



Shree Chanakya Education Society's
Indira College of Pharmacy, Pune
"Redefining Pharmacy Education"

Approved by PCI, AICTE, New Delhi, Affiliated to SPPU & MSBTE, Recognized by Govt. of Maharashtra

Annual Gender Sensitization Action Plan
 2023 – 2024

Sr. No	Strategic Goal	Month/Year Planned	Target Participants	Action Plan
1.	Women Health and Hygiene	June 2023 to December 2024	Students and Staff	<ul style="list-style-type: none"> ➤ Creating awareness on health, Women cell planned health awareness and a medical camp. ➤ Conduct activities like Blood donation camp, Hb checking camp. ➤ To organize a motivating talk promoting activities related to health and nutrition. ➤ Interactive session for spreading awareness about health and hygiene amongst women through guidance from doctors as well as experts on menstrual health and well-being of women.
2.	Gender Sensitization/Awareness Programs	December 2023 to March 2024	Students	<ul style="list-style-type: none"> ➤ Seminar on Awareness about women related issues ➤ Conduct workshops related to cybercrime, safety, and security. ➤ To organize a motivating talk self-defense, & entrepreneurship among students.
		March 2024	Students and Staff	<ul style="list-style-type: none"> ➤ Celebrating International Women's Day to make aware of women rights on every 8th March.
		June 2023 to May 2024	Students and Staff	<ul style="list-style-type: none"> ➤ Encourage the female students to participate in competitions, placement drives, sports, curricular and extracurricular activities. ➤ Mentorship in college to be provided where faculty and students can approach matters of gender-related issues. ➤ Provide professional counselling to the students.