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7.1.1

Gender Equity and celebration of days of National/International commemoration.

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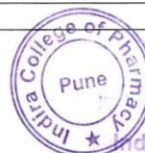
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19	Commemorative days, Events and Festivals
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	b) International Women's Day
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	iii. Year-2019-2020
	iv. Year-2020-2021
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	m) Children's Day



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n) Indian Constitution day
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iii. Year-2019-2020
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o) Electoral Literacy Club Activity
p) World AIDS Day
q) World Human Right's Day
r) Christmas
s) "Azadi Ka Amrut Mahotsav"
i. Har Ghar Tirnaga
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CONTENT

7.1.1 Measures initiated by Institution for promotion of gender equity		
Specific facilities provided for women in terms of:		
7.1.2.3	Safety and Security	Anti-ragging Committee
a)		Women Cell
		Grievance Redressal Cell
		Workshops & Seminars
b)		Guest Lectures
		First Aid
c)	Counseling	Indira Care Club
d)	Diversity	Demographic distribution




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Anti-Ragging Committee Composition: -

Website link: - [Communities List \(indiraicp.edu.in\)](http://Communities List (indiraicp.edu.in))

ANTI-RAGGING COMMITTEE

- **Ragging is a crime** and a strict disciplinary action will be taken as per the law.
- Maharashtra Prohibition of Ragging Act 1999 which is in effect from 15th May, 1999 has the following provisions for Action against Ragging:
- Ragging within or outside of any educational institution is prohibited.
- Whosoever directly or indirectly commits, participates in, abets, or propagates ragging within or outside any educational institution shall, on conviction, be punished with imprisonment for a term up to 2 years and / or penalty, which may extend to ten thousand rupees.

ANTI-RAGGING COMMITTEE

(Constituted as per Maharashtra Prohibition of Ragging Act 1999)

	Anti-Ragging Committee Members	Organization
1.	Mr. Sandeep Gaekwad	Management Representative
2.	Dr. Anagha Joshi	Principal, SCES'S, Indira college of Pharmacy
3.	Police Inspector	Hinjewadi Police Station, Pune State Government of Maharashtra.
4.	Mr. Deendayal Vaidya	Sakal Newspaper (Local Media)
5.	Mrs. Aarti Gokhale	NGO Representative
6.	Dr. Dayanand Kannur	Vice Principal, Indira College of Pharmacy
7.	Dr. Archana Karnik	SCES'S Indira College of Pharmacy, Pune (Pharmacist)
8.	Dr. Suniti Gore	DES, Fergusson College, Pune (Parent)
9.	Mr. Pramod Sakhare	Warden, Akshar (Boys) Hostel, Indira Group of Institutes, Pune
10.	Ms. Rajashree Waralikar	Warden, Galaxy (Girls) Hostel, Indira Group of Institutes, Pune
11.	Ms. Shweta Vibhute	SCES'S Indira College of Pharmacy. (Student)
12.	Mr. Varad Shisode	SCES'S Indira College of Pharmacy. (Student)
13.	Ms. Aditi Shinde	SCES'S Indira College of Pharmacy. (Student)
14.	Ms. Sayya Jayachandran	SCES'S Indira College of Pharmacy. (Student)
15.	Mr. Jaydatta Chorge	SCES'S Indira College of Pharmacy. (Student)



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Anti-Ragging Committee Photos: -




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Internal Complaints Committee/Women Cell:

Website link: --[Communities List \(indiraicp.edu.in\)](http://Communities List (indiraicp.edu.in))

WOMENS CELL

INTERNAL COMPLIANT COMMITTEE/ WOMENS CELL

(SEXUAL HARASSMENT OF WOMEN AT WORKPLACE
(PREVENTION, PROHIBITION AND REDRESSAL) ACT, 2013)


The Women cell has been constituted with the object of –

- Providing a forum for women employees and students to ventilate their grievances relating to official matters imparting a degree of objectivity and fair play in the consideration of such grievance ensuring a prompt consideration and decision there on inculcating a feeling of participation in sharing the complexities of administrative and management responsibilities of the employer and to foster a sense of belongingness in one and all in the institution.

INTERNAL COMPLIANT COMMITTEE / WOMENS CELL COMPOSITION

Sr. No	Name	Organization
1.	Dr. Anagha Joshi	Presiding Officer
2.	Dr. Dayanand Kannur	Member Teaching faculty
3.	Dr. Suvama Ingale	Member Teaching faculty
4.	Dr. Madhur Kulkarni	Member Teaching faculty
5.	Dr. Manasi Wagdarikar	Member Teaching faculty
6.	Dr. Amir Shaikh	Member Teaching faculty
7.	Mrs. Pradnya Kulkarni	Member from Non- Teaching faculty
8.	Ms. Aditi Shinde	Student representative- UG
9.	Ms. Shweta Burge	Student representative- UG
10.	Ms. Shweta Vibhute	Student representative- Research Scholar
11.	Mrs. Aarti Gokhale	NGO Representative- ZTCC, Mumbai




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Women Cell photos



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Grievance Redressal Cell:

Website link: --[Communities List \(indiraicp.edu.in\)](http://Communities List (indiraicp.edu.in))

GRIEVANCE CELL

GRIEVANCE REDRESSAL CELL CONSTITUTION

According to the AICTE's Establishment of Mechanism for Grievance Redressal, Regulation 2012, the Grievance Redressal Committee has been constituted with the objective of resolving the grievances of students, parents, and others. ICP has established an effective cell to redress Staff and Students' grievances as follows:

Sr. No	Grievance Redressal Cell	Designation
1.	Mr. Shrikant Narayan Patil	Ombudsman
2.	Dr. Pravin Chaudhari	Professor
3.	Dr. Anagha Joshi	Principal, SCES'S, Indira college of Pharmacy
4.	Dr. Dayanand Kannur	Vice Principal, Indira College of Pharmacy
5.	Dr. Suvama Ingale	Member from Teaching faculty
6.	Dr. Amir Shaikh	Member from Teaching faculty
7.	Mr. Dilip Dhamale	Member from Non- Teaching faculty



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Grievance Redressal Cell Photos:




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CCTV Surveillance System:

The College is under CCTV Surveillance which ensures Safety and Security.



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7.1 - Institutional Values and Social Responsibilities					
7.1.1 Gender Equity (Number of gender equity promotion programmes organized by the institution during the year)					
Year	Title of the programme	Period		Participants	
		From	To	Female	Male
2017-2018	Personality Development By Rooney Cooper, Consultant, Pune	09.11.2017	09.11.2017	36	
2017-2018	Self-defense techniques for women Trikala Chenna, Founder & CEO , Global Support Foundation	06.02.2018	06.02.2018	35	
2018-2019	Professional Cohesiveness Significance of Gender Equity	13/08/2018	13/08/2018	118	106
2019-2020	Professional Cohesiveness Need of the hour	05/11/2019	05/11/2019	100	108
	Inspiring Women Entrepreneurs In Healthcare	14/02/2020	14/02/2020	44	22
	Prevention of sexual violence Dr. Vasudev Paralikar	18/02/2020	18/02/2020	30	18
2020-2021	Prevention of sexual violence by Dr. Vasudev Paralikar, Programmed officer, KEM hospital	7/5/2020	7/5/2020	59	37
2021-2022	Wellness & Hygiene By- Dr. Anagha Joshi	12/2/2022	12/2/2022	30	15
	Mental Health By- Dr Anjali Kalkar	12/2/2022	12/2/2022	30	15
	Menstrual Health & Hygiene By Dr. Suvarna Ingale	26/2/2022	26/2/2022	40	18
	Gender Equity By- Dr. Archana Karnik	12/03/2022	12/03/2022	38	17
	Anaemia & Health By- Dr. Madhur Kulkarni	12/03/2022	12/03/2022	38	17



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- Personality Development by Rooney Cooper, Consultant, Pune.



Rooney Cooper
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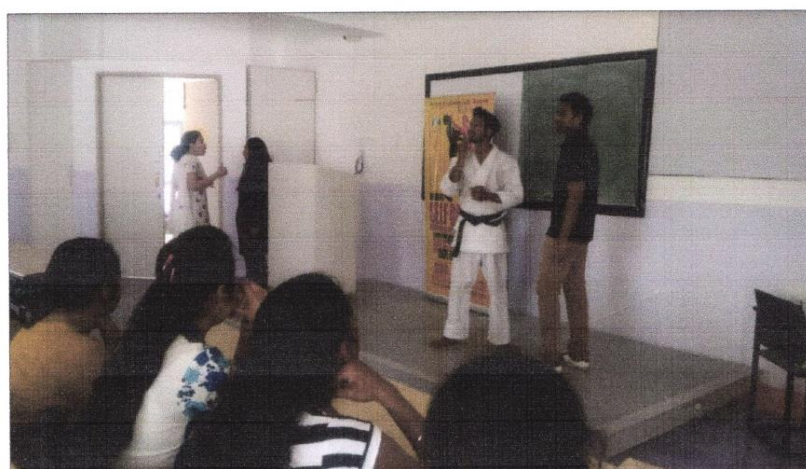
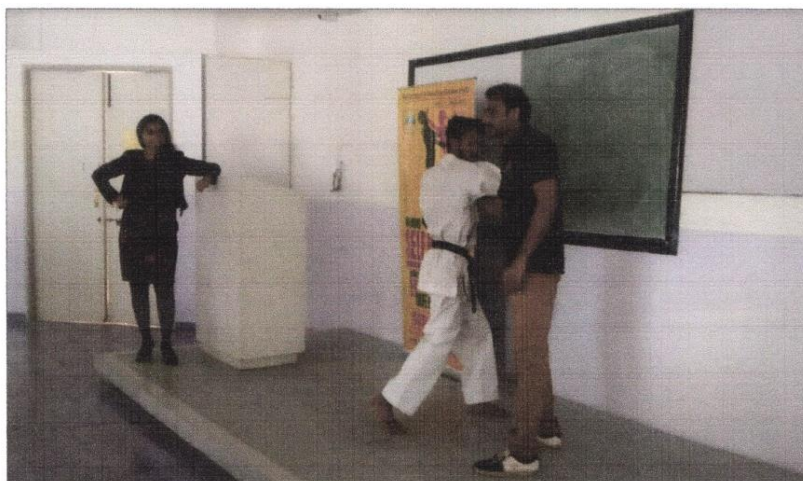


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- Self-defense techniques for women by Trikala Chenna.



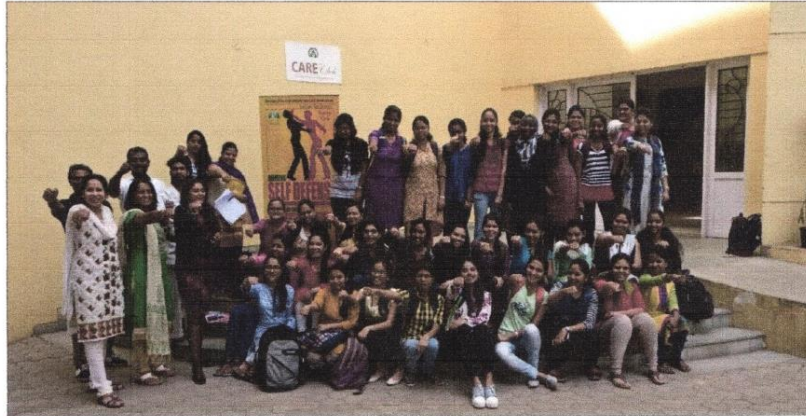
Principals
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- Gender Equity by Dr. Archana Karnik



Archana Karnik
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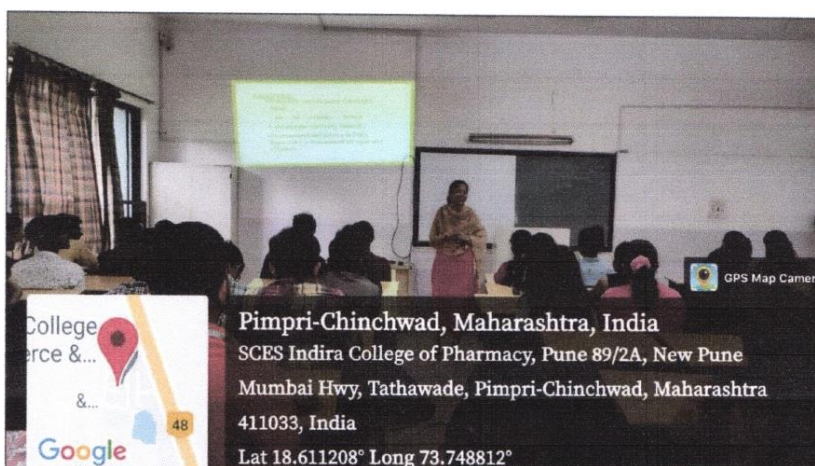


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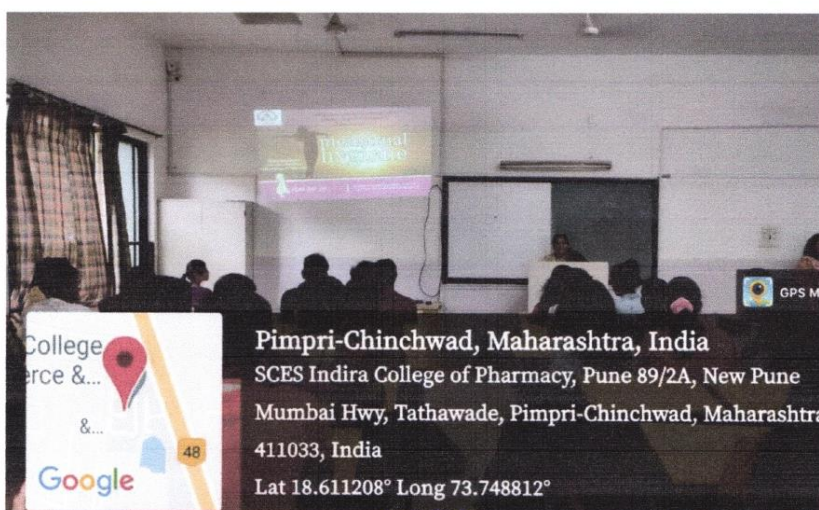
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- Anaemia & Health by Dr.Madhur Kulkarni



- Menstrual Health & Hygiene by Dr.Suvarna Ingale



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- Prevention of sexual violence by Dr. Vasudev Paralikar.



- Mental Health by Dr Anjali Kalkar



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- Wellness & Hygiene by Dr. Anagha Joshi



Anagha Joshi
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Complaint Box: -

Complaint Box is placed in central place at library so that it can be easily accessed.



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FIRST AID FACILITY

MOU with Aditya Birla:



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(Affiliated to Savitribai Phule Pune University, Approved by AICTE, New Delhi, Pharmacy Council of India & Government of Maharashtra)


Date: 2nd January, 2022

TO WHOMSOEVER IT MAY CONCERN


I, Dr. Anagha M. Joshi, Principal of Shree Chanakya Education Society's Indira College of Pharmacy, Pune, situated at "Niramay", 89/2 A, New Pune Mumbai Highway, Tathawade, Pune 411033, hereby state that, hereby state that we have adequate facilities of First aid in our campus and for Emergency, an Ambulance MOU is signed with Aditya Birla Memorial Hospital. We have following First Aid facilities at our campus-

1. First Aid cum Sick Room
2. First Aid Kits on each floor
3. Blood Pressure monitoring machine and Blood Sugar Checking kit
4. Ambulance service of Parent Society
5. Emergency Ambulance Services with Aditya Birla Memorial Hospital

Yours Sincerely,


Dr. Anagha Joshi
Principal




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College Facility: -



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30th March 2022

To,
 Shree Chanakya Education Society
 Address: Tapasya, 85/5-A,
 New Pune-Mumbai Highway,
 Tathwade, Pune-411033.

Kind Attn: Mr. Sandeep Gaekwad
 Contact No: 9922115108
 E-mail: sandeep_g@indiraeduu.com

Subject: Agreement for Ambulance Services.
Reference: Your E-mail dated 23.03.2022.

Dear Sir,

With reference to the above we are pleased to enter in to the service agreement with the following terms and conditions for providing ambulance services:

PROFESSIONAL SERVICES AS PER FOLLOWING DETAILS:

SR. NO.	Particulars	Fixed Cost(INR)	Monthly variable cost(INR)
1	For Basic Life Support (BLS) ambulance a. If Oxygen required for BLS b. If Attendant required	Rs. 1,000/-per trip (pickup and drop) Rs. 200/- (Extra) Rs. 250/- (Extra)	Upto 6km
2	For Advance Life Support(ALS) ambulance	Rs.5,000/- per trip (pickup and drop)	Upto 7km

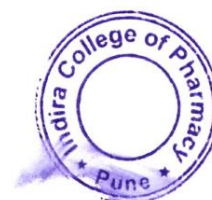
Terms & Conditions:

1. The above Ambulances (BLS or ALS) will be able to provide from Shree Chanakya Education Society to Aditya Birla Memorial Hospital as per given time and schedule at your defined premises.
2. ABHSP shall be managing ambulance services round the clock for 24 x 7.
3. Doctor and paramedic staff for ambulances would be provided by ABMH.
4. Payment term: 100% after submission of monthly invoice duly approved by concerned department.

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5. This contract is valid from **01.04.2022 to 31.03.2023** and same shall be renewed will mutual consent
6. ABHSPL shall provide necessary insurance cover for Ambulance service.
7. ABHSPL shall take adequate safety measures and follow the safety rules and regulations.
8. If any of the party commits a breach of any term of this agreement, then notwithstanding anything contained, either party will be entitled to terminate this agreement by fifteen days prior notice to the other party.
9. Any dispute relating to this agreement shall be subject to jurisdiction of Courts at Pune.
10. Both parties shall be entitled to terminate this agreement by giving one month advance written notice.


We wish you successful completion of your scope and we are looking forward of your co-operation in the matter.

For, Aditya Birla Health Services.
Pvt. Ltd


Sign & Seal 

For, Shree Chanakya Education
Society


Sign & Seal


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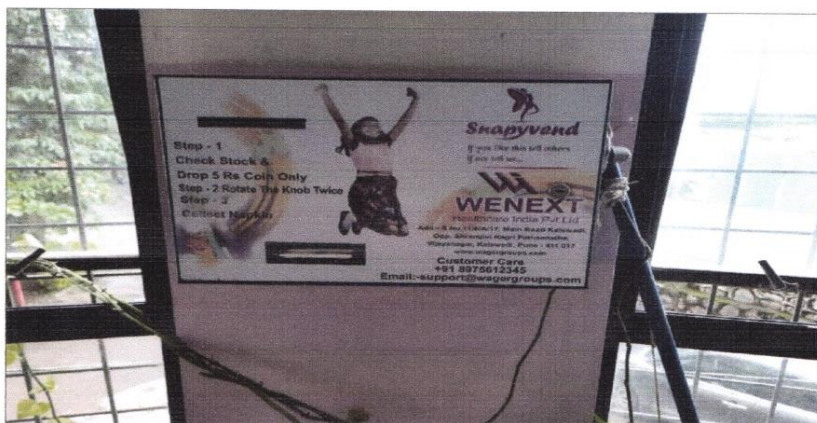


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- Sanitary Napkin Vending Machine: -



- Sanitary Napkin Disposal Machine: -



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TAX INVOICE									
UPRISING									
Mfg. & trading. Sanitary napkin vending machine, Incinerators, Reusable Cloth Pads, Men-trial cups & feminine hygiene products.									
B/402, Vicky Classic, Mahaveer Nagar, New link Road, next to petrol pump, Kandivali W, Mumbai-400067									
TEL # 8101109, 996958110			GST IN 27-AJCR0670021			TMAH. dr@shreechanakyaeducation.com			
Bill To: SHREE CHANAKYA EDUCATION SOCIETY PAN NO: AAGF08617D									
Name	SHREE CHANAKYA EDUCATION SOCIETY	Invoice No.	25	Date	05/11/2022				
Party GSTIN	27AAETS660C2	Shipped To	SHREE CHANAKYA EDUCATION SOCIETY	Challan No.	16				
State	MAHARASHTRA	85/B, ABAPSYA CHOWK							
Address	SHREE CHANAKYA EDUCATION SOCIETY	Dist	PUNE	STATE	MAHARASHTRA				
	SHREE CHANAKYA EDUCATION SOCIETY	PIN CODE	411033						
SR NO	DESCRIPTION	SIZE	UNIT CODE	QTY	RATE	TOTAL	DISCOUNT	Tax as @ 14.0%	
1)	SPRITARY NAPPAIN DISPOSAL MACHINE CAPACITY-200		9417	5	17690.88	88454.40			
2)	FLEXIBLE HALF SHEET		9417	10	300.00	3000.00			
						TOTAL FOR CALCULATION	91450		
Loading Charges							3.000		
Transport Charges							8300.00		
CGST @ 9%							8500.00		
SGST @ 9%									
REST @									
Summed off							11451		
TOTAL									
PAYMENT ADV 10.0% ADVANCE AGAINST INVOICE									
RUPEES one lakh eleven thousand four hundred and fifty only									
Rupee only									
Bank Detail For E-Transfer: UPRISING									
Current Account No. 01362011000069									
IFSC CODE: BKID0000136									
Bank: BANK OF INDIA, MAHAVIR NAGAR BRANCH, KANDIVALI (W) MUMBAI 400067									
E & O E									
Goods once sold will be taken back subject to Mumbai jurisdiction.									
I / We hereby certify that our registration certificate under the GST is in force on the date on which the sale the goods specified in this tax invoice is made in my/its & that the transaction of sale covered by this invoice has been effected by me/ us. And it shall be accounted for in the turnover of sales while filling of return & the due tax if any, payable on the sale has paid or shall paid.									

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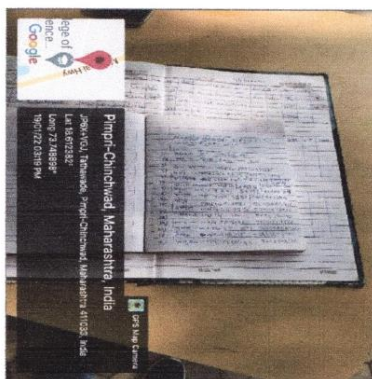


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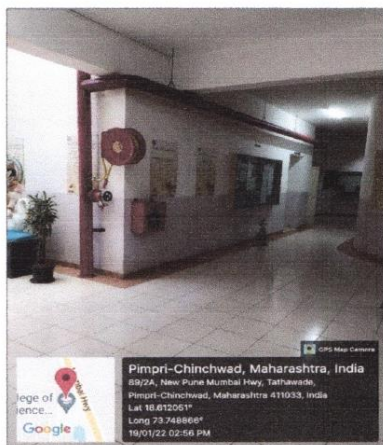
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Security Guards at The Entrance of College: -



Fire Extinguisher: -

Fire Extinguisher system is installed at every floor as well besides every laboratory.



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Fire Extinguisher at Every lab & first aid box at every lab:-




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Common room:



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Suggestion Box: -

Suggestion box is placed in Admin office at the entrance.



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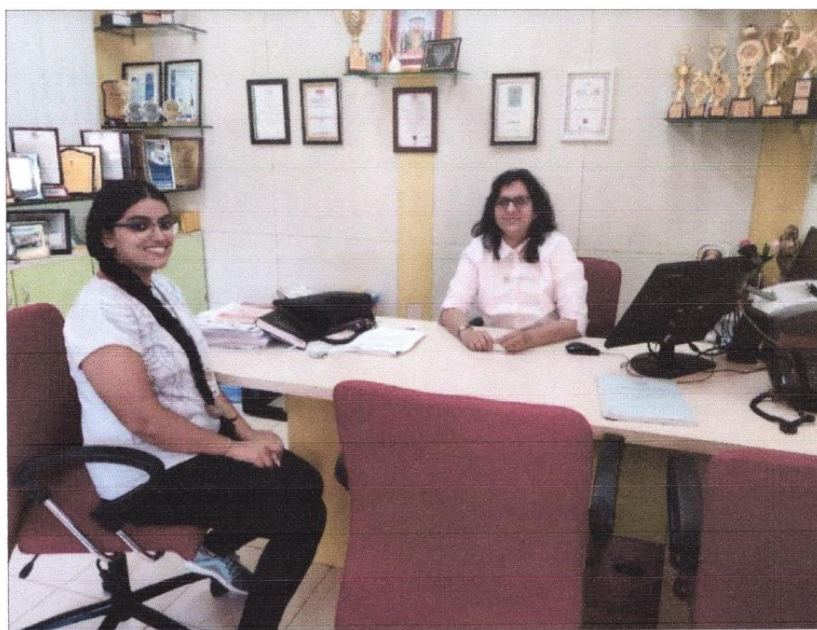



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Indira Care Club: -




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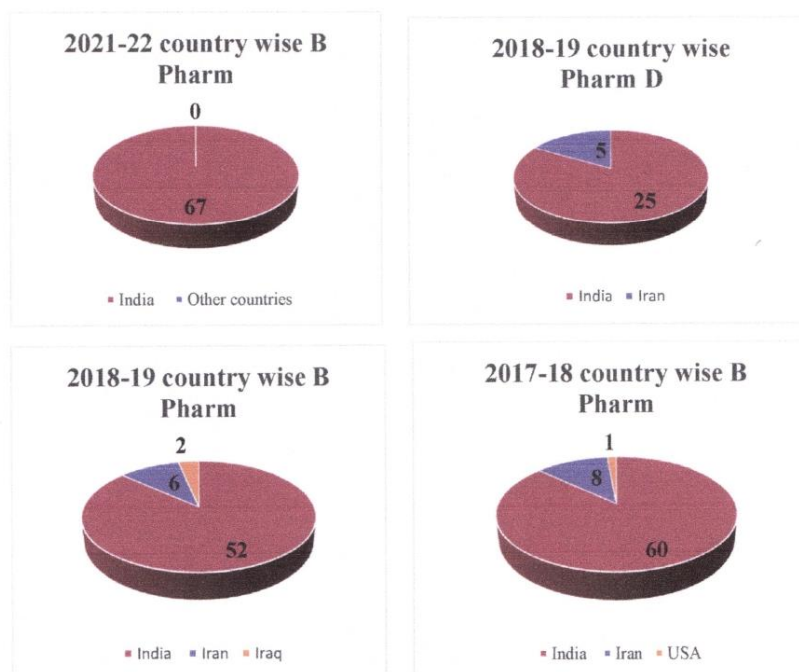
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Diversity: -

- The faculty and students of the institute represent a varied range of geographic and cultural origins, the institute offering them a common forum for exchanging ideas and viewpoints creates a strong tie between them.

Demographic analysis – Country wise

1. Country wise analysis B Pharm.




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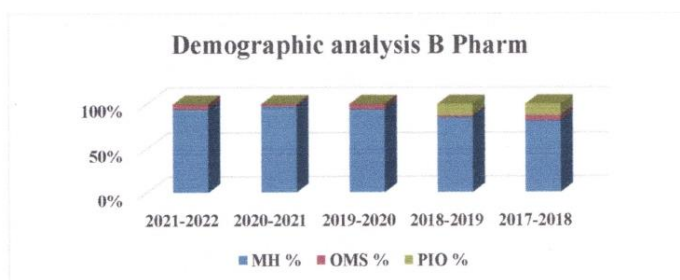
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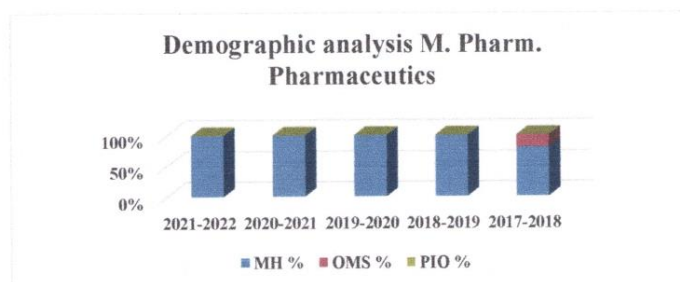
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Demographic analysis – year wise

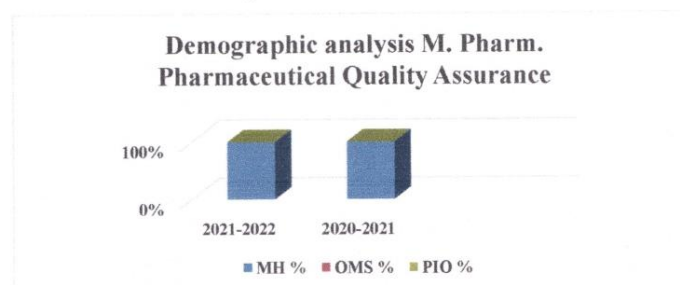
1. Year-wise analysis B Pharm



2. Year wise analysis M Pharm Pharmaceutics



3. Year wise analysis M Pharm Pharmaceutical Quality Assurance



(Signature)
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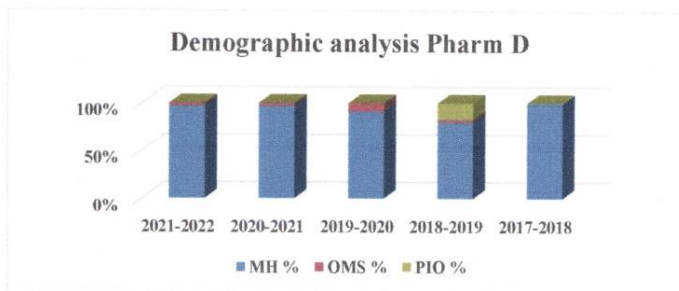


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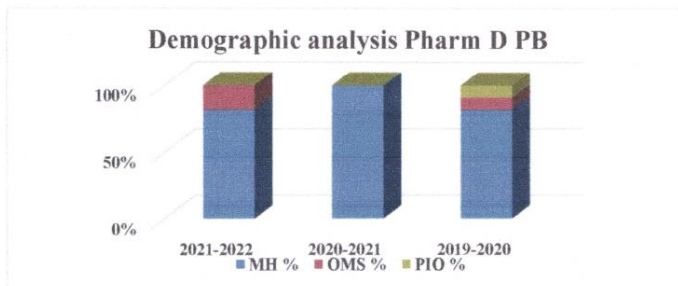
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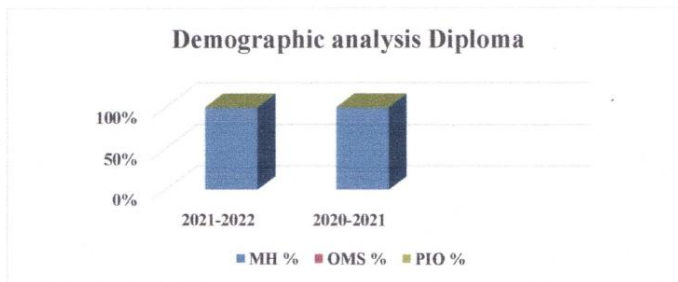
4. Year wise analysis Pharm D



5. Year wise analysis Pharm D PB



6. Year wise analysis Diploma



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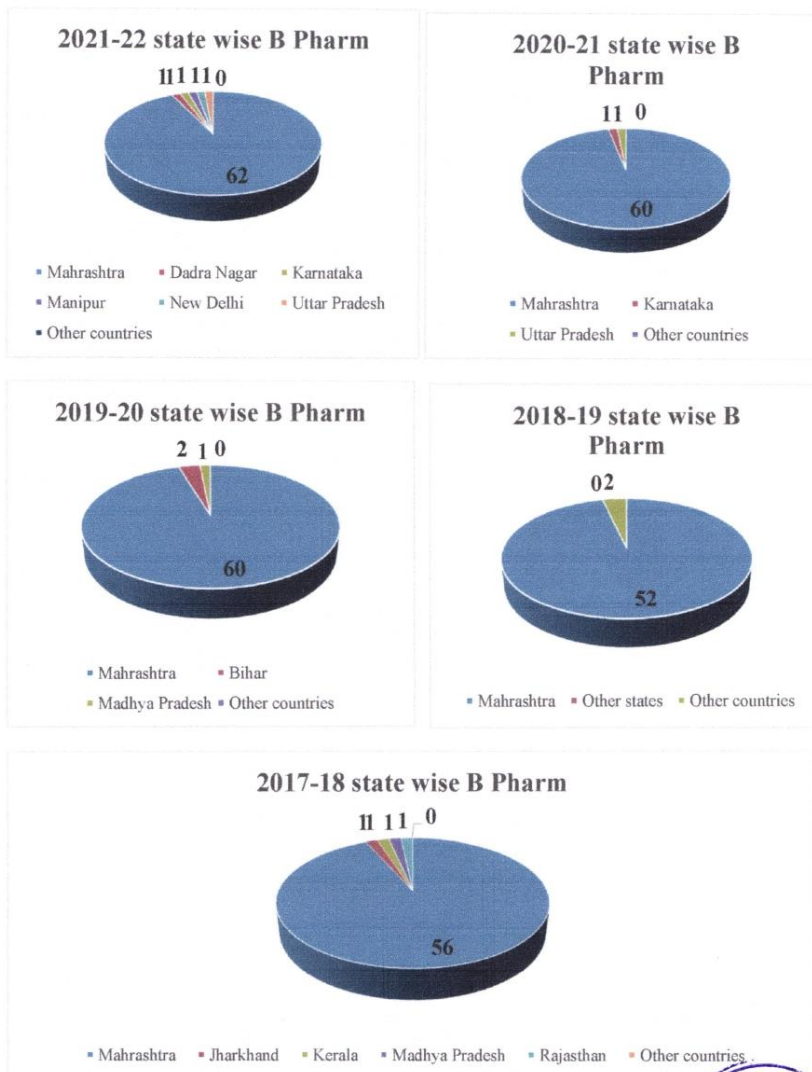
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Demographic analysis State Wise

1. State wise analysis B Pharm



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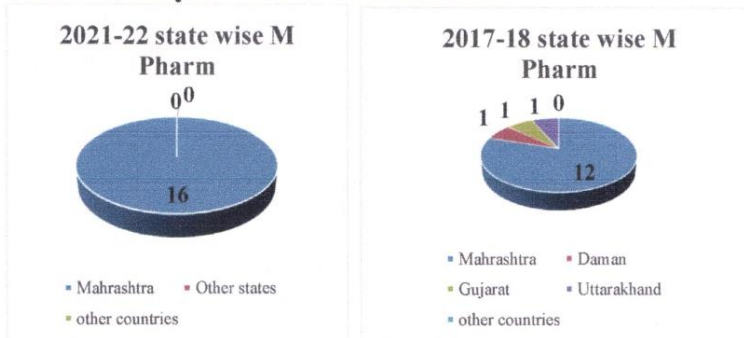


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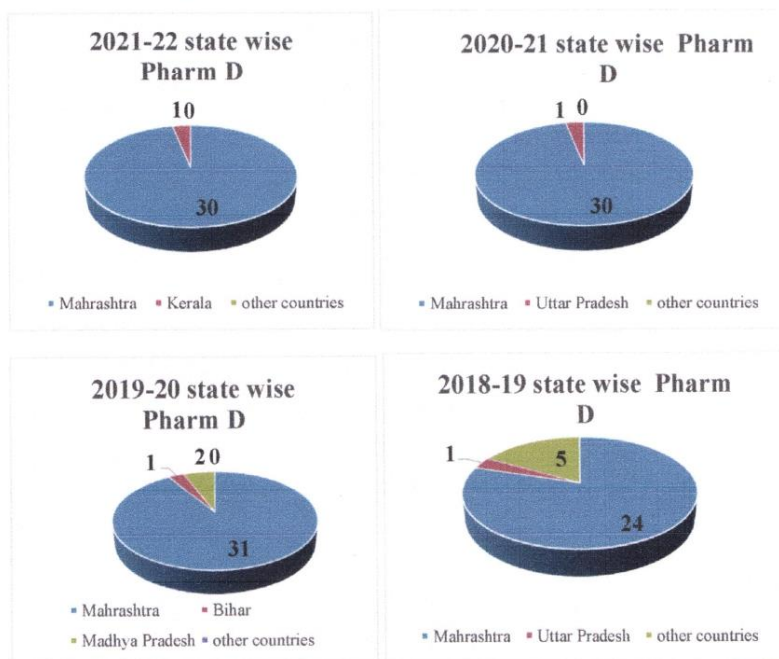
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2. State wise analysis M Pharm Pharmaceutics



3. State wise analysis Pharm D



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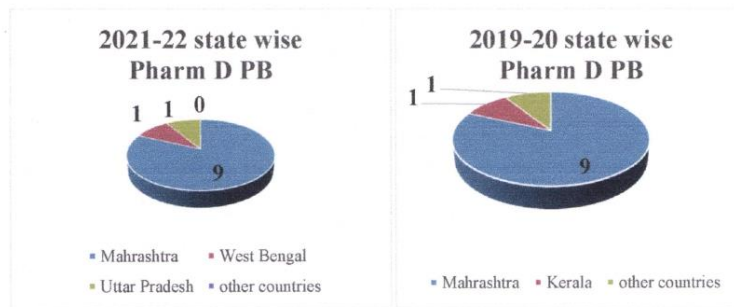



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4. State wise analysis Pharm D PB




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7.1.1 Institutional initiatives to celebrate/organize national and international commemorative days, events and festivals during the last five years		
7.1.1	Date	Commemorative Days, Events and Festivals
1	1 st May	Labor's Day
2	9 th May	Mother's Day
3	21 st June	International Yoga Day
4	5 th July	Guru Poornima
5	12 th August	Youth Day
6	8 th March	International Women's Day
7	20 th March	International Happiness Day
8	3 rd August	Raksha Bandhan
9	5 th September	Teacher's Day
10	25 th September	World Pharmacist's Day
11	2 nd October	International Non-Violence Day
12	October/November	Navratri
13	October/November	Dussehra
14	October/November	Diwali
15	13 th November	World Kindness Day
16	14 th November	Children's Day
17	26 th November	Indian Constitution Day
18	1 st December	AIDS Day
19	10 th December	World Human Rights Day
20	23 rd December	Kisan Divas (National Farmer's Day)
21	25 th December	Christmas
22	25 th January	National Voter's Day
23	7 th April	World Health Day

- Institutional initiatives to celebrate/organize national and international commemorative days, events and festivals during the last five years.
- Commemorative days are commemorated on campus with the cooperation of the administration for both entertainment and enjoyment as well as to promote social harmony and unity among the faculty and students to encourage emotional and religious feelings.
- Institution Organizes National festivals & our students are on a mission towards better India by breaking the boundaries of religion and caste.
- The institution practices pluralist approach towards all religion functions and encourages the students and faculty to showcase the same.
- To develop the Sense of Duty Amongst the Students, and to Maximizing the numbers of moralistic Voting with the Election Commission of India's Motto Of 'No Voter to Be Left Behind', Indira College of Pharmacy has organized a Street play on campus to create voting rights Awareness.



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- Also, Students created awareness of the "Electoral process and its importance" by distributing leaflets and demonstrating about the processes during voting.
- Staff and students get to know the importance of national integrity in the country in general and their role in it.
- Institutes encourage commemorative days, events, and festivals that are observed on campus on a national and international level.
- To promote social harmony and unity IGI celebrated intercollegiate competitions (Gusto with the theme of GUSTO SQUAD *HOWS THE JOSH*) in which students participated and won many competitions in the year 2018-2019.
- The entire college was decorated with a national theme which imbibed the feeling of Nation love in students.



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International Women's Day

2017-18



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**International Women's Day
2018-2019**



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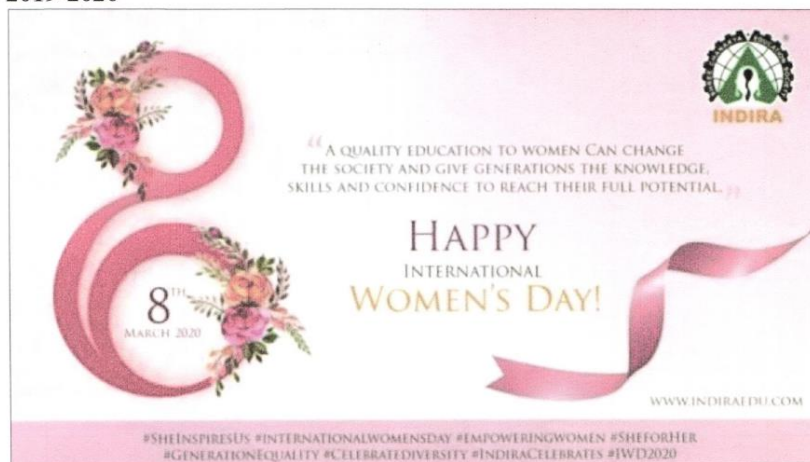


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2019-2020



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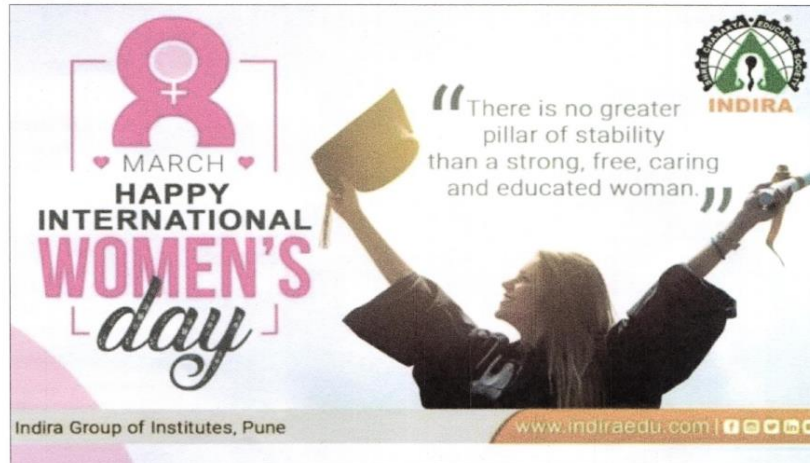


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2020-2021



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2021-2022



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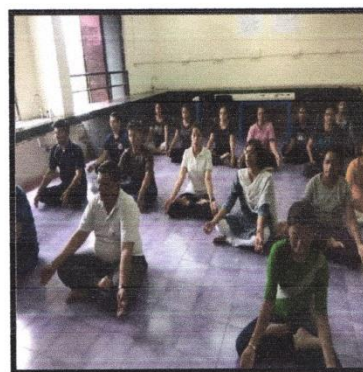
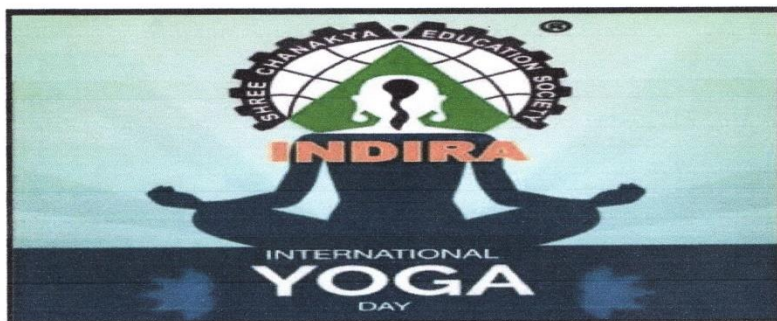


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International Yoga Day.....
2017-18



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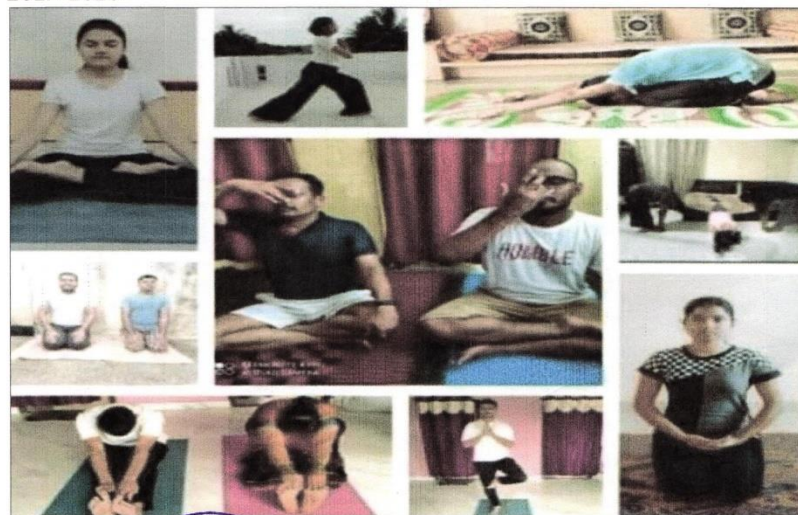
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**International Yoga Day.....
2018-2019**



2019-2020



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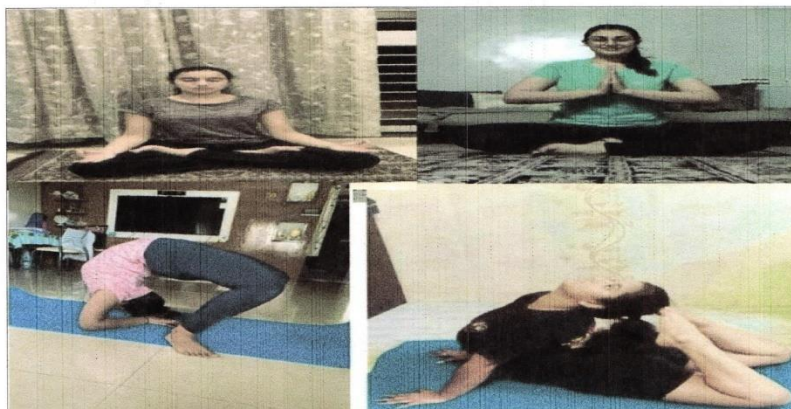
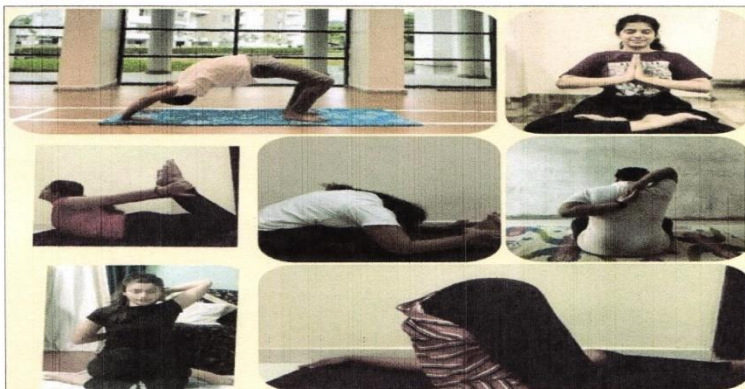


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2021-2022



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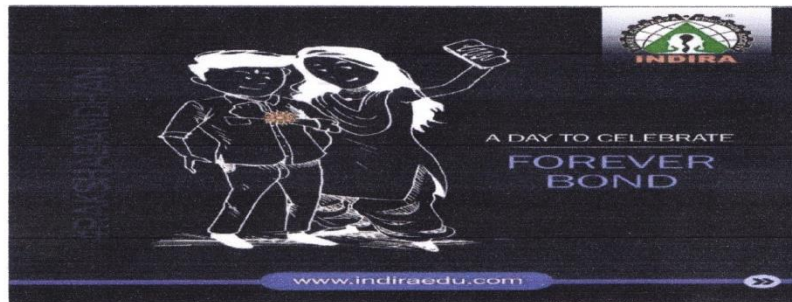


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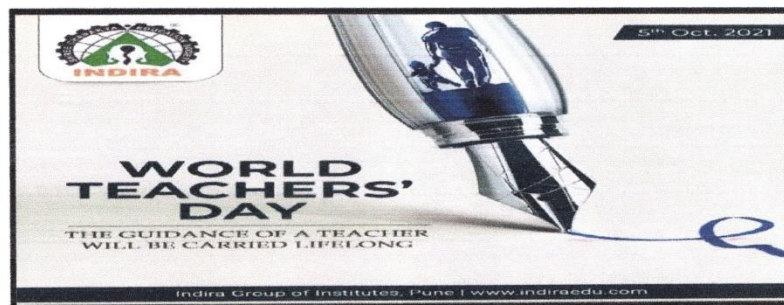
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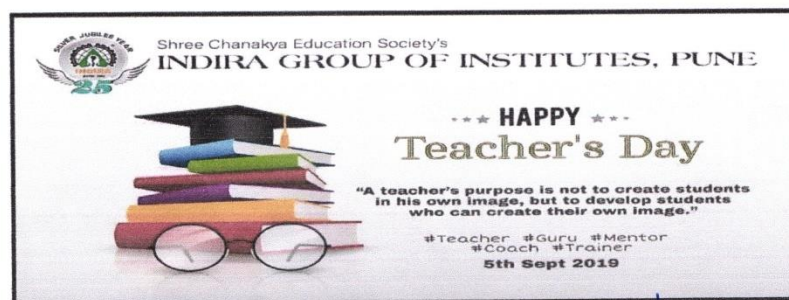
Rakhshabandhan.....



Teachers Day 2020-21



Teachers Day 2019-20



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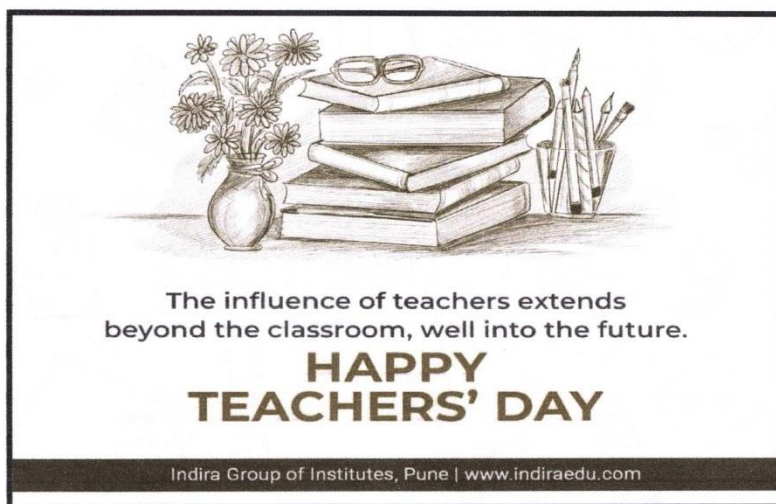


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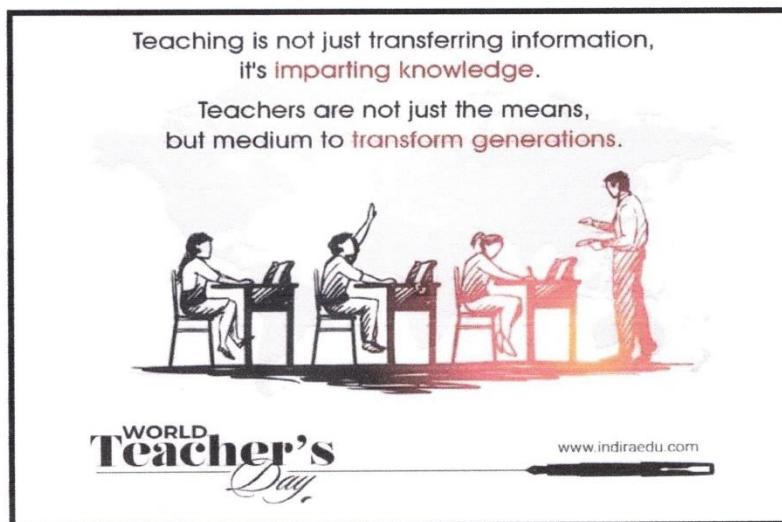
NAAC: B++


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Teachers Day 2018-19



Teachers Day 2017-18




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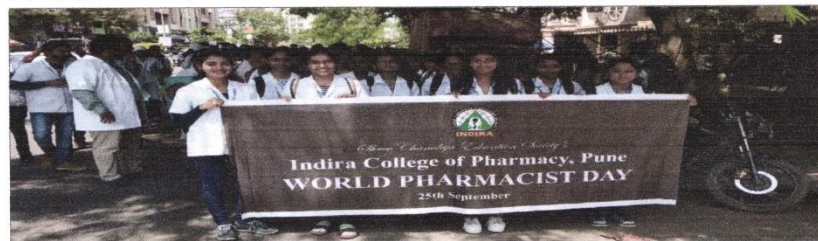
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World Pharmacist Day....
2017-2018



2018-2019



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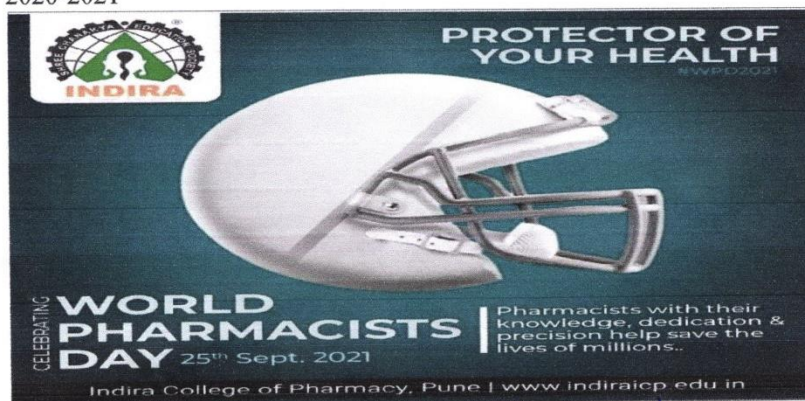
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2019-2020



2020-2021



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2021-2022



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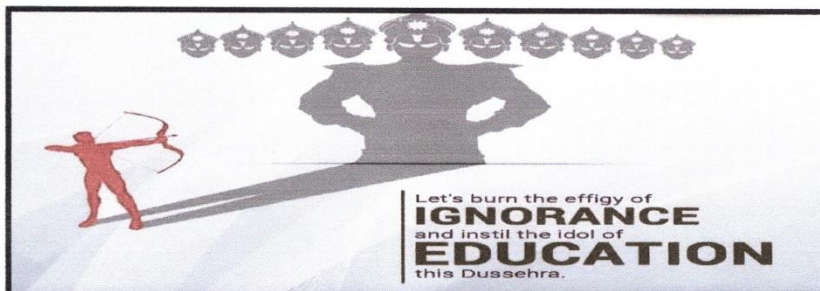


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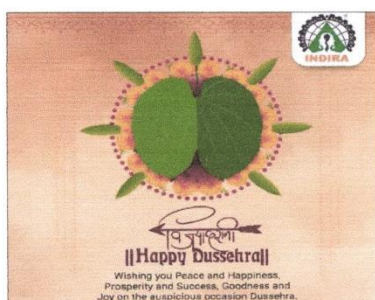
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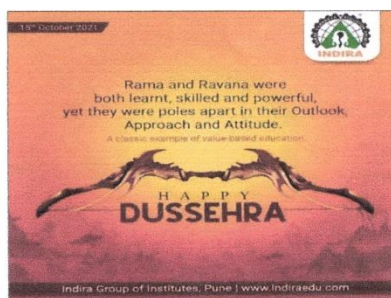
Dussehra.....
2017-2018



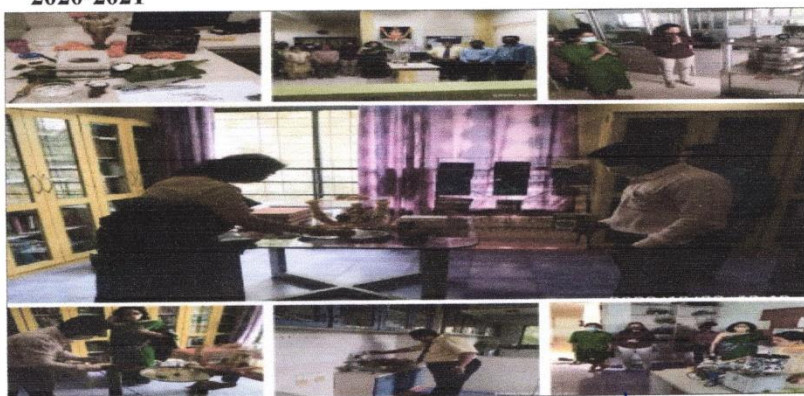
2018-2019



2019-2020



2020-2021



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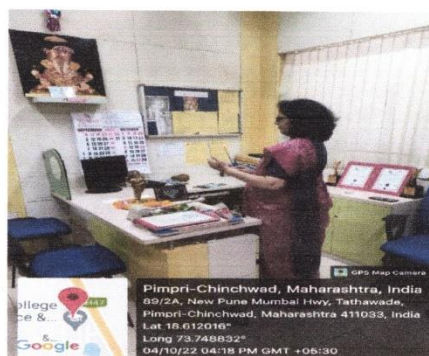
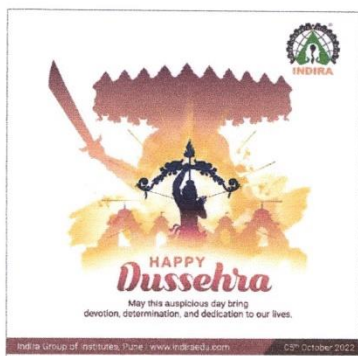


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2021-2022



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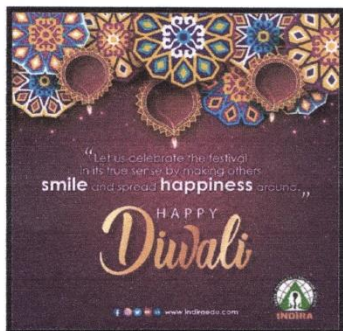


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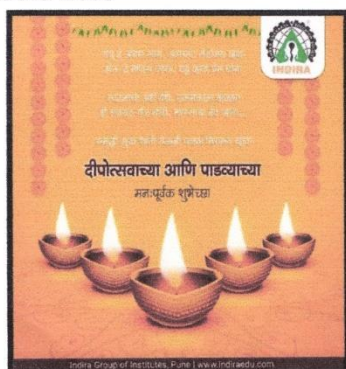
Diwali.....
2017-18



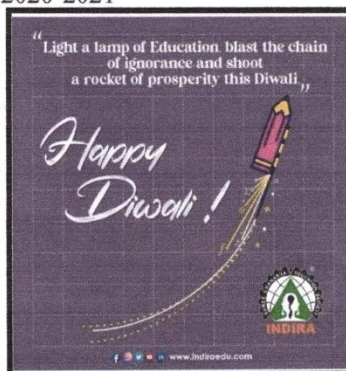
2018-19



2019-2020



2020-2021



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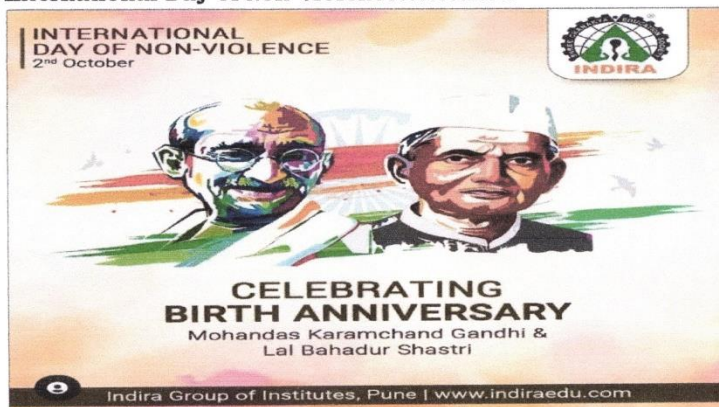


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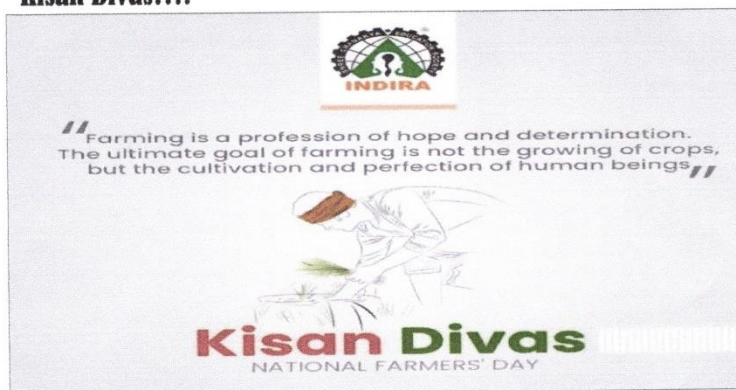
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International Day of Non-Violence.....



Kisan Divas....



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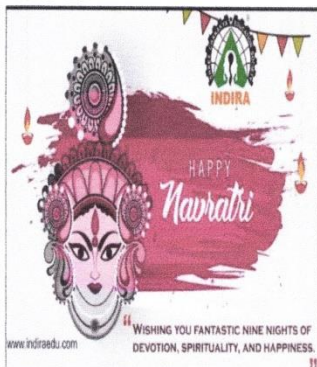
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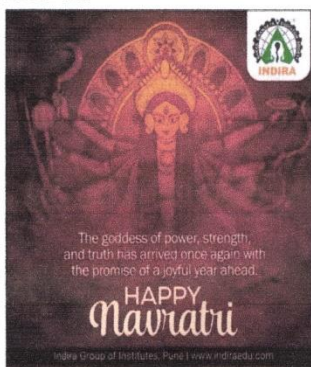
**Nav-Ratri Festival
2017-2018**




2018-19



2019-20




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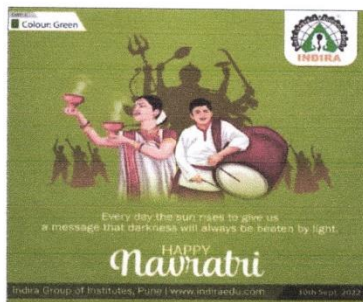


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World Kindness Day...



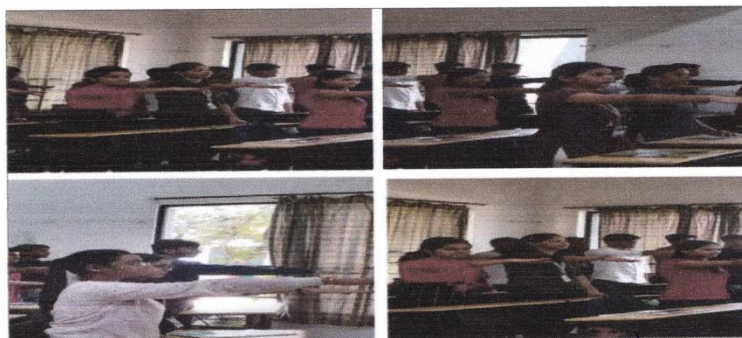
Children's Day....



**Indian Constitution Day....
2017-18**



2018-2019



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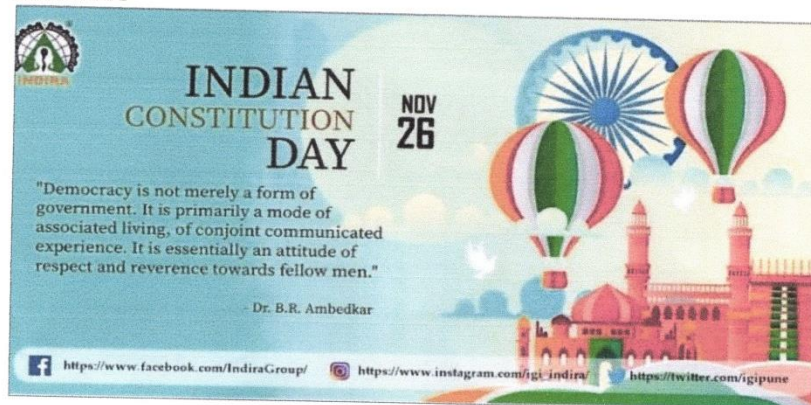
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2019-2020



2020-2021



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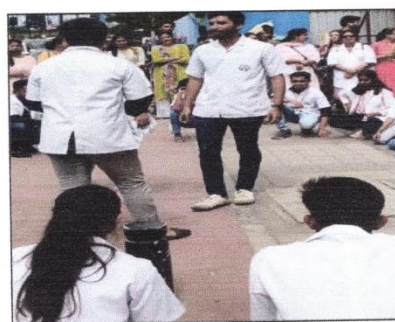
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Electoral Literacy Club Activity: - 2021-2022

- To develop the Sense of Duty Amongst the Students, and to Maximizing the numbers of moralistic Voting with the Election Commission of India's Motto Of 'No Voter to Be Left Behind', Indira College of Pharmacy has organized a Street play on campus to create voting rights Awareness.
- Also, Students created awareness of the "Electoral process and its importance" by distributing leaflets and demonstrating about the processes during voting.



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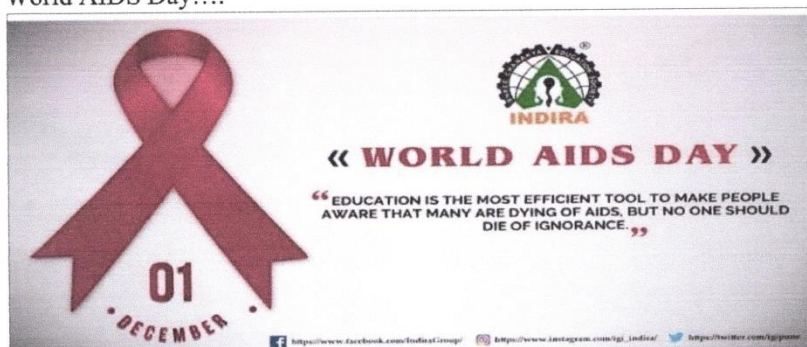


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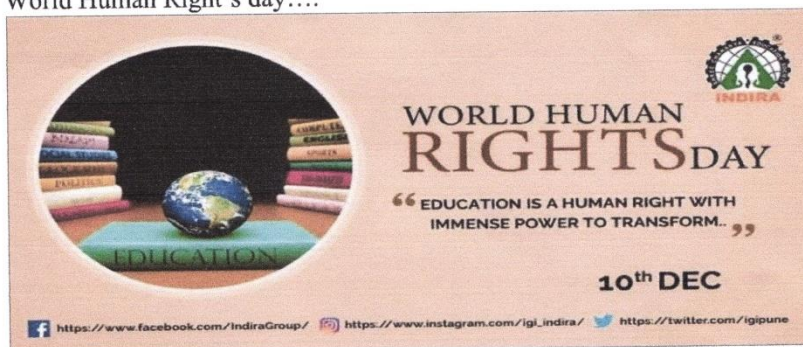
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World AIDS Day....



World Human Right's day....



Christmas....



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Programs Conducted under Azadi ka Amrut Mahotsav: -

1. Har Ghar Tiranga 2021-2022:

'Har Ghar Tiranga' is a campaign under the aegis of Azadi Ka Amrut Mahotsav to encourage people to bring the Tiranga home and to hoist it to mark the 75th year of India's independence. The idea behind the initiative is to invoke the feeling of patriotism in the hearts of the people and to promote awareness about the Indian National Flag, which was celebrated with full enthusiasm in our college.



M. J. Patil
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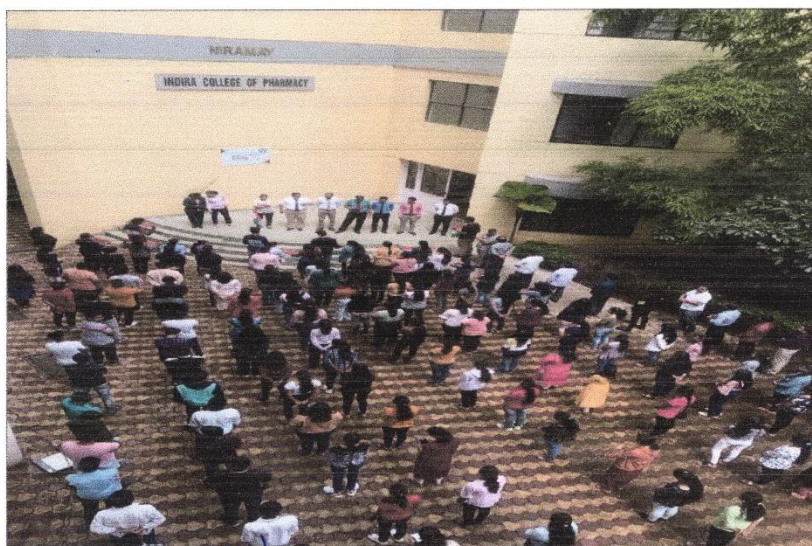
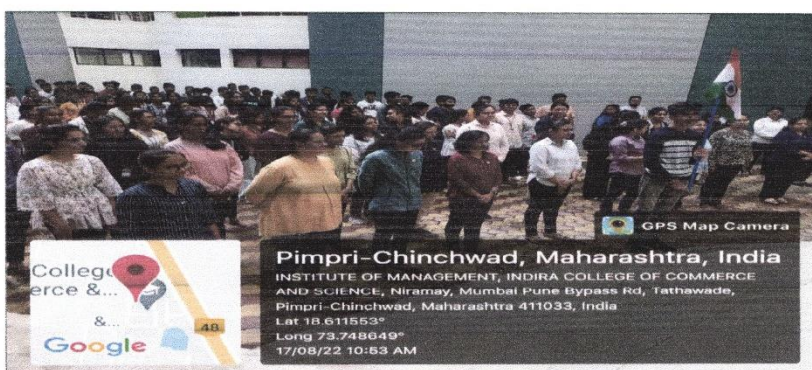
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1. Samuha Rashtragaan: -

The Maharashtra government has appealed to the people in the state to sing the national anthem at 11 am on Wednesday, 17 August 2022, as a part of the celebrations of Independence. The singing should be completed between 11 am and 11:01 am across the state, it said. ICP participated in the said event with full patriotism.



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