



*Shree Chanakya Education Society's*  
**Indira College of Pharmacy, Pune**  
*"Redefining Pharmacy Education"*

Approved by PCI, AICTE, New Delhi, Affiliated to SPPU & MSBTE, Recognized by Govt. of  
 Maharashtra

**Annual Gender Sensitization Action Plan**  
 2022 – 2023

Sr. No	Strategic Goal	Target Participants	Action Plan
1.	Women Health and Hygiene	Students and Staff	<ul style="list-style-type: none"> <li>➤ Interactive session for spreading awareness about health and hygiene amongst women through guidance from doctors as well as experts on menstrual health and well-being of women.</li> <li>➤ Creating awareness on health, Women cell planned health awareness and a medical camp.</li> <li>➤ To organize a motivating talk promoting activities related to health and nutrition.</li> <li>➤ Conduct activities like Blood donation camp, Hb checking camp.</li> </ul>
2.	Gender Sensitization/Awareness Programs	Students	<ul style="list-style-type: none"> <li>➤ Seminar on Awareness about women related issues</li> <li>➤ To organize a motivating talk self-defense, &amp; entrepreneurship among students.</li> <li>➤ Conduct workshops related to cybercrime, safety and security.</li> </ul>
		Students and Staff	<ul style="list-style-type: none"> <li>➤ Celebrating International Women's Day to make aware of women rights on every 8th March.</li> </ul>
		Students and Staff	<ul style="list-style-type: none"> <li>➤ Mentorship in college to be provided where faculty and students can approach matters of gender-related issues.</li> <li>➤ Provide professional counselling to the students.</li> <li>➤ Encourage the female students to participate in competitions, placement drives, sports, curricular and extracurricular activities.</li> </ul>