

**Shree Chanakya Education Society's
Indira College of Pharmacy, Pune-411033
"Redefining Pharma Education"**

FEEDBACK ANALYSIS AND ACTION TAKEN REPORT

2023-24



Constructive feedback

Faculty

Students

Alumni

Employee

The process of gathering constructive feedback from stakeholders is carefully structured using well-designed feedback forms. Each academic year, input is collected from faculty, students, alumni, and employers, which is then analyzed and reviewed by the College Development Committee and the Internal Quality Assurance Cell (IQAC). These findings are reported to the Principal, who recommends corrective actions and instructs faculty to implement necessary improvements. Any issues requiring management decisions are escalated to the Chairman for resolution.

Faculty feedback is specifically gathered to enhance their overall performance and contribution to the institution's growth. Feedback related to curriculum enrichment, delivery, academic environment, and management policies is utilized to foster improvements in both the institution and its work culture. The Principal addresses faculty suggestions and ensures that necessary corrective actions are implemented.

Students are encouraged to provide feedback regarding various facilities, including the mess, canteen, cleanliness, and infrastructure utilization, either verbally or through written suggestions (e.g., suggestion boxes). They can also approach faculty or the Principal directly if necessary. The administration responds swiftly to these concerns, and faculty members may receive additional training to enhance their academic performance.

Alumni feedback is collected from those pursuing higher studies or working in industries to evaluate the institution's role in their professional growth. Alumni are also invited to share their experiences with final-year students, offering insights on emerging trends and opportunities in the pharmaceutical field.

Employer feedback is valuable for improving student employability and ensuring they are industry-ready. The college invites various companies for campus placements, and industry experts conduct lectures on contemporary trends, leadership skills, and entrepreneurship, fostering the overall development of students.

Action Taken Report on Stakeholder's Feedback 2023-24

Sr. No.	Focal point	Suggestions	Action taken
1	Curriculum enrichment/ curriculum delivery to increase sustainability	<ul style="list-style-type: none"> ➤ Enhance research facilities to boost academic and research capabilities. ➤ Update the syllabus to align with industry needs and focus on practical applications. ➤ Emphasize practical learning through internships, industrial visits, and hands-on labs. 	<ul style="list-style-type: none"> ➤ Nanotechnology based research laboratory development under Fund for Improvement of Science & Technology Infrastructure (FIST) scheme is in process. ➤ The procurement of GraphPad Prism, which creates high-quality, customizable graphs and charts for clear, publication-ready presentations, is under consideration. ➤ Turnitin, a plagiarism detection tool that ensures academic integrity by identifying similarities, promoting proper citation, and offering grading and feedback tools, has been procured. ➤ The application for autonomy has been initiated to provide the flexibility to design and tailor the syllabus to meet industry requirements, with implementation set for the academic year 2024-25. ➤ Industrial visits, including both virtual and on-site tours, like the previous year, are planned for the upcoming academic year. Companies like Electrolab India Pvt. Ltd., Venture Center, New Life Pharma, Shimadzu, and others have also been contacted for these visits. ➤ Companies such as ImageProVision, Arihant Pharma, FDC, Chromin Lab, Supplant Foods, and ACG have been approached for collaborative research projects and internships, with two initiatives currently underway. ➤ Numerous hands-on, value-added certification programs will continue, including training on Analytical Instruments and Equipment, conventional and alternative preclinical screening methods, herbal formulation

			and development, and cosmetic preparation know-how.
2	Expected Change/improvement/upgradation in ICP	<ul style="list-style-type: none"> ➤ Transition to an autonomous institute for greater flexibility in academic and research innovation. ➤ Introduce M. Pharm in Phytopharmacy and Phytomedicine course. ➤ Provide regular faculty training on industry trends. ➤ Introduce basics of IPR (Intellectual Property Rights) to raise awareness. ➤ Library upgradation ➤ Install fans or air conditioning in the Coating and Compression Machine lab. 	<ul style="list-style-type: none"> ➤ To provide the flexibility to design the syllabus and tailor it to meet industry requirements, the application for autonomy has been initiated and will take effect starting from the academic year 2024-25. ➤ The introduction of the M. Pharm. program in Phytopharmacy and Phytomedicine is planned to commence from the academic year 2025-26 ➤ Faculty are encouraged to enhance their skills through training and industry visits to companies such as Electrolab India Pvt. Ltd., ImageProVision, Venture Center, New Life Pharma, Shimadzu, Waters ACG, and Arihant Pharma. These organizations have been approached for collaboration. ➤ A value-added certificate course on the basics of Intellectual Property Rights (IPR) will continue to be conducted for M. Pharm and final-year B. Pharm students. ➤ Knimbus is a leading digital library platform, offering a comprehensive, user-friendly solution for accessing digital resources anytime, anywhere, and on any device has been procured. ➤ Proposal for the same has been raised
3	Curriculum delivery	<ul style="list-style-type: none"> ➤ Organize regular communication and idea-sharing activities to encourage collaboration and exploration of new ideas. 	<ul style="list-style-type: none"> ➤ The Idea Hackathon proposed to encourage collaboration and innovation, allowing students to brainstorm and develop practical solutions to real-world challenges. ➤ A visit to the Venture Center planned to Companies such as ImageProVision, Arihant Pharma, FDC, Chromin Lab, Supplant Foods, and ACG have been

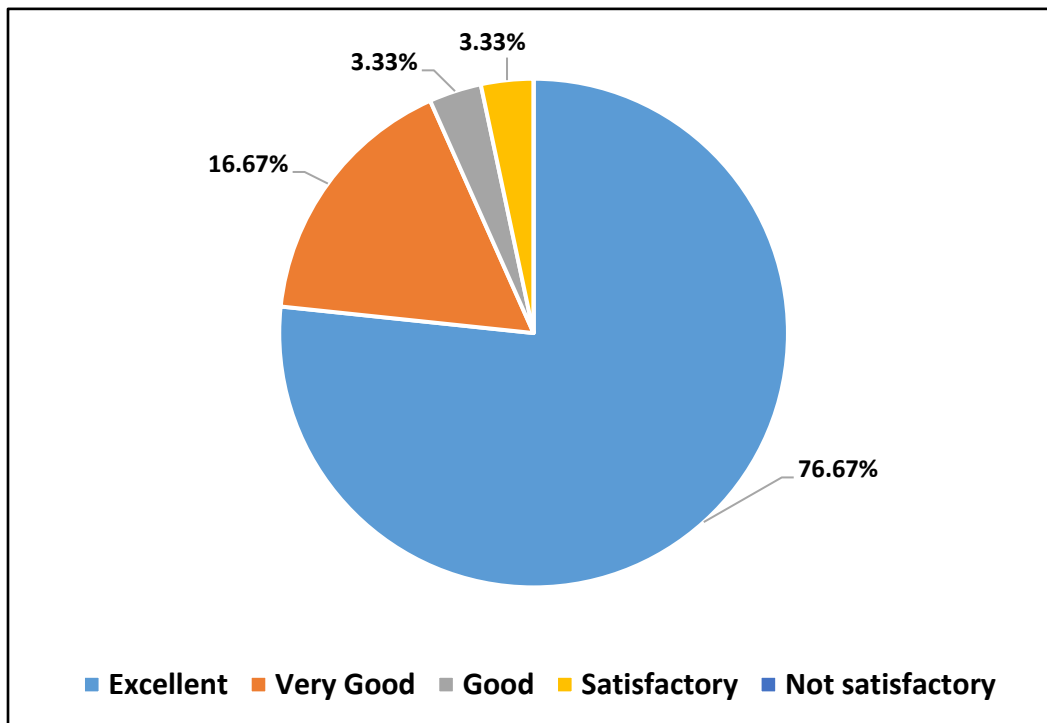
		<ul style="list-style-type: none"> ➤ Emphasize practical work and hands-on learning through internships, industrial visits, and field trips. 	<p>approached for collaborative research projects and internships. Two collaborative research initiatives are currently underway.</p> <ul style="list-style-type: none"> ➤ expose students to the startup ecosystem, offering insights into startup operations, challenges, and available resources. ➤ Expert sessions on startups and IPR have been arranged to provide insights into launching businesses and understanding the importance of intellectual property protection, preparing students for entrepreneurial success. ➤ Industrial visits, featuring both virtual and on-site tours, similar to the previous year, are planned for the upcoming academic year. Industries such as ACG, Electrolab India Pvt. Ltd., ImageProVision, Venture Center, New Life Pharma, Shimadzu, and Arihant Pharma have been approached for the same. ➤ Industry professionals and experts from hospitals are invited to conduct sessions that provide insights into the latest developments, emerging methodologies, and evolving career opportunities.
4	Student employability	<ul style="list-style-type: none"> ➤ Conduct mock interviews and soft skills pre-placement training workshops to improve placement opportunities. ➤ Focus on emerging areas like pharmacovigilance, regulatory affairs, and clinical research. 	<ul style="list-style-type: none"> ➤ Pre-placement sessions and training programs are proposed to enhance students' job readiness by focusing on skills like interview preparation, resume building, communication, and industry-specific training, ensuring a smooth transition into the professional world. ➤ Industry experts and healthcare professionals have been invited to conduct sessions that focus on emerging career opportunities in fields like pharmacovigilance, clinical research, and regulatory affairs, preparing students for the evolving industry.

ICP FACULTY FEEDBACK 2023-2024

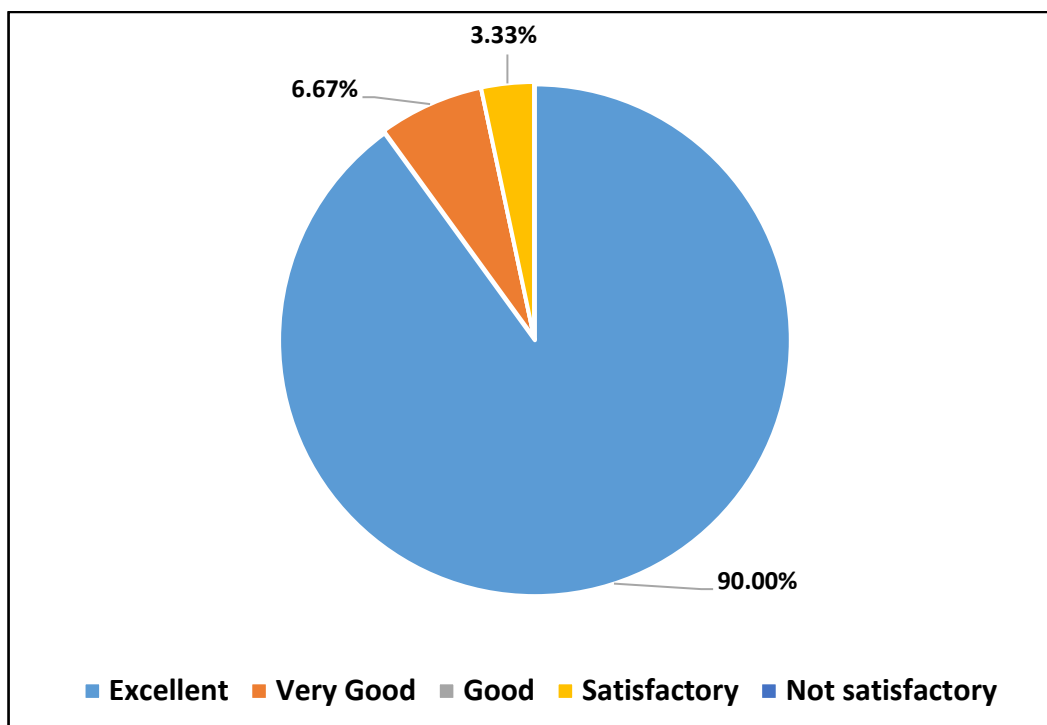
5-Excellent 4-Very Good 3-Good 2- Satisfactory 1-Not satisfactory
5-Yes 3-Somewhat 1-No

Sr. No.	Question	5	4	3	2	1
		Percentage				
1.	How will you rate overall ICP performance?	76.6	16.6	3.33	3.33	-
2.	How will you rate the academic ambience of the institute?	90.0	6.67	-	3.33	-
3.	Syllabus/Course is suitable for the Program.	53.3	26.6	6.67	10.0	3.33
4.	The curriculum and syllabus are well organized and clear to teachers and students.	60.0	26.6	3.33	6.67	3.33
5.	The course/syllabus has good balance between theory and application	40.0	36.6	13.3	3.33	6.67
6.	Rate the current syllabus on the basis of bridging the gap between industry and academics	36.6	36.6	13.3	6.67	6.67
7.	Are you satisfied with the infrastructure provided?	96.6	-	3.33	-	-
8.	Does the working culture motivate you to achieve the best	100	-	-	-	-
9.	Are you satisfied with the management policies?	86.6	-	13.3	-	-
10.	Are you able to manage work-life balance effectively?	36.67	36.6	13.3	6.67	6.67

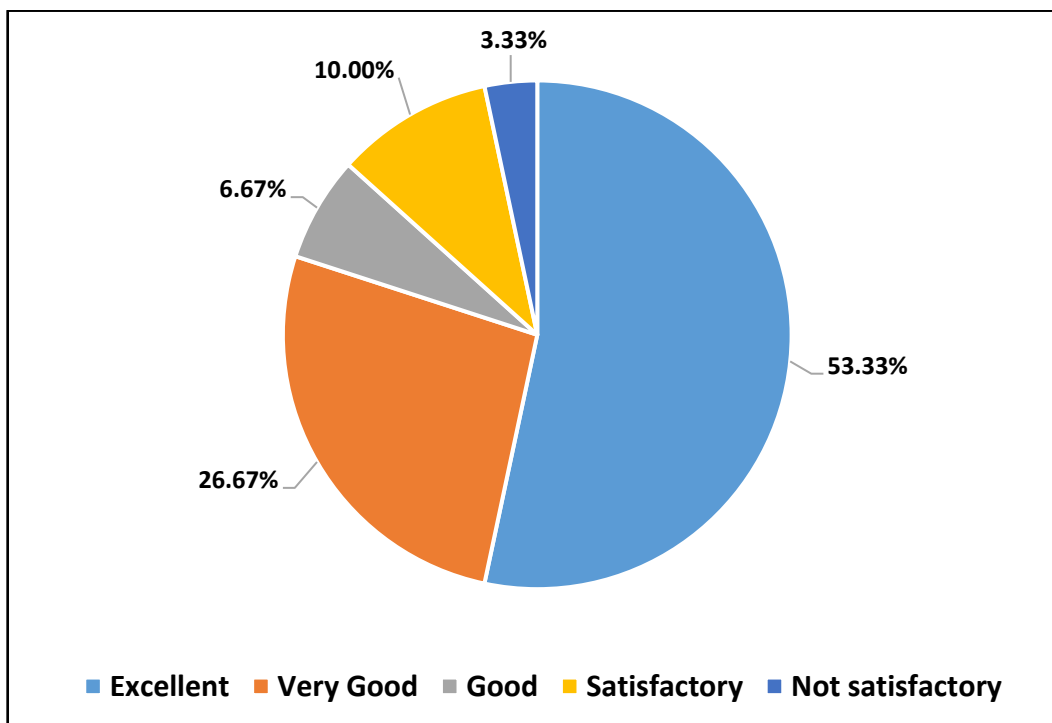
1. How will you rate overall ICP performance?



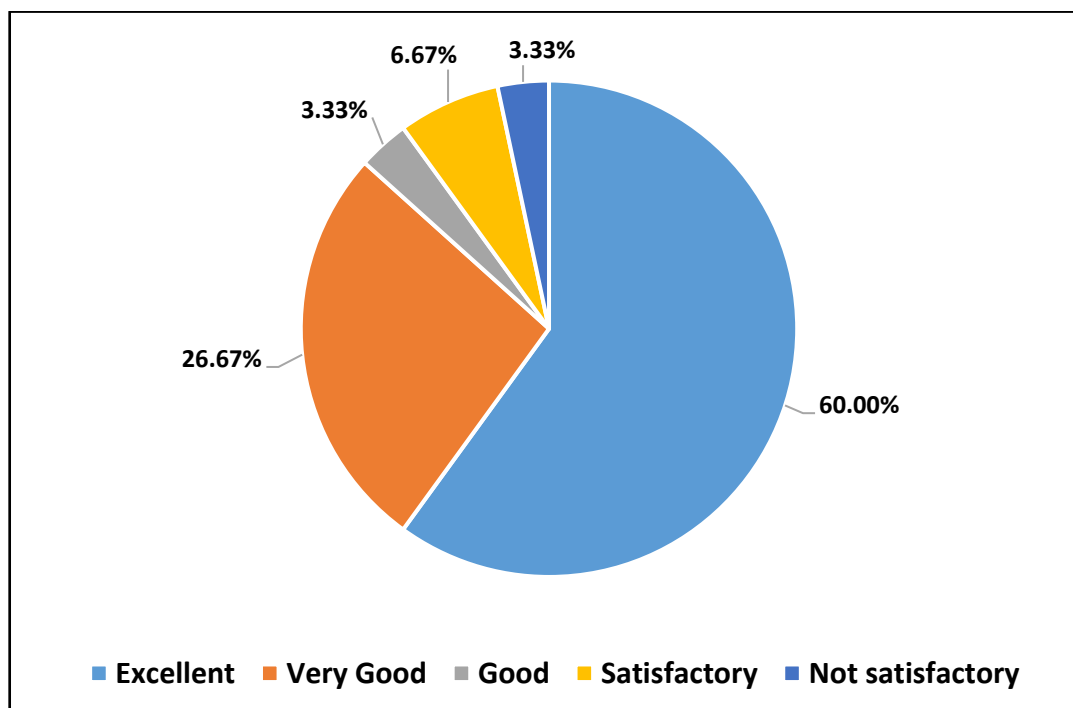
2. How will you rate the academic ambience of the institute?



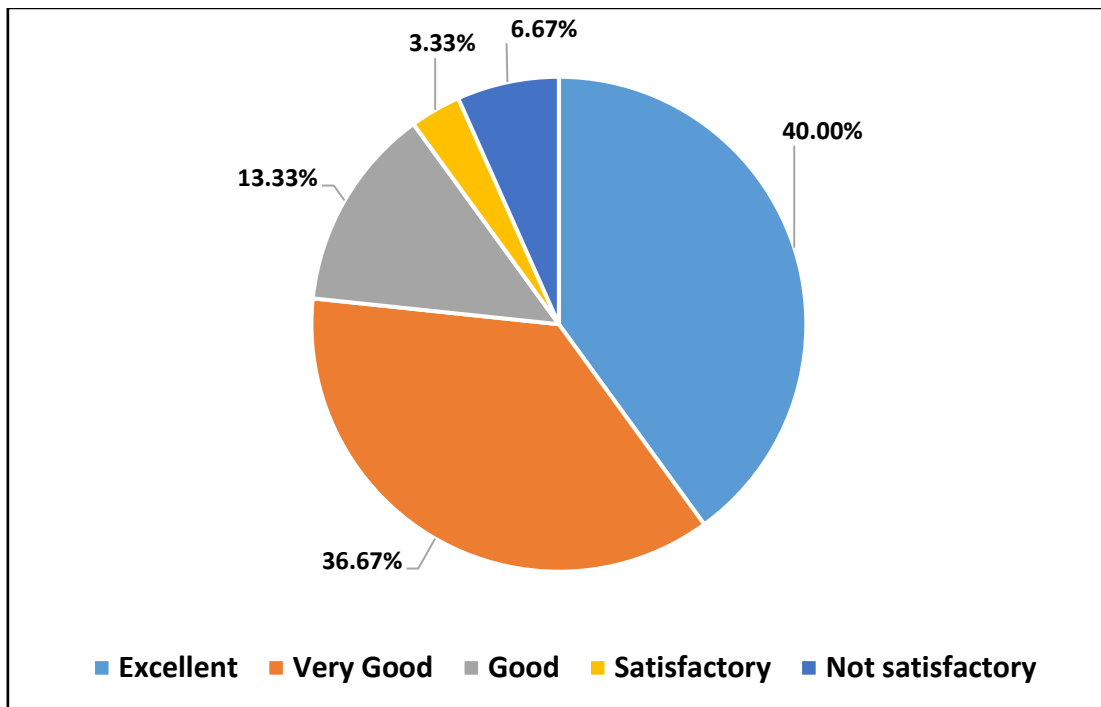
3. Syllabus/Course is suitable to the Program



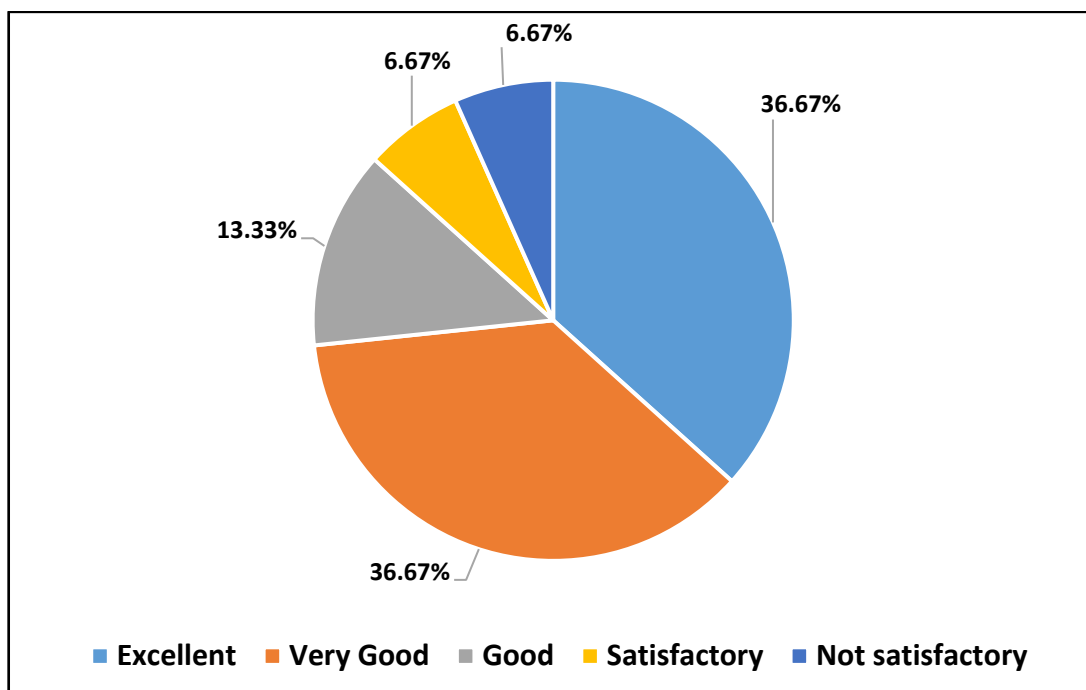
4. The curriculum and syllabus are well organized and clear to teachers and students.



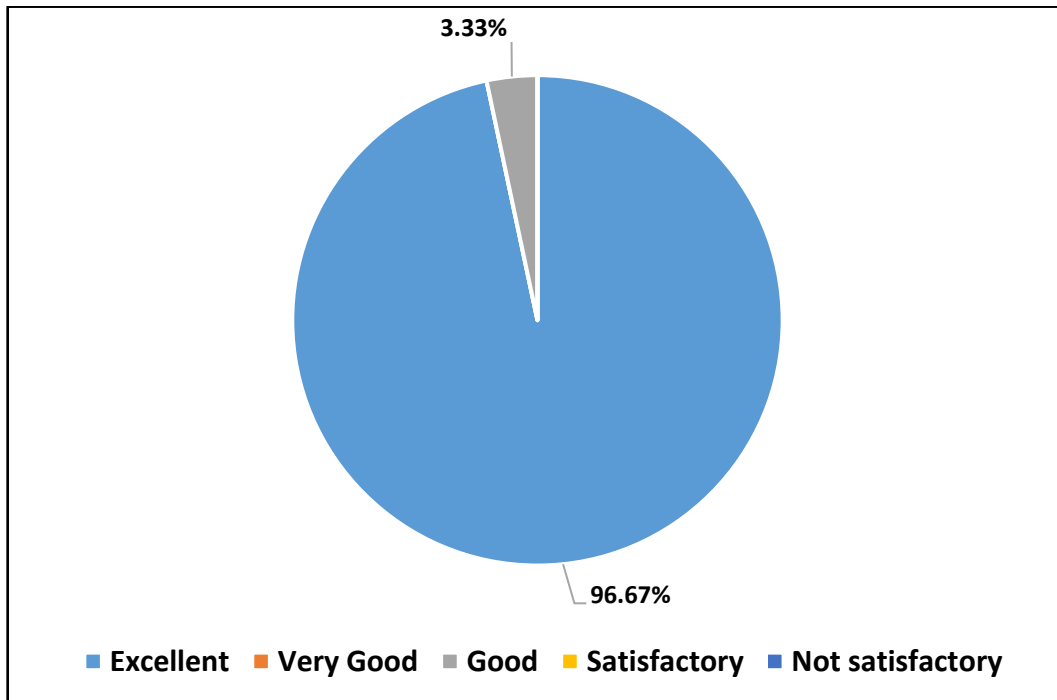
5. The course/syllabus has good balance between theory and application



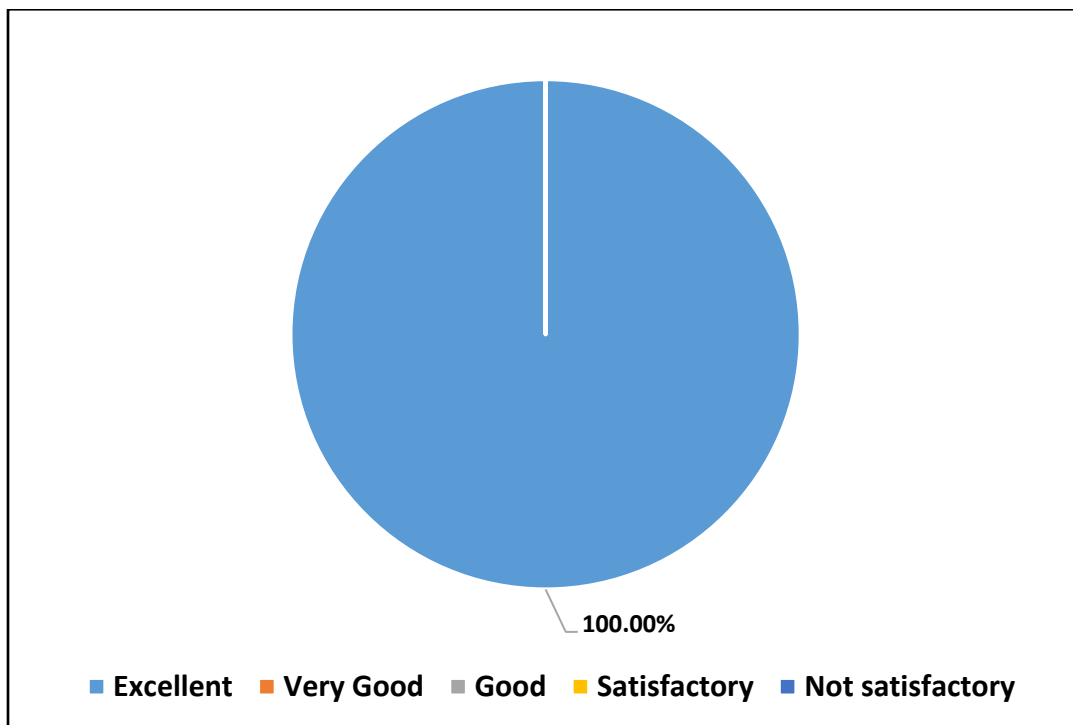
6. Rate the current syllabus on the basis of bridging the gap between industry and academics



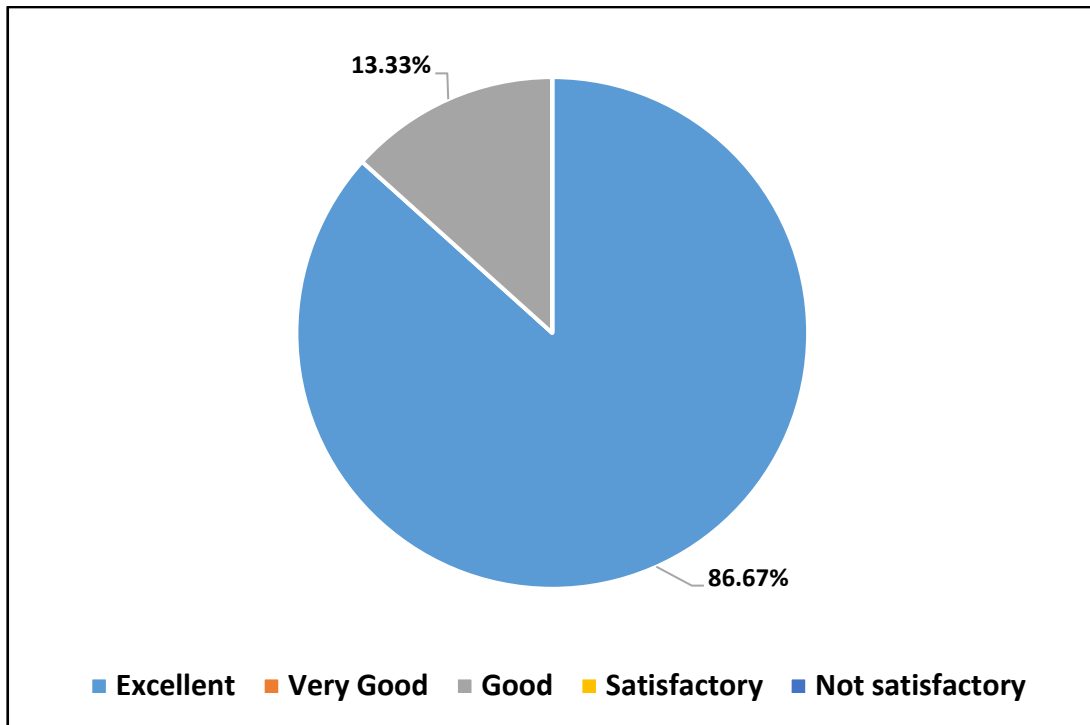
7. Are you satisfied with the infrastructure provided?



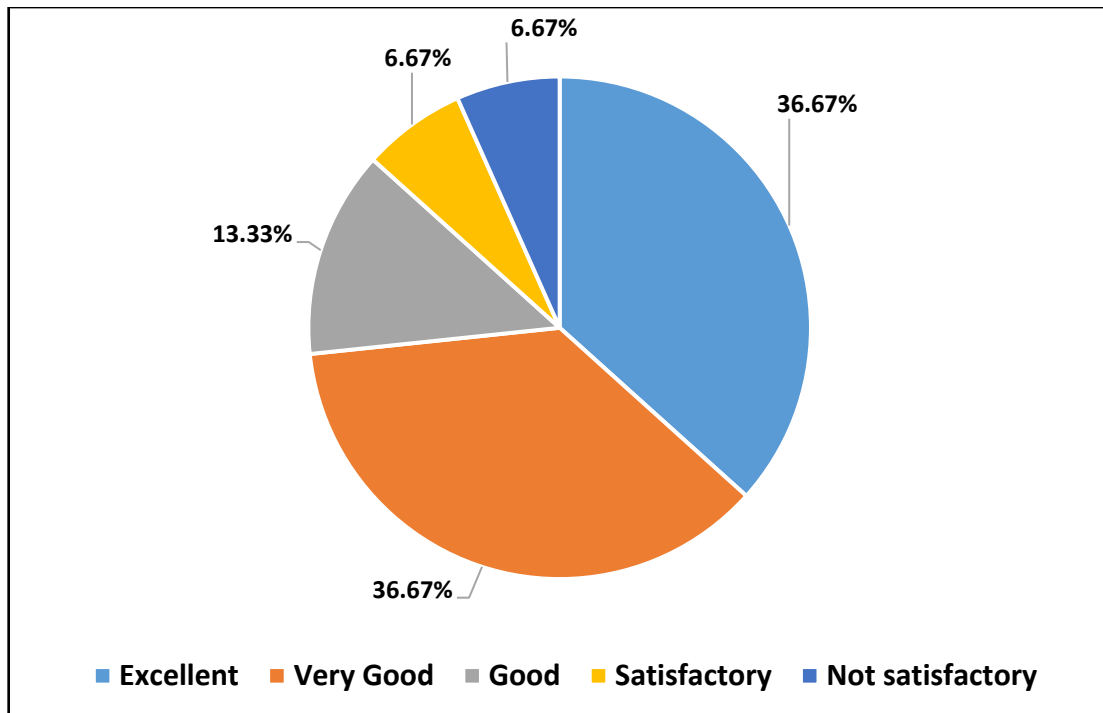
8. Does the working culture motivate you to achieve the best?



9. Are you satisfied with the management policies?



10. Are you able to manage work-life balance effectively?

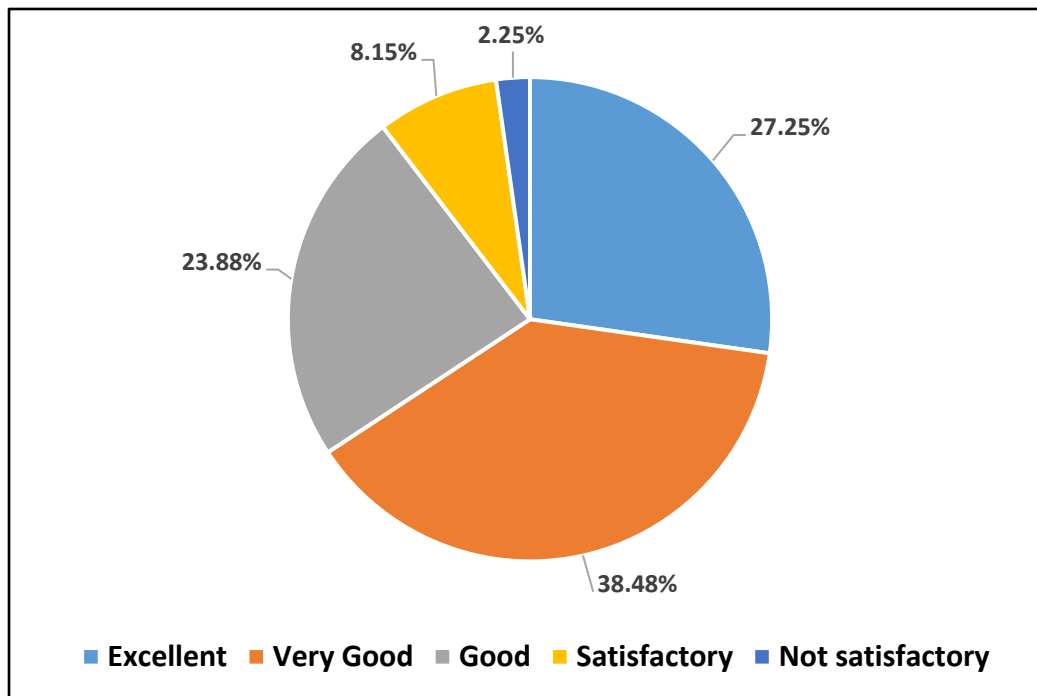


ICP STUDENT FEEDBACK 2023-2024

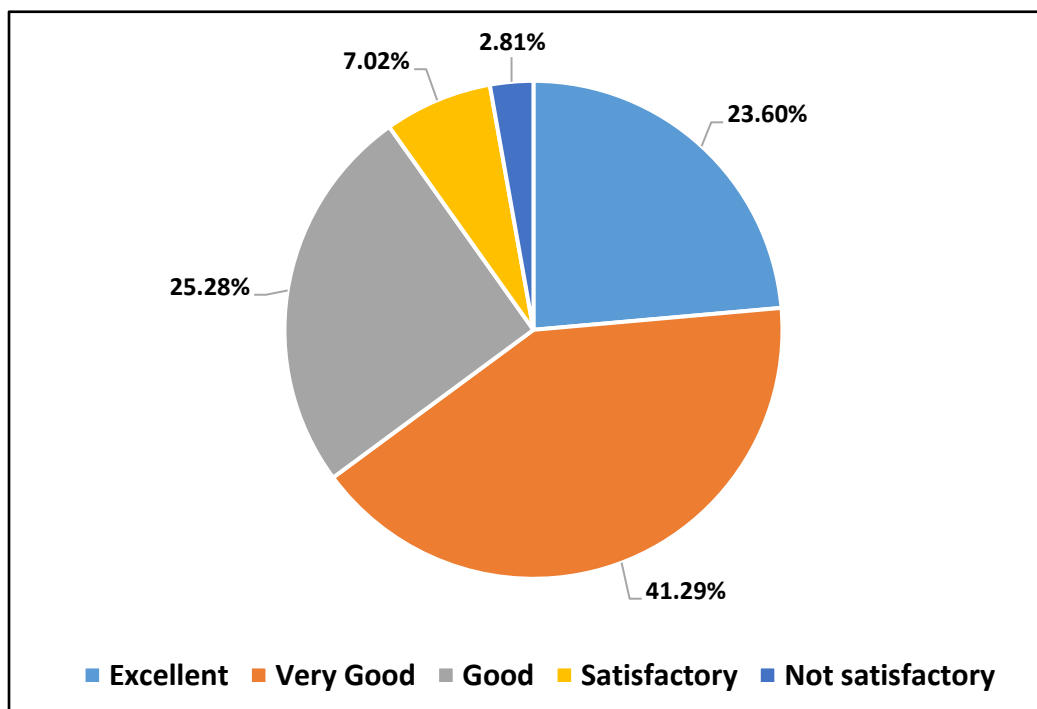
5-Excellent 4-Very Good 3-Good 2- Satisfactory 1-Not satisfactory
5-Yes 3-Somewhat 1-No

Sr. No.	Question	5	4	3	2	1
		Percentage				
1.	How will you rate your college?	27.25	38.38	23.88	8.15	2.25
2.	How Will You Rate Your Syllabus?	23.60	41.29	25.28	7.02	2.81
3.	Rate the adequacy of Library Facility?	38.76	42.42	16.01	2.25	0.56
4.	How will you rate the adequacy of Computer Facilities?	25.84	33.99	26.40	8.43	5.34
5.	Rate the adequacy of Internet / Wi-Fi	10.39	17.42	17.13	15.17	39.89
6.	How will you rate the College Extracurricular activity?	20.51	30.06	20.22	17.70	11.52
7.	Rate the co-curricular activities conducted by the Institute to improve curriculum delivery and technical know-how of the students.	22.47	28.93	24.44	16.29	7.87
8.	Rate the extra efforts taken by ICP in order to bridge the academic industry gap	19.66	31.46	28.37	12.36	8.15

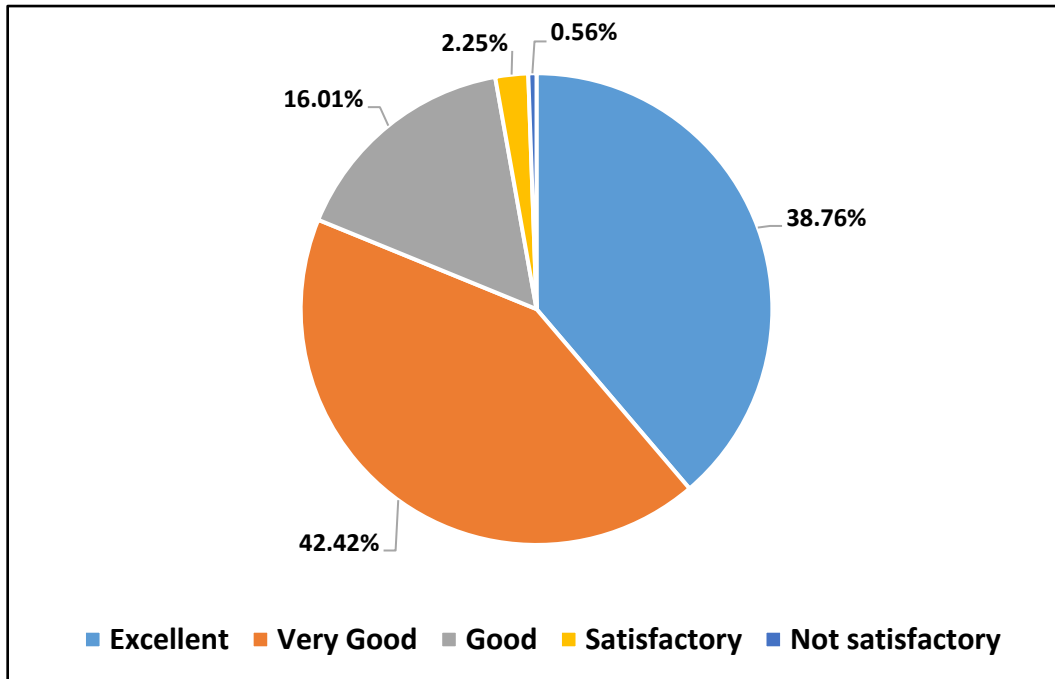
1. How will you rate your college?



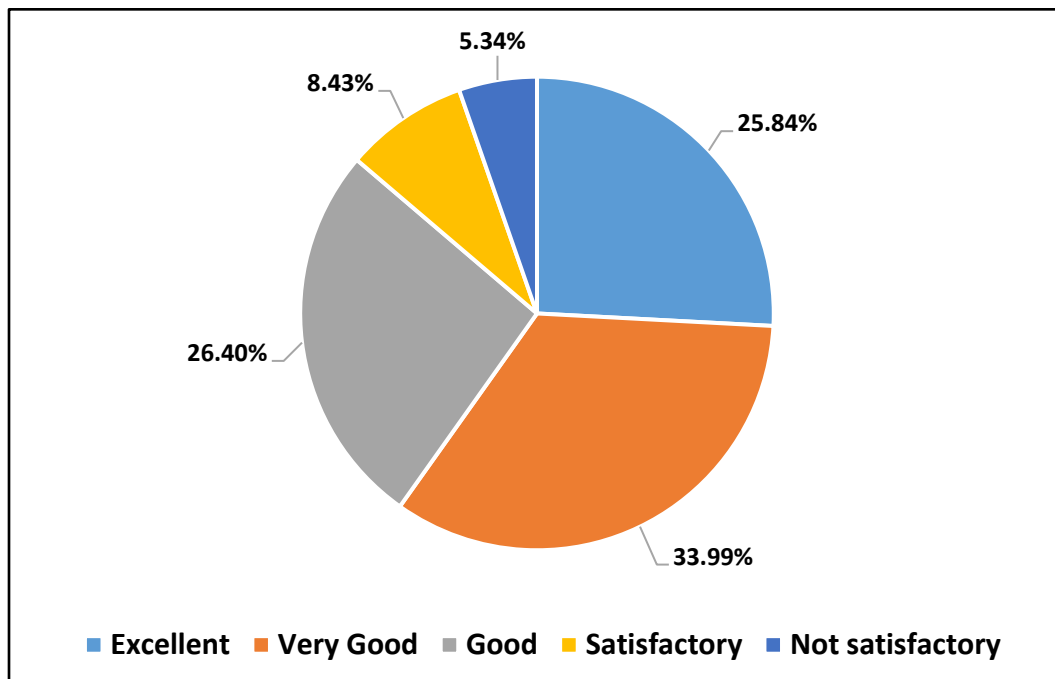
2. How Will You Rate Your Syllabus?



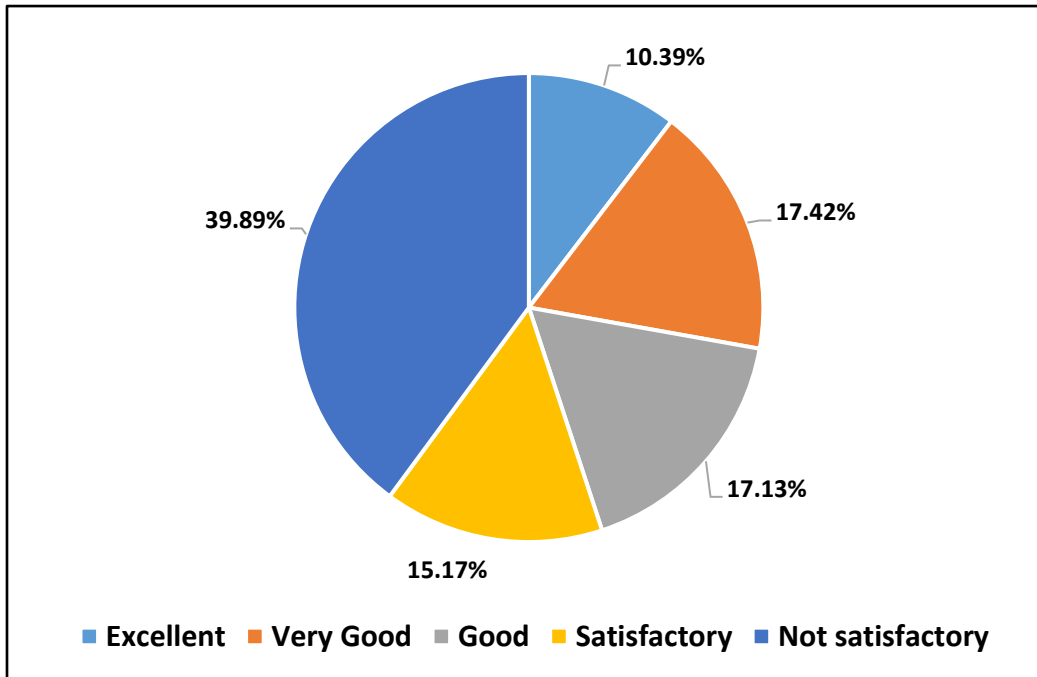
3. Rate the adequacy of Library Facility?



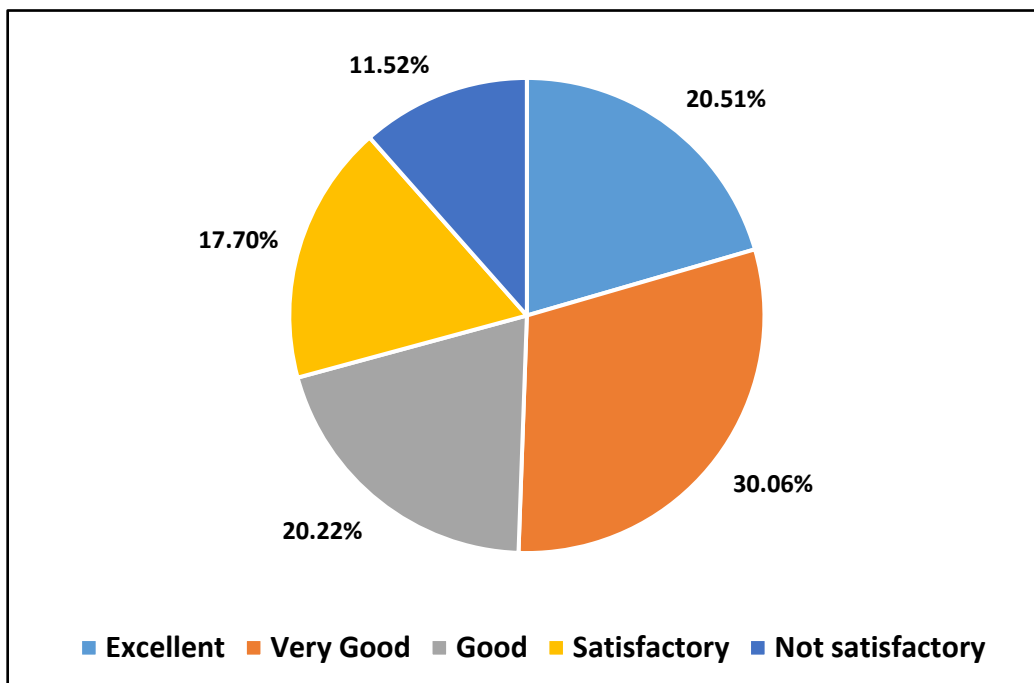
4. How will you rate the adequacy of Computer Facilities provided?



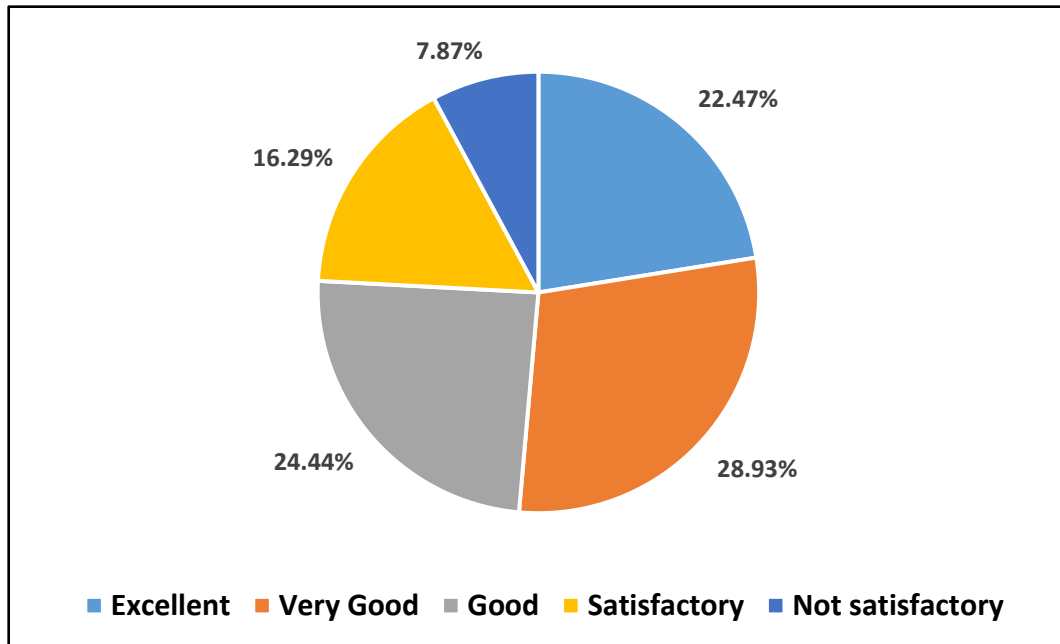
5. Rate the adequacy of Internet / Wi-Fi?



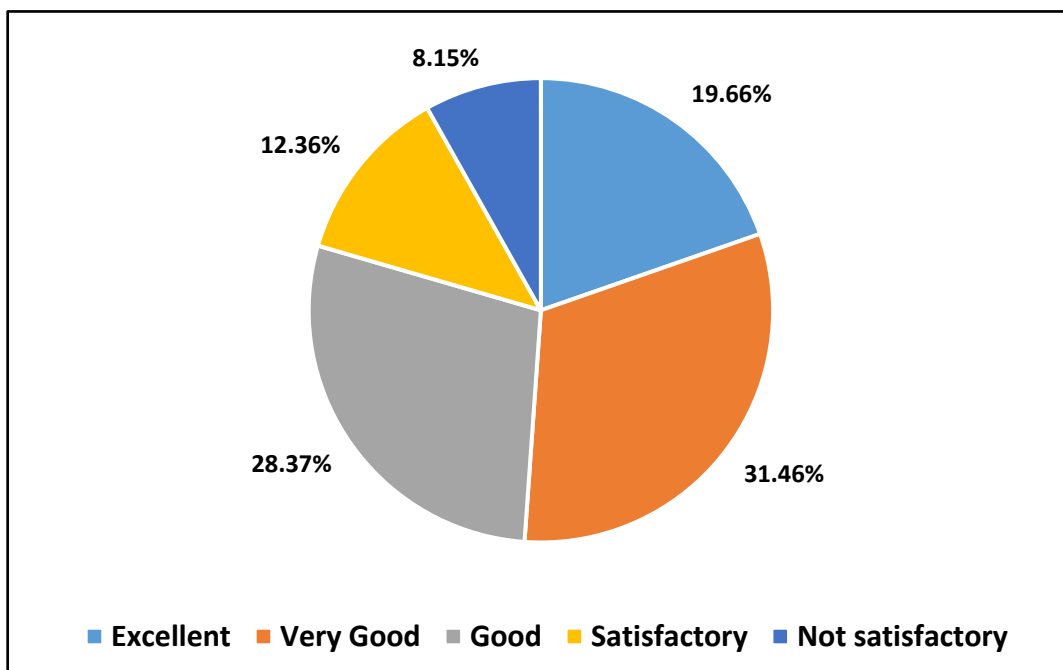
6. How will you rate the College Extracurricular activity?



7. Rate the co-curricular activities conducted by the Institute to improve curriculum delivery and technical know-how of the students



8. Rate the extra efforts taken by ICP in order to bridge the academic industry gap

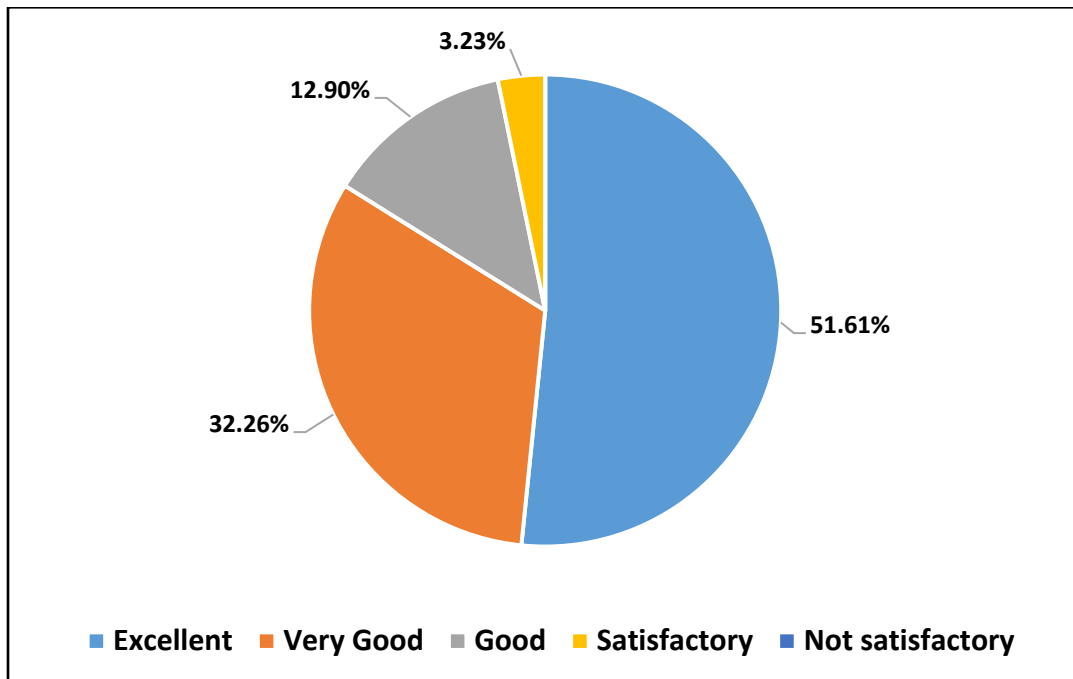


ICP ALUMNI FEEDBACK 2023-24

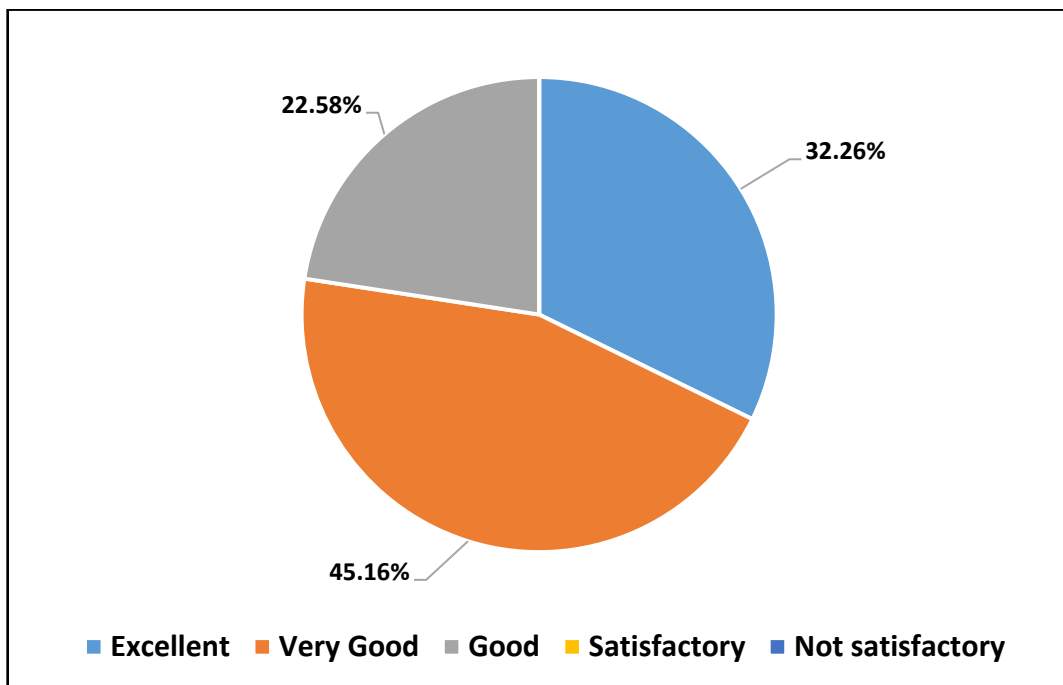
5-Excellent 4-Very Good 3-Good 2- Satisfactory 1-Not satisfactory
5-Yes 3-Somewhat 1-No

Sr. No.	Question	5	4	3	2	1
		Percentage				
1.	How will you rate your Alma mater - ICP	51.61	32.26	12.90	3.23	-
2.	How coherent is the syllabus prescribed by SPPU	32.26	45.16	22.58	-	-
3.	How will you rate the College Extra-curricular activity	32.26	38.71	22.58	6.45	-
4.	Rate the seminars and workshops conducted by the institute to improve curriculum delivery and technical know-how of the students.	29.03	51.61	16.13	3.23	-
5.	Rate the special training classes conducted in order to bridge the academic industry gap	29.03	38.71	29.03	3.23	-

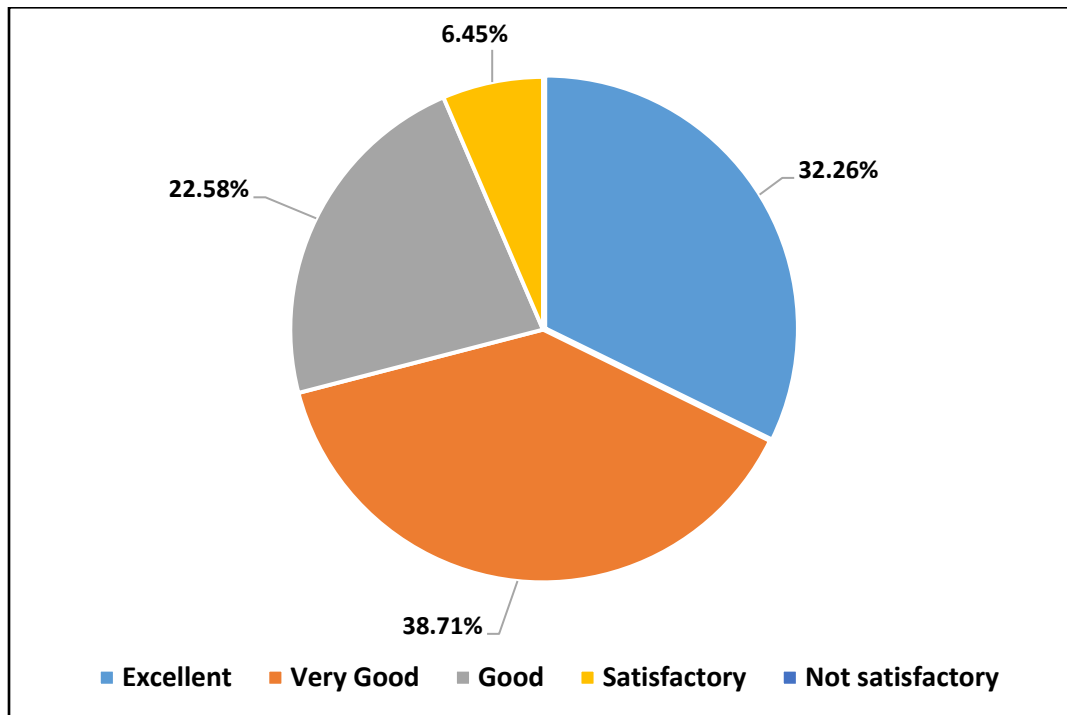
1. How will you rate your Alma mater – ICP



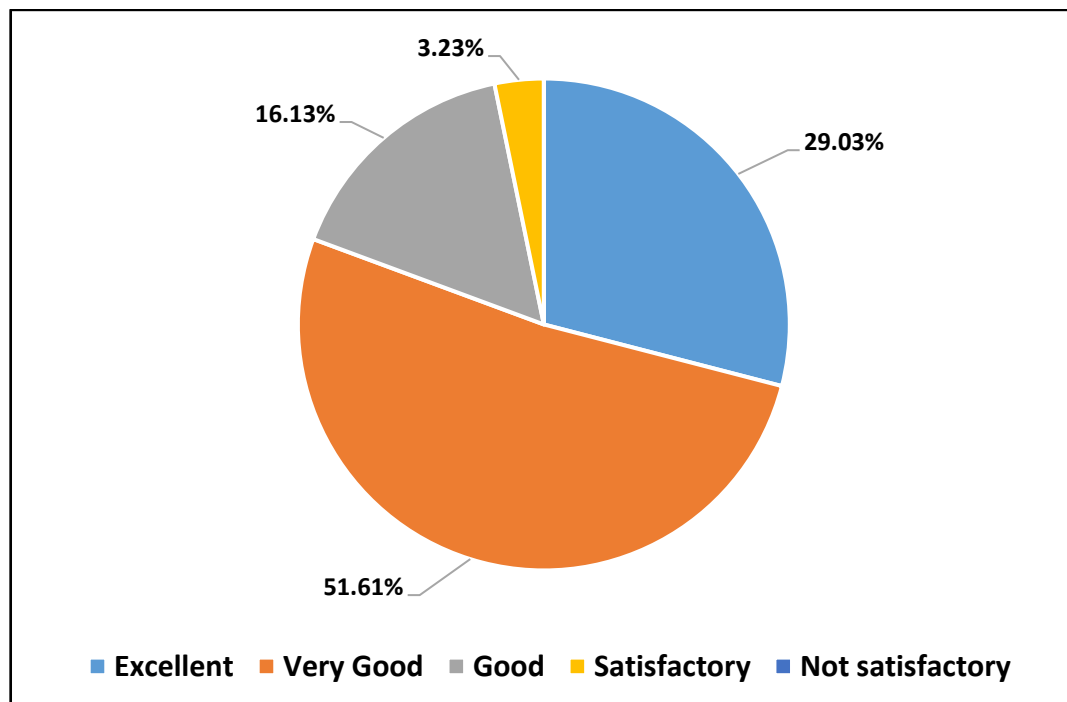
2. How coherent is the syllabus prescribed by SPPU



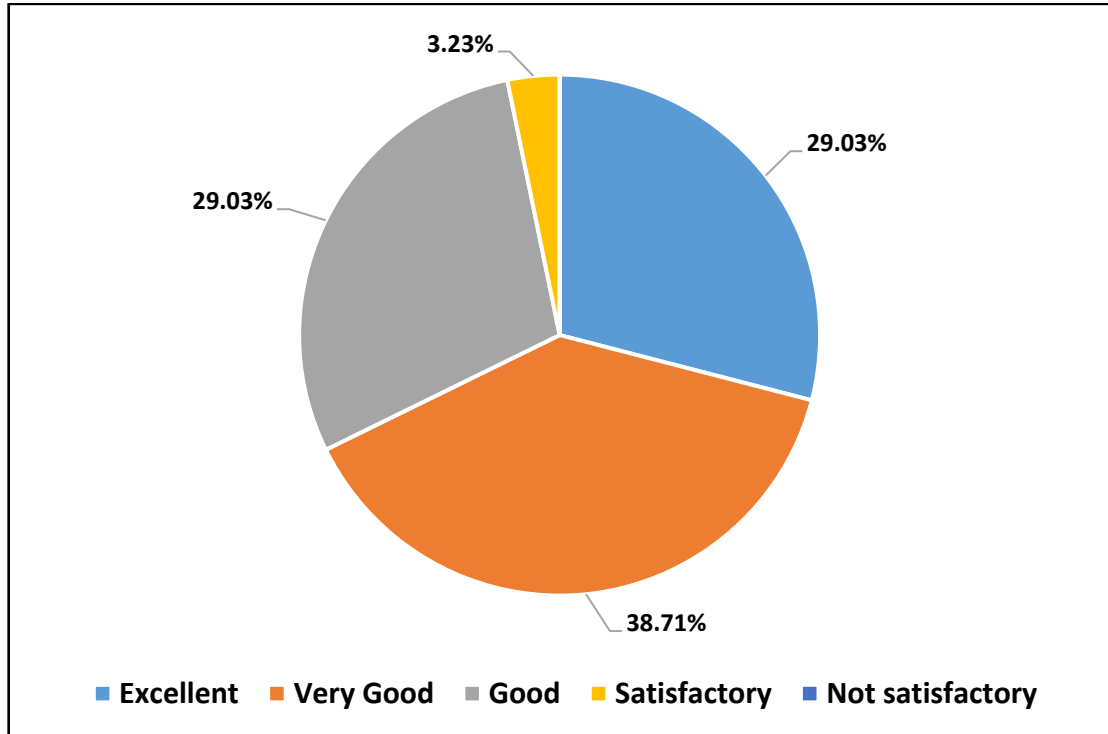
3. How will you rate the College Extra-curricular activity?



4. Rate the seminars and workshops conducted by the Institute to improve curriculum delivery and technical know-how of the students.



5. Rate the special training classes conducted in order to bridge the academic industry gap.

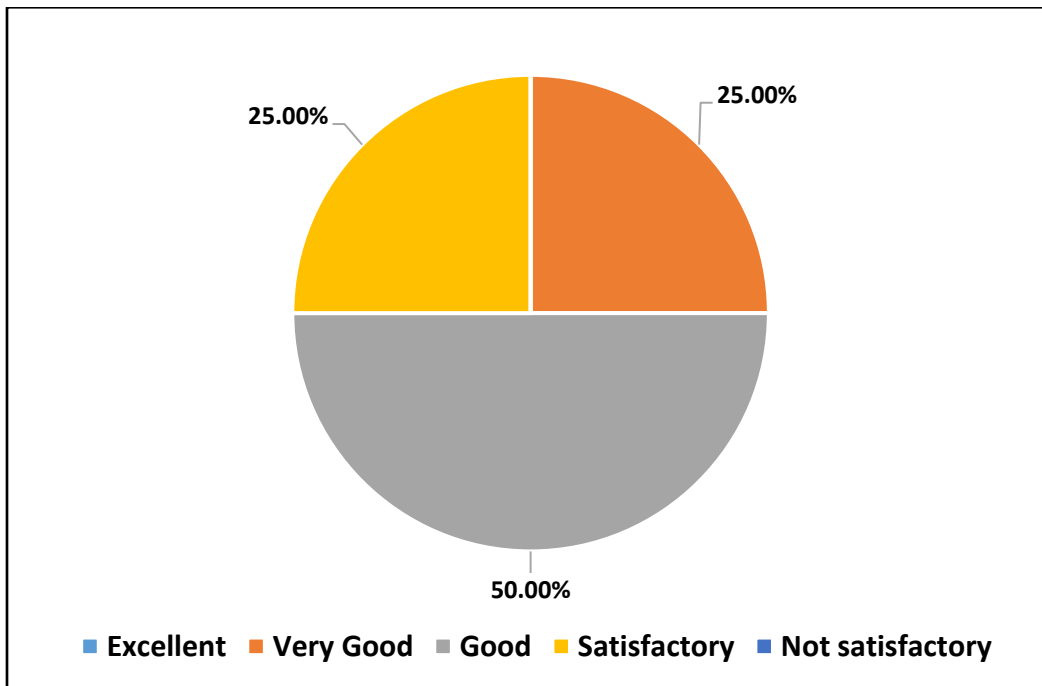


ICP EMPLOYER'S FEEDBACK 2023-2024

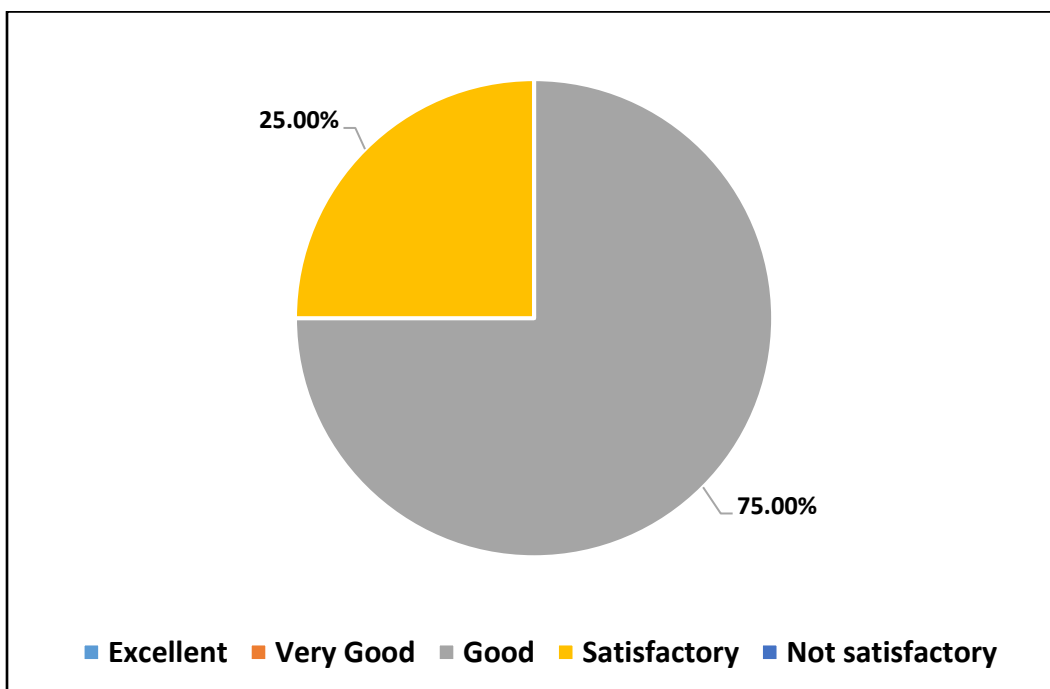
5-Excellent 4-Very Good 3-Good 2- Satisfactory 1-Not satisfactory
5-Yes 3-Somewhat 1-No

Sr. No.	Question	5	4	3	2	1
		Percentage				
1.	How will you rate the candidate's Overall performance?	-	25.00	50.00	25.00	-
2.	How will you rate the candidate's Technical knowledge?	-	-	75.00	25.00	-
3.	How will you rate the candidate's Communication skills?	-	-	50.00	50.00	-
4.	How will you rate the candidate's Decision-making ability?	-	-	75.00	25.00	-
5.	How will you rate the candidate's Leadership skills?	-	-	50.00	50.00	-
6.	How will you rate the candidate's Team spirit?	-	50.00	25.00	25.00	-
7.	How will you rate the candidate's Initiative and execution of the plan/project?	-	75.00	-	25.00	-

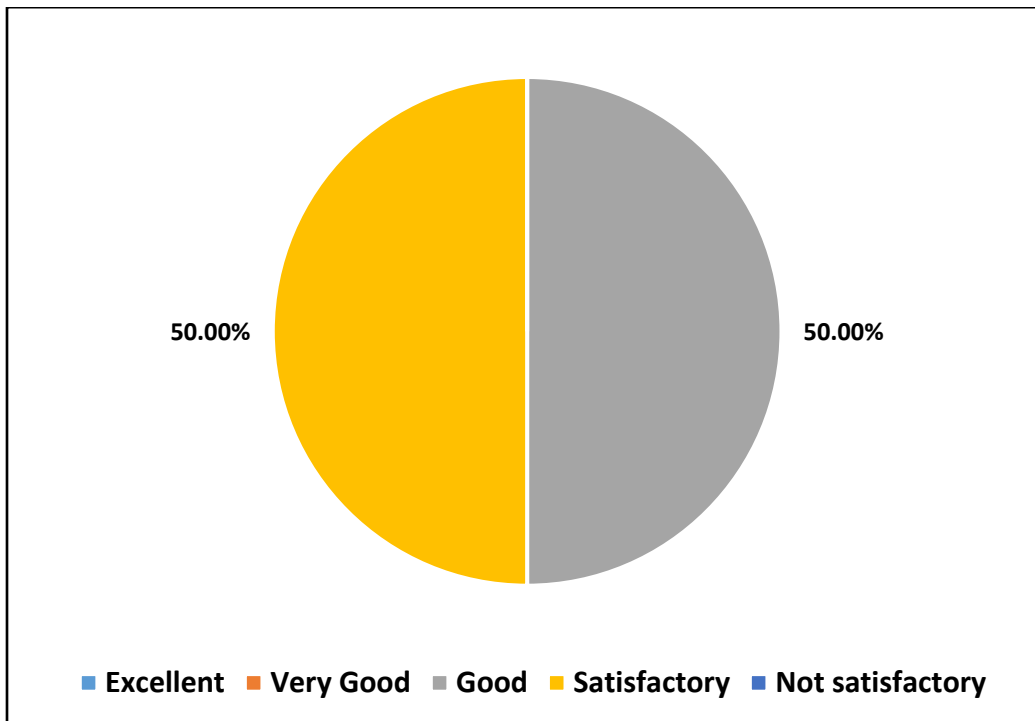
1. How will you rate the candidate's Overall performance?



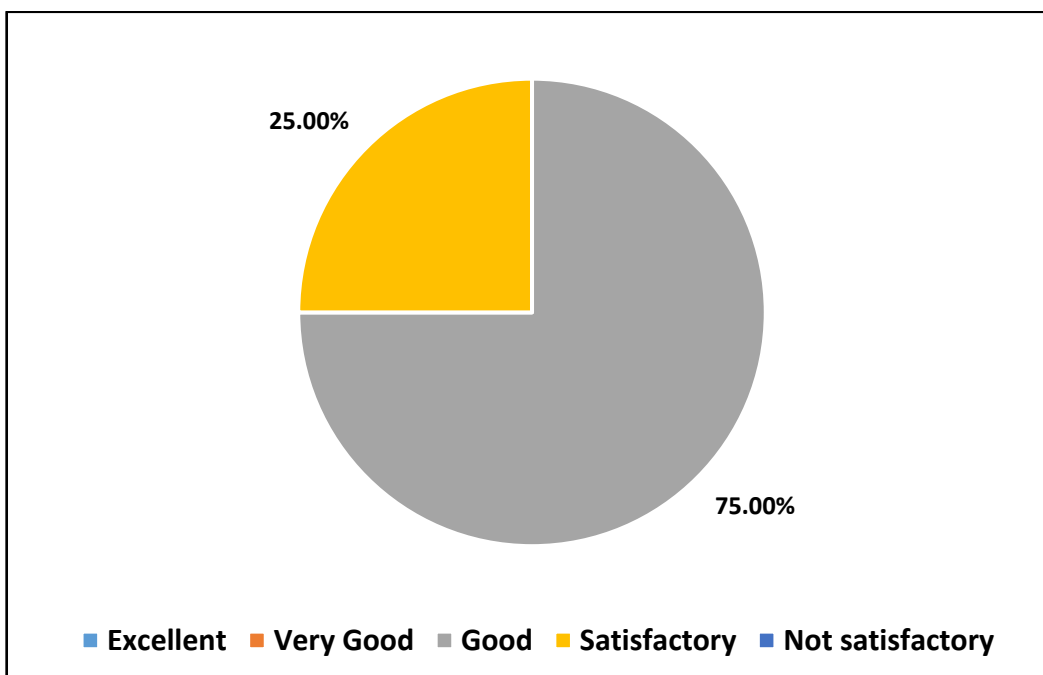
2. How will you rate the candidate's Technical knowledge?



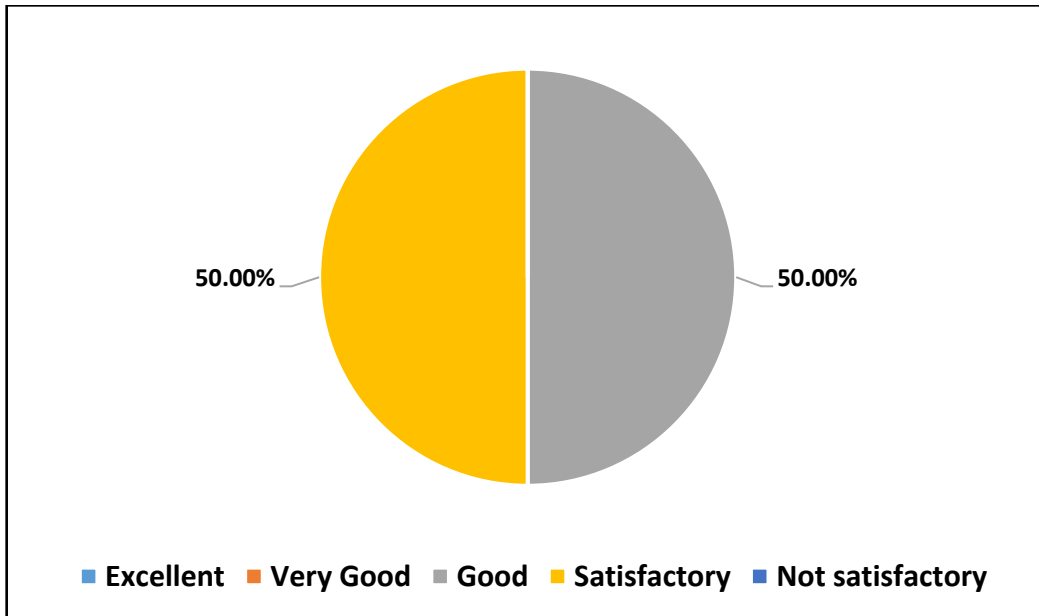
3. How will you rate the candidate's Communication skills?



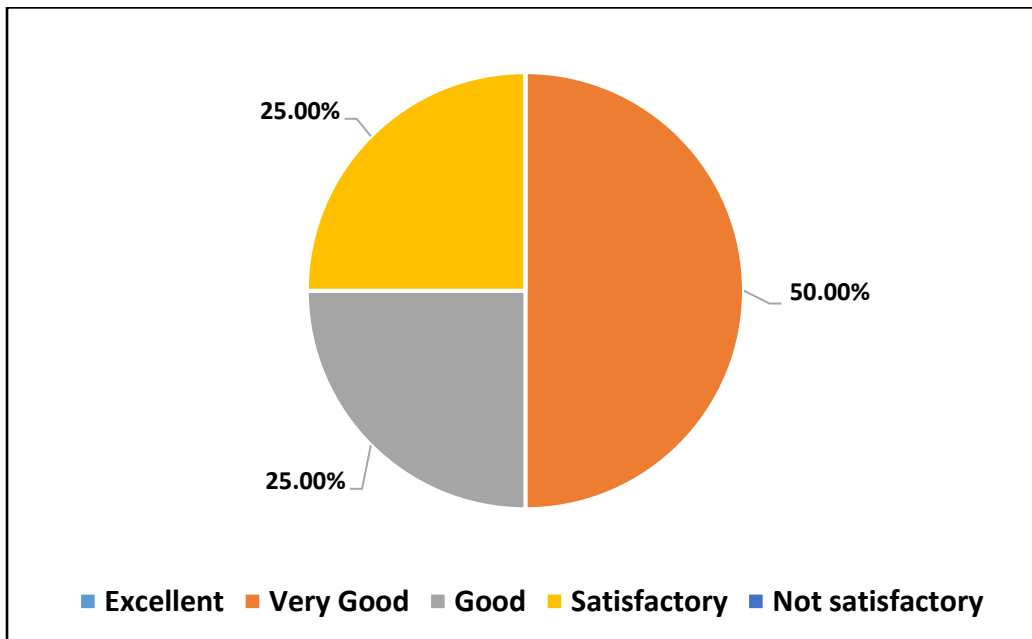
4. How will you rate the candidate's Decision making ability?



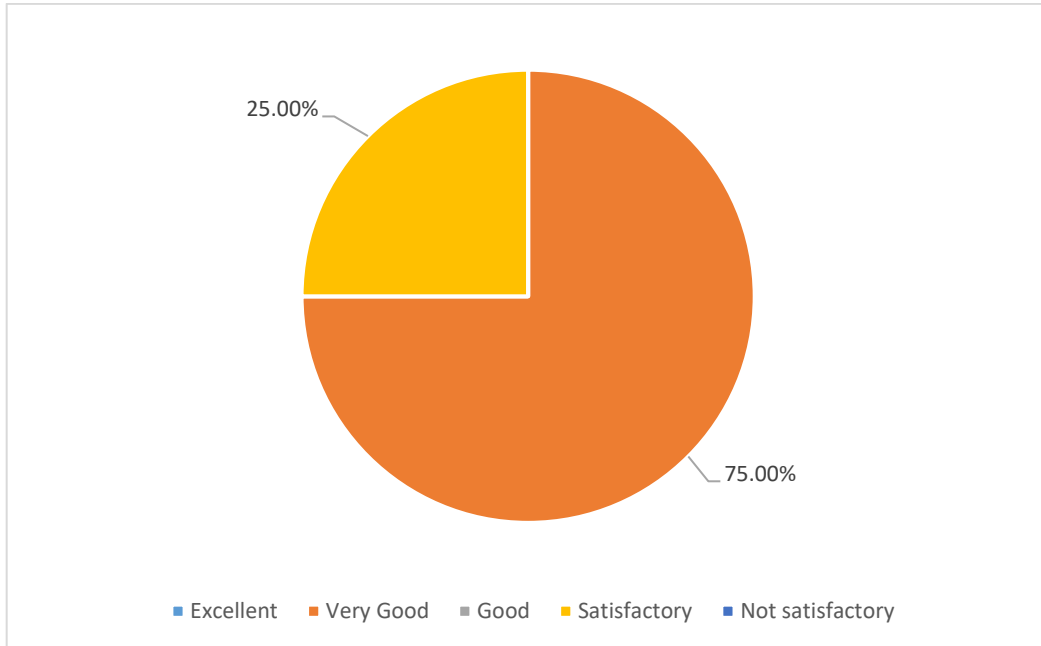
5. How will you rate the candidate's Leadership skills?




6. How will you rate the candidate's Team spirit?




7. How will you rate the candidate's Initiative and execution of plan/project?




Dr. D. M. Kannur
Vice-Principal
IQAC- Co-ordinator




Dr. Anagha Joshi
Principal