness certificate
- Note (Should mention that you are physically fit and not having any contagious disease)
- 2 Passport size photographs .
- Address proof
- Pan Card Xerox
- Aadhaar Card
- Educational qualification certificates
- Bank Account Details

Confirmation of appointment shall be subject to validation of all your credentials.

Request you to reply to this mail as Acceptance. Your reporting time would be 9:00AM.

Thanks & Regards, 3 Rashmita Babu **HR** Executive

PRINCIPAL Indira College of Pharmacy Tathawade, Pune - 411033.

Office : L.I.G.-IInd, F-46, Sector _1, Kalamboli,Navi Mumabai - 410 208.



MILÂN

REGD. OFFICE: 303-304, ODYSSEY IT PARK, ROAD NO 9, WAGLE ESTATE, THANE (W) - 400 604, INDIA MILÂN LABORATORIES (INDIA) PVT. LTD. (GOVT RECOGNISED STAR EXPORT HOUSE)

CIN : U 24230 MH 2003 PTC 139736 TELE : +91-22-2587 77 33 FAX : + 21-2587 77 36 E-MAIL : info@milanlobs.com WEB SITE : www.milanlobs.com

OFFER LETTER

Date: 30 March 2019 .

Dear Pandurang,

We appreciate the Interest that you have shown and time you have spent for an Interview you had with us, we are pleased to inform you that you have been selected to be appointed in the **Production Department as a Production Officer of Milan Laboratories (I)** Pvt. Ltd. on a suitable cadre on the terms and conditions (including remuneration) informed to you during the discussion, the latest being today.

A formal appointment letter shall be given to you after your date of joining, which will be 12th June 2019.

Address: MILÂN LABORATORIES (INDIA) PVT. LTD, Plot No. 96/A, SEZ II, Dahej, Bharuch, Gujarat, India.

Please submit the following documents to complete your on boarding formalities on the day you join.

Documents required:-

- Physical fitness certificate
- Note (Should mention that you are physically fit and not having any contagious disease)
- 2 Passport size photographs
- Address proof
- Pan Card Xerox
- Aadhaar Card
- Educational qualification certificates
- Bank Account Details

Confirmation of appointment shall be subject to validation of all your credentials.

Request you to reply to this mail as Acceptance. Your reporting time would be 9:00AM.

Thanks & Regards. Rashmita **HR** Executive



PRINCIPAL Indira College of Pharmacy Tathawade, Pune - 411033.



CHEMEXCIL & FIED AWARD WINNER

Works : Plot Nos. 35/36/63/64/65/67/87, J.C.I.E. Ltd., Kamothe, Panvel - 410-209. (Navi Mumbai) India. Tele : +91-22-2743 7733 / 34 / 35 / 36



REGD. OFFICE: 303-304, ODYSSEY IT PARK, ROAD NO.9, WAGLE ESTATE, THANE (M) - 400 604. INDIA.

MILÂN LABORATORIES (INDIA) PVT. LTD. (GOVT. RECOGNISED STAR EXPORT HOUSE)

CIN : U 24230 MH 2003 PTC 139736 TELE : +91-22-2587 77 33 FAX: +91-2587 77 36 E-MAIL : info@milanlabs.com WEB SITE : www.milanlabs.com

OFFER LETTER

Date: 30 March 2019

Dear Shubham,

We appreciate the Interest that you have shown and time you have spent for an Interview you had with us, we are pleased to inform you that you have been selected to be appointed in the Production Department as a Production Officer of Milan Laboratories (I) Pvt. Ltd. on a suitable cadre on the terms and conditions (including remuneration) informed to you during the

discussion, the latest being today. A formal appointment letter shall be given to you after your date of joining, which will be 12th June 2019.

Address: MILÂN LABORATORIES (INDIA) PVT. LTD, Plot No. 96/A, SEZ II, Dahej, Bharuch, Gujarat, India.

Please submit the following documents to complete your on boarding formalities on the day you join.

Documents required:-

- Physical fitness certificate
- Note (Should mention that you are physically fit and not having any contagious disease)
- 2 Passport size photographs
- Address proof
- Pan Card Xerox
- Aadhaar Card
- Educational qualification certificates
- Bank Account Details

Confirmation of appointment shall be subject to validation of all your credentials.

Request you to reply to this mail as Acceptance. Your reporting time would be 9:00AM.

Thanks & Regards, **Rashmita** Ba **HR** Executive



PRINCIPAL Indira College of Pharmacy Tathawade, Pune - 411033.



CHEMEXCIL & FIED AWARD WINNER

WORKS P.OT NOS 35/36/63/64/65/67/87, J.C.I.E. LTD. KAMOTHE, PANVEL 410 209 (NAV. MUMBAI) INITIA Tel: + 91 22 2743 7733 / 34 / 35 / 36





"₽ MILÂN

REGD. OFFICE: 303-304, Odyssey IT Park, Road No.9, Wagle Estate, Thane (m) - 400 604. India.

MILÂN LABORATORIES (INDIA) PVT. LTD. (GOVT. RECOGNISED STAR EXPORT HOUSE)

CIN : U 24230 MH 2003 PTC 139736 TELE : +91-22-2587 77 33 FAX : +91-2587 77 36 E-MAIL : info@milanlabs.com WEB SITE : www.milanlabs.com

OFFER LETTER

Date: 30 March 2019

Dear Yashasvi,



We appreciate the Interest that you have shown and time you have spent for an Interview you had with us, we are pleased to inform you that you have been selected to be appointed in the **Marketing Department as International Marketing Trainee of Milan Laboratories (I)** Pvt. Ltd. on a suitable cadre on the terms and conditions (including remuneration) informed to you during the discussion, the latest being today.

A formal appointment letter shall be given to you after your date of joining, which will be 12th June 2019.

Address: MILÂN LABORATORIES (INDIA) PVT. LTD, 303-304, Odyssey IT Park Road No.9, Wagle Estate, Thane (W).

Please submit the following documents to complete your on boarding formalities on the day you join.

Documents required:-

- Physical fitness certificate
- Note (Should mention that you are physically fit and not having any contagious disease)
- 2 Passport size photographs
- Address proof
- Pan Card Xerox
- Aadhaar Card
- Educational qualification certificates
- Bank Account Details

Confirmation of appointment shall be subject to validation of all your credentials.

Request you to reply to this mail as Acceptance. Your reporting time would be 9:00AM.

Thapks & Regards, (8/30/3)/9 Rashmita Babu HR Executive



PRINCIPAL Indira College of Pharmacy Tathawade, Pune - 411033.



CHEMEXCIL & FIEO AWARD WINNER

WORKS - PLOTINOS 35/36/63/64/65/67/87, J.C.I.E. LTD. KAMOTHE, PANVEL 410 209 (NAVI MUMBAI) IDDIA TULE - 91-22 2743 72:35 - 34 / 35 - 36





REGD. OFFICE: 303-304. Odyssey IT Park, Road No.9, Wagle Estate, Thane (M) - 400-604. India.

MILÂN LABORATORIES (INDIA) PVT. LTD. (GOVT. RECOGNISED STAR EXPORT HOUSE)

CIN : U 24230 MH 2003 PTC 139736 TELE : +91-22-2587 77 33 FAX : +91-2587 77 36 E-MAIL : info@milanlabs.com WEB SITE : www.milanlabs.com

Date: 30 March 2019

Dear Ankita,

We appreciate the Interest that you have shown and time you have spent for an Interview you had with us, we are pleased to inform you that you have been selected to be appointed in the QA **Department as a QA Officer of Milan Laboratories (I)** Pvt. Ltd. on a suitable cadre on the terms and conditions (including remuneration) informed to you during the discussion, the latest being today.

A formal appointment letter shall be given to you after your date of joining, which will be 12th June 2019.

Address: MILÂN LABORATORIES (INDIA) PVT. LTD, Plot No. 96/A, SEZ II, Dahej, Bharuch, Gujarat, India.

Please submit the following documents to complete your on boarding formalities on the day you join.

Documents required:-

- Physical fitness certificate
- Note (Should mention that you are physically fit and not having any contagious disease)
- 2 Passport size photographs
- Address proof
- Pan Card Xerox
- Aadhaar Card
- Educational qualification certificates
- Bank Account Details

Confirmation of appointment shall be subject to validation of all your credentials.

Request you to reply to this mail as Acceptance. Your reporting time would be 9:00AM.

Thanks & Regards, Rashmita Babu HR Executive



PRINCIPAL Indira College of Pharmacy Tathawade, Pune - 411033.

CHEMEXCIL & FIEO AWARD WINNER

ISO 9001 : 2008 Certified

WORKS PLOT NOS 35/36/63/64/65/67/87, J.C.I.E. LTC. KAMOTHE, PANVEL 410 209 (NAVI MUMBAI) INDIA TELE : +91-22-2743 7733 / 34 / 35 / 36







REGD. OFFICE: 303-304, ODYSSEY IT PARK, ROAD NO.9, WAGLE ESTATE. THANE (W) - 400 604. INDIA.

MILÂN LABORATORIES (INDIA) PVT. LTD.

(GOVT. RECOGNISED STAR EXPORT HOUSE) CIN : U 24230 MH 2003 PTC 139736 TELE : +91-22-2587 77 33 FAX +91-2587 77 36 E-MAIL : info@milanlabs.com WEB SITE : www.milanlabs.com 6.1

OFFER LETTER

Date: 30 March 2019

Dear Tejashri,

We appreciate the Interest that you have shown and time you have spent for an Interview you had with us, we are pleased to inform you that you have been selected to be appointed in the QA Department as a QA Officer of Milan Laboratories (I) Pvt. Ltd. on a suitable cadre on the terms and conditions (including remuneration) informed to you during the discussion, the latest being today.

A formal appointment letter shall be given to you after your date of joining, which will be 12th June 2019.

Address: MILÂN LABORATORIES (INDIA) PVT. LTD, Plot No. 96/A, SEZ II, Dahej, Bharuch, Gujarat, India.

Please submit the following documents to complete your on boarding formalities on the day you . join.

Documents required:-

- Physical fitness certificate
- Note (Should mention that you are physically fit and not having any contagious disease)
- 2 Passport size photographs
- Address proof
- Pan Card Xerox
- Aadhaar Card
- Educational qualification certificates
- Bank Account Details

Confirmation of appointment shall be subject to validation of all your credentials.

Request you to reply to this mail as Acceptance. Your reporting time would be 9:00AM.

& Regards. Rashmita Ba **HR** Executive



PRINCIPAL Indira College of Pharmacy Tathawade, Pune - 411033.



CHEMEXCIL & FIED AWARD WINNER

WORKS : PLOT NOS 35/36/63/64/65/67/87, J.C.I.E. LTD. KAMOTHE, PANVEL 410 209 (NAVI MUMBAI) INCHA Tet - + 91-22-2743 7133 / 34 / 35 / 36





×

Wed 6/5/2019 4:39 PM

 $^{\circ}$ Reply all \sim Delete 🛇 Junk Block . . .

RE: Oaknet Healthcare- Recruitment Meet- Indira College of Pharmacy, Pune

Dipak Jadav • Oaknet Healthcare Pvt. Ltd. View profile

Dipak Jadav < Dipak.Jadav@oaknethealthcare.com> DI To: Dayananad Kannur

Cc: Janardhanan Narayanaswamy < janardhanan.narayanaswamy@oak... +1 other

List of shortlisted students :

in

Sr. No.	Name of the Institute	Name of the Student
1	Indira College of Pharmacy	Sunil Natha Waghmore
2	Indira College of Pharmacy	Akshay Keshav Khamkar
	Indira College of Pharmacy	Bhagyesh Sinath Kasar
4	Indira College of Pharmacy	Ritesh Kishore Joshi
5	Indira College of Pharmacy	Vikas Vasant Bhalerao
6	Indira College of Pharmacy	Ashok Karande
7	Indira College of Pharmacy	Mahesh Anil Tamhane
8	Indira College of Pharmacy	Onkar Pradip Jadhav
9	Indira College of Pharmacy	Poonam Anande
10	Indira College of Pharmacy	Akshay Manohar Jadhav
11	Indira College of Pharmacy	Vimla Shukla
12	Indira College of Pharmacy	Monika Pasalkar
13	Indira College of Pharmacy	Shailesh Kapale

We will let you know the job locations in separate email (We will try to accommodate them in nearby territories of their permanent / preferred locations. All shortlisted students may have to wait, if they are not willing to join as per the vacancies at time of offer - Completion of their). All are required to undergo 6 days residential training program and on successful completion of training program they will be inducted by our manager in field (respective locations).

<u>The compensation will be 1.90 lac p.a. + Daily allowances (Approximately 1 lac rupees p.a.) + Performance linked</u> incentives as per company policy.

we request you to keep us updated on their exam schedule, course/ training completion. You can inform above students to prepare further for the role and get more information about our company and company products which will help them to amalgam with our progressive culture.

Following are essential requirements to perform the job of Business Executive before they join training program :

- Two wheeler
- Valid Driving license
- Degree completion

PRINC

Indira College of Pharmacy

Once again we thank you for your facilitation and looking forward for long term association. Feel free to contact undersigned or my colleague Ms. Arlitha for any other information. I regret for slight delay in reply.



Ref: OHPL/Cosmecare/HR/Offer/140/2019

Dated: 07-06-2019

Mr. Tamhane Mahesh Anil Pune

Dear Mr. Tamhane Mahesh Anil.

With reference to our discussion with you & subsequent selection process undergone by you, we are pleased to offer you the position of Trainee Business Executive subject to the following terms and conditions.

- 1. You will be paid compensation as per mutually discussed and agreed upon. The breakup of your compensation will be part of your appointment letter and will be shared at the time of joining.
- 2. You are required to join us on or before 13th June 2019 beyond which the offer shall stand automatically withdrawn. You will be currently based out at Pune HQ.
- 4. As part of your induction and onboarding process, you are required to attend the ITP (Initial Training Program / Orientation Program). The schedule and venue of ITP shall be subsequently communicated to you by the respective training manager. Successful completion of training program is mandatory and your appointment letter shall be released only upon successful completion of training.
- 5. Your appointment is subject to your being found medically fit. Kindly get yourself examined by a registered medical practitioner and arrange to send to us the medical fitness report duly completed in the enclosed format
- You are required to submit the following testimonials to on Day 1 of joining duties: 6.
 - Two-passport size photographs
 - Copy of certificates towards Date of Birth proof (Passport/PAN CARD/Electoral ID card etc.)
 - Copies of educational / professional qualifications (Mark sheets & Degree Certificate)
 - Experience certificates / Increment / Promotion letters from all your previous employers
 - Relieving letter from current employer
 - PAN (Permanent Account Number) Card copy
 - Aadhar Card copy

Please note that above being mandatory and statutory documents, you will be allowed to join or be inducted only upon submission of these documents.

- 7. We will issue you regular appointment letter with details subsequent to your joining.
- You will be warmly welcomed and inducted by your respective supervisor, Mr. Ganesh Popat Londhe ABM -8. Pupe
- 9 As part of Organizational Policies, you will undergo a probation period of 6 month from the date of joining.

You are requested to return the duplicate copy of this offer as a token of your acceptance and confirm the exact date of your joining with our organization. We are eager to welcome you to be a proud member of Oaknet family.

With Best Wishes, For Oaknet Healthcare Pvt. Ltd.

dipa

Dipak Jadav **GM**-Human Resources

Pune

PRINCIPAL Indira College of Pharmacy. Tathawade, Pune - 411033.

Oaknet Healthcare Pvt. Ltd.

Regd. Office : Art Guild House, B wing, Ground Floor, Unit GB-01, Phoenix Market City, LBS Marg Kurla (W). Mumbai-400070. Tel: 022-62678501 CIN: U74999MH2011PTC296817

www.oaknethealthcare.com



Ref: OHPL/Cosmecare/HR/Offer/141/2019

Dated: 07-06-2019

Mr. Jadhav Onkar Predip Pune

Dear Mr. Jadhay Onkar Pradip.

With reference to our discussion with you & subsequent selection process undergone by you, we are pleased to offer you the position of Trainee Business Executive subject to the following terms and conditions.

- 1. You will be paid compensation as per mutually discussed and agreed upon. The breakup of your compensation will be part of your appointment letter and will be shared at the time of joining. You are required to join us on or before 13th June 2019 beyond which the offer shall stand automatically withdrawn
- 2 You will be currently based out at Pune HQ. 3
- As part of your induction and onboarding process, you are required to attend the ITP (Initial Training Program / 4 Orientation Program). The schedule and venue of ITP shall be subsequently communicated to you by the respective training manager. Successful completion of training program is mandatory and your appointment letter shall be released only upon successful completion of training.
- 5. Your appointment is subject to your being found medically fit. Kindly get yourself examined by a registered medical practitioner and amange to send to us the medical fitness report duly completed in the enclosed format.
- 6. You are required to submit the following testimonials to on Day 1 of joining duties:
 - Two-passport size photographs
 - Copy of certificates towards Date of Birth proof (Passport/PAN CARD/Electoral ID card etc.)
 - Copies of educational / professional qualifications (Mark sheets & Degree Certificate)
 - Experience certificates / Increment / Promotion letters from all your previous employers
 - Relieving letter from current employer
 - PAN (Permanent Account Number) Card copy
 - Aadhar Card copy

Please note that above being mandatory and statutory documents, you will be allowed to join or be inducted only upon submission of these documents.

- We will issue you regular appointment letter with details subsequent to your joining. 7.
- You will be warmly welcomed and inducted by your respective supervisor, Mr. Ganesh Popat Londhe ABM -8. Pune
- 9. As part of Organizational Policies, you will undergo a probation period of 6 month from the date of joining.

You are requested to return the duplicate copy of this offer as a token of your acceptance and confirm the exact date of your joining with our organization. We are eager to welcome you to be a proud member of Oaknet family.

With Best Wishes, For Oaknet Healthcare Pvt. Ltd.

dipar k Jadav - Human Resources

Pune

PRINCIPAL Indira College of Pharmacy Tathawade, Pune - 411033.

Oaknet Healthcare Pvt. Ltd.

Regd. Office : Art Gulid House, B wing, Ground Floor, Unit GB-01, Phoenix Market City, LBS Marg Kurla (W). Mumbal-400070. Tel: 022-62678501 CIN: U74999MH2011PTC296817

www.oaknethealthcare.com





2022





Offer: BUSINESS PROCESS SERVICES Ref: TCSL/DT20195140695/Pune/BPS/BTN Date: 11/10/2019

Ms. Monika Jayandkumar Pasalkar Jagtap Dairy, Sai Corner, Behind Shree Ram Palace Rahatni Pune 17 Mane Wasti Kokne Market Pimpri Chichwad-411017 Maharashtra Tel# 91-7972687437

De Ms. Monika Jayandkumar Pasalkar,

Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with Tata Consultancy Services Limited . You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. 11,250/- per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.



PRINCIPAL Indira College of Pharmacy Tathawade, Pune - 411033.

TCSL Confidential

TATA CONSULTANCY SERVICES

TCS House Raveline Street Mumbai 400 001 India Tel 91 22 6778 9999 Fax 91 22 6778 9000, e-mail corporate.office.etcs.com, website www.tcs.com India Point Po





Offer: Business Process Services Ref : TCS /2020-21/BPS-BPO1/1832449 Date: 09-Dec-2020

Ms. Saima Naikwadi Pune

Sub: Letter of Offer and Terms of Employment

ear Saima Naikwadi,

We are pleased to inform you that upon your successful completion of the traineeship, in terms of clause 1 under the heading "Terms of Traineeship" in our "Offer of Traineeship", you are absorbed in the regular employment of the company at the position of Process Associate in Grade BPO1 with effective from 01-Dec-2020 at TCSL, Pune on the following terms and conditions.

Your gross salary including all benefits will be Rs. 2,06,195/- per annum. Annexure I provides a break-up of the compensation package.

Kindly note that the above details are specific to India and may be subject to change in case of long term deputation on international assignments, if any.

PRINCIPAL Indira College of Pharmacy Tathawade, Pune - 411033.

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited TCS House Raveline Street Fort Mumbai 400 001 Maharashtra India Tel 91 22:6778 9999 Fax 91 22:6778 9000 website www.tcs.com Registered Office Nirmal Building 9th Floor Nariman Point Mumbai 400 021

Page 1 of 9

Criterion – V Student Support and Progression

SSR



2022



COMPENSATION AND BENEFITS

The details of your compensation and benefits are given below.

FIXED COMPENSATION

Basic Salary

Your Basic Salary will be Rs. 8,000/- per month.

BOUQUET OF BENEFITS (BoB)

Bouquet of Benefits (BoB) offers you the flexibility to design part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis. The components under Bouquet of Benefits are listed below. The amounts given here for each of the components are as per pre-defined structure. However, you may want to split the Bouquet of Benefits amount between the components as per your tax plan. To design your Bouquet of Benefits, you may access the link for BoB in the "Global Employee Self Service" (GESS) on "Ultimatix", the internal portal of TCS.

Taxation will be governed by the Income Tax rules. The company will be deducting tax at source as per income tax guidelines.

House Rent Allowance

Your HRA will be Rs. 2,800/- per month.

While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be

Leave Travel Allowance

You will be eligible for annual Leave Travel Allowance which is equivalent to 8.33% of basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary.

To avail income tax benefits, you need to apply for a minimum of 3 days of leave and submit supporting travel documents.

Pine

TATA CONSULTANCY SERVICES **Tata Consultancy Services Limited**

PRINCIPAL TCS House Raveline Street Fort Mumbai 400 001 Maharashtra India Indira College of Pharmacy Tel 91 22 6778 9999 Fax 91 22 6778 9000 website www.tcs.com Tathawade, Pune - 411033. Registered Office Nirmal Building 9th Floor Nariman Point Mumbai 400.021

Page 2 of 9



TATA

Offer: BUSINESS PROCESS SERVICES Ref: TCSL/DT20195148667/Pune/BPS/BTN Date: 07/12/2019

Ms. Saima Iqbal Naikwadi Flat No-110 Swojas Solitaire, Pan Card Club Road Baner Pune Pune-411045 Maharashtra Tel# 91-9527768600

Dear Ms. Saima Igbal Naikwadi,

Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with Tata Consultancy Services Limited . You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. **11,250/-** per month.You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

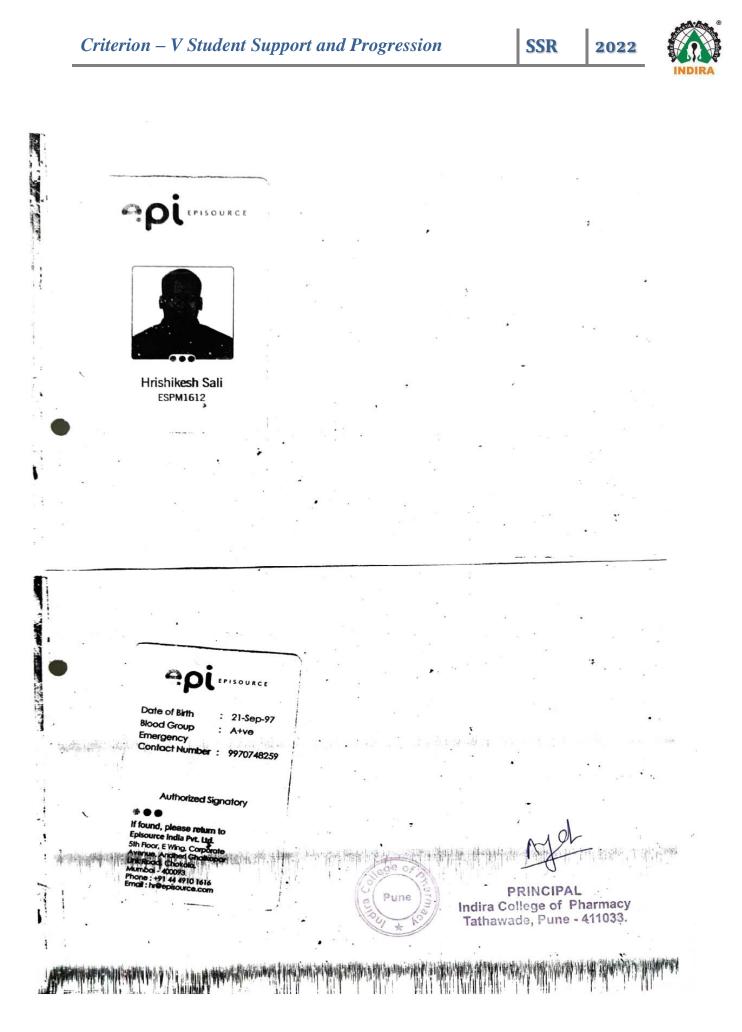
After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.

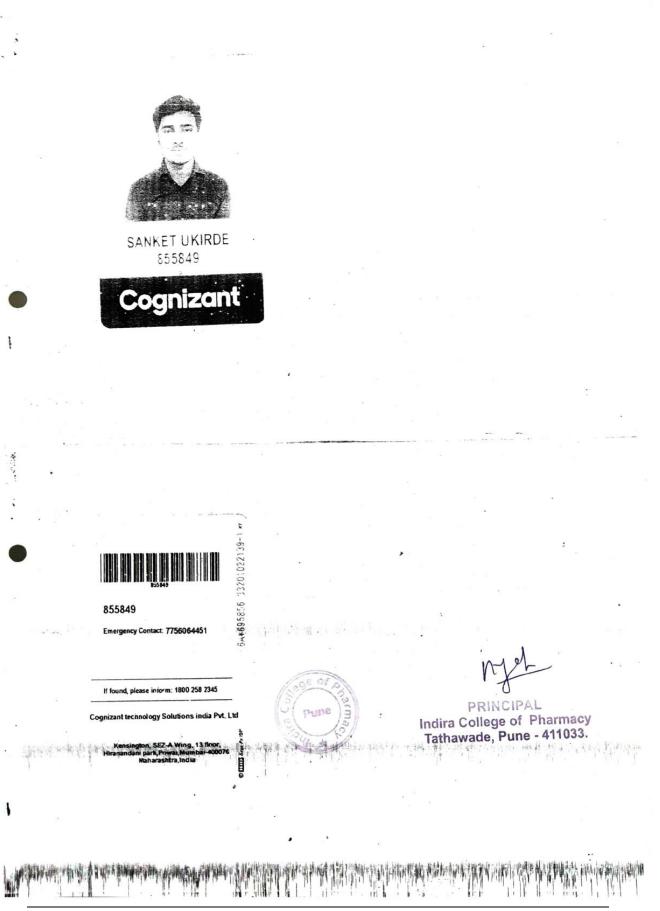
PRINCIPAL Indira College of Pharmacy Tathawade, Pune - 411033.

TCSL Confidential

TATA CONSULTANCY SERVICES

TC5 House Raveline Street Mumbai 400 001 India Tel 91 22 6778 9999 Fax 91 22 6778 9000. e-mail corporate.office@tcs.com, website www.tcs.com Registered Office_9th Floor Nirmal Building Nariman Point Mumbai 400 021.













Registered Office : "Cadila Corporate Campus" Sarkhej-Dholka Road, Bhat, Ahmedabad - 382 210, Gujarat, India.

+91-2718-225001-15 Phone +91-2718-225039 Fax Website : www.cadilapharma.com CIN: U24231GJ1991PLC015132 23-Aug-2019

LETTER OF APPOINTMENT

"FORM - A"

(Rule 22(1) of Sales Promotion Employees (Condition of Service) Act 1976 & Rules1976

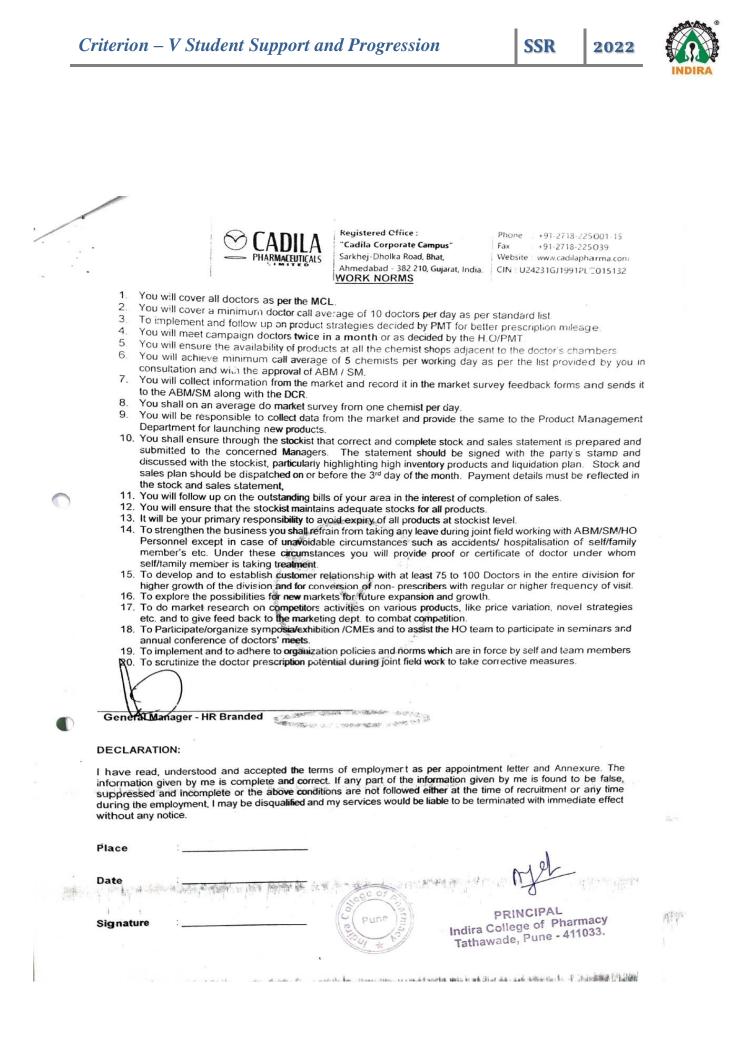
Emp No. 1102050 Ms. Swati Singh Sanjeeva Snatak, Po-Pakaria, Pakaria, Banka, Bilar - 813211

Dear Ms. Swati Singh,

This has reference to our offer letter for the position of Business Development Executive based at Pune. Subsequent to your joining report received through your manager, we are pleased to appoint you as Business Development Executive in our Maxima Division with effect from 19-Aug-2019 on the following terms and conditions:

The following compensation structure shall be applicable to you till any further revision:

÷	1.0		: Rs. 12,457/- p.m.
			: Rs. 4,983/- p.m.
	3.0	Field Working Allowances	: Your Daily Allowances During Field Work Shall Be As Under:
	4.0		- Rs. 200/- per day for Field Work ar your made
	5.0		Rs. 200/- per day for Field Work in Ex-H.Qs
	6.0	-	Outstation Allowance as per Travel Policy
		Probation	You will be on probation for a period of six months from the date of your joining and shall be confirmed based upon your meeting the performance requirements and progress as defined by the organisation. In case your performance or progress in meeting the performance requirements are not found satisfactory during the probationary period, the probationary period may be further extended further. Alternatively, your services shall be terminated at any point of time either during the probation period including extended probation period in case you are not able to meet the performance standards of the organisation. Please note that during the period of probation your services can be terminated
			without now notice or compensation.
1	8.0	Confirmation	: You may be confirmed based on the feedback recommendation received from your supervisors in the form of a structured "Probation Assessment" either during, after completion of probation or extended probation.
	9.0	Company Property	: Upon joining the Company, you will be given detailing bag, samples, detailing folder and other promotional material in order to help you to promote the
		ka je ⁿ ač ,	Upon leaving the company services for whatsoever reason, you are required to return the same immediately. In case you fail to do so, the Company shall recover the costs as per following from your full and final settlement legally
s		all	 Rs. 3000/- in lieu of samples & promotion materials and Rs. 1000 towards company bag, Sales Diary etc. in case of resignation before completing 12 ments of service.
		MY.	 Rs. 3000/- in lieu of samples & promotion materials and "Nil Recoverable toward company bag in case of resignation after completing 12 months of
Indira	a Coll	RINCIPAL ege of Pharmacy	You are required to submit NOC from stockiest for clearing your FULL & FINAL accounts une
Idtri	10.0	e, Pune - 411033. Provident Fund	: You will be made a member of the Provident Fund and Family Pension Fund Schemes.
	11.0	Gratuity	: You will be entitled to Gratuity as per the Company's Gratuity Scheme.
	12.0	Notice Period In Case of Separation	: You are liable to be terminated from the services of the organization without assigning any reason, by giving one months' notice in writing or payment of assigning any reason, by giving one months' notice in writing on payment of assigning any reason, by giving one months' notice in writing on payment of assigning any reason.
	州州		side in case of ceasing the employment by way of resignation, the









Registered Office : "Cadila Corporate Campus" Sarkhej-Dholka Road, Bhat, Ahmedabad - 382 210, Gujarat, India

Phone +91-2718-225001-15 Fax +91 2718-225039 Website www.cadilapharma.com CIN . U24231GJ1991PLC015132 23-Aug-2019

LETTER OF APPOINTMENT "FORM - A"

(Rule 22(1) of Sales Promotion Employees (Condition of Service) Act 1976 & Rules1976

Emp No. 1102048 Ms. Vimla Vishwajeet Shukla Room no 1, Ground floor, B wing, Nr Ravechi mata Mandir, Veer Savarkar Nagar, Thane, Maharashtra - 400606

Dear Ms. Vimla Vishwajeet Shukla,

This has reference to our offer letter for the position of Business Development Executive based at Mumbai South. Subsequent to your joining report received through your manager, we are pleased to appoint you as Business Development Executive in our Magna Wave Division with effect from 19-Aug-2019 on the following terms and conditions:

The following compensation structure shall be applicable to you till any further revision:

1.0	Basic Salary	: Rs. 12,457/- p.m.
2.0	House Rent Assistance	: Rs. 4,983/ p.m.
3.0	Field Working Allowance	s: Your Daily Allowances During Field Work Shall Be As Under:
4.0		Rs. 225/- per day for Field Work in your H.Qs
5.0		: Rs. 225/- per day for Field Work in Ex-H.Qs
6.0		: Outstation Allowance as per Travel Policy
7.0	Probation	: You will be on probation for a period of six months from the date of your joining and shall be commed based upon your meeting the performance requirements and progress as defined by the organisation. In case your performance or progress in meeting the performance requirements are not found satisfactory during the probationary period, the probationary period may be further extended further. Alternatively, your services shall be terminated at any point of time either during the probation period including extended probation period in case you are not able to meet the performance standards of the organisation. Please note that during the period of probation your services can be terminated without any notice or compensation.
0.8	Confirmation	: You may be confirmed based on the feedback recommendation received from your supervisors in the form of a structured "Probation Assessment" either during after completion of probation or extended probation.
0.0	Company Property	: Upon joining the Company, you will be given detailing bag, samples, detailing folder and other promotional material in order to help you to promote the Company's products effectively. Upon leaving the company services for whatsoever reason, you are required to return the same immediately. In case you fail to do so, the Company shall
	X	recover the costs as per following from your full and final settlement legally payable to you:
	Net	 Rs. 30C J/- in lieu of samples & promotion materials and Rs. 1000 towards company bag, Sales Diary etc. in case of resignation before completing 12 months of service.
	PRINCIPAL	 Rs. 3000/- in lieu of samples & promotion materials and "Nil Recoverable" toward company bag in case of resignation after completing 12 months of service.
Indira Tatha	College of Pharmacy wade, Pune + 411033. Provident Fund	You are required to submit NOC from stockiest for clearing your FULL & FINAL accounts.
		: You will be made a member of the Provident Fund and Family Pension Fund Schemes.
11.0		: You will be entitled to Gratuity as per the Company's Gratuity Scheme.
12.0	Notice Period In Case of Separation	: You are liable to be terminated from the services of the organization without assigning any reason, by giving one months' notice in writing or payment of one month basic salary in lieu of notice period which shall be binding on either side. In case of ceasing the employment by way of resignation, the
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Registered Office :

"Cadila Corporate Campus", Sarkhej · Dholka Road, Bhat, Ahmedabad-382 210, Gujarat, India.

+91-2718-225001 (15 Li Phone Fax +91-2718-225039 Website . www.cadilapharma.com

Enclosure

Name	Vimla Vishwajeet Shukla	
Business Unit	Branded	
Department	Vertical III	
Function	Magna Wave	
Grade	P6	
Band	Para Professionals	
Designation	Business Development Executive	
Location	Mumbai South	



Basic	Per Month 12,457	Per Annum
House Rent Allowance		149,484
Bonus / Exgratia	4,983	59,796
Employer PF Contribution	1,400	16,800
Gratuity	1,495	27,940
Claudy	498	5,976
otal Fixed Pay		
otarrixeuray	20,833	250,000



State our

Important Points to be Noted:

- Provident fund, Gratuity and other statutory benefits payable as per Act and guidelines published by company will be in force from time to time. Superannuation will be payable on completion of continuous service and contribution of 5 years.
- Mobile Reimbursements will be applicable as per the Company Policy.
- Medical Insurance will be applicable as per the Company Policy.
- Income Tax / Prof. Tax / any other cess / tax levied by Central / State Govt. shall be deducted at source, as applicable
- for the time being.
- *Payable as per rules of the scheme. ** Medical Reimbursement, Maintenance & Running Cost of Vehicle and Driver Salary are Taxable if the original bills /

Accepted by: Prepared by: Discussed by: Date: Place: 与中国中国 制 PRINCIPAL Indira College of Pharmacy Tathawade, Pune - 411033.

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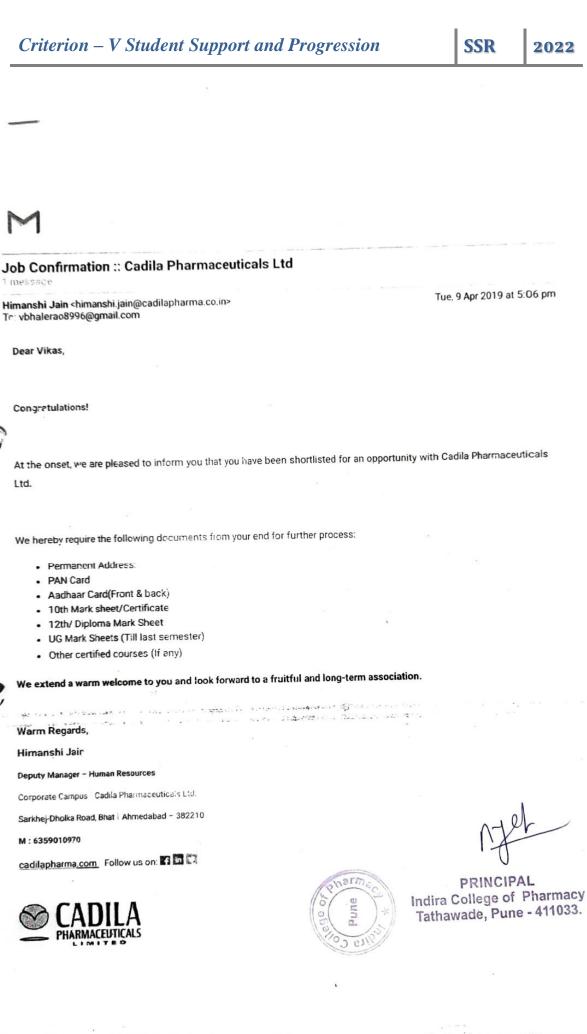
Bhagyesh Sainath Kasar Business Development Executive M : +91-8446191941 bhagyeshkasar99@gmail.com

Cadila Corporate Campus Sarkhej-Dholka Road, Bhat Ahmedabad-382 210, Gujarat, India Phone :+91-2718-225001-15 Fax :+91-2718-225039 Website :www.cadilapharma.com



PRINCIPAL Indira College of Pharmacy Tathawade, Pune - 411033.

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AUGUSTUS Selected Candidates for Final Rounds

Sr.No.	Name Of Student
	1 Akshay Shah
	2 Hirishikash Sali
	3 Shehal cele
	4 Snehal Shinde

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PRINCIPAL Indira College of Pharmacy Tathawade, Pune - 411033.





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Registered Office : "Coella Corporata Campus" Sa thej-Dholl a Paad, Bhat, Ahmedobad - 302 210, Gujarat, India. CIN : U24231GJ199 IPLC015132

Phone + +91-2/18-225001-15 +91-2718-225039 FEX Website : www.cadilapbarna.com

CADILA	PHARMACH	EUTICALS	<u>LTD.</u>		
	Compensation E				
NAME	Vikas Vasant Bhalerao				
DESIGNATION	Business Develop	nent Executive	and a second		
BUSINESS UNIT	Branded SBU	a - characterization of the formation of the formation of the second of			
DEPARTMENT	НО				
FUNCTION	но				
SALARY COMPONENTS	AMOUNT	PAYMENT			
Basic	12457	Per Month			
House Rent Allowance	4983	Per Month			
Bonus/Ex gratia (*)	1400	Per Month	Paid Annually		
Retirals (16% OF BASIC) *PF- 12% Employer, GRA 4%	1993				
CTC Per Month	20833	den de serve	and the state of the		
CTC Per Annum	250000	the general strates	and see they for		
Important Points to be Noted: - Provident fund, Gratuity and other	statutory navable as	per Act and guid	elines published by company		
will be in force time to time. Gratu	ity will be payable af	ter completion of	5 Years.		
(*) Payable as per rules of the sche	me.				
Note: Income Tax / Prof. Tax / any source, as applicable for the time t	other cess / tax levie being.	d by Central / Sta	ite Govt. shall be deducted at		
Mobile Reimbursements will be ap	plicable as per the Co	ompany Policy.			
Medical Insurance will be applicab	le as per the Compan	y Policy.			
Ja-	D. Sulen Approved by:	Ľ	The dead		
Prepared by:	Date:		Date:		
Date:	Dote.				



PRINCIPAL Indira College of Pharmacy Tathawade, Pune - 411033.

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The Care Continues...





PAN Card

- · Aadhaar Card(Front & back)
- · 10th Mark sheet/Certificate
- 12th/ Diploma Mark Sheet
- UG Mark Sheets (Till last semester)
- Other certified courses (If any)

We extend a warm welcome to you and look forward to a fruitful and long-term association.

Warm Regards,

Himanshi Jain

Deputy Manager - Human Resources

Corporate Campus 1 Cadila Pharmacouticais Uti

Sarkhej-Dholka Road, Bhat I Ahmedabad - 382210

M: 6359010970

cadilapharma.com | Follow us on: 🖬 🛅 😂



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12	-	

Job Confirmation :: Cadila Pharmaceuticals Ltd Inbox



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Dear Sanket,

Congratulations!

At the onset, we are pleased to inform you that you have been shortlisted for an opportunity with Cadila Pharmaceuticals Ltd.

We hereby require the following documents from your end for further process:

Permanent Address:





1

PRINCIPAL Indira College of Pharmacy Tathawade, Pune - 411033.





To, Sonali Maruti Pawar Wednesday, 8 May 2019

Employment Offer Letter- FULL TIME

Dear Sonali, Congratulations!!

We are pleased to extend you an offer of Employment based on the interview discussions you had with us. Details of the terms and conditions of offer are as under:

- 1. Designation: Medical Coder
- 2. Department: Medical Record Review Dept (24_09)
- 3. Place of Reporting: 402, Pinnacle Business Park, Prahladnagar, Ahmedabad Office.
- 4. Date of Reporting: On or Before 02- July- 2019
- 5. Working Days : Monday to Saturday* (May vary based on business requirement)
- 6. Time of Reporting: 11.00 AM
- 7. Your Current Shift Timings :Morning Shift 1 (8:00 AM 5:30 PM N/A)
- 8. Compensation: Fixed compensation of 17,500.00 Per Month (CTC) . Please refer to Annexure 1.
- 9. Joining Formality: Please refer to Annexure 2.

Detail of your employment will be provided in Appointment Letter, which will be issued to you upon joining.

Once you accept the Employment Offer, you will be subject to Employment Background Verification. For details please see Annexure 3.

Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us.

Yours truly, Advantmed India LLP



PRINCIPAL Indira College of Pharmacy Tathawade, Pune - 411033.

Page 1 of 8





Authorized Signatory Human Resource

I have read the details mentioned in the Offer letter and Annexure. I accept the employment offer and agree to abide by terms and conditions of the employment with the company. I understand that company operates in a 24x7environmet and that will entail working in different shifts and stretched working hours as per company requirements. My Allocated Shift is: (Morning Shift 1- 8:00 AM - 5:30 PM)

Signature: _____ Name: Sonali Maruti Pawar Date: Wednesday, 8 May 2019

Pune PRINCIPAL Indira College of Pharmacy Tathawade, Pune - 411033.

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Annexure 1 Compensation Details

Name of Employee: Sonali Maruti Pawar Designation: Medical Coder Department: Medical Record Review Dept (24_09)

Income	t To Company - INR 210,000 P.A.	
Components	Per Month	
Basic Salary		Per Annum
HRA	10,001	120,012
Leave Encashment	4,000	48,005
Standard Deductions	323	3,87
	-	
Other Allowance	1,237	14,842
Total Gross	15,561	186,730
Employer Contribution		100,100
P.F.	1,200	14,401
ESIC	739	
Total Employer Contribution	1,939	8,870
Employee Deduction	1,839	23,271
P.F. (EE)	1 000	
ESIC (EE)	1,200	14,401
P.T.	272	3,268
Total Deduction	200	2,400
	1,672	20,069
Not Day		
Net Pay	13,888	166,661
Total Fixed compensation	17,500	210,000



PRINCIPAL Indira College of Pharmacy Tathawade, Pune - 411033. Page 3 of 8



1	Performance Bonus	-	-
	Total CTC (Fixed + Performance Bonus)	17,500	210,000
ļ	*Certain components as well as other allow Reimbursements.		
	Deductions - Professional Tax, PF, ESIC a Regulations, applicable from time to time.	and TDS will be as per Gov	t. Rules and

Page 4 of 8





ITCube Solutions Pvt.Ltd. 7th Floor, Godrej Castlernaine, Office # 701 / 702 / 703, 42, Bund Garden Rd, Near Ruby Hall, Pune, Maharashtra - 411001, Tet + 91 20 - 26164465 / 66, CIN_UT2205PN2003 PTC018713 www.Rcube.net

Date: 23-Oct-2019

To, Pranita Ghadge. Pune

Subject: Offer of Employment

Dear Pranita,

It is our pleasure to offer you an appointment with ITCube Solutions Pvt. Ltd as a "Data Summary Executive (Medical)" from 11-Nov-2019.

You shall be paid a CTC of Rs.12100/-p.m. (Twelve Thousand One Hundred Per Month Only) subject to PF, ESI, Professional Tax and any other applicable deduction of tax at the prevailing rates.

Please report to our Pune office at 9:00 AM on 11-Nov-2019 and bring original as well as one photocopy of the following documents:

1) Mark sheets of Educational Qualification

2) Address Proof (Ration Card / Rent Agreement / Electricity Bill)

3) Passport size photographs (No. 6)

4) Relieving Letters, salary slips and Work Experience letters

5) Passport or Election ID card or Driving license

6) Aadhar Card (4 copies)(150 resolutions)

7) Pan Card (4 copies)(150 resolutions)

If any information furnished by you to the Company proves to be false or if you are found to have willfully suppressed or concealed any material information, in such cases, you will be liable to removal from the services without any notice.

91033

Thanking you, For ITCube Solutions (P) Ltd

orotioluale Mrs. Madhavi Gokhale

General Manager HR & Admin

I Pranita Ghadge, accept the above offer of employment .

Signature:

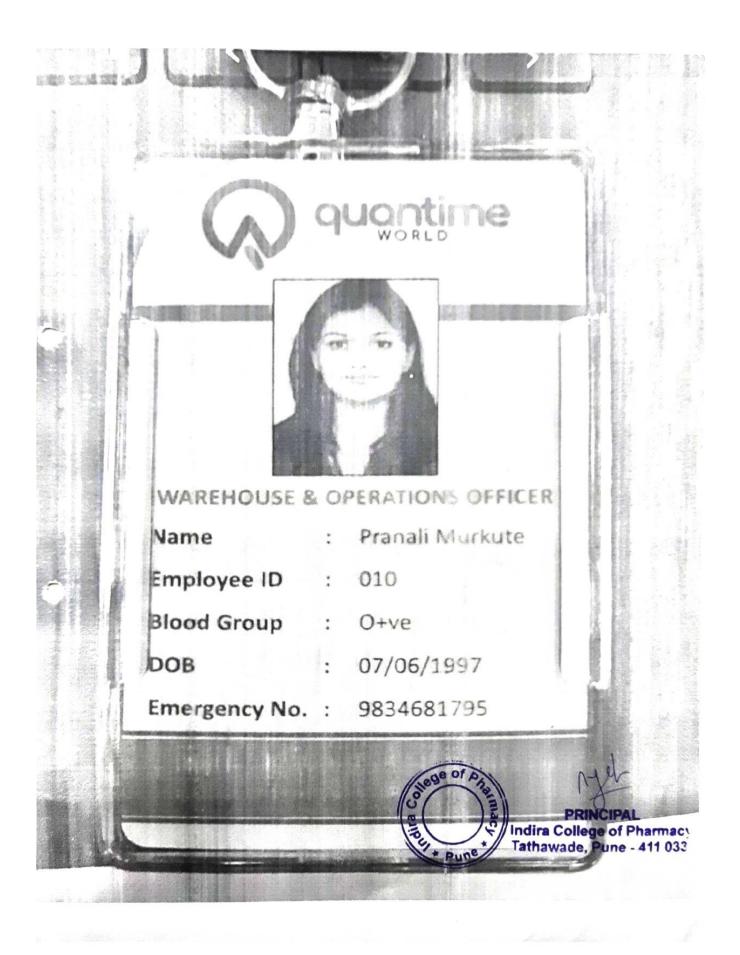
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Date: 23-Oct-2019

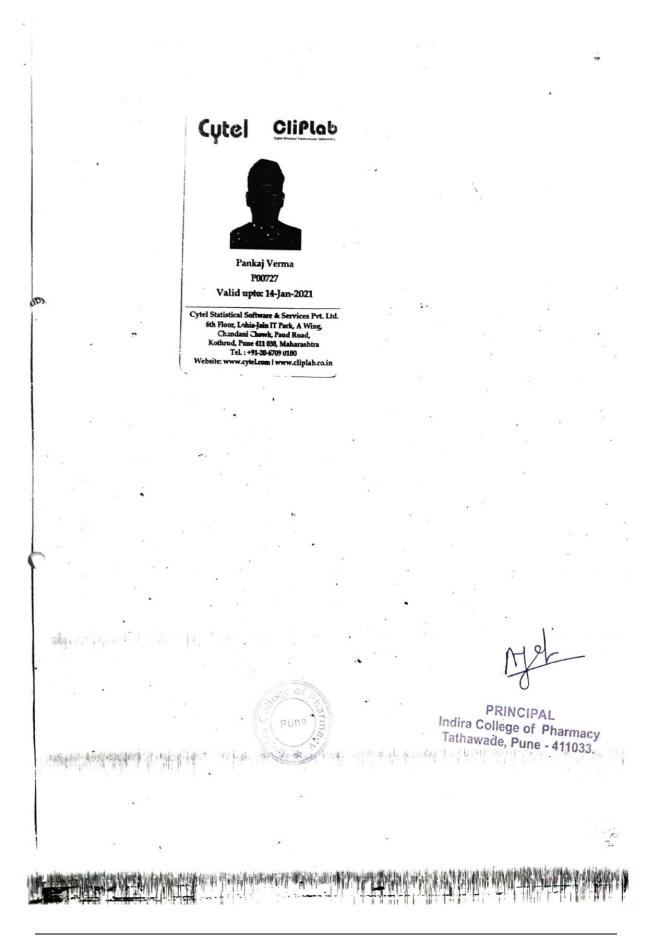
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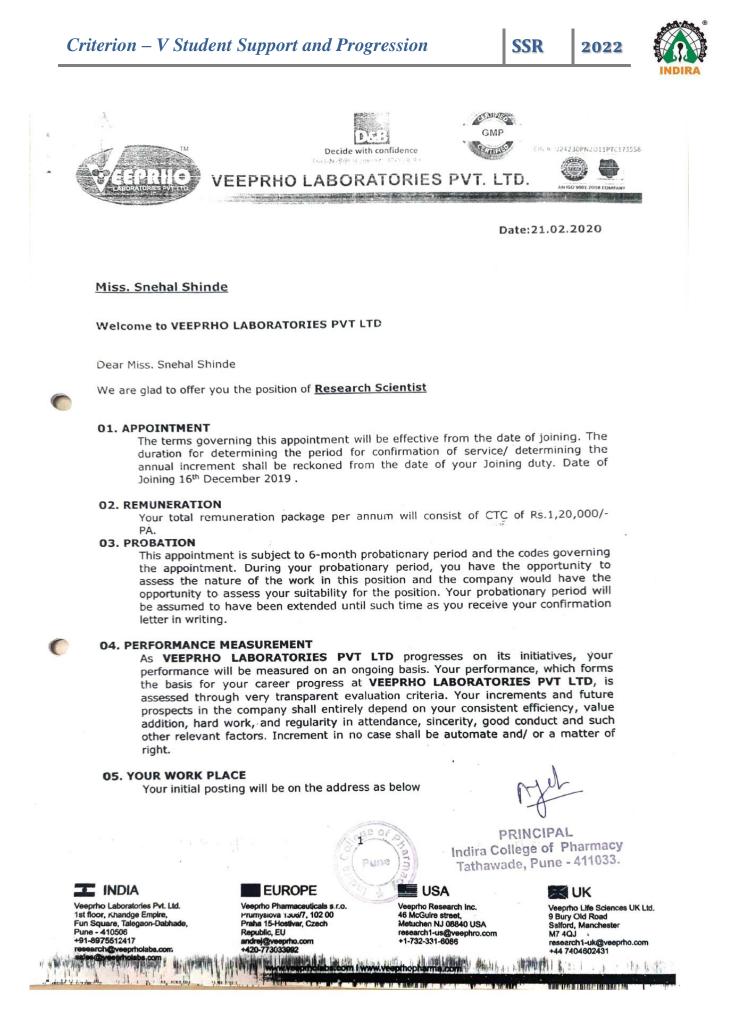


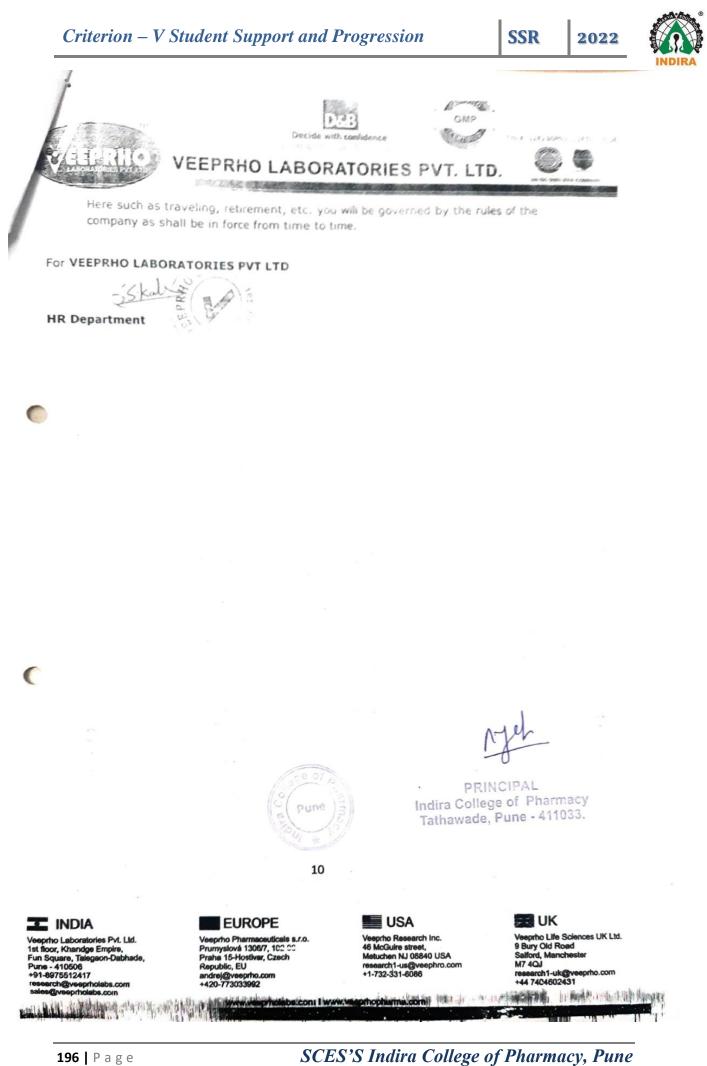




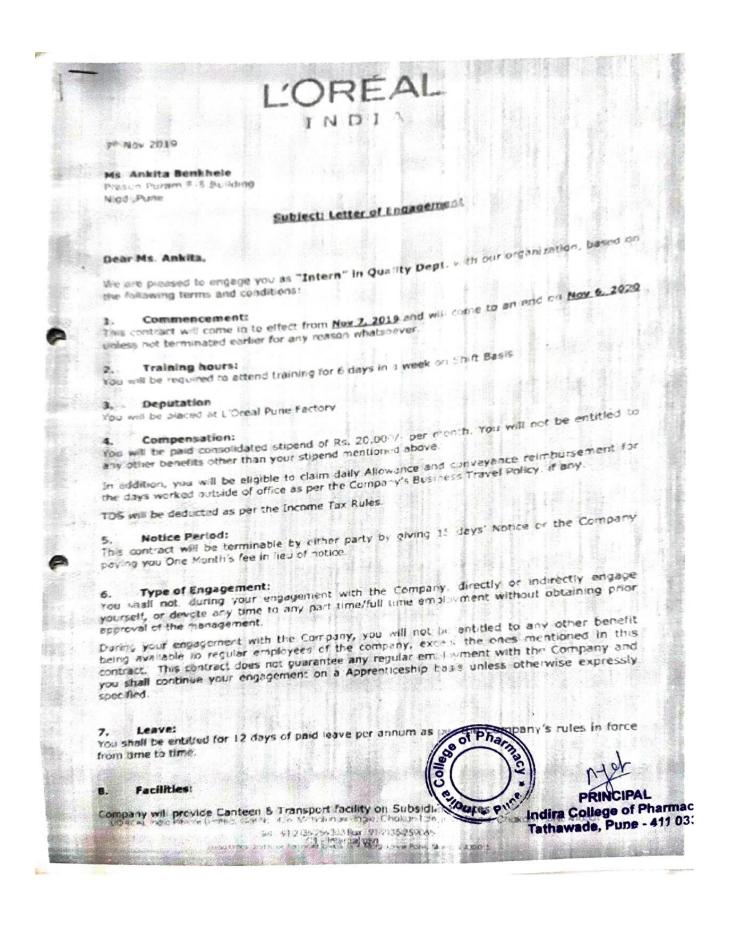


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From: Adriana Speckmaier <<u>aspeckmaier@brandinstitute.com</u>> Date: Sat, Aug 14-2021 at 4:49 AM Subject: Brand Institute Offer of Employment To: Ankita Pisal <<u>ankitapisal87@gmail.com</u>> Cc: HR <<u>HR@brandinstitute.com</u>>

Dear Ankita,

Thank you so much for the time and interest you have thus far contributed! We would like to offer you the position of **Pharmacist** Support based remotely from India.

This is a full-time consultant position:

- Your bi-monthly pay will be \$125 USD, paid out on the 15th and last day of every month (you must have a Wise account and a
 valid bank account set up before your first day to receive payment) (In total for the month \$250USD).
- Your start date will be Monday. September 20th, 2021.
- · Your schedule is Monday Friday from 8:30 AM 5:30 PM IST with a one (1) hour lunch break (Only 40 Hours per week).
- Work from home status with equipment provided to you by the company.

Please let me know at your earliest convenience if you accept this opportunity, and if so, you will be sent a Confidentiality and Non-Disclosure Agreement which will also contain information regarding your first day of work, your pay and your pay schedule. If you accept the offer, please also include in your reply your valid mailing address (cannot be a P.O. Box).

If you have any questions or concerns, feel free to contact me any time.







08-MAY-2020

Letter Of Appointment

To, Mr. Gajanan Paratkar Paratkar Niwas ,At Post Chincholi Niloba, Taluka-Aundha Nagnath, District- Hingoli-431705 Malhar Nagar Aundha Nagnath



Dear Mr. Gajanan,

This has reference to our Offer of Employment in TATA Consultancy Services Limited vide TCSL/1376434/BOM/Business Process Outsourcing Services/BSPA dated 05-May-2020 and your completing joining formalities as per TCSLs policy.

On the terms and conditions detailed in our Offer of Employment accepted by you, we are happy to appoint you as Senior Process Associate in Grade BPO2 with effect from 08-MAY-2020.

Your Associate number is 1868425.

I take this opportunity to extend you a warm welcome to the TCSL Family !

Yours sincerely, For TATA Consultancy Services Limited

C

Rustom Beheram Siganporia Head Talent Acquisition - Business Process Services

Pha, Indira College of Pharmacy 1Pul + 90 Tathawade, Pune - 411 033

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

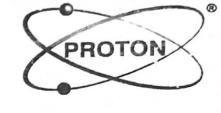
TCS House Raveline Street Fort Mumbai 400.001 Mabarashtra India Tel 91.22.6778.9999. Fax. 91.22.6778.9000 website www.tcs.com Registered.chf.ce. Nirma: Building. 9th Floor, Nariman Point, Mumbai 400.021

TCS Private & Confidential

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DHANASHREE PAWAR



PROTON POWER CONTROL PVT.LTD.

PHONE : +91 8983 189 839

EMAIL : dhanashree@protonpowercontrol.com

WEB : www.protonelectronic.com

ADDRESS : S.No. 28, Jagtap Dairy, Pimple Nilakh, Pune 411 027, INDIA

Manufacturers of Micro processor based Alarm Annunciator, Preotection Relay, Electronic Hooters & Panel Meter

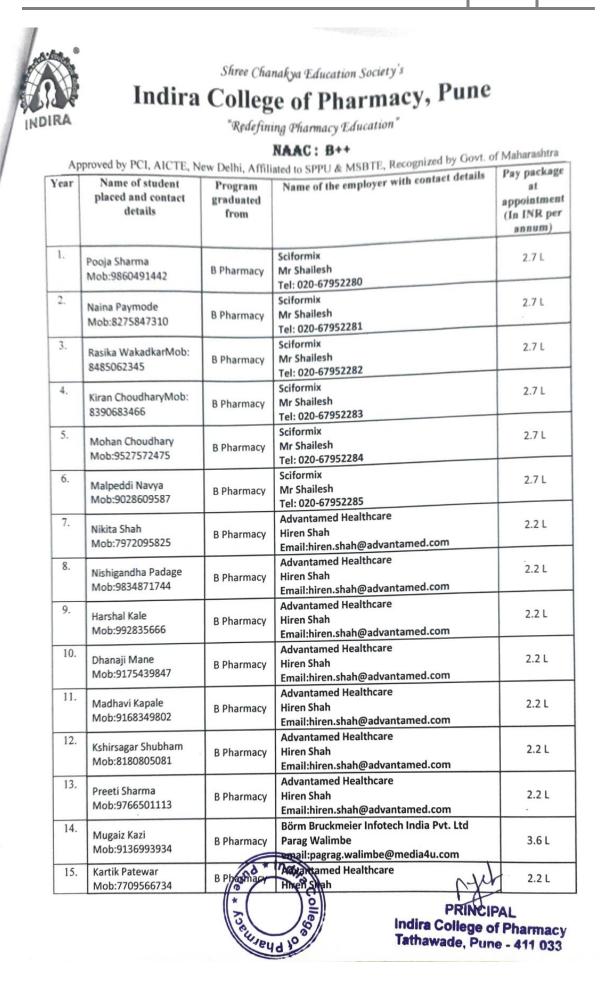


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Placement Summary and Details for Academic Year 2017-18











Shree Chanakya Education Society's

Indira College of Pharmacy, Pune

"Redefining Pharmacy Education"

NAAC: B++

Approved by PCI, AICTE, New Delhi, Affiliated to SPPU & MSBTE, Recognized by Govt. of Maharashtra

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		Email:madhura.kulkarni@abott.com	
Prashant Pandey	B Pharmacy	Medlife International Private Limited	2.81 L
		Sapna Sukumar	
		Tel: 080 25503559	
Ghanshyam Solanki	B Pharmacy	Medlife International Private Limited	2.52 L
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	Ghanshyam Solanki Mob: 9166746013 Sahil Shiakh Akshay Desai Mob:9130497017 Aishwarya Ale Mob:9156370954 Akshay Salunke Bhagvatilal Patidar Ajamersingh Anita	Ghanshyam Solanki Mob: 9166746013B PharmacySahil ShiakhB PharmacyAkshay Desai Mob:9130497017B PharmacyAishwarya Ale Mob:9156370954B PharmacyAkshay SalunkeB PharmacyBhagvatilal PatidarB PharmacyAjamersingh Anita 9370079450B PharmacyAndhale Swati 9834184644B Pharmacy	Prashant PandeyB PharmacySapna Sukumar Tel: 080 25503559Ghanshyam Solanki Mob: 9166746013B PharmacyMedlife International Private Limited Sapna Sukumar Tel: 080 25503560Sahil ShiakhB PharmacyAstra Zeneca Mob:+91-80-6774 8000Akshay Desai Mob:9130497017B PharmacyTata Consultancy Services; Huda Kadiwala Email:huda.kadiwala@tcs.co; Serena Fernandis Email:Serena.fernandis@TCS.comAishwarya Ale Mob:9156370954B PharmacyTata Consultancy Services; Huda Kadiwala Email:Serena.fernandis@TCS.comAkshay SalunkeB PharmacyTata Consultancy Services; Huda Kadiwala Email:Serena.fernandis@TCS.comAkshay SalunkeB PharmacyTata Consultancy Services; Huda Kadiwala Email:Serena.fernandis@TCS.comBhagvatilal PatidarB PharmacyCIPLA; Tel+91 22 41916000Ajamersingh Anita 9370079450B PharmacyCognizant; Kaustubh Thanawala; Famil: Austubh Thanawala; Famil: Austubh Thanawala; Famil: Serena.fernandia; Email: Serena.fernandia; Email: Serena.fernandia; Email: Serena.fernandis@TCS.com



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Shree Chanakya Education Society's

Indira College of Pharmacy, Pune

"Redefining Pharmacy Education"

NAAC: 8++

RA		"Redefin	ing Pharmacy Education	1.1.0
			NAAC: B++ ated to SPPU & MSBTE, Recognized by Govt. of M Email: kaustubh.thanawala@cognizant.com	laharashira
A	pproved by PCI, AICTE, N	lew Delhi, Affili	ated to SPPU & MSBTE, Recogning Email: kaustubh.thanawala@cognizant.com	211
			Email: kaustubh.thanawara@000	LILO
31.			Alkem Laboratories	
	Bhandare Dattatrey7774879607	B Pharmacy	Mr. Parvesh Shaikh	2.0L
			Tel: (022) 3982 9999	
32.	Bhandare Randhir	B Pharmacy	CIPLA; Tel+91 22 41916000	2.8 L
	8378887734	brhannacy	Tel+91 22 41910000	
33.	Bodake Vivek		Cognizant; Kaustubh Thanawala;	
	8378887734	B Pharmacy	Kaustubh Thanawala; Email: kaustubh.thanawala@cognizant.com	NA
			Email: Russelo Pharmacy	
34.	Borana Pravinkumar	B Pharmacy	Entrepeuner: Appolo Pharmacy	NA
	9823930130		Entrepeurner: Vandana Medical Shop	
35.	Chaudhary Laxmi	B Pharmacy	Entrepeurner: Vandane	NA
	7387678527		Entrepeurner: Pharmacy shop	
36.	Choudhary Pradeep	B Pharmacy	Entrepeurner: Pharmer,	3.2 L
	9011466929		Infosys;	
37.	De Rishita 8777283929	B Pharmacy	Mob:91 8028520261	1.8 L
38.	Deshmukh Ishwari		VIMAN Lab	
	9673131040	B Pharmacy		1.01
	90/3131040		T.Walker's Pharmaceuticals Pvt. Ltd.	1.8 L
39.	Dhumal Susheel	B Pharmacy	T.Walker's Pharmaceuticus - Mob: 70664 92000 / 70664 94000	NA
39.	9689475241	BPllatiliacy	Mob: 70664 920007 7000	NA
40.	Nigave Nayan	B Pharmacy	Entrepeurner: Pharmacy shop	2.8 L
40.	9595183831	Drhamaey		2.8 L
41.	at Advant		Cognizant; Kaustubh Thanawala;	
	Phengse Mayur 9689058884	B Pharmacy	Kaustubh Thanawala, Email: kaustubh.thanawala@cognizant.com	NA
				NA
42.	Sakhare Kunal	B Pharmacy	Entrepeurner: Pharmacy shop	2.1 L
	9623531201		RedCliffe Genetics	2.1 L
43.	Sonawane Shashikant	B Pharmacy	Mob:089889 88787	NA
	8796605738			NA
44.	Verma Vipul	B Pharmacy	Entrepeurner: Metro Pharmacy shop	2.11
	7387812757		Emcure Pharmaceuticals;	2.1 L
45.	Ware Nilesh	B Pharmacy	Juhi Dhavan	
	9420008363		Email:juhi.dhavan@emcure.co.in	2.01
46.			Cognizant;	2.8L
40.	Yenarkar Shreeya	B Pharmacy	Kaustubh Thanawala;	
	8605469325		Email: kaustubh.thanawala@cognizant.com	
47.	Dinde Govind	M Pharmacu	HETERO (R&D)	4.0 L
	Mob:9850122512	M Pharmacy	Tel: +91 40 23704923	
48.	Vaibhav Shingare	M Pharmacy	HETERO (R&D)	4.0 L
	Mob:9272159973	wienarmacy	Tel: +91 40 23704924	
49.			Cognizant;	
	Bhagyashree Vinchure	M Pharmacy	Kaustubh Thanawala;	2.8 L
	Mob: 9960405308		Tightaustubh.thanawala@cognizant.com	
			Milan Phan naceuticals	
50.	Satyajit Bhoite	M Pharmac	Pranjal Hazarnis	2.0 L

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INDIRA	Indira	a Colleg	nakya Education Society's Ge of Pharmacy, Pune ing Pharmacy Education" NAAC: B++ inted to SPPU & MSBTE, Recognized by Govt. of Maharashtra <u>Email:pranjali.hazarnis@milanlabs.com</u> Allon Pharmaceuticals 2.0 L
Ap	pproved by PCI, AICTE,	1	Email:pranjali.hazarnis@mine 2.0 L
51.	Shrikant Potdar Mob:9595008688	M Pharmacy	Pranjali Hazarnis Email:pranjali.hazarnis@milanlabs.com Email:pranjali.hazarnis@ milanlabs.com
52.	Arati dhage Mob:8149703504	M Pharmacy	Milan Pharmaceur Pranjali Hazarnis Email:pranjali.hazarnis@milanlabs.com

Dr. Anagha M. Joshi

PRINCIPAL Indira College of Pharmacy Tathawade, Pune - 411 033



17-18





To. KAPALE MADHAVI KALLAS 83118 Jintus

Employment Offer Letter

Madhavi Dear Congratulations!!

We are pleased to extend you an offer of Employment based on the interview discussions you had with us. Details of the terms and conditions of offer are as under:



- 1. Designation: Jr.Associate
- Department: Medical Record Review Dept MRR Operations 24031
- 3. Place of Reporting: To be notified by a subsequent letter.
- Date of Reporting: On or Before 1st June 2018
- 5. Time of Reporting: 11:00 AM
- 6. Compensation: Fixed compensation of Rs.17, 500/- Per Month (CTC) please refer to Annexure 1.
- 7. Joining Formality: Please refer to Annexure 2.

Detail of your employment will be provided in Appointment Letter, which will be issued to you upon joining.

Once you accept the Employment Offer, you will be subject to Employment Background Verification. For details please see Annexure 3.

Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us.

Yours truly,

99

Authorized Signatory Human Resource

I have read the details mentioned in the Offer letter and Annexure. I accept the employment offer and agree to abide by terms and conditions of the employment with the company. I understand that company operates in a 24x7environmet and that will entail working in different shifts and stretched working hours as per company requirements.

1. 一時 新闻教育会 来一次的时间中部时候的 Signature: Madhan Kapale Name: PRINCIPAL 08/03/2018 Pune Date: Indira College of Pharmacy Tathawade, Pune - 411033.

ADVANTMED INDIA LLP

Registered Office : 515, Pinnacle Business Park, Corporate Road, Nr. Prahladnagar Garden, Prahladnagar, Ahmedabad - 380 015. antmed.com Ph. :





Annexure 1

Compensation Details

Name of Employee: <u>Madhan Kapa</u>le Designation: Jr.Associate Department: Medical Record Review Dept - MRR Operations - 24031

ncome		
Components	Per Month	Per Annum
Basic Salary	10,001	120,012
HRA	4,000	48,000
Conveyance Allowance	1,000	12,000
Leave Encashment	323	3,871.35
Medical Allowance	-	-
Other Allowance	237	2,844
Total Earning	15,561	186,727
Contribution		
P.F.	1,200	14,400
ESIC	739	8,868
Total Employer Contribution	1,939	23,268
Deduction		
P.F. (EE)	1,200	14,400
ESIC (EE)	272	3,264
P.T.	200	2,400
Total Deduction	1,672	20,064
1		
Net Pay	13,889	166,668
Total Fixed compensation	17,500	210,000
*Certain components as well as other allowan	ce will vary basis your selection	on of Flexi

applicable from time to time.

100 FFE 30%

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PRINCIPAL Indira College of Pharmacy Tathawade, Pune - 411033.

Acable !





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MILAN L'ABORATORIES (INDIA) PVT LTD

Date : 1" June 2018

APPOINTMENT LETTER

Dear Mr. Kiran Bharat Bachkar At- Post: Tamnar Akhade, Taluka: Rahuri, Dist-Ahmednagar-413705

We are pleased to appoint you as "Production Chemist" in our organization from 11th June, 2018 As mutually agreed during the interview your remuneration will be Rs.15800/- (Fifteen thousand and eight hundred Only). Bus Travelling will be Rs.1,000/- (One Thousand Only) per month, accommodation charges will be Rs2000/- (Two Thousand only) paid by the company. Retention Amount Rs 2000/- (Two Thousand only) will be paid back on 13th month of date of joining. You will be generally posted at Dahej Factory. You are bounded to follow the company's rules & regulation. Some of important rules are as follows :-

1. You will be entitled to Gratuity as per the company's rules . Your probationary period will be minimum one year depends on your performance.

 You will be entitled to receive bonus as per company rules & regulation after completion one year of your service.

3. You are presently located at the Company's Office at SEZ Unit: Plot No.: Z-96/A, Dahej SEZ Phase-2, Dahej-392130, Gujarat, India. However your services can be transferred to any other location of the company's establishment or that of any associate company present or future without any other extra remuneration in India & aboard also.

 You will carry out duties & responsibilities assigned to you by the management from time to time diligently.

Your employment with the company is subject to medical fitness during the course of your employment as declared by the medical practitioner appointed by the company.

Cont on. 2.. PRINCIPAL Indira College of Pharmacy CHEMEXCIL & FIEO AWARD WINNER CB 010 ISO 9001 : 2008 Certified

5.





MILAN LABORATORIES (INDIA) PVT. LTD.

- 6. You will not divulge any confidential information regarding the Company's Account's, Manufacturing procedure, R & D record & other information which will come to your knowledge during the course of your employment or, to any other person or persons without the knowledge of the company. Any case of breach of this clause, you shall be subject to the penalty as mentioned in the confidentiality agreement.
- You will abide by all rules & regulations, terms and conditions of the company.
- 8. You can resigned from the service by giving a notice of 30 days or payment of salary in lieu. If you have left the job without notice period or unable to attend the office during notice period then company can take legal action against you & will not pay you salary for that period.
- 9. You will retire from the Company's employment on attaining the age 58 years without any further notice.
- 10. Leaves will be applicable after completion of one year.
- 11. Please sign the duplicate of this letter in token of your acceptance of the above terms & conditions of your employment with the company.

Yours Faithfully,

MILAN LABORATORIES (INDIA) PVT.LTD

TERMINE SEZ Prevat

DIRECTOR

RECEIVED BY Kiran Bharat Bachkar

PRINCIPAL

Indira College of Pharmacy Tathawade, Pune - 411033.

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CHEMEXCIL & FIEO AWARD WINNER



Abbott

Abbott India Ltd Godrej BKC, Piot C-68, G. Block, 16th Floor, Bandra Kurla Complex, Near MCA Club, Bandra (E), Mumbai - 400 051, INDIA Registered Office: 4, Corporate Park, Sion Trombay Road, Mumbal -400 071. India Tel : (91-22) 3816 1000 Fax : (91-22) 3816 2401 E-mail : webmaste@abbott.co.in Site : www.abbott.co.in CIN : U24200MiH1997PTC104834

May 16,2018

Mr. Kartik Patewar, Indira College of Pharmacy.

Subject: Offer Letter

Dear Kartik,

Thank you for exploring career opportunities with Abbott India Ltd.

This is with reference to your application and subsequent to our meetings and discussions; we are pleased to make you an offer for the position of Territory Business Manager, your date of joining and location of work will be communicated through a separate letter at the earliest.

Your gross emoluments (cost to company) including all benefits will be Rs 2,81,000/- per annum.

This offer is subject to your passing the final year examination of Graduation and submission of marks sheet and Degree certificate to the company.

Kindly return the duplicate of this letter signed by you as a token of acceptance of the offer.

Look forward to onboard you soon.

Abbott India Ltd.

Sunil Singh Director Talent Acquisition

Accepted

Kartik

31/5/18

PRINCIPAL Indira College of Pharmacy Tathawade, Pune - 411033.



MILAN

REGD. OFFICE: 303-304, Odyssey IT Park, Road No.9, Wagle Estate, Thane (M) - 400 604, India. MILÂN LABORATORIES (INDIA) PVT. LTD. (GOVT. RECOGNISED STAR EXPORT HOUSE)

CIN : U 24230 MH 2003 PTC 139736 TELE : +91-22-2587 77 33 FAX : +91-2587 77 36 E-MAIL : info@milanlabs.com WEB SITE : www.milanlabs.com

Date: 2nd July, 2018

APPOINTMENT LETTER

Dear Mr. Kazi Mugais Yahya Flat No.505, Marwah Apartment, Aam Pada, Bhiwandi.

We are pleased to appoint you as "Management Trainee - IM" in our organization from 2nd July, 2018 As mutually agreed during the interview your remuneration will be Rs.16,800/- (Rupees Sixteen Thousand Eight Hundred Only) per month & the arrears of Rs.2000/- (Rupees Two Thousand Only) per month will be handed over to at the end of successfully completion of 12 month of your period. You will be generally posted at Thane Head office..

You are bounded to follow the company's rules & regulation. Some of important rules are as follows

- 1. You will be entitled to Gratuity as per the company's rules. Your probationary period will be minimum one year depends on your performance.
- You will be entitled to receive bonus as per company rules & regulation after completion one year of your service.
- 3. You are presently located at the Company's Office at Flat No.303 & 304,3rd floor Odyssey IT park Opp.MIDC office Road No.9,Wagle Estate Thane. However your services can be transferred to any other location of the company's establishment or that of any associate company present or future without any other extra remuneration in India & aboard also.
- 4. You will carry out duties & responsibilities assigned to you by the management from time to time diligently.
- Your employment with the company is subject to medical fitness during the course of your employment as declared by the medical practitioner appointed by the company.

Cont on. 2.. PRINCIPAL Indira College of Pharmacy Pune 411033 CHEMEXCIL & FIEO AWARD WINNER







INTENT LETTER OF APPOINTMENT

Ref. No.: ML_3898_Customer Experience_18 Date: 13-Jun-2018

Dear GHANSHYAM SOLANKI,

C

C

It has been pleasure discussing the possibility of your association with us and we are happy to offer you the role of **Executive - Pharmacist**.

A brief synopsis of the offer is as follows:

Designation		Executive - Pharmacist
Location	:	Mumbai
Annual CTC	:	INR 252000
Expected Joining Date	1	02-Jul-2018

This appointment is contingent upon a satisfactory employment verification report and submission of documents which are summarized in Annexure B. Please refer to Annexure A for a detailed breakup of the CTC offered and benefits extended.

We thank you for choosing us as your prospective employer and look forward to welcoming you on board at the earliest. Please let us know if you have any questions or if we can provide any additional information.

Yours Faithfully, For MEDLIFE INTERNATIONAL PRIVATE LIMITED,

Samastlayek_

SAPNA SUKUMAR, GM - Human Resources

Enclosures: Annexure A, CTC Breakup & Benefits | Annexure B, Offer Terms & Conditions

PRINCIPAL Indira College of Pharmacy Tathawade, Pune - 411033.

Medlife International Private Limited

Regit: Office: Roam# 101A, Zubaida Complex: Exhibition Road, Picna, Binar - 800.001 Corp. Office: ST Floor: Tewer D. IBC Knowledge Park, 4-1. Bannerghatta Mam Road, Bengaluru - 560.029 CIN: U242308R2014PTC023149 (@080-25503559.) Chcontactos@medific.com | @www.medific.com





INTENT LETTER OF APPOINTMENT

ANNEXURE A

CTC BREAK UP

Name	GHAN SHYAM SOLANKI	
Designation	Executive - Pharmacist	
Business Unit	Customer Experience	
Level	D11	
Annual CTC Offered in INR	252000	

Salary Component	Amount Per Month (INR)	Amount Per Annum (INR)	
Basic Salary	9000	108000	
House Rent Allowance	0	0	
Special Allowance/FBP	9603	115241.00	
GROSS EARNINGS	18603	223241.00	
STATUTORY BENEFITS	1997年4月		
Employer Provident Fund**	1080	12960	
Employer ESIC**	884	10604	
Gratuity***		5195	
FIXED COST TO COMPANY in INR		252000	

** Employee PF & ESIC contribution shall be a deducted from Gross Earnings. ***Gratuity will be payable after 5 years of service completion.

Note:

C

1. Insurance Coverage (Will not be applicable if ESIC is part of CTC)

a. Apart from the above compensation, company provides Group Term Insurance and Group Mediclaim.

b. Insurance against hospitalization of self and immediate family members as per the floater insurance policy terms & conditions as they exist from time to time.

p Indira College of Pharmacy Tathawade, Pune - 411033.

Mediife International Private Limited Regd. Office: Room # 101A, Zubaida Complex, Exhibition Road, Patna, Biha. - 800.001 Corp. Office: 5[®] Floor, Tower D. IBC Knowledge Park, 4/1, Bannerghatta Main Road, Bengaluru - 560.029 CIN: U24230BR2014PTC023149 | (\$) 080 - 25503559 | 😂 contactus@mediife.com | @www.mediife.com



Cognizant

Ref No: 12181188

08-May-2019

Swati Andhale

Dear Swati,

C

r

In continuation to our discussions, we are pleased to offer you the role of Trainee - Junior Data Analyst in Cognizant Technology Solutions India Private Limited.

You are entitled to an Annual Gross Compensation (AGC) of Rs.189,996. The other details about your compensation is presented in Annexure A. We would like to inform you that Cognizant has considered 0 months of your experience as relevant, which would be updated in our records. Your place of posting will be Pune.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

We request you to join us on or before 10-May-2019.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note:

• This appointment is subject to satisfactory professional reference checks

• This offer from Cognizant is valid for 3 months only from the date of offer, any extension in said validity shall be at the discretion of the company and shall be communicated to you in writing

Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may
request

We look forward to your joining us. Should you have any further questions or clarifications, please feel free to contact us.

Yours sincerely, For Cognizant Technology Solutions India Pvt. Ltd.

1. 6-1_

Suresh Bethavandu

Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :



PRINCIPAL Indira College of Pharmacy Tathawade, Pune - 411 033



Rl'qd. Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097



Cognizant

			Annex	ure A		
	Name:	Swati Andhale		Designation:	Trainee - Junior Data And	alyst
SI. No.		2	Description		Monthly	Yearly
1	Bosic				8725	104,700
2	Company	y's contribution of PF :	#		1047	12,564
3	Advance	Statutory Bonus***			2000	24,000
4	Special	Allowance*			3481	41,772
5	Compan	y's Contribution of ESI	@ 4.75% of Monthly Gross min	us statutory exclusions	580	6,960
	Annua	Gross Compensat	ion			189,996
	Annua	Total Compensat	on			189,996
	Composi	y's contribution toward	is benefits (Medical, Accident and	Life Insurance)		16,000
	Annua	l Total Remunerat	on			205,996
	inte un una a	iso antitlad to the follo	wing additional henefits.			

As an associate you are also entitled to the following additional benefits:

Floating Medical Insurance Coverage

- Round the Clock Scoup personal accident Insurance coverage

Group Term Life Insurance Coverage

Employees' compensation insurance benefit as per the Employees' Compensation Act, 1923

Gratuity, on separation after 4 years and 240 colendar days of continuous service, payable as per Payment of Gratuity Act, 1972

Women associates joining Cognizant will be entitled to Maternity leave as per the Maternity Benefit Act, 1961

PF is contributed at 12% of your basic. If you are an International worker, it is contributed at 12% of your monthly gross compensation excluding HRA

* Flexible Benefit Plan: Your compensation has been structured to ensure that you are adequately empowered to apportion components of your solary in a manner that suits you the best. This plan will enable you to

- 1. Choose from a bacquet of allowance or benefits
- 2. Redefine your salary structure within prescribed guidelines

3. Optimize your equatings

** Advance Statutory Bonus is in line with the provisions of Payment of Bonus Act, 1965.

Note:

6

Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the Net take home salary and the Annual
Gross Compensation will remain the same.

Cognizant has made this offer in good faith after expanding significant time and resources in the hiring process. We hope you will join us, but appreciate your right to
pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant. If you renege on the commitment
and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to
welcoming you to Cognizant.

Login to https://onecognizant.cognizant.com->Total Rewards App for more details.



PRINCIPAL Indira College of Pharmacy Tathawade, Pune - 411 033

Rl'qd. Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097



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(FORMULATIONS R&D)

"Hetero Corporate", 7-2-A2, Industrial Estates, Sanath Nagar, Hyderabad - 500 018, Telangana, INDIA. Tel: 91-40-23704923/24/25, Fax: 91-40-23704926, 23714250 E-mail: contact@heterodrugs.com URL: http://www.heterodrugs.com CIN: U24110TG1989PLC009723

HETERO:OFL-2021511654 Dt: 01 February 2022 Mr. VAIBHAV SHINGARE Pethshivani Post, Palam Taluk, Parbhani, Maharashtra, India-431720

Dear Mr. VAIBHAV SHINGARE,

0

Sub: Offer of Employment

We are pleased to offer you the position of **RESEARCH ASSOCIATE II** in **TECHNOLOGY TRANSFER** department basing on your application and interview you had with us. Your place of work will initially be at M/s HETERO LABS LIMITED, 22-110, IDA, JEEDIMETLA-500432, HYDERABAD, TELANGANA, INDIA.

- This offer is valid till 03 March 2022 and you should report for joining on or before 03 March 2022.
- 2 You will report to the SENIOR GROUP LEADER or any other officer authorized by the company, with regard to your day to day activities from time to time.
- 3. If there are any changes in the conditions of your service, the same will be notified to you.
- You will be entitled to the gross salary as discussed and agreed upon mutually.
- 5. You will be on probation for a period of six months from the date of your joining.
- You are required to sign a confidentiality and non-disclosure agreement on your joining.
- Your appointment order indicating terms and conditions of your employment will be issued to you at the time of your joining
- Upon receipt of the offer, you are required to undergo medical checkup at the company authorized diagnostic centres. You will be entitled for appointment upon you found to be medically fit.



Factory : 22-110, IDA, Jeedimetla, Hyderabad - 500 055. Tel : 91-40-23096171/72

SSR 2022



HETERO LABS LIMITED (FORMULATIONS R&D)

"Hetero Corporate", 7-2-A2, Industrial Estates, Sanath Nagar, Hyderabad - 500 018, Telangana, INDIA. Tel: 91-40-23704923/24/25, Fax: 91-40-23704926, 23714250 E-mail : contact@heterodrugs.com URL : http://www.heterodrugs.com CIN: U24110TG1989PLC009723

Please ensure to bring the following documents / certificates etc., at the time of your joining.

- 1. Copy of your offer letter.
- 2. Employee Information sheet duly filled in.
- 3. Physical fitness certificate from a civil surgeon.
- 4. Copies of educational certificates and mark sheets.
- 5. Four passport size colour photographs.
- 6. Proof of age: Birth certificate or 10th class certificate giving date of birth.
- 7. Latest pay slip and relieving letter from your previous employer.
- 8. Copy of your PAN card and AADHAR card.
- 9. PF declaration form duly filled in.
- 10. Copy of Form 16 issued by your present employer if you are assessed to IT.

Please note that you are expected to keep the salary details strictly confidential and note to share the same with anyone.

We look forward to your acceptance of this offer and joining our organization.

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We welcome you to HETERO

With best wishes, For HETERO LABS LIMITED

K. NAGESH

ASSOCIATE VICE PRESIDENT-HR

Offer Acceptance:

I received offer letter dated 01 February 2022 for the position of RESEARCH ASSOCIATE II in TECHNOLOGY TRANSFER and I hereby accept the terms and conditions set out in the offer letter. I further confirm that I will be joining on or before 03 March 2022.

(Date)	PRINCIPAL	College of Arrama	(Signature of the	Candidate)	
	Indira College of Pharmac Tathawade, Pune - 411 03	* Pune	Page	2 of 2	
F	actory : 22-110, IDA, Jeedimetla, H	yderabad - 500 055. Tel :	91-40-23096171/72		



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SEZ UNIT PLOT NO. Z	96/A, DAHEI SEZ PHASE - 2		IN LABORATORIES (INDIA) PVE LED
DANES 392130, GUDAR	IAT, INDIA	(Gov	RECORPTED Stat Extrain Mouse
Date : 1 st June 201		E-MAR	anlangformalisankalise. septem
	APPOINTMENT	LETTER Wes S	TE www.milarildba.com
Dear Mr. Satyajee Kurshnai,Co chs.	et Shivaji Bholte		
Flat No:103, Plot N	No:229,		
Nerul, Navi Mumbi Pin -400706	sai		
. Bus Travelling will (Two Thousand only back on 13 th month You are bounded to	be Rs.1,000/- (One Thousand On (y) paid by the company. Retent of date of joining. You will be ge follow the company's rules & re	nly) per month, accomm ion Amount Rs 2000/- (nerally posted at Dahej gulation. Some of impo	rtant rules are as follows:-
1. You will be e minimum on	entitled to Gratuity as per the con ne year depends on your perform	mpany's rules. Your pro nance.	bationary period will be
 You will be en your service. 		ompany rules & regulat	ion after completion one year of
Dahej-392130 company's est), Gujarat, India. However your	services can be transfe	No.: Z-96/A, Dahej SEZ Phase-2, rred to any other location of the or future without any other extra
4. You will carry of diligently.	out duties & responsibilities as	signed to you by the	management from time to time
5. Your employme employment as	ent with the company is sul declared by the medical practi	bject to medical fitm tioner appointed by th	ess during the course of your ecompany.
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SCES'S Indira College of Pharmacy, Pune

Back to Index



ICP Higher-Education Summary From 2017to 2022





Indira College of Pharmacy, Pune

"Redefining Pharmacy Education"

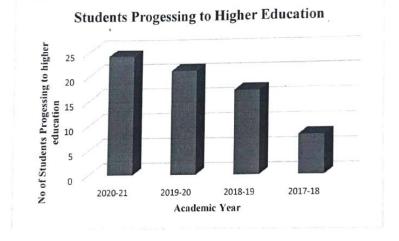
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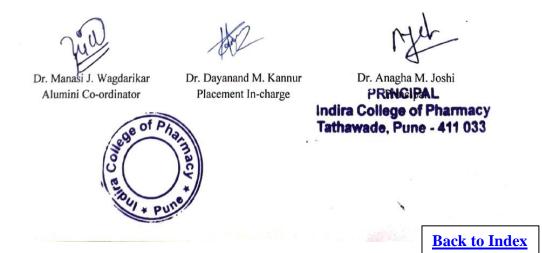
Approved by PCI, AICTE, New Delhi, Affiliated to SPPU & MSBTE, Recognized by Govt. of Maharashtra

Number of Outgoing Students Progressing to Higher Education During Last Five Years

	Sr. No.	Year	No of Students Progressing to Higher Education
-	1.	2021-22	-
	2.	2020-21	24
	3.	2019-20	21
	4.	2018-19	16
	5.	2017-18	8

Note: Admission process for Academic year 2022-23 has not started yet.





SCES'S Indira College of Pharmacy, Pune



Higher Education Summary and Details for Academic Year 2021-22



Note: Admission procedure for Students passed in Academic Year 2021-22 is yet to start.

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Higher Education Summary and Details for Academic Year 2020-21





Indira College of Pharmacy, Pune

"Redefining Pharmacy Education"

NAAC: B++

Approved by PCI, AICTE, New Delhi, Affiliated to SPPU & MSBTE, Recognized by Govt. of Maharashtra LIST OF STUDENTS PROGRESSING TO HIGHER EDUCATION

Academic Year 2020-21

Sr. No.	Name of student	Year of Passing	Name of Institute	Name of program admitted to
1.	Darekar Suvir	B Pharmacy	SCES's Indira College of Pharmacy, Pune	M. Pharmacy Pharmaceutics
2.	Anuradha Jadhav	B Pharmacy	SCES's Indira College of Pharmacy, Pune	M. Pharmacy Pharmaceutics
3.	Anisha Arora	B Pharmacy	Marathwada Mitra Mandal's College of Pharmacy, Pune	M. Pharmacy Pharmaceutics
4.	Dhokale Prajakta	B Pharmacy	Dr. D. Y. Patil Institute of Pharmaceutical Sciences and Research, Pimpri Pune	M. Pharmacy Pharmaceutics
5.	Jagtap Sumit	B Pharmacy	NIPER, Haripur	M. Pharmacy Pharmaceutics
6.	Nannar Ajay	B Pharmacy	Sanjivani College of Pharmacy and Research, Kopargaon	M. Pharmacy Pharmaceutics
7.	Panhale Vaishnavi	B Pharmacy	Marathwada Mitra Mandal's College of Pharmacy, Pune	M. Pharmacy Pharmaceutics
8.	Swati Bagmare	B Pharmacy	JSPM's Jayawantrao Sawant College of Pharmacy and Research, Tathawade Pune	M. Pharmacy Pharmaceutics
9.	Akshay Kharat	B Pharmacy	Rajeshbhaiya Tope College of B. Pharmacy, Aurangabad	M. Pharmacy Pharmaceutics
10.	Kabra Sejal	B Pharmacy	MIT-WPU School of Pharmacy, Pune	M Pharmacy Quality Assurance
11.	Devhare Sakshi	B Pharmacy	JSS COLLEGE OF PHARMACY, MYSURU	M Pharmacy Quality Assurance
12.	Khivansara Ritika	B Pharmacy	Dr. Bhanuben Nanavati Colle of Pharmacy, Ville Parle.	M Pharmacy Quality Assurance
13.	Padwal Neha	B Pharmacy	MIT-WPU School of Pharmacy, Pune	M Pharmacy Quality Assurance
14.	Jonathan Christine	B Pharmacy	NIPER Kolkata	M.S. Medicinal Chemistry
15.	Kshirsagar Prasad	B Pharmacy	NIPER, Raebareli	M.S. Medicinal Chemistry
16.	Kunnath Anjali	B Pharmacy	Poona College of Pharmacy, Pune	M Pharmacy in Pharmaceutical Biotechnology
17.	Nikita Sonawane	B Pharmacy	TVESS Hon. Loksevak Madhukarrao COP, Jalgaon	M Pharmacy Pharmacognosy
18.	Dange Aishwarya	B Pharmacy	Maharashtra Institute of Pharmacy, Pune	M Pharmacy (Pharmacology)
19.	Solankure Sunetra	B Pharmacy	NIPER, Ahmedabad	M.S (biotechnology)
20.	Shiragave Swapnil	B Pharmacy	Mitcon institude of management, Pune	Pharma MBA
21.	Khaire Ishwari	B Pharmacy	Conestoga College, Waterloo, Canada	Healthcare Administration and Service Management,





Indira College of Pharmacy, Pune

"Redefining Pharmacy Education"

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22.	Shah Simran	B Pharmacy	University of Southern California	MS in Regulatory Science
23.	C1 11 D 1			PGDM Pharmaceutical
24.	Shubham Shinde			Management PGDM Pharmaceutical
		lininaey	Pune	Management

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Dr. Anagha M. Joshi PRINCIPAL ndira College of Pharmacy Tathawade, Pune - 411 03?







Indira College of Pharmacy, Pune

"Redefining Pharmacy Education"

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Certificate

This is to certify that the following students who have completed their UG, i.e. B Pharmacy from SCES's Indira College of Pharmacy, Pune have been further admitted for PG. Course i.e. M Pharmacy/ Pharm D (PB) in SCES's Indira College of Pharmacy, Pune. The Details of each student for the Academic year 2020-21, is as follows:

Sr. No	Name of Student	ICP Passing Year Batch B Pharmacy (UG)	Name of PG Course admitted	Specialization	Year of Admission
1.	Darekar Suvir	2020-21	M Pharmacy	Pharmaceutics	2021-22
2.	Anuradha Jadhav	2020-21	M Pharmacy	Pharmaceutics	2021-22

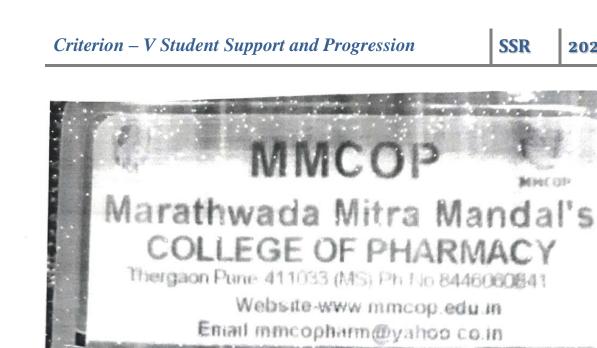


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Dr. Anagha M. Joshi PRINCIPAL Indira College of Pharmacy Tathawade, Pune - 411 033

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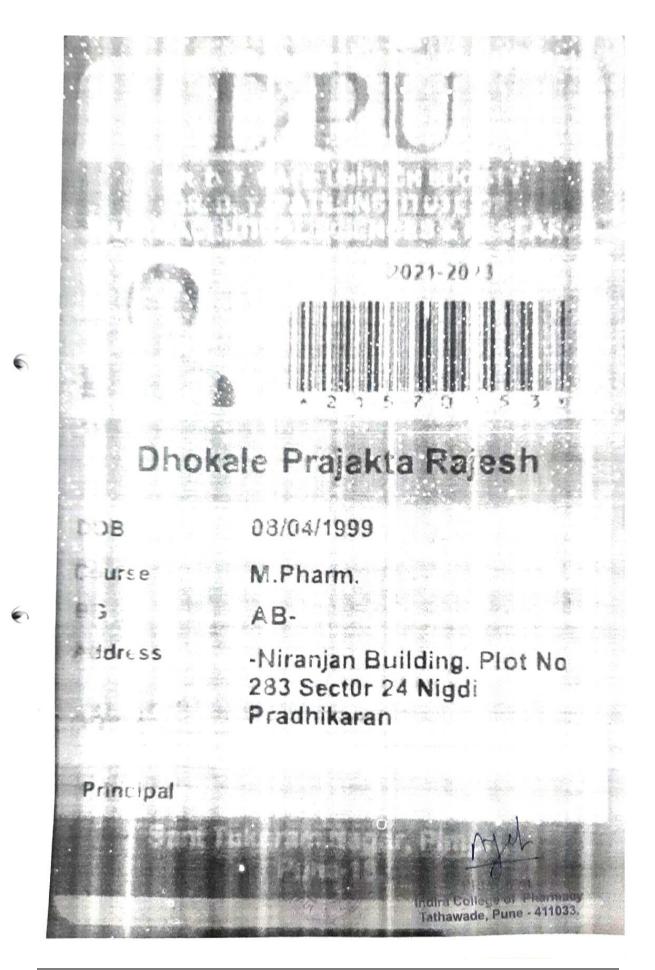
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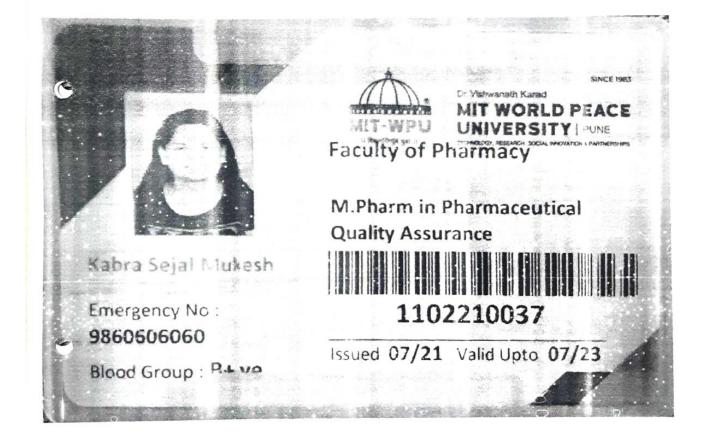




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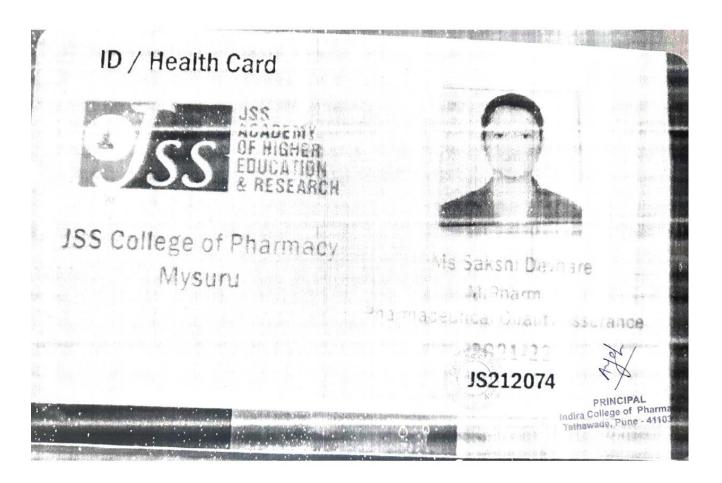


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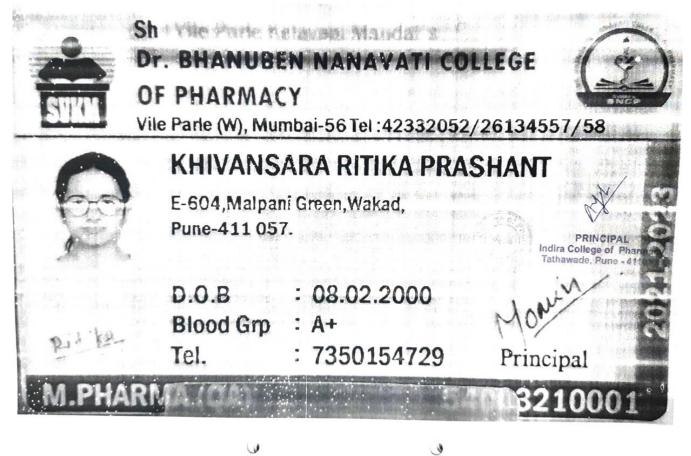


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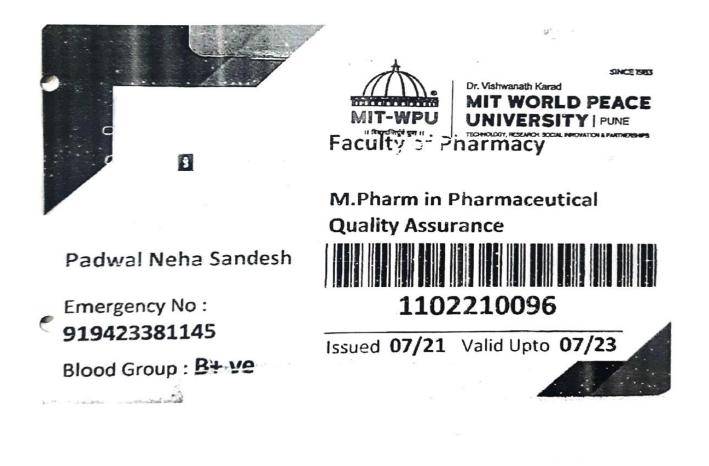


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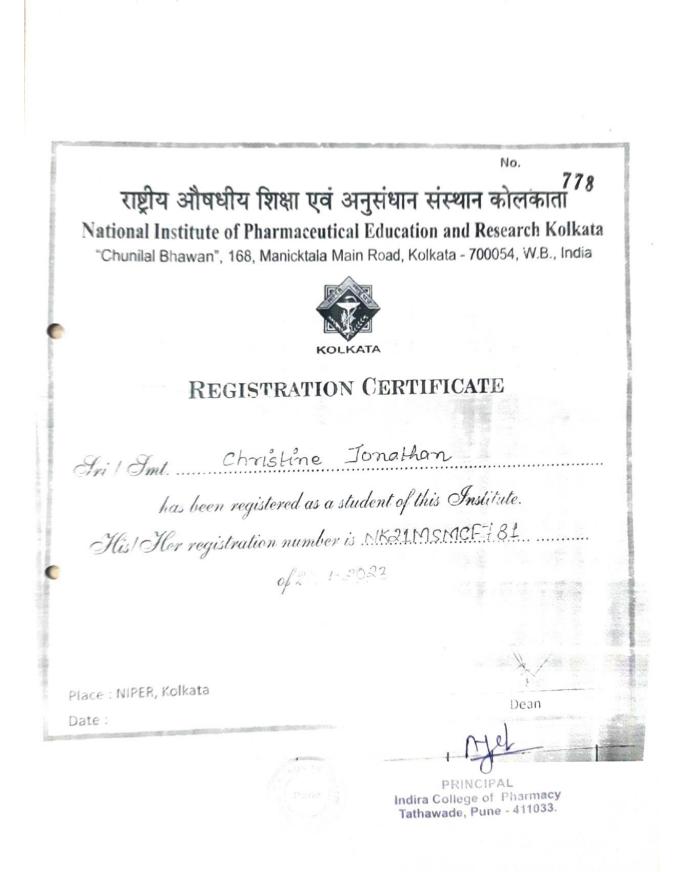


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IMPORTANT INSTRUCTIONS :

Merit Score

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1. Check the allotment made in the CAP Round II through candidate's Login & Verify the correctness of the credentials used in seat allotment made to him/her in CAP round II as per the Rules & Regulations.

2. Candidata shall ensure through login that his/her claims related with Qualifying Marks, category, gender, reservation, special reservation made by himself/herself in the applications form are correct and the relevant documents uploaded to substantiate his/her claims are authentic and correct.

3. After ensuring the correctness of the allotment, candidates shall pay the seat acceptance fee through online mode for the purpose of accepting the allotted seat.

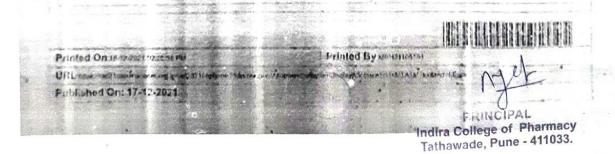
4. Allotment is made to the candidate based on the claims made by him/her in the applications form. If candidate found that the claim made by him is not correct during self verification of the allotment and if he wants to correct the error/descripency, the candidate shall report the grievance by e-Scrutiny cenie without fail,

5. In later stage, if it is found that the seat allotted to the candidate on the false claims made in the application by the candidate, then such allotment/admission taken in the allotted institute shall be cancelled automatically.

6 The efforment given in CAP Round II is final allotment;

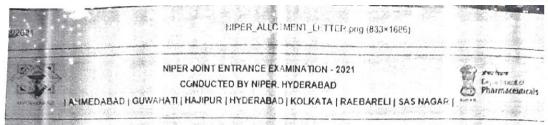
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7 Reporting dates for admission in the allotted institute 18-12-2021 to 21-12-2021 Up to 05.00 p.m.





SSR



NIPER Joint Entrance Examination 2021 for Admission in MS (Pharm)/M. fech (Pharm) / M. Tech/ M.Pharm/MB (Pharm)/Ph.D.

Provisional Seat Allotment Letter

Dear Candidate,

Congratuiations! This is to inform that you have been allotted seat in NIPER Ahmedabad as per your AI Rank obtained in NIPER JEE-2021 for Admission in MS (Pharm) M. Tech (Pharm) / M. Tech / M. Pharm/MBA (Pharm) Ph.D.

Application No	11810014291	
Secret Code	44334BEE\$25	
HallTicet No	2111112149	
Candidate's Name	SUNETRA SUNIL SOLANKURE	
All India Rank	268	ana ganta
Category Allotted	GEN	
Course Atlotted	MS (Phaim.) Biotechnology	
Institute Allotted	NIPER Ahmedabad	Candulate's Signature

Undertal ing:

· I undertake that my admission is provisional subject to the submission and verification of valid document mentioned over teaf

- · I declare, that in case I am unable to submit the above mentioned certificates / documents for physical ver fication validation within the time limit that is notified by the NIPER-JEE 2021, I shall not claim any equity on account of admission against the allotted seat. I also state that I am well aware of the fact that my admission is completely subject to the physical verification validation of my original certificate; otherwise my admission is hable to be cancelled & all the fees deposited by me shall be forfeited.
- · La see, that if any falsified records are detected at any stage of admission or during the course of study & even after I s out my course, my admission to the course shall liable to be cancelled or the degree awarded by the NIPER shall be pa tal -n back. Further, I will be debarred from attending any course at NIPER for the next 05 (Five) vears and in addition, a criminal case under relevant section(s) of law in force may be initiated against me.
- In destake that I shall abide by the Rules & Regulations of the NIPER I also hereby undertake that I shall accept the deusion of the NIPER-JEE Committee-2021 as final if the seat allotted to me is taken back or if my admission is ca: celled due to submission of incorrect certificates non-submission of certificates within the duration of time allotted as shove, to furnish the same
- If other declare that I have subtaitted the result of qualifying degree exam / will submit the result of qualifying de yee certificate as stated above, before the commencement of Final Semiester examination at respective NIPER,
- of twise my provisional admission shall be cancelled and full fees deposited by me shall be forfeited and no claim will be made by me
- . There a knowledge that as per the norms of NIPER a fellowship is given to all successful candidates who are granted admission in different courses (except MBA (Pharmi)) through NIPER JEE 2021 counseling. I understand if till the date I do not submit my result of qualifying examination and other required documents mentioned overleaf as per the NIPER Bef 2021 norms, I would not be eligible for fellowship and forther till that date I will not claim any fellowship from the

(Signature of the Candidate)

Indira

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01 nama dy note . Admission is provisional till the submission of following documents at the time of reporting at the Tatha allotted NIPER. andidates will be required to submit the following documents in original and one set of self attested photocopies of certificates at the time of reporting at the allotted NIPER (if any)., failing which, the candidature shall be ummarily rejected: rediff.con/totdownicada.av.og#NPER_ALLOTMENT_LETTER.prg?login=deepsss14&session_id=6L30PK1KKKR8GSIvM09eEBu

Criterion – V Student Support and Progression







ICI Al Business School E.6.5. Nagarjuna Hills: Punjagolia, Hyderabad - 50:082 Yelangana State, India. 7(6: +3)246:73440953 Weissite, www.ibsindso.org

m 1980 / PMC

April \$1, 2022

Enrollment No. 22285P1604 Application No. 205512 Mr SHOAIB PATHAN E-3/19 FREMPARK, MASULKAR COLONY, PIMPRI PUNE 411018, MAHARASHTRA Tel: 9130394466

Dear Mr SHOAIB PATHAN

Enrollment Letter: PGPM Program (2622-2024): IBS Mumbai

Congratulations and welcome to the PGPM program of IBS Mumbai. Please quote the Enrollment number mentioned above in all your future correspondence.

induction Sessions: Induction Sessions commerce from May 16, 2022, You are adviced to report its IBS Mumbal in May 16, 2022 at 9 and Induction Sessions are conducted to provide you an understanding about management education and its importance for your career growth. Since the students careform various educational backgrounds to bring them on to the same platform with reference to some of the management courses, the induction and to understand some of the essential concept of management education and to understand some of the essential concept of management courses is to which most of the students are not exposed to. You are strictly advised not to miss out these sessions as they will make you feel free in understanding the courses in Semester L

Registration: The Registration date for Semester-Lis May 16, 2022. Registration is a formal reperting activity wherein you have to physically report at HIS Mundar, submit the 14 installment of Program. Fee along with Caution Deposit (Refundable) and requisite documents. Registration for the program will be allowed only on payment of requisite fee.

Academic activity commences from May 17, 2022 and students are explored to maintain 75% of attendance to become eligible to write the examinations. You are therefore, advised to Register for the program without fail. If you are not able to Register by May 16, 2022 due to genuine reasons, you should submit late Registration request to Dean, IBS Mombai giving the reasons thereof prior to May 16, 2022 along with payment of request to Dean, IBS Mombai giving the reasons thereof prior to May 16, 2022 along with payment of is installment of Program. Fee and Caution Deposit Depending on the criterit and genuineness of the case, late Registration is permitted till Jone 6, 2022. Late Registration requests without payment of program fee and Caution Deposit will not be considered and students who report for Registration after June 06, 2022 will not be permitted to Register.

Submission of Documents: You will have to submit the following documents when you report for registration,

- · Copy of Enrollment Letter
- Two recent stamp size and passport size photographs.

Self-attested copies of mark sheets of X. XII and graduation. Candidates in their final year - I graduation are
required to submit the self-attested copies of mark sheets of the previous years / semesters.

Graduation Percentage Calculation Short previded along with this letter (Annexure-I)

You will have to produce your original certificates for verification on the day of Registration. The Registration officials will check the original certificates with the self-attested copies and return the originals to you. Please do not forget to collect your originals after Registration.





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Higher Education Summary and Details for Academic Year 2019-20





Indira College of Pharmacy, Pune

"Redefining Pharmacy Education"

NAAC: B++

Approved by PCI, AICTE, New Delhi, Affiliated to SPPU & MSBTE, Recognized by Govt. of Maharashtra

LIST OF STUDENTS PROGESSING TO HIGHER EDUCATION Academic Year 2019-20

			Academic Year 2019-20	
Sr. No.	Name of student	Year of Passing	Name of Institute	Name of program admitted to
1.	Atkare Shweta	B Pharmacy	SCES's Indira College of Pharmacy, Pune	M Pharmacy Pharmaceutics
2.	Shweta Vibhute	B Pharmacy	SCES's Indira College of Pharmacy, Pune	M Pharmacy Pharmaceutics
3.	Dhanashri Shete	B Pharmacy	Birla Institute of Technology, Pilani	M Pharmacy Pharmaceutics
4.	Minakshi Patmas	B Pharmacy	Y B Chavan College of Pharmacy, Aurangabad	M Pharmacy Pharmaceutics
5.	Ajay Dongare	B Pharmacy	Birla Institute of Technology, Pilani	M Pharmacy Pharmaceutics
6.	Mukesh Choudhari	B Pharmacy	NIPER Mohali	M.S. Pharmaceutics
7.	Varad Shisode	B Pharmacy	SCES's Indira College of Pharmacy, Pune	M. Pharm. Pharmaceutical Quality Assurance
8.	Rahul Maurya	B Pharmacy	SCES's Indira College of Pharmacy, Pune	M. Pharm. Pharmaceutical Quality Assurance
9.	Shawana Shaikh	B Pharmacy	Alard College of Pharmacy, Pune	M. Pharm. Quality Assurance
10.	Kothekar Vaidehi	B Pharmacy	C U Shah College of Pharmacy, Juhu	M. Pharm. Quality Assurance
11.	Ghadge Aboli	B Pharmacy	MITCON, Pune	МВА
12.	Pande Anjali	B Pharmacy	Pune University	MBA
13.	Jayesh Parihariya	B Pharmacy	IIHMR, Jaipur	MBA
14.	Kamble Sayali	B Pharmacy	NIPER Ahmedabad	MS Medicinal Chemistry
15.	Rachana Jadhav	B Pharmacy	MIT-WPU School of Pharmacy, Pune	M. Pharmacy
16.	More Himani	B Pharmacy	Campbell University	MS
17.	Pragati Darshale	B Pharmacy	SCES's Indira College of Pharmacy, Pune	Pharm D (PB)
18.	Harshada Jogdand	B Pharmacy	ASM College, Pimpri	MBA
19.	Pranjali Shinde	B Pharmacy	MITCON Pune	MBA
20.	Sayali Jadhav	B Pharmacy	Oriental College of Pharmacy Mumbai	M Pharmacy
21.	Tejal Tangade:	B Pharmacy	University of Sunderland, London	Masters in Pharmaceutics and Biopharmacetical Formulation

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Dr. Anagha M. Joshi

PRINCIPAL ndira College of Pharmacy Tathawade, Pune - 411 033





Indira College of Pharmacy, Pune

"Redefining Pharmacy Education"

NAAC: B++

Approved by PCI, AICTE, New Delhi, Affiliated to SPPU & MSBTE, Recognized by Govt. of Maharashtra

Certificate

This is to certify that the following students who have completed their UG, i.e. B Pharmacy from SCES's Indira College of Pharmacy, Pune have been further admitted for PG. Course i.e. M Pharmacy/ Pharm D (PB) in SCES's Indira College of Pharmacy, Pune. The Details of each student for the Academic year 2019-20, is as follows:

Sr. No	Name of Student	ICP Passing Year Batch B Pharmacy (UG)	Name of PG Course admitted	Specialization	Year of Admission
1.	Atkare Shweta	2019-2020	M Pharmacy	Pharmaceutics	2020-21
2.	Shweta Vibhute	2019-2020	M Pharmacy	Pharmaceutics	2020-21
3.	Varad Shisode	2019-2020	M Pharmacy	Pharmaceutical Quality Assurance	2020-21
4.	Rahul Maurya	2019-2020	M Pharmacy	Pharmaceutics	2020-21
5.	Pragati Darshale	2019-2020	Pharm D (PB)	Pharm D	2020-21



Dr. Anagha M. Joshi PRINCIPAL ndira College of Pharmacy Tathawade. Pune - 411 02



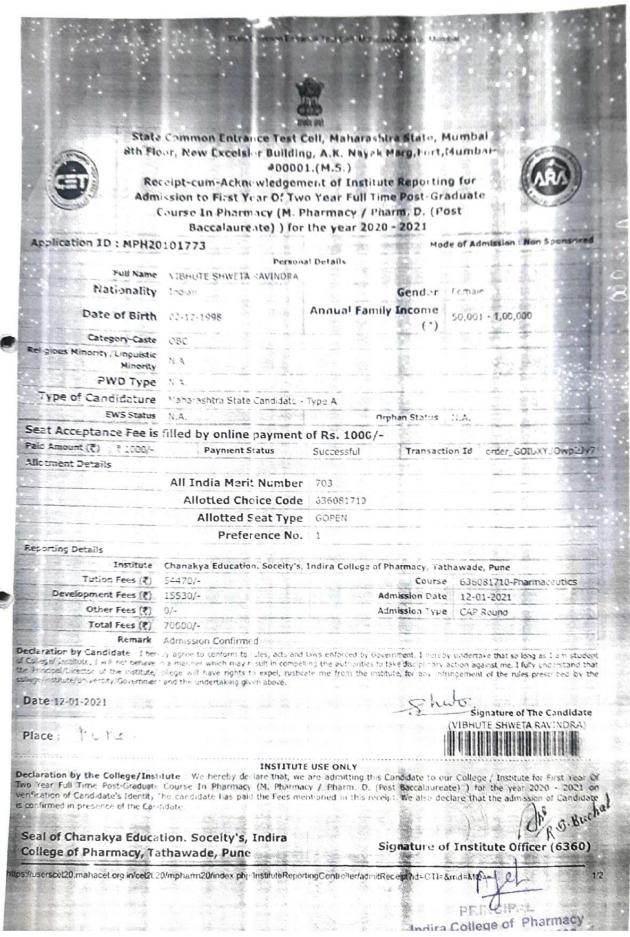
Common Entrance Test Cell, Maharashtra State, Mumbai https userscer20 mahacelorg in/cer2020/ मेर जवने State Common Entrance Test Cell, Maharashtra State, Mumbai 8th Floor, New Excelsior Building, A.K. Nayak Marg,Fort,Mumbai-400001.(M.S.) Receipt-cum-Acknowledgement of Institute Level Admission as for Admission to First Year Of Two Year Full Time Post-Graduate Course In Pharmacy (M. Pharmacy / Pharm. D. (Post Baccalaureate)) for the year 2020 - 2021 Application ID : MPH20103014 Personal Details Full Name SHWETA BHAGWAT ATKARE Date of Nationality Indian 15-08-1997 Birth Annual Gender Female 4,50,001 -Family 5,00,000 Income (₹) Category-OBC Caste Applied For No EWS PH Type N.A Type of Maharashtra State Candidate - Type A Candidature English Medium No Graduation Institute Graduation Course Institute level Fee is filled by online payment of Rs. 1000/-Paid Payment Transaction Id Grder_GXs815JoHeapbs Amount (₹ 1000/-Successful Status ₹) Institute Details : 6360 - Chanakya Education. Soceity's, Indira College of Institute Name Pharmacy, Tathawade, Pune(- -) Course Name 6 36081710-Pharmaceutics Tution Fees (₹) 50000/-Development Fees (₹) 15530/-Admission Date 0.5-02-2021 Other Fees (て) 0/-Admission Type Imstitute Level Seat
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 65530/ Remark
 Admission Confirmed

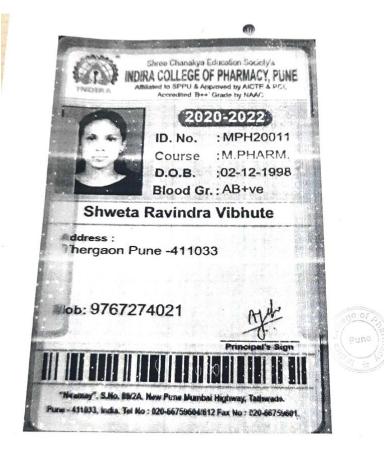
 Declaration by Candidate : I hereby agree to conform to rules, acts and laws enforced by
 Government. I hereby undertake that so long as I am student of College/Institute, I will not behave in a manner which may result in compeling the authorities to take desiplinary action against me. I 'Je's understand that the Principal/Director of the institute/college will have rights to expel, rusticate me from the institute, for any infringement of the nules, prescribed by the college/institute/university/Government and the undertaking given above.
 for Candidate Date:05-02-2021 Sila FAL PRIN Indira College of Pharmacy Tathawade, Pune -411033. 1 of 2







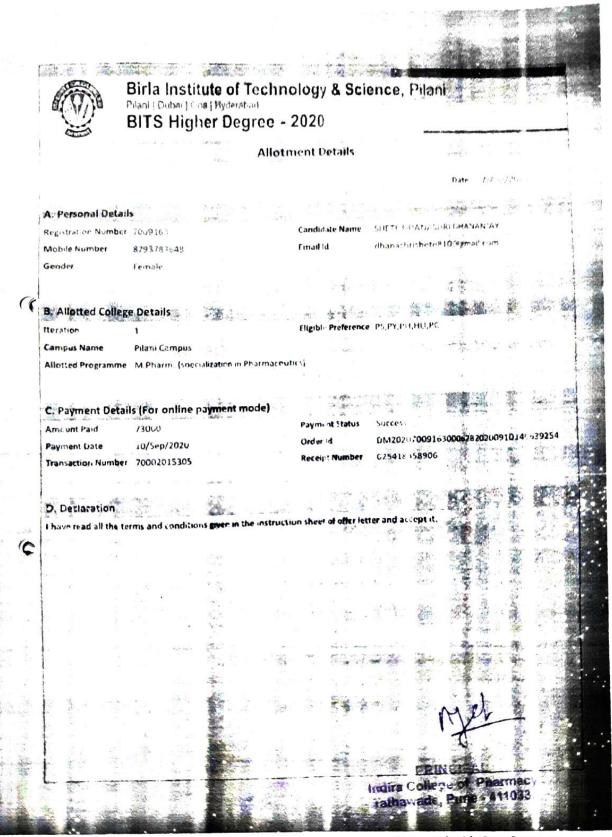




PRINCIPAL Indira College of Pharmacy Tathawade, Pune - 411033.

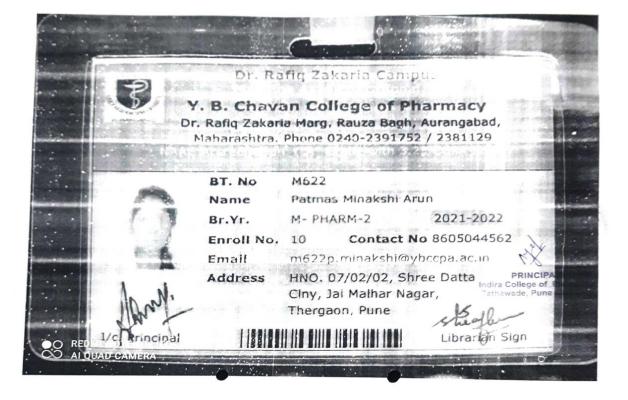






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Admission to Higher Degree Programmes Academic Year 2021-22 Admission Slip

Date:04-Sep-2021

Dear Mr. / Ms. Dongare Ajay Gorakh

Congratulations on your admission to BITS, Pilani Hyderabad campus!

Today, you have been admitted provisionally **M.Pharm.(with specialization in Pharmaceutics)** Programme through **BITS HD Test** score with ID No **2021H1460249H**. You have completed all the provisional admission formalities at BITS, Pilani Hyderabad campus. Your admission to the programme is subject to the correctness of the statements made in your application form and verification of your original documents upon arrival to the campus. You may use this letter for any official purpose including opening an account in the bank, getting a student ID card, etc.

Wishing you a fruitful year ahead!

Prof. Amit Nag Faculty In-charge, Admissions

PRINCIPAL Indira College of Pharmacy Tathawade, Pune - 411033.



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SSR 2022



National Institute Pharmaceutical Education and Research (NIPER) Ahmedabad, Guwahati, Hajipur, Hyderabad, Kolkata, Raebareli, S.A.S. Nagar

Print Date :: 15/0a/2020 12 13:23

NIPER Joint Entrance Examination 2020 - Master's Program Provisional Seat Allotment Letter

Dear Candidate,

Congratulations! This is to inform you have been allotted following program as per your choice preference and AI Rank for NIPER JEE 2020 for M.S. (Pharm.)/ M.Pharm./ M.Tech.(Pharm.) admission of 2020-2022 Batch.

6	Application No.	N000137	
	Candidate Name:	MUKESH BHOLARAM CHOUDHARY	
	Rank:	6	and a
	Choice No.	1	
	Category Allotted:	GENERAL	
	Course Allotted:	M.S. (Pharm) Pharmaceutics	
	Institute Allotted:	National Institute of Pharmaceutical Education and Research S.A.S Nagar	

Rs. 78625

Undertaking:-

Applicable Fee:

- I undertake that my admission is provisional subject to the submission and verification of valid document mentioned overleaf.
- I declare, that in case I am unable to submit above mentioned certificates/documents for physical verification/validation within the time limit
 that is notified by the NIPER-JEE 2020, I shall not claim any equity on account of admission against the allotted seat. i also state that I am
 well aware of the fact that my admission is completely subject to the physical verification/validation of my original certificates otherwise my
 admission is liable to be cancelled & all the fees deposited by me shall be forfcit.

· I agree, that if any falsified records are detected at any stage of admission or during the course of study & even after I pass out my course,

- The state of the s
- I undertake that I shall abide by the Rules & Regulations of the NIPER. I also hereby undertake that I shall accept the decision of the NIPER-JEE Committee-2020 as final if the seat allotted to me is taken back or if my admission is cancelled due to submission of incorrect certificates/non-submission of certificates within the duration of time allotted as above, to furnish the same.
- I further declare that I have submitted the result of qualifying degree exam / will submit the result of qualifying degree/certificate as stated above, before the commencement of Final Semester examination at respective NIPER, otherwise my provisional admission shall be cancelled and full fees deposited by me shall be forfeited and no claim will be made by me.
- I have a knowledge that as per the norms of NIPER a fellowship is given to all successful candidates who have granted admission in M.S. (Pharm.)/M.Pharm./ M.Tech. (Pharm.) programme through NIPER JEE 2020 counselling. I understand if till date I do not submit my result of qualifying examination and other required documents mentioned overleaf as per the NIPER JEE 2020 norms. I would not be eligible for fellowship and further till that date I will not claim any fellowship from the NIPER.

PRINC Indira College of Pharmacy Tathawade, Pune - 411033.

(Signature of Student)

Page1 of 2





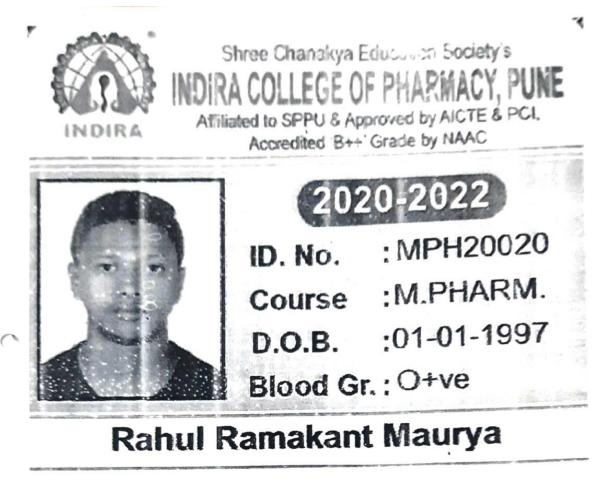
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Type of Candidature Maharashtra State Candidate - Type A	in Status N.A.
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Allotted Choice Code / 6360 7510	
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Reporting Details	
Institute Chanakya Education. Soceity's, Indira College of Pha	macy, Tathawade, Pune
	Course 636057510-Phermaceutical
Tution Fees (?) 90909/-	Quality Assurance
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Declaration by Cancidate 1 hereby agree to confirm to rules, acts and taxs enforced by Governm of Collogs/Imdute, 1 = I not behave in a manner which may result in competing the authorities to take	
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Date:28-01-2021	Signature of The Candidate
	(SHISODE VARAD TANAJI)
Place: Pune	
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Declaration by the College/Institute : We her by declare that we are admitting this Card	didate to our College / Institute for First Year Of
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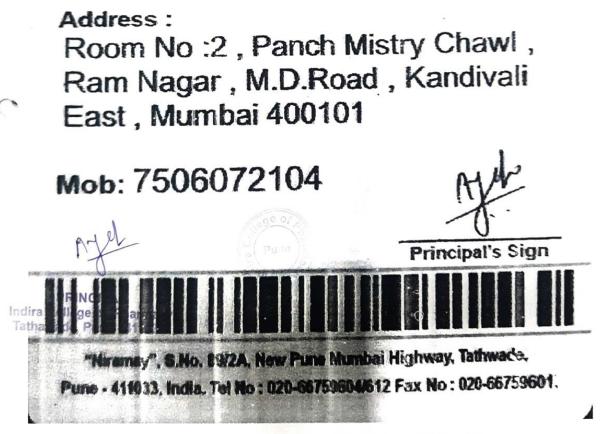
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SSR

Sr. no 33/1, Opp. Chhatrapati Shivaji Sports Complex, Balewadi, Pune - 411045. Tel.: 020-66289600, Fax : 020-66289601

www.mima.edu.in

Date: 13th July 2020

MIMA/PGDM/AD/69/3/20

То,

Ms. Aboli Ganesh Ghadge Aniket Park, Flat No.41, RH_90, Chinchwad, Pune 411019 Contact No. 9075648084

Sub: Admission to PGDM Course Batch 2020 -22.

Dear Candidate,

We are pleased to inform you that, you have been admitted in MITCON Institute of Management for two years full time AICTE Approved PGDM in Pharmaceutical Management Course for the Batch 2020 -22.

Please note that this admission is subject to your clearance of graduation as per AICTE norms and submission of final mark-sheet.

You are requested to pay balance fee of Rs. 2,12,500/- at the carliest and submit the following Original Documents for verification only. (under the current COVID-19 circumstances, scanned copy of the certificates preferably self- attested may kindly be sent now) Physical verification of Original Documents would be required once you report to the campus (date as would be communicated by Government Directives)

- S.S.C Mark Sheet/Certificate.
- H.S.C Mark Sheet/ Certificate.
- Degree Mark Shect (Final Year mark sheet).
- Graduation Degree.
- Entrance Test Score Card.
- Aadhar Card (Compulsory)
- PAN Card (If available)

We enclose herewith documents which may facilitate your student loan. Thanking You.

Yours Faithfully,

Dr. Ganesh Rao Director



Indira College of Pharmacy Tathawade, Pune - 411033.







MIT-WPU	Di Valenara MIT W UNIVE
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Four Decades of Educational Excellence

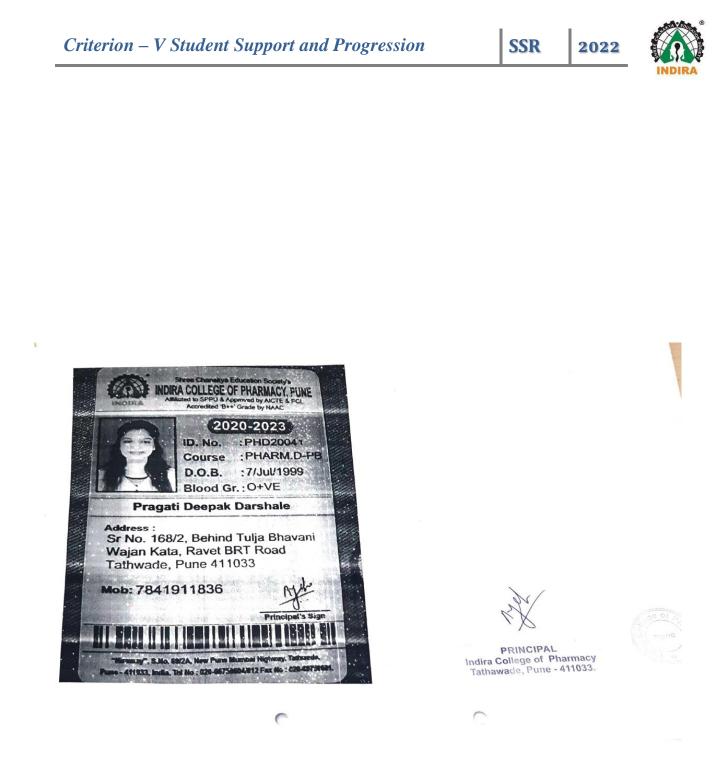
Application ID :	\$1102200051		harmacy (N	ponsorship S	Matus ; No
Personal Details					
Candidate Name	RACHANA M	AHESH JA	DHAV		
Gender	Female	Female		rth	30/12/1997
Candidature Type	OPEN				
Category	OPEN		Person with	h Disability	NA
Defense Type	NA				
Admission Detail					
Merit Marks(GPA				354009999999	93
Specialization	M.Pharm in Pha	rmaceutical			
Seat Type	MS		Date of Ad	mission	12-12-2020
Fee Details					
Fee Amount	Payment Mode	DD/POS	Number		Bank Name
70000	CASH/DD/NEFT				bank of maharashtra
List of documents	s uploaded (Scan c	opy) at the	time of Adn	nission.	harm. Mark sheets (First to Fir
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Criterion – V Student Support and Progression

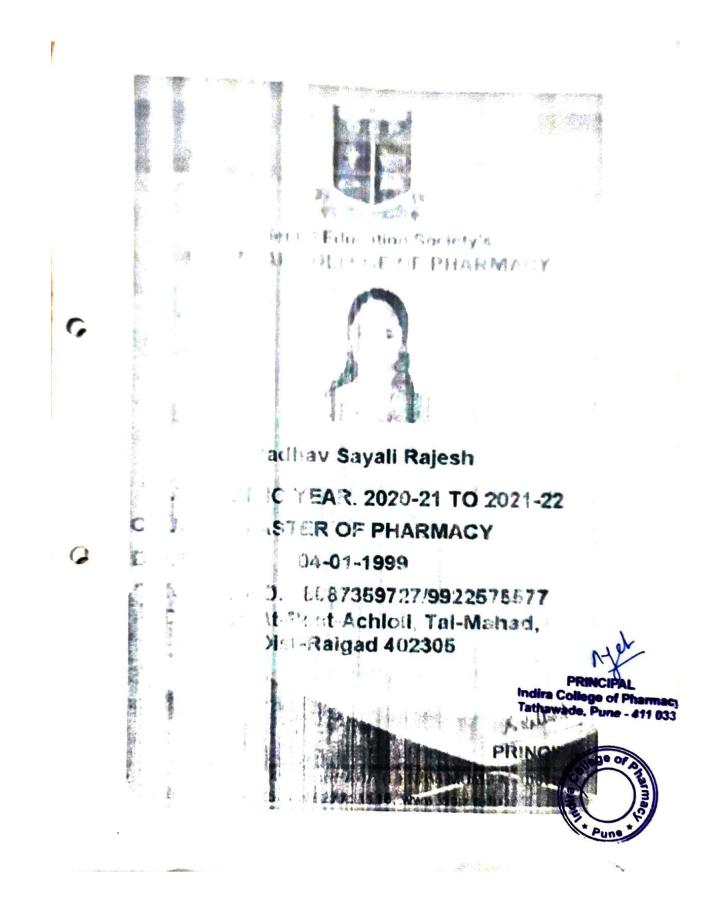




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Back to Index



Higher Education Summary and Details for Academic Year 2018-19





Shree Chanakya Education Society's

Indira College of Pharmacy, Pune

"Redefining Pharmacy Education"

Approved by PCI, AICTE, New Delhi, Affiliated to SPPU & MSBTE, Recognized by Govt. of Maharashtra LIST OF STUDENTS PROGESSING TO HIGHER EDUCATION

Academic Year 2018-19

Sr.	Name of student	Year of	Name of Institute	Name of program admitted to
No.		Passing	Print	M Pharmacy Pharmaceutic
1.	Sangameshwar Choudhari	B Pharmacy	SCES's Indira College of Pharmacy, Pune	M Pharmacy Pharmaceutic
2.	Pratiksha Gaware	B Pharmacy	SCES's Indira College of Pharmacy, Pune	M Pharmacy Pharmaceutic
3.	Bhagyashri Jadhav	B Pharmacy	SCES's Indira College of Pharmacy, Pune	M Pharmacy Pharmaceutic
4.	Bhagavat Kale	B Pharmacy	SCES's Indira College of Pharmacy, Pune	M. Pharm.
5.	Shilpa Gupta	B Pharmacy	JSPM's College of Pharmacy, Tathawade	M. Pharm.
6.	Suvidha Kabadi	B Pharmacy	JSPM's College of Pharmacy, Tathawade	M. Pharm.
7.	Gaurav Rede	B Pharmacy	JSPM's College of Pharmacy, Tathawade	Pharm. D.
8.	Nikita Parage	B Pharmacy	SCES's Indira College of Pharmacy, Pune	Pharm. D.
9.	Hani Aws	B Pharmacy	SCES's Indira College of Pharmacy, Pune	Pharma MBA
10.	Poonam Anande	B Pharmacy	Savitribai phule Pune University	Pharma MBA
11.	Snehal Gele	B Pharmacy	Savitribai phule Pune University	100
12.	Sanketa Khambayat	B Pharmacy	Mitcon Institute of Management, Pune	MBA
13.	Mathaimathew	B Pharmacy	Mitcon Institute of Management	MBA
	Sumy	B Pharmacy	Long Island Univarsity, NewYork	M.S.
14.	Sanika Patankar		NMIMS, Mumbai	M. Pharm. , MBA
15.	Rushikesh Raut	B Pharmacy		Pharma PGDM
16.	Aishwarya Sonavane	B Pharmacy	Mitcon Institute of Management, Pune	



Dr. Anagha M. Joshi PRINCIPAL indira College of Pharmacy Tathawade, Pune - 411 033





Shree Chanakya Education Society's

Indira College of Pharmacy, Pune

"Redefining Pharmacy Education"

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Certificate

This is to certify that the following students who have completed their UG, i.e. B Pharmacy from SCES's Indira College of Pharmacy, Pune have been further admitted for PG. Course i.e. M Pharmacy/ Pharm D (PB) in SCES's Indira College of Pharmacy, Pune. The Details of each student for the Academic year 2018-19, is as follows:

Sr. No	Name of Student	ICP Passing Year Batch B Pharmacy (UG)	Name of PG Course admitted	Specialization	Year of Admission	
1.	Sangameshwar Choudhari	2018-19	M Pharmacy	Pharmaceutics	2019-20	
2.	Pratiksha Gaware	2018-19	M Pharmacy	Pharmaceutics	2019-20	
3.	Bhagyashri Jadhav	2018-19	M Pharmacy	Pharmaceutics	2019-20	
4.	Bhagavat Kale	2018-19	M Pharmacy	Pharmaceutics	2019-20	
5.	Nikita Parage	2018-19	Pharm D (PB)	Pharm D	2019-20	
6.	Hani Aws	2018-19	Pharm D (PB)	Pharm D	2019-20	



Dr. Anagha M. Joshi PRINCIPAL ndira College of Pharmacy athawade, Pune - 411 03?



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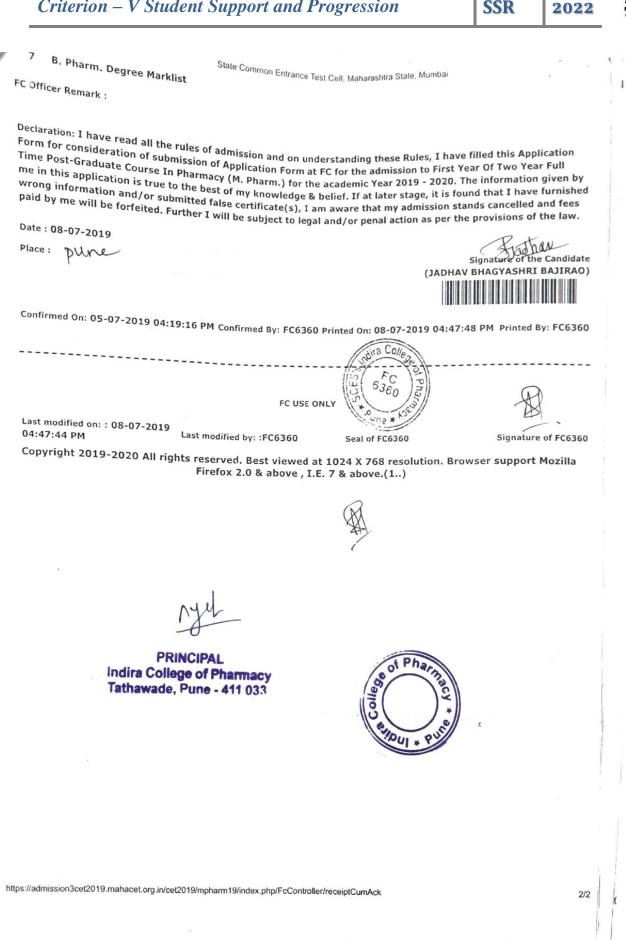


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a Entrance Test Cell, Maharashtra State, Mumbai

https://admission3cet2019.mahacet.org.in/cet2019/mpharm19/im

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the admission of Candidate is confirmed in presence of

	in presence of the Candidate.
Seal of Charles	

Soceity's, Indira College of Pharmacy, Tathawade, Pune	Signature of Institute Officer (6360)
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PRINCIPAL Indira College of Pharmacy Tathawade, Pune - 411 033



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Criterion –	- V Student	Support and	Progression
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ALC M.

1



SANNETA AVINASH KHAMBAYAT

 Roll No.
 PH-1947

 Prog.
 PGDM PHM

 Birth Date
 10.11.1997

 Blood Group:
 B+

Student's Signature Directs

Instructions :

 This card must be presented on demand, and is not transferable.

 Loss of this card should be reported to the Librarian in writing immediately. Duplicate card will be issues on additional payment.

Full Name : SANKETA AVINASH KHAMBAYAT

Permanent Add. : KOMAL KUNJ', VITHALWADI, AKURDI, PUNE - 35

Correspondence Add.: KOMAL KUNJ', VITHALWADI, AKURDI, PUNE - 35

Cell : 9881080837 Email : SANKETA.KHAM@GMAIL.COM

PRINCIPAL Indira College of Pharmacy Tathawade, Pune - 411033.

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Sr. no 33/1, Opp. Chhatrapati Shivaji Sports Complex, Balewadi, Pune - 411045. Tel.: 020-66289600, Fax : 020-66289601

www.mima.edu.in

Date : 20th May 2019

MIMA/AD/6122A/19

Christian Barry

To,

Sumy Mathai Mathew Vazhakunnathu Sumy Apartment, Kawade Nagar, New Sangvi,Pune-411061 Mob. No. : 9158111757

Sub: Admission to PGDM Course Batch 2019 -21.

Dear Candidate,

We are pleased to inform you that, you have been admitted in MITCON Institute of Management for two years full time AICTE Approved PGDM in Pharmaceutical Management Course for the Batch 2019 -21.

Please note that this admission is subject to your clearance of graduation and submission of final mark-sheet thereof by 31st, AUGUST. 2019.

You are requested to pay balance fee of Rs. 2,37,500/- at the earliest along with following Original Documents to the Institute:

- S.S.C Mark Sheet/Certificate.
- H.S.C Mark Sheet/ Certificate.
- Degree Mark Sheet (Final Year mark sheet).
- Graduation Degree.
- Entrance Test Score Card.

We enclose herewith documents which may facilitate you student's loan.

Thanking You.

Yours Faithfully,

Ganesh Rao Director



PRINCIPAL Indira College of Pharmacy Tathawade, Pune - 411033.





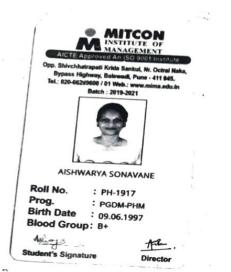


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0	72881019006	Student Address : KAILASH PARBAT SOCIETY, FLAT NO- 101, SEC-17, PLOTNO- ROADPALJ, KALAMBC LI- 410218, PANVEL - 410218	19/20 NAVI MUMBAI		*		*
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PRINCIPAL Indira College of Pharmacy Tathawade, Pune - 411033.

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Higher Education Summary and Details for Academic Year 2017-18





Shree Chanakya Education Society's

Indira College of Pharmacy, Pune

"Redefining Pharmacy Education"

NAAC: B++

Approved by PCI, AICTE, New Delhi, Affiliated to SPPU & MSBTE, Recognized by Govt. of Maharashtra

LIST OF STUDENTS PROGESSING TO HIGHER EDUCATION

Academic Year 2017-18

Sr. No.	Name of student	Year of Passing	Name of Institute	Name of program admitted to
1.	Neha Shirude	B Pharmacy	SCES's Indira College of Pharmacy, Pune	M Pharmacy Pharmaceutics
2.	Aishwarya Huparikar	B Pharmacy	SCES's Indira College of Pharmacy, Pune	M Pharmacy Pharmaceutics
3.	Sudhanshu Kulkarni	B Pharmacy	SCES's Indira College of Pharmacy, Pune	M Pharmacy Pharmaceutics
4.	Madhavi Kapale	B Pharmacy	SCES's Indira College of Pharmacy, Pune	M Pharmacy Pharmaceutics
5.	Nair Lavanya	B Pharmacy	Modern College of Pharmacy, Pune	M. Pharm. QAT
6.	Rasheedah Adisa	B Pharmacy	University of Minnesota	Pharm. D.
7.	Akshay Salunke	B Pharmacy	Savitribai phule Pune University	Pharma MBA
8.	Kunal Sable	B Pharmacy	Savitribai phule Pune University	Pharma MBA



Dr. Anagha M. Joshi PRINCIPAL adira College of Pharmacy Tathawade, Pune - 411 03"





Shree Chanakya Education Society's Indira College of Pharmacy, Pune

"Redefining Pharmacy Education"

NAAC: B++

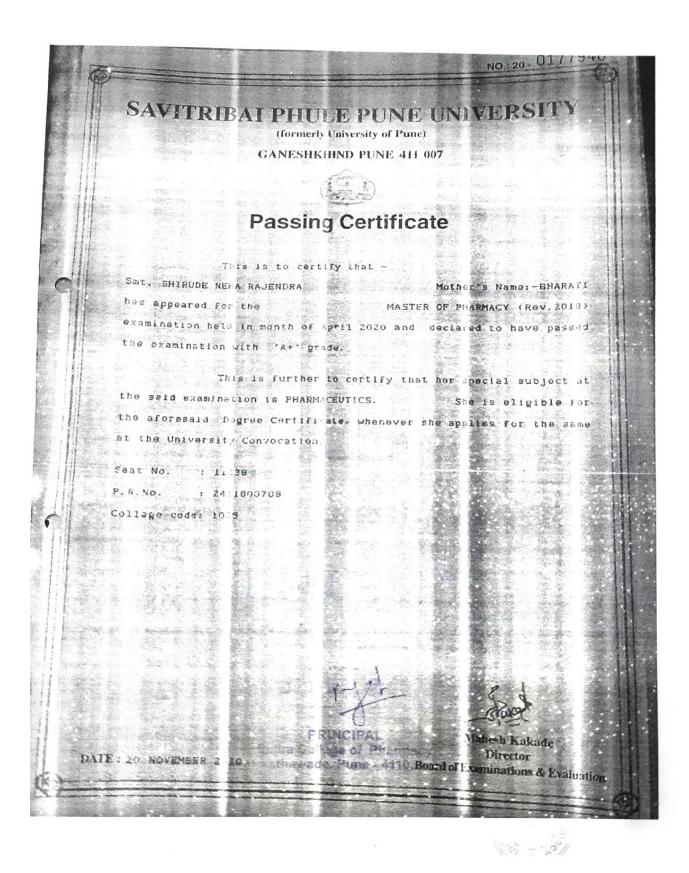
Approved by PCI, AICTE, New Delhi, Affiliated to SPPU & MSBTE, Recognized by Govt. of Maharashtra This is to certify that the following students who have completed their UG, i.e. B Pharmacy from SCES's Indira College of Pharmacy, Pune have been further admitted for PG. Course i.e. M Pharmacy/ Pharm D (PB) in SCES's Indira College of Pharmacy, Pune. The Details of each student for the Academic year 2017-18, is as follows:

Sr. No	Name of Student	ICP Passing Year Batch B Pharmacy (UG)	Name of PG Course admitted	Specialization	Year of Admission
1.	Neha Shirude	2017-18	M Pharmacy	Phamaceutics	2018-19
2.	Aishwarya Huparikar	2017-18	M Pharmacy	Phamaceutics	2018-19
3.	Sudhanshu Kulkarni	2017-18	M Pharmacy	Phamaceutics	2018-19
4.	Madhavi Kapale	2017-18	M Pharmacy	Phamaceutics	2018-19



Dr. Anagha M. Joshi PRINCIPAL ndira College of Pharmacy Tathawade, Pune - 411 033

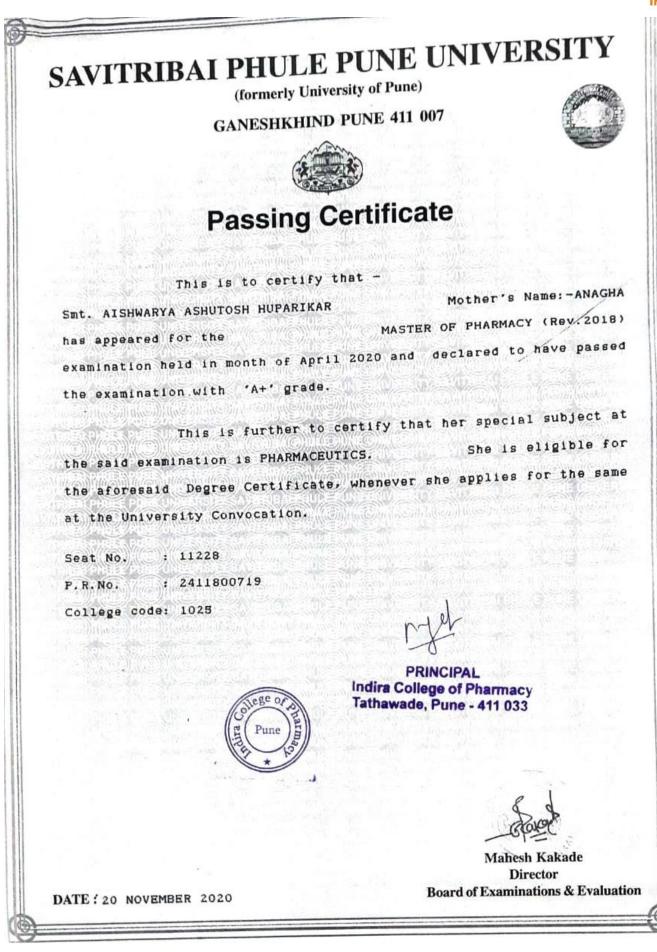




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मार्ग्स सर्वत्र उन्हे	State Common Entrance Test Cell, Maharashtra State, Mumbai 8th Floor, New Excelsior Building, A.K.Nayak Marg, Fort, Mumbai-400001.(M.S.) Receipt-cum-Acknowledgement of Institute Reporting for Admission to First Year Of Two Year Full Time Post-Graduate Course In Pharmacy (M. Pharm.) for the year 2018 - 2019						
Application I	D : MPH1	8100084	м	ode of	Admission	Non Sponsor	
		Pers	onal Details				
	ull Name	SUDHANSHU BHALCHANDR	A KULKARNI			1	
	ationality		Gender	Male		1-	
Date	e of Birth	18-03-1996	Annual Family Income (ぞ)	9,00,0			
Catego	ry-Caste	OPEN				2.6	
Minority/L	Religious inguistic Minority	N.A					
P	WD Type	N.A.					
Type of Can	didature	Maharashtra State Candidate	- Type A			1	
		and the second s	nent Details	-			
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ity. The candidate	e has paid t Idate.	stitute : We hereby declare tha Graduate Course In Pharmacy (the Fees mentioned in this receip	t, we are admitting this Cano M. Pharm.) for the year 201	admissi	O an imaterial		
ege of Pharm	nacy, Tath	on. Soceity's, Indira nawade, Pune	R Signa	ture of	Institute O	fficer (6360)	
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Criterion – V Student Support and Progression

https://mpharm18.diemahareshtra.org/mpharm eipt-cum-Achnewledgement forFirst Year Of Two Year Full Ti-State Common Entrance Test Cell, Maharashtra State, Mumbai State Common Entrance Test Cell, Maharashtra State, Mumpai Receipt-cum-Acknowledgement of Institute Reporting for Aumission to First Year Of Two Year Full Time Post-Graduate Dourse To Discovery (M. Discov) for the year 2018 - 2019 Year Full Time Post-Graduate Course In Pharmacy (M, Pharm.) for the year 2018 - 2019 Mode of Admission : Non Sponsored Application ID : MPH18101304 Porconal Details Full Name KAPALE MADHAVI KAILAS Gonder Temale 15,001 - 50,000 Annual Family Income Nationality Indian (?) Date of Birth 29-08-1996 Category-Caste OBC Jangam Religious Minority/Linguistic N.A Minority Type of Candidature Maharashtra State Candidate - Type A PWD Type N. Allotment Details All India Merit Number 1675 Aliotted Choice Code 636081710 Allotted Scat Type GOBC Preference No. 1 Institute Chanakya Education. Soceity's, Indira College of Pharmacy, Tethavade, Pune Course 636081710-Pharmaceutics Admission Date 06-08-2018 Tution Fees (3) 60652/-Admission Type CAP Round 1 Development Fees (₹) 13296/-Other Fees () 0/-Declaration by Candidate : I hereby agree to confam: to riles, acts and laws enforced by Government. I hereby undertake that so long of am sudent of College/ Institute, I will not behave in a munner which may result in competing the authorities to take disciplinary action against me. J fully understand that the Principal/Director of the institute/college will have rights to excel, rusticate me from the institute, for any infimmement of the rules prescribed by the college/institute/university/Government and the undertaking given above. egiainat me, a tuily understand that the inincipayumeter or the instruct/conege wantave rights to exoe', rustcate pe any infingement of the rules prescribed by the college/eistrute/university/Government and the undertaking given abo Signature of The Candidate (KAPALE MADHAVI KAILAS) Date:06-08-2018 Declaration by the College / Institute : We hereby declare that, we are admiting this Candidate to our College / Institute for First Year of Two Year Full Time Bost Contracts Course to Pharmacy (M. Pharm) for the year 2018 - 2019 on vertication of Conditions Vegaration by the conege/institute : We nerely declare that, we are autitude) this Candidate to our Colege/institute for First Year Of Two Year Full Time Post-Graduate Course in Pharmacy (M. Pharm.) for the year 2018 - 2019 on verification of Candidate's Identity The condition by out the East membranity that the second state the admic to all Candidate is confident tear Of two rear Full time Post-Graduate Course in Pharmacy (P. Pharma) for the year 2018 - 2019 on vertication of Candidate's Identity. The candidate has paid the Fees mentioned in this receipt. We also declare that the admission of Candidate is confirmed in Signature of Institute Officer (6360) presence of the Canoidate. Seal of Chanakya Education. Soceity's, Indira Reported By:6360 College of Pharmacy, Tathawade, Pune Printed By:6360 Reported On:06-08-2018 03:67:20 PM Last Modified By:6360 Printed On :06-08-2018 03:07:39 PM Last Modified On :06-08-2018 0? .07:20 PM PRINCIPAL 06-08-20 nuira College of Pharmac Tethawade, Pune - 411033

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The Graduate School

March 15, 2021

Rasheedah Adisa 10, Olowolaiyemo Street, Awoyaya, Ibeju-Lekki Local Government Area Ajah, Lagos 105101 Nigeria

Dear Rashcedah,

Congratulations? This letter serves as your official notification of admission to the Graduate School of Purdue University at the West Lafayette campus. I am delighted to welcome you to a community of more than 12,000 graduate students on our four campuses who come to us from every state in the Union and from 117 countries.

The information contained within the admission information sheet of this letter is essential to your enrollment. Careful reading of this material will make your transition to the Graduate School as smooth as possible. If you are unable to register for the session specified on the second page, please notify the graduate office of your academic program as soon as possible. If you are unable to register for the session specified on the session specific questions you may have.

You already know the strengths of Purdue's graduate programs. I hope that you will come to regard the Graduate School as your second academic home during your time at Purdue University. The Graduate School has developed special programs for its students and is committed to the professional development of all Purdue graduate students. Our goal is to enhance the quality of graduate student life. The Graduate School Web site at www.purdue.edu/gradschool is your source for detailed information about programs and opportunities at our four campuses.

Thank you for choosing Purdue and joining us in the persistent pursuit of the next giant leap.

Click here to submit your response to the offer of admission.

With best wishes for success at Purdue.

(ma) mas

Dr. Linda Mason Dean of the Graduate School and Professor of Entomology Young Hall 170 Purdue University Email: gradinfo@purdue.edu



PRINCIPAL Indira College of Pharmacy Tathawade, Pune - 411 033

Pardue University Graduate School + 155 South Grant Street + West Lafayette, IN 47907 + 1-765-494-2600 + www.purdue.edu/gradschool



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