

“YOU MUST LOOK WITHIN FOR VALUE, BUT MUST LOOK BEYOND FOR PERSPECTIVE. – DENIS WAITLEY”

PERSPECTIVE PLAN

2018-2023



Shree Chanakya Education Society's

INDIRA COLLEGE OF PHARMACY, PUNE

Accredited by NAAC with B++ Grade. Approved by AICTE, PCI &
Affiliated to Savitribai Phule Pune University.



INDIRA GROUP OF INSTITUTES (IGI), PUNE

Shree Chanakya Education Society since its inception in 1994, has been working in the field of education under the visionary leadership of Chairperson, Dr. Tarita Shankar. The Society has been extremely active in promoting quality education in different streams - School Education, Management, Information & Technology, Commerce, Engineering and Pharmacy. It is a matter of pride that the Indira Group of Institutes is today ranked amongst the top 50 educational institutes in India by the best-known ranking agencies such as Business India, Outlook, The Week and most recently by The Economic Times.

Shree Chanakya Education Society founded Indira College of Pharmacy- ICP in 2006, with the B. Pharm. (Bachelor of Pharmacy) course. With a zest for spreading quality healthcare education, we introduced M. Pharm. (Pharmaceutics) in 2010, Pharm. D (Doctor of Pharmacy) in 2016. To further strengthen the academic programs to fulfil the industry's requirement, it is necessary to have perspective plan which will direct growth of the college and students' knowledge base in tune with the recent developments in the Pharma and healthcare sector.

Perspective plan is prepared in resonance/in consonant with the Vision and Mission statement by IQAC in discussion with College Development Committee and from feedback of stakeholders and is approved by Governing Council.



DR. TARITA SHANKAR

Chief Managing Trustee, SCES
Chairperson, IGI



PROF. CHETAN WAKALKAR

Managing Trustee, SCES
Group Director, IGI



Dr. Anagha Joshi
Principal,
Indira College of Pharmacy, Pune



Dr. Dayanand Kannur
Vice Principal,
Indira College of Pharmacy, Pune

OUR VISION

"To be a center of excellence by redefining Pharmacy Education and nurture Globally Competent Professional Pharmacists."

OUR MISSION

To train and develop students into Professional Pharmacists so as to fulfill the Industrial and Community needs.

To responsibly work towards reducing the suffering of mankind by providing ably trained pharmacists & Pharmaceutical care.





QUALITY POLICY

Indira College of Pharmacy strives to be recognized as a center of excellence by ensuring quality teaching-learning process and meaningful research activities.

The quality policy assures its commitment for the value-based dissemination of knowledge through technological advancements and meaningful faculty inputs.

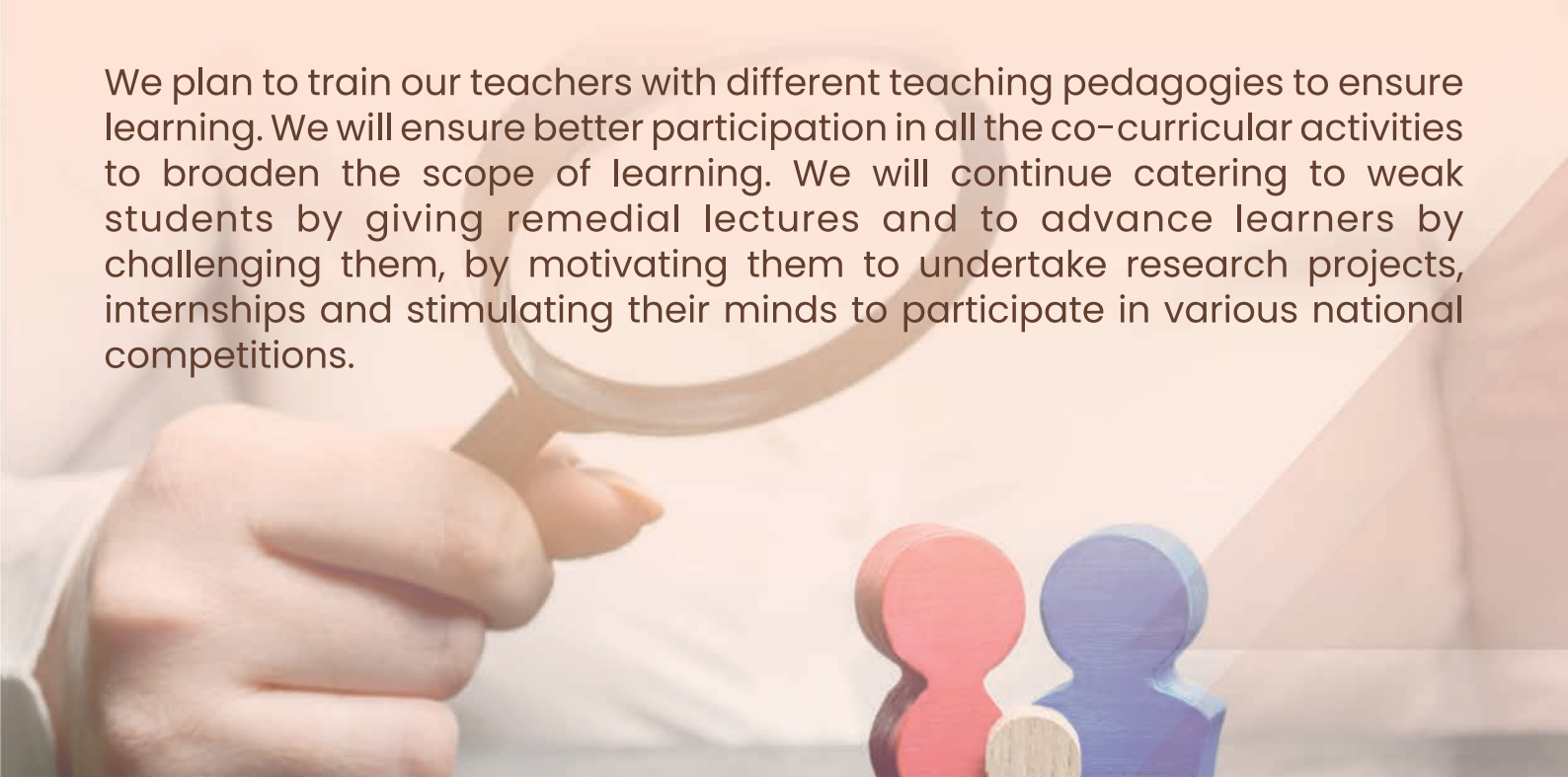
It ensures quality and ethics in all its activities, empowering its students to be professional pharmacists

TEACHING-LEARNING PROCESS

“Education not only teaches what is in the books, it helps in evolving a person into a much wiser and better human being.”

For any academic institution Teaching-learning process is of Prime importance. To prepare our students to successfully meet the challenges in the era of globalization, dynamic regulatory framework, technological advancements and at the same time assuring personalized healthcare, teaching -learning processes should be evolved from time to time, which will help us evolve as Centre of Excellence.

We plan to train our teachers with different teaching pedagogies to ensure learning. We will ensure better participation in all the co-curricular activities to broaden the scope of learning. We will continue catering to weak students by giving remedial lectures and to advance learners by challenging them, by motivating them to undertake research projects, internships and stimulating their minds to participate in various national competitions.





We will increase opportunities to students to attend and network in professional body activities like activities of Indian Pharmaceutical Association, Controlled Release Society Indian Chapter, Society for Ethnopharmacology etc. To make students industry ready, we plan to offer various certification programs. We plan to motivate our Pharm D students to join trainings/internships in hospitals before their clerkship begins and facilitate their interaction with physician fraternity.

INFRASTRUCTURAL PLAN

We strongly believe that apart from dedicated teachers, excellent supporting infrastructure is utmost important for academic enrichment and holistic development of students. SCES's Indira College of Pharmacy operates in 'Niramaya' building of 4519. 03 Sq meters. Currently we have 11 classrooms and 19 laboratories. We plan to increase academic area by creating more laboratories.

We are exploring possibilities to convert our classrooms in smart classrooms to give students a better learning experience.

To improve safety and vigilance we plan to install CCTVs in the building.

We plan to replace existing lights with LED lamps in phased manner to ensure energy conservation.

To ensure easy access of knowledge resources, we plan to strengthen e books collection for faculty and students. We will make e books, e journals and other library services available on ICP library web page. We will take membership of National Digital Library of India. We will also make available e books on ERP.

We plan bandwidth Upgrade from 250 Mbps to 500 Mbps ILL (1:1). We plan to implement ERP Modules for Admission, Hostel, Leaves, Student fee Accounting, communication & Mobile App. We plan to purchase Software like - Lexi comp knowledge solution, Ex-Pharm Series, Office365 A3 for Faculty. We will purchase few desktops (Intel Core i5, 8GB RAM, 512 GB SSD).

RESEARCH CAPACITY BUILDING

“Research serves to make building stones out of stumbling blocks.” – Arthur D. Little

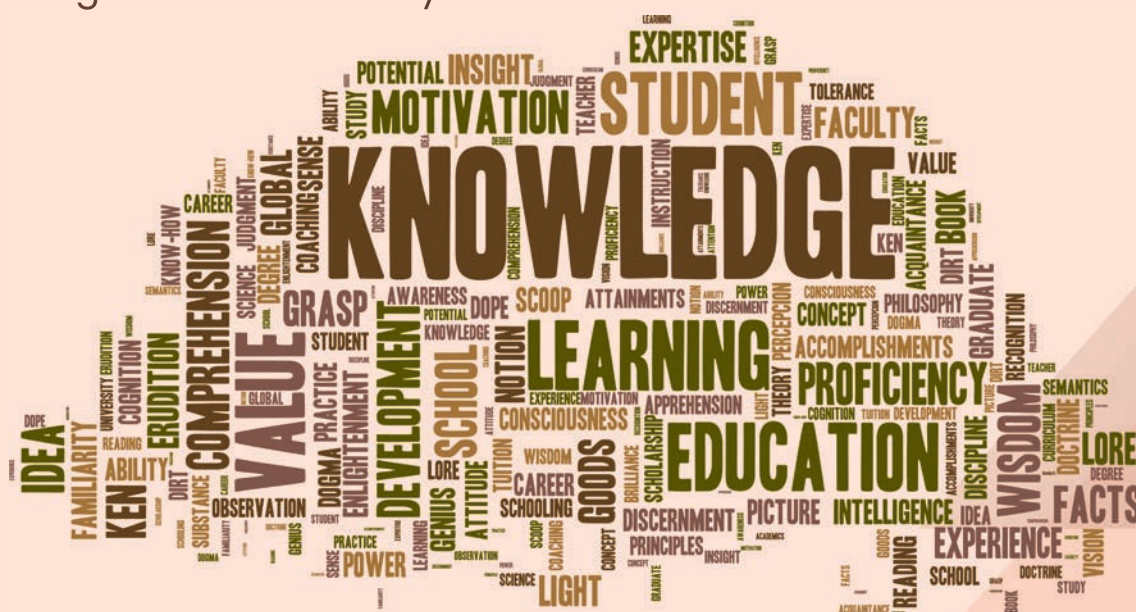
We plan to motivate more faculty to register for Ph. D. programs thereby instilling research acumen in them as well as imbibing problem solving and solution-oriented approach. We also plan to introduce more specializations in post graduate programs and establish our post graduate research Centre affiliated to SPPU. We plan to increase number of publications in impact factor journals and research presentations in national and international conferences. We also wish to involve our faculty and students in medical research in collaboration with physicians with prospective and retrospective data. We will apply for research grants to various funding bodies, have more collaborative research projects with industry and joint and interdisciplinary research efforts. We will offer platform for students to channelize their innovative ideas and provide mentorship for probable startups. We will inspire faculty and students for patents applications. We plan to review our existing Research and Development budget and policy and incentivize faculty for good publications and research projects.





"People of excellence go the extra mile to do what's right." –Joel Osteen

We have leave policy (including leave facility and study leave) and few other policies. We do health checkups of faculty and special health checkups for ladies usually around our foundation day. We encourage them to perform Yoga, meditation and conduct few programs for faculties. We also organize and will continue to organize sports both indoor and outdoor, cultural events and festival celebrations. We provide facilities like EPF, insurance, gratuity etc. Our chairperson conducts CARE club activity for students and faculty and each Principal is member of Community Care Club wherein counselling sessions of faculty are conducted.



GOVERNANCE

For any institution, 'Administration' is a very important function. We plan to introduce ERP for enhancing overall efficiency of organization. We plan to further empower faculty and staff to work independently yet coherently through decentralization of responsibilities.



STUDENT DEVELOPMENT AND WELFARE

To train and develop students into competent professionals who are good human beings, we will continue to conduct various co-curricular and extra-curricular activities, outreach programs and social drives. We will continue to organize guest lectures, career guidance programs, preplacement sessions and mentoring activities. As we believe in holistic development of students, we have indoor and outdoor sports facilities, well equipped gym, indoor games. We plan to start Music club for our students. We will strengthen our ICP Life Leadership Program. We also plan to organize stress management sessions. We do have a NSS unit and we plan to conduct varied activities for sensitizing students about the real world. Our chairperson conducts CARE club activity for students and each Principal is member of Community Care Club wherein counselling sessions of students are conducted. We impart Pharmacist's oath to students in a well-designed induction program to imbibe in them ethics and morality in professional practice as well as life. We plan to arrange more certification programs to make students industry ready.





SOCIAL RESPONSIBILITY

We plan to implement various green initiatives such as rainwater harvesting, energy conservation. We will continue to conduct e waste collection and plastic drive. Apart from tree plantation drive, blood donation drive and various social awareness programs, we plan to conduct gender sensitization programs, empowerment programs for girls. We plan to earmark a dedicated a mobile garbage collection van which will collect garbage in nearby areas and ensure clean surroundings. As we are located on highway, we plan to make available ambulance round the clock to help people reach nearby hospital quickly.

ACADEMIC PLANNING

In tune with our mission, we plan to introduce Diploma Pharmacy, Pharm D Post Bachelorette course and add new specialization in our PG course. We also plan to establish Post graduate research Centre for doctoral studies.

Year	Plan
2018-2019	To apply for Pharm. D. Post Baccalaureate course
2019-2020	To undertake Infrastructure Upgradation to accommodate and facilitate new courses.
	To Start Pharm. D. Post Baccalaureate course
	To establish Entrepreneur Development Cell
2020-2021	To launch Certification Programs and Faculty Developing programs
	To apply and start M. Pharm. Pharmaceutical Quality Assurance course
	To create infrastructure and apply and Start Diploma in Pharmacy Course
	To apply and Start Ph. D. Research Centre
2021-2022	To initiate Professional Body Activities
	To Strengthening of Research and Development augment research facilities
2022-2023	To strengthen Pre-Placement, IIPC and CDP Activities
	To establish Innovation Cell



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INDIRA COLLEGE OF PHARMACY, PUNE

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