



After 30 Years, Moving To
INDIRA@40
EMBRACING
'Excellence with Empathy'

Shree Chanakya Education Society's

INDIRA COLLEGE OF PHARMACY, PUNE

(Autonomous Institute Affiliated to Savitribai Phule Pune University)

Approved by Pharmacy Council of India, New Delhi



PERSPECTIVE PLAN 2023-2028 >>

INTRODUCTION >>>

Shree Chanakya Education Society since its inception in 1994, has been working in the field of education under the visionary leadership of Chairperson, Dr. Tarita Shankar. The Society has been extremely active in promoting quality education in different streams - School Education, Management, Information & Technology, Commerce, Engineering and Pharmacy. It is a matter of pride that the Indira Group of Institutes is today ranked amongst the top 50 educational institutes in India by the best-known ranking agencies such as Business India, Outlook, The Week and most recently by The Economic Times.

Shree Chanakya Education Society founded Indira College of Pharmacy- ICP in 2006, with the B. Pharm. (Bachelor of Pharmacy) course. With a zest for spreading quality healthcare education, we introduced M. Pharm. (Pharmaceutics) in 2010, Pharm. D (Doctor of Pharmacy) in 2016. To further strengthen the academic programs to fulfil the industry's requirement, it is necessary to have perspective plan which will direct growth of the college and students' knowledge base in tune with the recent developments in the Pharma and healthcare sector.

Perspective plan is prepared in resonance/in consonant with the Vision and Mission statement by IQAC in discussion with College Development Committee and from feedback of stakeholders and is approved by Governing Body.

The UGC grant of Autonomy and implementation of NEP 2020 in the college its an all together new responsibility to cater to the needs of the students in the most professional manner. This Perspective Plan emphasizes on the need to deliver educational objectives in a structured manner offering flexibility of learning in a professionally conducive environment.

This Perspective Plan focuses on how best both Autonomy and NEP can impact the students careers and learning goals. We are committed to deliver our best and keep the flag flying high in the academic field.

OUR VISION >>>

“To be a center of excellence in the field of Pharmaceutical sciences, Healthcare and Management encompassing multidisciplinary learning to nurture Globally Competent Professional.”

OUR MISSION >>>

- ◆ To train and develop students into Professional Pharmacists to fulfill the Industrial and Community needs by inculcating work ethics and social responsibility.
- ◆ To responsibly work towards reducing the suffering of mankind by providing ably trained pharmacists & pharmaceutical care.
- ◆ To develop professional professionals & entrepreneurs by providing a conducive learning atmosphere that promotes technical skills, inquisitiveness, analytical and creative thinking and social intelligence.
- ◆ To enhance the industry readiness of the aspirants thereby catering to the human capital requirement of the industry.

QUALITY POLICY >>>

- ◆ Indira College of Pharmacy strives to be recognized as a center of excellence by ensuring quality teaching-learning process and meaningful research activities.
- ◆ The quality policy assures its commitment for the value-based dissemination of knowledge through technological advancements and meaningful faculty inputs.
- ◆ It ensures quality and ethics in all its activities, empowering its students to be professional pharmacists.



TEACHING-LEARNING PROCESS >>>

For any academic institution Teaching-learning process is of Prime importance. To prepare our students to successfully meet the challenges in the era of globalization, dynamic regulatory framework, technological advancements and at the same time assuring personalized healthcare, teaching -learning processes should be evolved from time to time, which will help us evolve as Centre of Excellence.

We plan to train our teachers with different teaching pedagogies to ensure learning. We will review and improvise OBE process. We will ensure better participation in all the co-curricular activities to broaden the scope of learning. We will continue catering to weak students by giving remedial lectures and to advance learners by challenging them, by motivating them to undertake research projects, internships and stimulating their minds to participate in various national competitions. We will increase opportunities to students to attend and network in professional body activities like activities of Indian Pharmaceutical Association, Controlled Release Society Indian Chapter, Society for Ethnopharmacology etc. To make students industry ready, we plan to offer various certification programs. We plan to motivate our Pharm D students to join trainings / internships in hospitals before their clerkship begins and facilitate their interaction with physician fraternity.

INFRASTRUCTURAL PLAN >>>

We strongly believe that apart from dedicated teachers, excellent supporting infrastructure is utmost important for academic enrichment and holistic development of students.

SCES's Indira College of Pharmacy operates in 'Niramaya' building of 4284.-94 Sq meters.

- ◆ We plan to increase academic area by creating more laboratories and classrooms.
- ◆ We are transforming our classrooms in smart classrooms to give students a better learning experience.
- ◆ To improve safety and vigilance we plan to install CCTVs in the building.
- ◆ We plan to replace existing lights with LED lamps in phased manner to ensure energy conservation.
- ◆ To ensure easy access of knowledge resources, we plan to strengthen e books collection for faculty and students. We will make e books , e journals and other library services available on ICP library web page. We will take membership of National Digital Library of India. We will also make available e books on ERP.

RESEARCH CAPACITY BUILDING >>>

We plan to motivate more faculty to register for Ph.D. programs thereby instilling research acumen in them as well as imbibing problem solving and solution-oriented approach. We also plan to introduce more specializations in post graduate programs and establish our post graduate research Centre affiliated to SPPU. We plan to increase number of publications in impact factor journals and research presentations in national and international conferences. We also wish to involve our faculty and students in medical research in collaboration with physicians with prospective and retrospective data. We will apply for research grants to various funding bodies, have more collaborative research projects with industry and joint and interdisciplinary research efforts. We plan to review our existing Research and Development budget and policy and incentivize faculty for good publications and research projects.

ICP INNOVATION CELL >>>

We will strengthen our innovation cell to provide platform for students to channelize their innovative ideas and provide mentorship for probable startups. We will inspire faculty and students for patents applications.

ENTREPRENEURSHIP DEVELOPMENT >>>

We will have more structured activities for developing entrepreneurial acumen in students and make this cell proactive.

FACULTY DEVELOPMENT AND WELFARE >>>

To be the Center of excellence, dedicated, qualified, competent faculty is the backbone. We will support faculty development and training so that college will continue its success in teaching, research, outreach, and professional service. We will continue giving our faculty exposure to various national, international seminars, events, competitions. We also plan to send faculty to industry, other labs of eminence to enhance their skills. Few of our faculty have delivered lectures as resource persons. We plan to sponsor each faculty for at least 1 faculty development program conducted by outside agency. Faculty will be encouraged to take up higher studies, enroll and complete courses on Swayam, MOOCs and enhance their knowledge. Faculty is encouraged to initiate research, MOUs with industries, collaborative research projects and incentivized and acknowledged.

We have Leave policy (including lien facility and study leave) and few other policies. We do health checkups of faculty and special health checkups for ladies usually around our foundation day. We encourage them to perform Yoga, meditation and conduct few programs for faculties. We also organize and will continue to organize sports both indoor and outdoor, cultural events and festival celebrations. We provide facilities like EPF, insurance, gratuity etc. Our chairperson conducts CARE club activity for students and faculty and each Principal is member of Community Care Club wherein counselling sessions of faculty are conducted.

GOVERNANCE >>>

For any institution, 'Administration' is a very important function. We plan to introduce ERP for enhancing overall efficiency of organization. We plan to further empower faculty and staff to work independently yet coherently through decentralization of responsibilities.

STUDENT DEVELOPMENT AND WELFARE >>>

To train and develop students into competent professionals who are good human beings, we will continue to conduct various co-curricular and extra-curricular activities, outreach programs and social drives. We will continue to organize guest lectures, career guidance programs, preplacement sessions and mentoring activities. As we believe in holistic development of students, we have indoor and outdoor sports facilities, well equipped gym, indoor games. We plan to start Music club for our students. We will strengthen our ICP Life Leadership Program. We also plan to organize stress management sessions. We do have a NSS unit and we plan to conduct varied activities for sensitizing students about the real world. Our chairperson conducts CARE club activity for students and each Principal is member of Community Care Club wherein counselling sessions of students are conducted. We impart Pharmacist's oath to students in a well-designed induction program to imbibe in them ethics and morality in professional practice as well as life. We plan to arrange more certification programs to make students industry ready.

ACADEMIC PLANNING >>>

We will introduce more PG programs like

- ◆ M Pharm Pharmacology
- ◆ M Pharm Phytomedicine
- ◆ M Pharm Regulatory Affairs
- ◆ MBA in Pharma and Healthcare Management
- ◆ Healthcare domain Programs
- ◆ Collaborative programs with foreign universities as per NEP after autonomy.





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"Redefining Pharmacy Education"

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