

METRIC 5.1.4

The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases

1. Implementation of guidelines of statutory/regulatory bodies
2. Organization wide awareness and undertakings on policies with zero tolerance
3. Mechanisms for submission of online/offline students' grievances
4. Timely redressal of the grievances through appropriate committees

DVV Query

Item 5.1.4 of DVV query - Provide Minutes of the meetings of student redressal committee, prevention of sexual harassment committee and Anti Ragging committee. Provide Circular/web-link/ committee report justifying the objective of the metric. Provide Proof of constitution of Internal Complaints / Grievances Committee formation / other committees as per UGC norms for the year 2021-22.

DVV Clarifications

Item 5.1.4 of DVV response

1. Minutes of the meetings of student redressal committee, Internal complaints / women's cell (prevention of sexual harassment) committee and Anti Ragging committee are attached.
2. Report of committees for the year 2021-22 is attached
3. Constitution of student redressal committee, Internal complaints / women's cell (prevention of sexual harassment) committee and Anti Ragging committee and anti-discrimination cell for the year 2021-22 is attached.

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GRIEVANCE REDRESSAL
COMMITTEE

2021-2022

- **COMPOSITION**
- **MINUTES OF MEETINGS**
- **REPORT**

**COMPOSITION OF GRIEVANCE REDRESSAL COMMITTEE FOR
YEAR 2021-2022**



**Shree Chanakya Education Society's
INDIRA COLLEGE OF PHARMACY, PUNE**
(Affiliated to Savitribai Phule Pune University, Approved by AICTE, New
Delhi, Pharmacy Council of India & Government of Maharashtra)

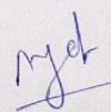
GRIEVANCE REDRESSAL CELL CONSTITUTION

ACADEMIC YEAR 2021-2022

**(Constituted According to the AICTE's Establishment of Mechanism for
Grievance Redressal, Regulation 2012,)**

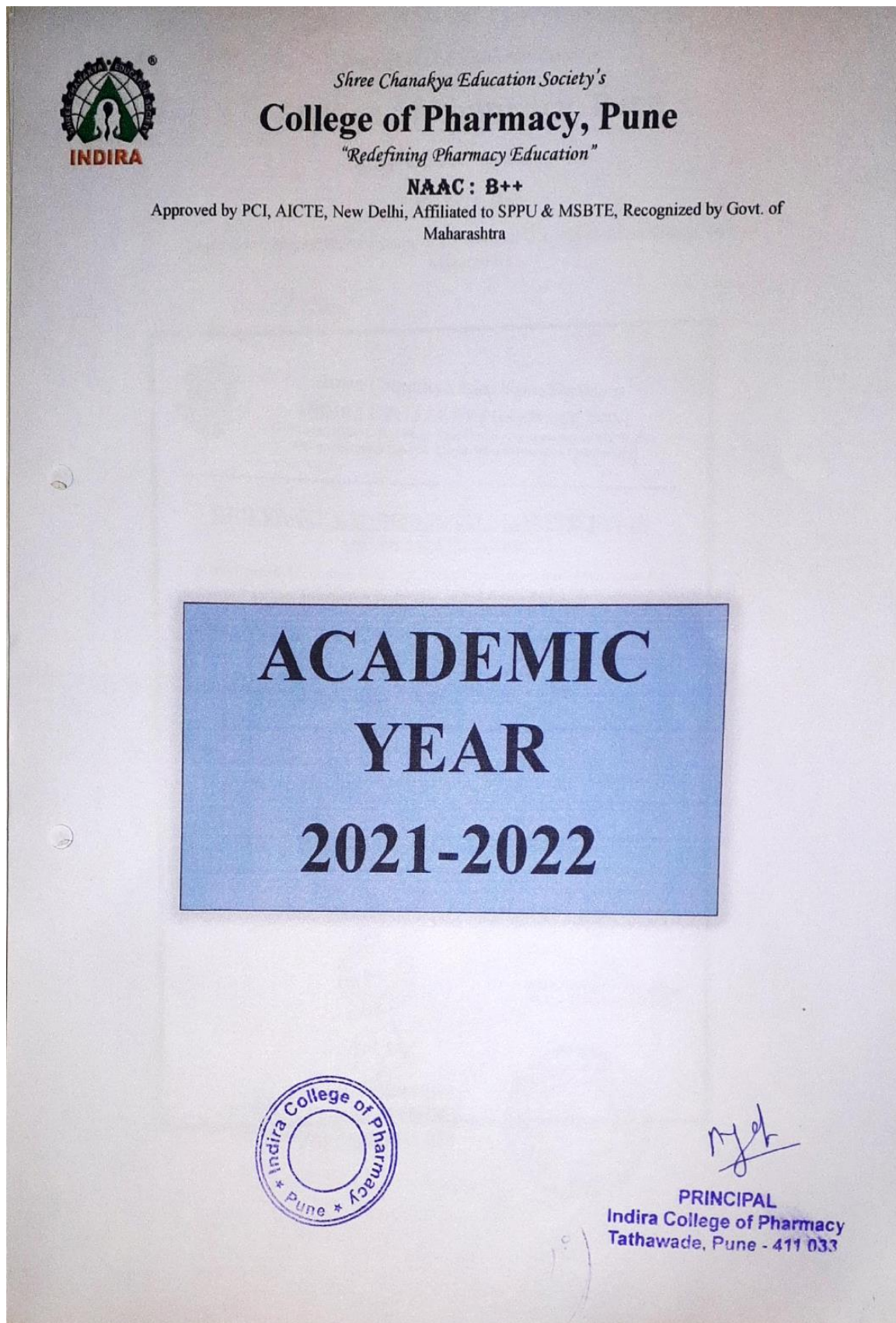
| Sr. No. | Grievance Redressal Cell | Designation |
|---------|----------------------------|---|
| 1. | Mr. Shrikant Narayan Patil | Ombudsman |
| 2. | Dr. Pravin Chaudhari | Professor |
| 3. | Dr. Anagha Joshi | Principal, SCES'S, Indira college of Pharmacy |
| 4. | Dr. Dayanand Kannur | Vice Principal, Indira College of Pharmacy |
| 5. | Dr. Suvarna Ingale | Member from Teaching faculty |
| 6. | Dr. Amir Shaikh | Member from Teaching faculty |
| 7. | Mr. Dilip Dhamale | Member from Non- Teaching faculty |
| 8. | Ms. Shweta Burge | Student representative- UG |
| 9. | Ms. Shweta Vibhute | Student representative- Research Scholar |
| 10. | Ms. Mohini Patil | Student representative- Diploma |




Principal
PRINCIPAL
Indira College of Pharmacy
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MINUTES OF MEETINGS – GRIEVANCE REDRESSAL
COMMITTEE 2021-2022





Shree Chanakya Education Society's

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NAAC : B++

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Indira College of Pharmacy, Pune

SCES/ICP/2021-22

Date: 03/03/2022

Notice for the Grievance Redressal Committee Meeting

A meeting of the Grievance Redressal Committee has been scheduled and Agenda is given below:

Date of Meeting : 21/03/2022
Time : 02.00 p.m.
Venue : Conference Room

AGENDA

1. Confirmation of minutes of last meeting.
2. To scrutinize the applications received (if any).
3. Informing the concerned section to attend the problems, if necessary.
4. Any other point to be discussed with the permission of chair with the permission of the chairman.


Dr. Anagha Joshi
Principal


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Tathawade, Pune - 411 033





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Minutes of the meeting

A meeting of the Grievance Redressal Committee was conducted on Monday, 21/03/2022 at 02:00 p.m. in the conference Room of Indira college of Pharmacy. The following members were present for the meeting.

1. Dr. Anagha Joshi
2. Dr. Dayanand Kannur
3. Dr. Suvarna Ingale
4. Dr. Amir Shaikh
5. Mr. Dilip Dhamale

The minutes of the meeting are as under-

Item no. 1: Confirmation of minutes of last meeting

The minutes of the last meeting dated 23/09/2021 were discussed and approved.

Resolution: Unanimously confirmed the minutes of last meeting dated 23/09/2021.

Item no. 2: To scrutinize the applications received. (if any)

Dr. Anagha Joshi informed all the members that no grievance applications/ Complaints were submitted in the Grievance Redressal Committee.

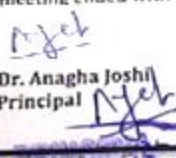
As there were no application/complaints received, the next item under the agenda was taken up.

Item no. 3: Informing the concerned section to attend the problems, if necessary.

Dr. Anagha Joshi informed all the members that no grievance applications/ Complaints were submitted in the Grievance Redressal Committee.

Item no. 4: Any other point to be discussed with the permission of chair.

Hence, all the subjects on the agenda were read out and no more points were raised by the honorable committee members, the meeting were adjourned till the next. The meeting ended with thanks to the chair.


Dr. Anagha Joshi
Principal

Indira College of Pharmacy
Tathawade, Pune - 411 033





Shree Chanakya Education Society's





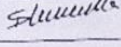
College of Pharmacy, Pune

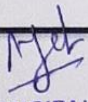
"Redefining Pharmacy Education"

NAAC: B++

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Attendance sheet for meeting dated 21/03/2022 of Grievance Redressal Committee

| No | Name of Members | Designation | Signature |
|----|----------------------------|---|---|
| 1. | Mr. Shrikant Narayan Patil | Ombudsman (Appointed by Savitribai Phule Pune University) | - |
| 2. | Dr. Pravin Chaudhari | Ombudsman (Appointed by Savitribai Phule Pune University) | - |
| 3. | Dr. Anagha Joshi | Principal |  |
| 4. | Dr. Dayanand Kannur | Vice-Principal & Professor |  |
| 5. | Dr. Suvarna Ingale | Member from teaching faculty |  |
| 6. | Dr. Amir Shaikh | Member from teaching faculty |  |
| 7. | Mr. Dilip Dhamale | Member from non-teaching staff |  |


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Indira College of Pharmacy, Pune

SCES/ICP/2021-22

Date: 14/09/2021


Notice for the Grievance Redressal Committee Meeting


A meeting of the Grievance Redressal Committee has been scheduled and Agenda is given below:

Date of Meeting : 23/09/2021
Time : 03.00 p.m.
Venue : Conference Room

AGENDA

1. Confirmation of minutes of last meeting.
2. To scrutinize the applications received (if any)
3. Informing the concerned section to attend the problems, if necessary.
4. Any other point to be discussed with the permission of chair with the permission of the chairman.


Dr. Anagha Joshi
Principal


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Indira College of Pharmacy
Tathawade, Pune - 411 033





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College of Pharmacy, Pune

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Minutes of the meeting

A meeting of the Grievance Redressal Committee was conducted on Thursday, 23/09/2021 at 03:00 p.m. in the conference Room of Indira college of Pharmacy. The following members were present for the meeting.

1. Dr. Anagha Joshi
2. Dr. Dayanand Kannur
3. Dr. Suvarna Ingale
4. Dr. Amir Shaikh
5. Mr. Dilip Dhamale

The minutes of the meeting are as under-

Item no. 1: Confirmation of minutes of last meeting.

The minutes of the last meeting dated 24/03/2021 were discussed and approved.

Resolution: Unanimously confirmed the minutes of last meeting dated 24/03/2021.

Item no. 2: To scrutinize the applications received. (If any)

Dr. Anagha Joshi informed all the members that no grievance applications/ Complaints were submitted to the Grievance Redressal Committee.


As there were no applications/complaints received, the next item under the agenda was taken up.

Item no. 3: Informing the concerned section to attend the problems, if necessary.

Dr. Anagha Joshi informed all the members that no grievance applications/ Complaints were submitted in the Grievance Redressal Committee.

Item no. 4: Any other point to be discussed with the permission of chair.

Hence, all the subjects on the agenda were read out and no more points were raised by the honorable committee members, the meeting were adjourned till the next. The meeting ended with thanks to the chair.


Dr. Anagha Joshi
Principal


PRINCIPAL

Indira College of Pharmacy
Tathawade, Pune - 411 033





Shree Chanakya Education Society's





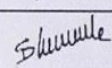
College of Pharmacy, Pune

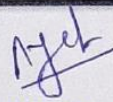
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Attendance sheet for meeting dated 23/09/2021 of Grievance Redressal Committee

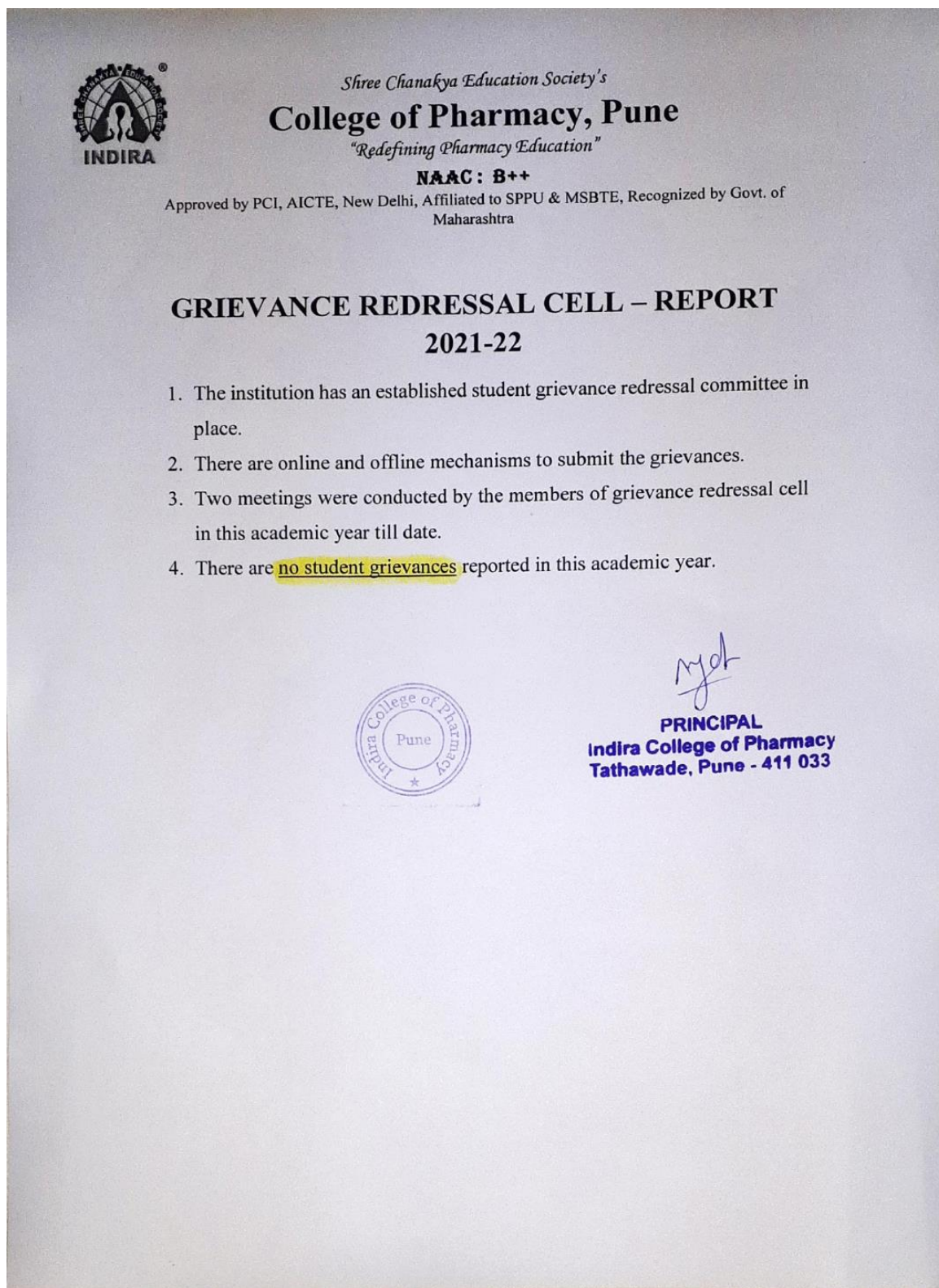
| Sr. No | Name of Members | Designation | Signature |
|--------|----------------------------|---|---|
| 1. | Mr. Shrikant Narayan Patil | Ombudsman (Appointed by Savitribai Phule Pune University) | — |
| 2. | Dr. Pravin Chaudhari | Ombudsman (Appointed by Savitribai Phule Pune University) | — |
| 3. | Dr. Anagha Joshi | Principal |  |
| 4. | Dr. Dayanand Kannur | Vice-Principal & Professor |  |
| 5. | Dr. Suvarna Ingale | Member from teaching faculty |  |
| 6. | Dr. Amir Shaikh | Member from teaching faculty |  |
| 7. | Mr. Dilip Dhamale | Member from non-teaching staff |  |


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GRIEVANCE REDRESSAL COMMITTEE – REPORT 2021-22



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INTERNAL COMPLAINTS
COMMITTEE / WOMEN'S CELL

2021-2022

- **COMPOSITION**
- **MINUTES OF MEETING**
- **REPORT**

**COMPOSITION OF INTERNAL COMPLAINTS COMMITTEE/
WOMENS CELL COMMITTEE 2021-2022**



**Shree Chanakya Education Society's
INDIRA COLLEGE OF PHARMACY, PUNE**
(Affiliated to Savitribai Phule Pune University, Approved by AICTE, New
Delhi, Pharmacy Council of India & Government of Maharashtra)

Date : 01/06/2021

Internal Complaints Committee/Women Cell

ACADEMIC YEAR 2021-2022

(Sexual Harassment of Women at Workplace (Prevention,
Prohibition and Redressal) Act, 2013)

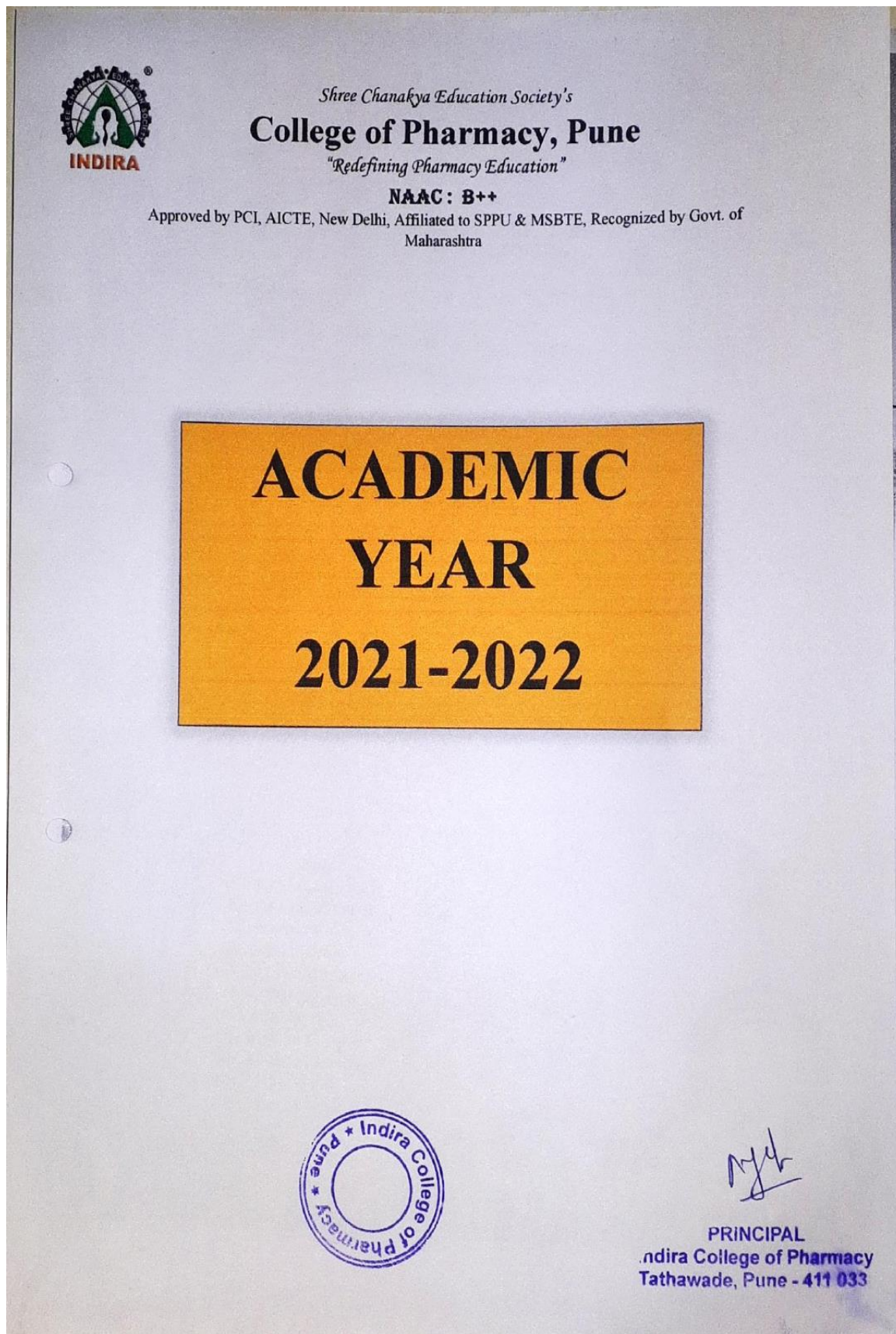
| Sr. No. | Women's Cell | Designation |
|---------|-----------------------|--|
| 1. | Dr. Anagha Joshi | Presiding Officer |
| 2. | Dr. Dayanand Kannur | Member Teaching faculty |
| 3. | Dr. Suvarna Ingale | Member Teaching faculty |
| 4. | Dr. Madhur Kulkarni | Member Teaching faculty |
| 5. | Dr. Manasi Wagdarikar | Member Teaching faculty |
| 6. | Dr. Amir Shaikh | Member Teaching faculty |
| 7. | Mrs. Pradnya Kulkarni | Member from Non- Teaching faculty |
| 8. | Ms. Aditi Shinde | Student representative- UG |
| 9. | Ms. Shweta Burge | Student representative- UG |
| 10. | Ms. Shweta Vibhute | Student representative- Research Scholar |
| 11. | Ms. Mohini Patil | Student representative- Diploma |
| 12. | Mrs. Aarti Gokhale | NGO Representative- ZTCC, Mumbai |



myet
**Principal
PRINCIPAL
Indira College of Pharmacy
Tathawade, Pune - 411 033**

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**MINUTES OF MEETING – INTERNAL COMPLAINTS
COMMITTEE/ WOMEN'S CELL 2021-2022**





Shree Chanakya Education Society's
INDIRA COLLEGE OF PHARMACY, PUNE
Redefining Pharma Education

**INTERNAL COMPLAINT COMMITTEE
NOTICE OF MEETING**

Date: 27th April, 2022

Dear Madam/Sir,

A meeting of the Internal Complaint Committee is scheduled as under to transact the business as per the details given below:

Date : 9th May, 2022

Time : 04.00 p.m.

Venue: Principal's Office, SCES's Indira College of Pharmacy, Pune

Agenda for the said meeting is as follows:

1. To take review of the Internal Complaint Committee activities in ICP in this academic year.
2. Any other point to be discussed with the permission of the Chair.

Thanking you,

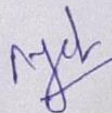
Yours faithfully,



Dr. Suvarna Ingale
Secretary

Cc:

| Sr. No | Name |
|--------|-----------------------|
| 1. | Dr. Mrs. Anagha Joshi |
| 2. | Dr. Dayanand Kannur |
| 3. | Dr. Madhur Kulkarni |
| 4. | Dr. Amir Shaikh |
| 5. | Dr. Manasi Wagdarikar |
| 6. | Mrs. Pradnya Kulkarni |
| 7. | Ms. Aditi Shinde |
| 8. | Ms. Shweta Burge |
| 9. | Ms. Shweta Vibhute |
| 10. | Ms. Mohini Patil |
| 11. | Mrs. Aarti Gokhale |



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INDIRA COLLEGE OF PHARMACY, PUNE
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MINUTES OF INTERNAL COMPLAINT COMMITTEE MEETING

The Internal Complaint Committee meeting was held on Monday, 9th May 2022 at 04.00 p. m. in the Principals Office of SCES's Indira College of Pharmacy, Pune. Following members were present for the said meeting.

1. Dr. Mrs. Anagha Joshi
2. Dr. Dayanand Kannur
3. Dr. Suvarna Ingale
4. Dr. Madhur Kulkarni
5. Dr. Amir Shaikh
6. Dr. Manasi Wagdarikar
7. Mrs. Pradnya Kulkarni
8. Ms. Shweta Burge

Following points were discussed in the meeting:

Item No. 1

To take review of the 'Internal Complaint Committee' activities in ICP in this academic year.

Dr. Suvarna Ingale informed that, after starting the Offline academics after a long break due to Covid-19 pandemic, we are working full-fledged to get the activities done under various committees. She further informed that, we have conducted various lectures/ activities under ICC/ Women cell this year as below-

1. A Session on Wellness and hygiene was conducted by Principal Dr. Anagha Joshi on 12/02/2022
2. A session on Mental Health was conducted by Dr. Anjali Kalkar, Principal, Indira Institute of Management, Pune on 12/02/2022
3. A session on Menstrual Health and Hygiene was conducted by Dr. Suvarna Ingale for girls students on 26/02/2022
4. A session on Gender Equality was conducted by Dr. Archana Karnik for students on 12/03/2022
5. A session on Anemia, Health and Importance of Nutrition was conducted by Dr. Madhur Kulkarni for students on 12/03/2022



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6. Noble Tree Plantation Drive was conducted for all Female faculty and Non-Teaching staff on the occasion of International Women's Day.
7. Blood Donation camp and health checkup camp was organized on the occasion of International Women's Day.
8. Indira Group of Institute conducted Blood Checking (Cholesterol, LFT etc.) for few senior lady faculties and staff on 8th April, 2022

Dr. Ingale presented the detailed report of activities conducted. The report of ICC/ Women Cell activity was accepted unanimously.









Dr. Madhur Kulkarni proposed that, we can arrange such session for Students in the next academic year as well. Dr. Manasi Wagdarikar seconded the same.

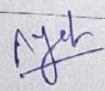
Item No. 4

Any other point to be discussed with the permission of the Chair.

All the subjects on the agenda were read out and no more points were raised by the honorable members, the meeting was adjourned till the next meeting.

The meeting concluded with vote of thanks to the Chair.

| Sr. No | Name | Signature |
|--------|-----------------------|---|
| 1. | Dr. Mrs. Anagha Joshi |  |
| 2. | Dr. Dayanand Kannur |  |
| 3. | Dr. Suvarna Ingale |  |
| 4. | Dr. Madhur Kulkarni |  |
| 5. | Dr. Amir Shaikh |  |
| 6. | Dr. Manasi Wagdarikar |  |
| 7. | Mrs. Pradnya Kulkarni |  |
| 8. | Ms. Aditi Shinde | Absent |
| 9. | Ms. Shweta Burge |  |
| 10. | Ms. Shweta Vibhute | Absent |
| 11. | Ms. Mohini Patil | Absent |
| 12. | Mrs. Aarti Gokhale | Absent |


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INTERNAL COMPLAINT COMMITTEE
NOTICE OF MEETING

Date: 1st November 2021

Dear Madam/Sir,

A meeting of the Internal Complaint Committee is scheduled as under to transact the business as per the details given below:

Date : 15th November, 2021

Time : 11.00 a.m.

Venue: Conference Room, Indira College of Pharmacy, Pune

Agenda for the said meeting is as follows:

1. To approve the Minutes of last meeting held on 15th July, 2021.
2. To discuss the activities conducted till date and conduct for women employees as well as girl students.
3. Any other point to be discussed with the permission of the Chair.

Thanking you,

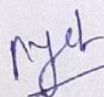
Yours faithfully,



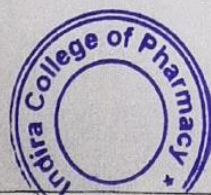
Dr. Suvarna Ingale
Secretary

Cc:

1. Dr. Mrs. Anagha Joshi
2. Dr. Dayanand Kannur
3. Dr. Madhur Kulkarni
4. Dr. Amir Shaikh
5. Dr. Manasi Wagdarikar
6. Mrs. Pradnya Kulkarni
7. Ms. Aditi Shinde
8. Ms. Shweta Burge
9. Ms. Shweta Vibhute
10. Ms. Mohini Patil
11. Mrs. Aarti Gokhale



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




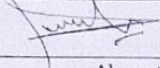
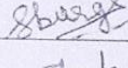
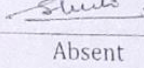




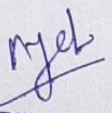
Shree Chanakya Education Society's
INDIRA COLLEGE OF PHARMACY, PUNE
Redefining Pharma Education

ATTENDANCE OF INTERNAL COMPLAINT COMMITTEE MEETING

The Internal Complaint Committee meeting was held on Monday, 15th November 2021 at 11.00 a.m. at Conference Room, Indira College of Pharmacy, Pune. Following members were present for the said meeting.

| Sr. No | Name | Signature |
|--------|-----------------------|--|
| 1. | Dr. Mrs. Anagha Joshi |  |
| 2. | Dr. Dayanand Kannur |  |
| 3. | Dr. Suvarna Ingale |  |
| 4. | Dr. Madhur Kulkarni |  |
| 5. | Dr. Amir Shaikh |  |
| 6. | Dr. Manasi Wagdarikar | Absent |
| 7. | Mrs. Pradnya Kulkarni |  |
| 8. | Ms. Aditi Shinde | Absent |
| 9. | Ms. Shweta Burge |  |
| 10. | Ms. Shweta Vibhute |  |
| 11. | Ms. Mohini Patil | Absent |
| 12. | Mrs. Aarti Gokhale | Absent |




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Shree Chanakya Education Society's
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MINUTES OF INTERNAL COMPLAINT COMMITTEE MEETING

The Internal Complaint Committee meeting was held on Monday, 15th November 2021 at 11.00 a.m. at Conference Room, Indira College of Pharmacy, Pune. Following members were present for the said meeting.

1. Dr. Mrs. Anagha Joshi
2. Dr. Dayanand Kannur
3. Dr. Suvarna Ingale
4. Dr. Madhur Kulkarni
5. Dr. Amir Shaikh
6. Mrs. Pradnya Kulkarni
7. Ms. Shweta Burge
8. Ms. Shweta Vibhute

Following points were discussed in the meeting:

Item No. 1

To approve the Minutes of last meeting held on 15th July, 2021.

Dr. Suvarna Ingale readout minutes of last meeting held on 15th July, 2021. All members discussed and approved the minutes of Internal Complaint Committee.

Proposed by: Dr. Suvarna Ingale
Seconded by: Dr. Dayanand Kannur

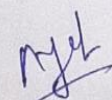
Item No. 2

To discuss the activities conducted till date and conduct for women employees as well as girl students.

Dr. Suvarna Ingale informed the committee members that, due to Covid-19 pandemic, social distancing norm and no physical attendance of students, we couldn't arrange any sessions for students physically this year. However, Dr. Anagha Joshi delivered a session for Staff on Code of conduct for women employees which will prevent any untoward incidences and would safeguard the women interest. Also she suggested Formal Shirts- Trousers / Saree as the dress code for the women staff.

Proposed by: Dr. Suvarna Ingale
Seconded by: Dr. Anagha Joshi




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Item No. 3

Educate all students and staff against sexual harassment at the workplace.

Dr. Anagha Joshi and Dr. Dayanand Kannur suggested that, after starting of physical classed we can conduct a session for all the students and staff against sexual harassment and measures and rules of its prevention at the workplace tentatively in January, 2022. Looking at the scenario it can be arranged online, if needed.


Proposed by: Dr. Dayanand Kannur
Seconded by: Dr. Anagha Joshi

Item No. 4

Any other point to be discussed with the permission of the Chair.

All the subjects on the agenda were read out and no more points were raised by the honorable members, the meeting was adjourned till the next meeting.

Proposed by: Dr. Amir Shaikh
Seconded by: Mrs. Pradnya Kulkarni

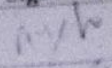

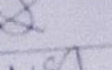

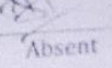
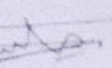
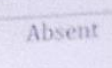
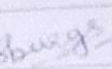


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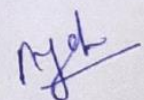


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Redefining Pharma Education

The meeting concluded with vote of thanks to the Chair.

| Sr. No | Name | Signature |
|--------|-----------------------|--|
| 1. | Dr. Mrs. Anagha Joshi |  |
| 2. | Dr. Dayanand Kannur |  |
| 3. | Dr. Suvarna Ingale |  |
| 4. | Dr. Madhur Kulkarni |  |
| 5. | Dr. Amir Shaikh |  |
| 6. | Dr. Manasi Wagdarikar | Absent |
| 7. | Mrs. Pradnya Kulkarni |  |
| 8. | Ms. Aditi Shinde | Absent |
| 9. | Ms. Shweta Burge |  |
| 10. | Ms. Shweta Vibhute |  |
| 11. | Ms. Mohini Patil | Absent |
| 12. | Mrs. Aarti Gokhale | Absent |




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INTERNAL COMPLAINT COMMITTEE MEETING
NOTICE OF MEETING

Date: 1st July 2021

Dear Madam/Sir,

A meeting of the Internal Complaint Committee is scheduled as under to transact the business as per the details given below:

Date : Date: 15th July 2021

Time : 04.00 p.m.

Venue: Conference Room, Indira College of Pharmacy, Pune

Agenda for the said meeting is as follows:

1. To take review of the Internal Complaint Committee activities in ICP in last academic year.
2. Induction of new Internal Complaint Committee members and addition of student's representative.
3. To discuss code of conduct for women employees as well as girl students.
4. To educate girls and ladies staff against sexual harassment at workplace.
5. To discuss about the lecture on Prevention of sexual violence by treatment of pedophilic patients
6. Any other point to be discussed with the permission of the Chair.

Thanking you,

Yours faithfully,



Dr. Suvarna Ingale
Secretary

Cc:

1. Dr. Mrs. Anagha Joshi
2. Dr. Dayanand Kannur
3. Dr. Madhur Kulkarni
4. Dr. Amir Shaikh
5. Dr. Manasi Wagdarikar
6. Mrs. Pradnya Kulkarni
7. Mrs. Aarati Gokhale


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





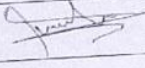




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ATTENDANCE OF INTERNAL COMPLAINT COMMITTEE MEETING

The Internal Complaint Committee Meeting was held on Thursday, 15th July 2021 at 04.00 p.m. in the conference room of Indira College of Pharmacy, Pune following Social Distancing norms as per Covid-19 pandemic instructions. Following members were present for the said meeting.

| Sr. No | Name | Signature |
|--------|-----------------------|---|
| 1. | Dr. Mrs. Anagha Joshi |  |
| 2. | Dr. Dayanand Kannur |  |
| 3. | Dr. Suvarna Ingale |  |
| 4. | Dr. Madhur Kulkarni |  |
| 5. | Dr. Amir Shaikh |  |
| 6. | Dr. Manasi Wagdarikar |  |
| 7. | Mrs. Pradnya Kulkarni |  |



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MINUTES OF INTERNAL COMPLAINT COMMITTEE MEETING

The Internal Complaint Committee Meeting was held on Thursday, 15th July 2021 at 04.00 p.m. in the conference room of Indira College of Pharmacy, Pune. Following members were present for the said meeting.

1. Dr. Mrs. Anagha Joshi
2. Dr. Dayanand Kannur
3. Dr. Suvarna Ingale
4. Dr. Madhur Kulkarni
5. Dr. Manasi Wagdarikar
6. Dr. Amir Shaikh
7. Mrs. Pradnya Kulkarni

Following points were discussed in the meeting:

Item No. 1

To take review of the 'Internal Complaint Committee' activities in ICP in last academic year.

Dr. Suvarna Ingale read out the annual report of 'Internal Complaint Committee' for the last academic year. All the members discussed and approved the report of 'Internal Complaint Committee'. Dr. Dayanand Kannur informed all the members that the no complaints were reported from girl student and women employees.

Proposed by: Dr. Suvarna Ingale
Seconded by: Dr. Dayanand Kannur

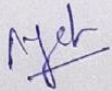
Item No. 2

Induction of new Internal Complaint Committee members and addition of girl student representative.

Dr. Anagha Joshi informed the members that about formation of Internal Complaint Committee (ICC) as per Section 4 All India Council for Technical Education (Gender Sensitization, Prevention and Prohibition of Sexual Harassment of Women Employees and Students and Redressal of Grievances in Technical Institutions) Regulations, 2016 for the Academic Year 2021-2022.

Dr. Manasi Wagdarikar was added as a New member of ICC. Dr. Madhur Kulkarni proposed inclusion of new student's representative in the committee as per norms. Dr. Anagha Joshi seconded the suggestion.

Following are the members of the committee for the Academic Year 2021-2022-


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Tathawade, Pune - 411 033





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INDIRA COLLEGE OF PHARMACY, PUNE
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| Sr. No. | Internal Complaint Committee | Designation |
|---------|------------------------------|--|
| 1. | Dr. Anagha Joshi | Presiding Officer |
| 2. | Dr. Dayanand Kannur | Member Teaching faculty |
| 3. | Dr. Suvarna Ingale | Member Teaching faculty |
| 4. | Dr. Madhur Kulkarni | Member Teaching faculty |
| 5. | Dr. Amir Shaikh | Member Teaching faculty |
| 6. | Dr. Manasi Wagdarikar | Member Teaching faculty |
| 7. | Mrs. Pradnya Kulkarni | Member from Non- Teaching faculty |
| 8. | Ms. Aditi Shinde | Student representative- UG |
| 9. | Ms. Shweta Burge | Student representative- UG |
| 10. | Ms. Shweta Vibhute | Student representative- Research Scholar |
| 11. | Ms. Mohini Patil | Student representative- Diploma |
| 12. | Mrs. Aarti Gokhale | NGO Representative- ZTCC, Mumbai |

Proposed by: Dr. Mrs. Anagha Joshi
Seconded by: Dr. Dayanand Kannur

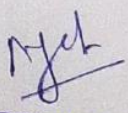
Item No.3

To discuss code of conduct for women employees as well as girl students.

Dr. Suvarna Ingale pointed that, due to covid 19 Pandemic situation, we are taking Online Lectures and the physical classes have not started yet. She proposed that a code of conduct for women employees as well as girl students should be formulated as usual every year, but shall be communicated after the start of any physical activity in the campus.

This will prevent any untoward incidences and would safeguard the women interest. Dr. Anagha Joshi suggested that specific dress code for the girl student should be followed after the start of college. It was decided that Dr. Anagha Joshi will conduct this session in the month December, 2021 tentatively.

Proposed by: Dr. Suvarna Ingale
Seconded by: Dr. Anagha Joshi


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Item No. 4

To educate girls and ladies staff against sexual harassment.

Dr. Anagha Joshi proposed that to all the girls and ladies staff a session on sexual harassment should be arranged, in which information about the same as well as if such incidence occurs whom to report etc. information should be given. It was also decided to arrange a Nutritionist's lecture for all the girls to address day to day problems.

Proposed by: Dr. Anagha Joshi
Seconded by: Mrs. Vishakha Hastak

Item No. 5

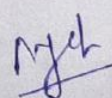
To discuss about the lecture on Prevention of sexual violence by deterrence with the help of mobile App: NO KEMHRC App

Dr. Suvarna Ingale informed the members that, a session on Prevention of sexual violence by deterrence with the help of mobile App: NO KEMHRC App was organized by ICP for its Women employees and staff on 7th May, 2021.

Mrs. Rashmi Chabukswar, Consultant, Bayer India for CSR Program KEM Hospital - Pune was the guest speaker for the said program. She educated the attendees on various aspects of the subject. Also she highlighted other factors such as importance of mental health and Nutrition and Diet as well.

Dr. Suvarna Ingale proposed that, we can arrange such session for Students in the next academic year as well. Mrs. Pradnya Kulkarni seconded the same.

Proposed by: Dr. Suvarna Ingale
Seconded by: Mrs. Pradnya Kulkarni


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





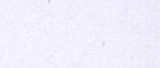
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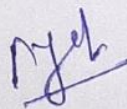
Item No. 6

Any other point to be discussed with the permission of the Chair

All the subjects on the agenda were read out and no more points were raised by the honorable members, the meeting was adjourned till the next meeting.

The meeting concluded with vote of thanks to the Chair.

| Sr. No. | Internal Complaint Committee | Signature |
|---------|------------------------------|---|
| 1. | Dr. Anagha Joshi |  |
| 2. | Dr. Dayanand Kannur |  |
| 3. | Dr. Suvarna Ingale |  |
| 4. | Dr. Madhur Kulkarni |  |
| 5. | Dr. Amir Shaikh |  |
| 6. | Dr. Manasi Wagdarikar |  |
| 7. | Mrs. Pradnya Kulkarni |  |

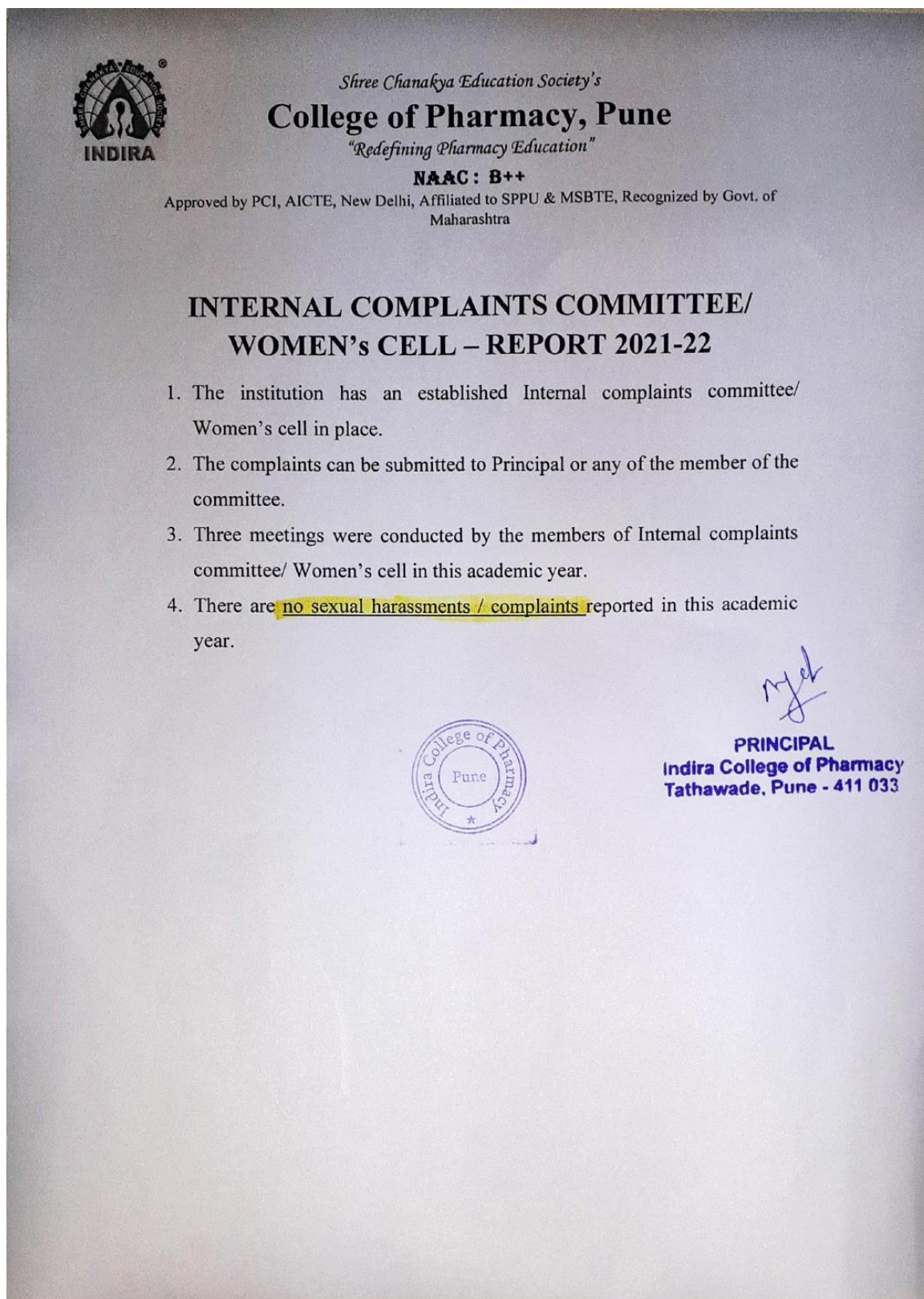


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**INTERNAL COMPLAINTS COMMITTEE/ WOMENS CELL –
REPORT 2021-2022**



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ANTI-RAGGING CELL

2021-2022

- **COMPOSITION**
- **MINUTES OF MEETING**
- **REPORT**

COMPOSITION OF ANTI-RAGGING CELL – 2021-2022



Shree Chanakya Education Society's
INDIRA COLLEGE OF PHARMACY, PUNE
(Affiliated to Savitribai Phule Pune University, Approved by AICTE, New
Delhi, Pharmacy Council of India & Government of Maharashtra)

Composition of Anti Ragging Committee

(Constituted as per Maharashtra Prohibition of Ragging Act 1999)

ACADEMIC YEAR 2021-2022

| Sr. No. | Anti-Ragging Committee Members | Organization |
|---------|--------------------------------|---|
| 1. | Mr. Sandeep Gaekwad | Management Representative |
| 2. | Dr. Anagha Joshi | Principal, SCES'S , Indira college of Pharmacy |
| 3. | Police Inspector | Hinjewadi Police Station, Pune State Government of Maharashtra. |
| 4. | Mr. Deendayal Vaidya | Sakal Newspaper (Local Media) |
| 5. | Mrs. Aarti Gokhale | NGO Representative |
| 6. | Dr. Dayanand Kannur | Vice Principal, Indira College of Pharmacy |
| 7. | Dr. Archana Karnik | SCES'S Indira College of Pharmacy, Pune (Pharmacist) |
| 8. | Dr. Suniti Gore | DES, Fergusson College, Pune (Parent) |
| 9. | Mr. Pramod Sakhare | Warden, Akshar (Boys) Hostel, Indira Group of Institutes, Pune |
| 10. | Ms. Rajashree Waralikar | Warden, Galaxy (Girls) Hostel, Indira Group of Institutes, Pune |
| 11. | Ms. Shweta Vibhute | SCES'S Indira College of Pharmacy. (Student) |
| 12. | Mr. Varad Shisode | SCES'S Indira College of Pharmacy. (Student) |
| 13. | Ms. Aditi Shinde | SCES'S Indira College of Pharmacy. (Student) |
| 14. | Ms. Savya Jayachandran | SCES'S Indira College of Pharmacy. (Student) |
| 15. | Mr. Jaydatta Chorge | SCES'S Indira College of Pharmacy. (Student) |

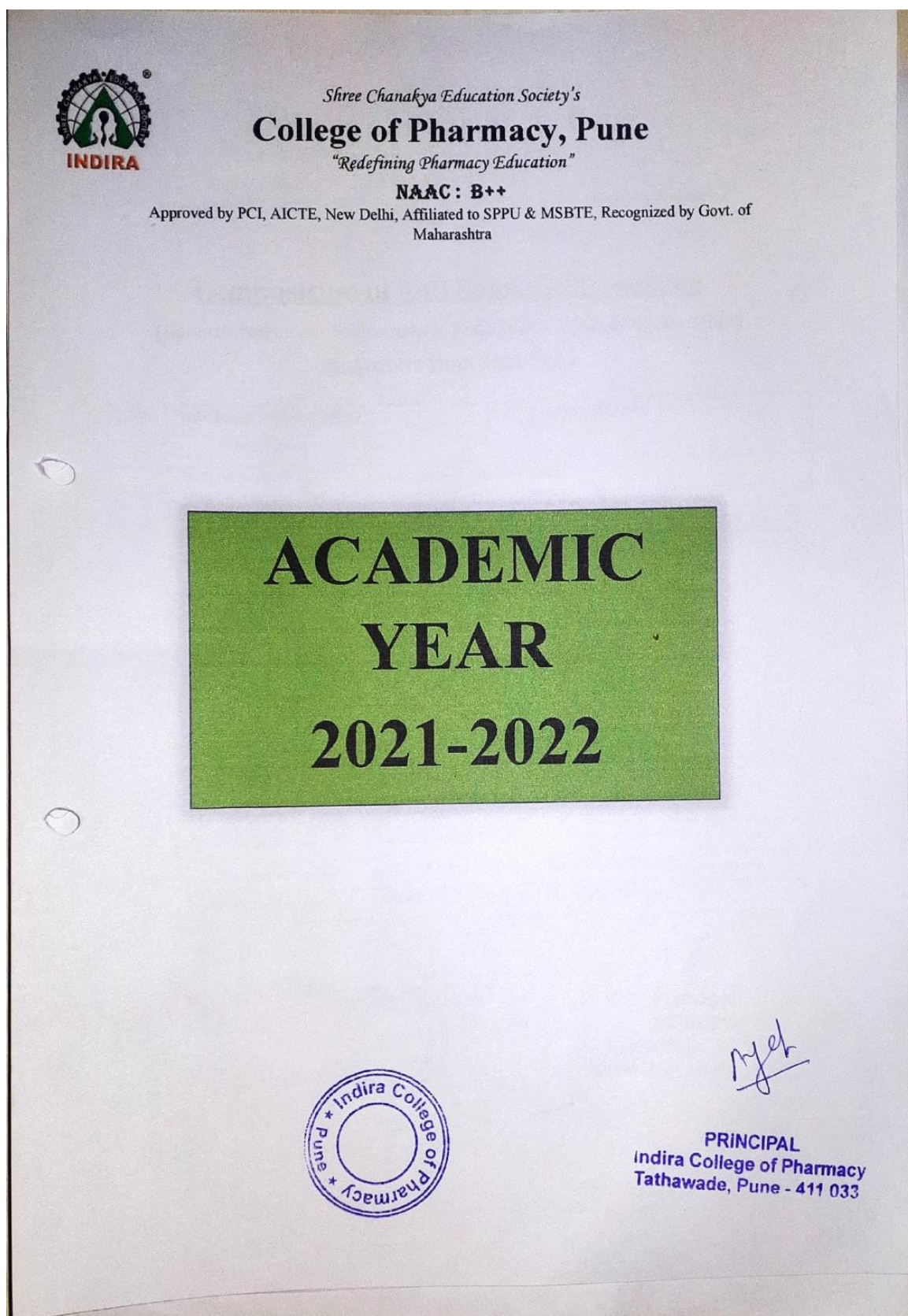


Ajeh
Principal
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MINUTES OF MEETING – ANTI-RAGGING COMMITTEE

2021-2022





Shree Chanakya Education Society's
College of Pharmacy, Pune
"Redefining Pharmacy Education"

NAAC: B++

Approved by PCI, AICTE, New Delhi, Affiliated to SPPU & MSBTE, Recognized by Govt. of Maharashtra

ANTI-RAGGING CELL COMMITTEE

NOTICE OF MEETING

Date: 04th August 2021

Dear Sir/ Madam,

A meeting of the anti-ragging Cell is scheduled as under to transact the business as per the details given below:

Date : 12th August 2021.

Time : 02:30 p.m.

Venue : Conference Room, Indira College of Pharmacy, Pune.

Agenda for the said meeting is as follows:

1. To approve the minutes of last meeting held on 8th February 2021.
2. Induction of new Anti-Ragging Committee members and addition of students and parents representative.
3. Any other point to be discussed with the permission of the Chair.

Thanking you,

Yours faithfully,




Mrs. Rutuja Kamble
Secretary

Cc:

1. Mr. Sandeep Gaekwad
2. Dr. Mrs. Anagha Joshi
3. Mr. Deendayal Vaidya
4. Mrs. Aarti Gokhale
5. Dr. Dayanand Kannur
6. Dr. Archana Karnik
7. Dr. Sunil Gore
8. Mr. Pramod Sakhare
9. Mrs. Rajashree Warlikar




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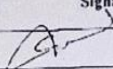





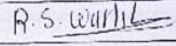
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ATTENDANCE OF ANTI-RAGGING CELL COMMITTEE

The anti-ragging Cell meeting was held on Thursday, 12th August 2021 at 02.30 p. m. in the Conference Room of Indira College of Pharmacy, Pune. Following members were present for the said meeting.

| Sr. No | Name | Signature |
|--------|------------------------|--|
| 1. | Mr. Sandeep Gackwad |  |
| 2. | Dr. Mrs. Anagha Joshi |  |
| 3. | Mr. Deendayal Vaidya | |
| 4. | Mrs. Aarti Gokhale | |
| 5. | Dr. Dayanand Kannur |  |
| 6. | Mrs. Rutuja Kamble |  |
| 7. | Dr. Archana Karnik |  |
| 8. | Dr. Suniti Gore | |
| 9. | Mr. Pramod Sakhare |  |
| 10. | Ms. Rajashree Warlikar |  |




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MINUTES OF ANTI-RAGGING CELL COMMITTEE

The anti-ragging Cell meeting was held on Thursday, 12th August, 2021 at 02.30 p. m. in the Conference Room of Indira College of Pharmacy, Pune. Following members were present for the said meeting.

1. Mr. Sandeep Gaekwad
2. Dr. Mrs. Anagha Joshi
3. Dr. Dayanand Kannur
4. Mrs. Rutuja Kamble
5. Dr. Archana Karnik
6. Mr. Pramod Sakhare
7. Mrs. Rajashree Warlikar

Following points were discussed in the meeting:

Item No. 1

To approve the minutes of last meeting held on 8th February 2021.

Mrs. Rutuja Kamble readout minutes of last meeting held on 8th February 2021. All members discussed and approved the minutes of anti-ragging cell Committee.

Proposed by: Mrs. Rutuja Kamble
Seconded by: Dr. Mrs. Anagha Joshi

Item No. 2

Induction of new Anti- Ragging Committee members and addition of students and parent's representative.

Introduction of the new Anti-Ragging committee was done by Dr. Anagha Joshi. New committee student's member inducted and informed about their roles and responsibilities. Dr. Dayanand Kannur proposed inclusion of new Committee members as per norms. Dr. Anagha Joshi seconded the suggestion.

Following are the members of the committee for the Academic Year 2021-2022.

| Sr. No. | Anti-Ragging Committee Members | Organization |
|---------|--------------------------------|---|
| 1. | Mr. Sandeep Gaekwad | Management Representative |
| 2. | Dr. Anagha Joshi | Principal, SCES'S, Indira college of Pharmacy |
| 3. | Police Inspector | Hinjewadi Police Station, Pune State Government of Maharashtra. |
| 4. | Mr. Deendayal Vaidya | Sakal Newspaper (Local Media) |
| 5. | Mrs. Aarti Gokhale | NGO Representative |
| 6. | Dr. Dayanand Kannur | Vice Principal, Indira College of Pharmacy |
| 7. | Dr. Archana Karnik | SCES'S Indira College of Pharmacy, Pune (Pharmacist) |
| 8. | Dr. Suniti Gore | DES, Fergusson College, Pune (Parent) |
| 9. | Mr. Pramod Sakhare | Warden, Akshar (Boys) Hostel, Indira Group of Institutes, Pune |



M. J.
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| | | |
|-----|------------------------|---|
| 10. | Ms. Rajashree Warlikar | Warden, Galaxy (Girls) Hostel, Indira Group of Institutes, Pune |
| 11. | Ms. Shweta Vibhute | SCES'S Indira College of Pharmacy. (Student) |
| 12. | Mr. Varad Shisode | SCES'S Indira College of Pharmacy. (Student) |
| 13. | Ms. Aditi Shinde | SCES'S Indira College of Pharmacy. (Student) |
| 14. | Ms. Savya Jayachandran | SCES'S Indira College of Pharmacy. (Student) |
| 15. | Mr. Jaydatta Chorge | SCES'S Indira College of Pharmacy. (Student) |

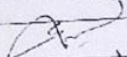





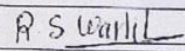
Proposed by: Mrs. Rutuja Kamble
Seconded by: Dr. Mrs. Anagha Joshi

Item No. 3

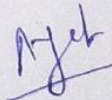
Any other point to be discussed with the permission of the Chair

All the subjects on the agenda were read out and no more points were raised by the honorable members, the meeting was adjourned till the next meeting.

The meeting concluded with vote of thanks to the Chair.

| Sr. No | Name | Signature |
|--------|------------------------|---|
| 1. | Mr. Sandeep Gackwad |  |
| 2. | Dr. Mrs. Anagha Joshi |  |
| 3. | Mr. Deendayal Vaidya | |
| 4. | Mrs. Aarti Gokhale | |
| 5. | Dr. Dayanand Kannur |  |
| 6. | Mrs. Rutuja Kamble |  |
| 7. | Dr. Archana Karnik |  |
| 8. | Dr. Suniti Gore | |
| 9. | Mr. Pramod Sakhare |  |
| 10. | Ms. Rajashree Warlikar |  |




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ANTI-RAGGING CELL COMMITTEE

NOTICE OF MEETING

Date: 15th November, 2021

Dear Sir/ Madam,

A meeting of the anti-ragging Cell is scheduled as under to transact the business as per the details given below:

Date : 22nd November 2021

Time : 10:30 a.m.

Venue : Conference Room, Indira College of Pharmacy, Pune.

Agenda for the said meeting is as follows:

1. To approve the minutes of last meeting held on 12th August 2021.
2. Discussion regarding Squad Visit (In Classrooms, In Canteen, In Hostel, In Common area where fresh students are accessible).
3. Any other point to be discussed with the permission of the Chair.

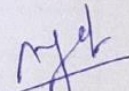
Thanking you,

Yours faithfully,


Mrs. Rutuja Kamble
Secretary

Cc:

1. Mr. Sandeep Gaekwad
2. Dr. Mrs. Anagha Joshi
3. Mr. Deendayal Vaidya
4. Mrs. Aarti Gokhale
5. Dr. Dayanand Kannur
6. Dr. Archana Karnik
7. Dr. Suniti Gore
8. Mr. Pramod Sakhare
9. Mrs. Rajashree Warlikar
10. Ms. Shweta Vibhute
11. Ms. Varad Shisode


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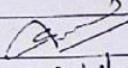
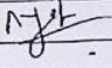


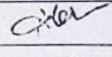

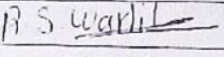
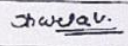
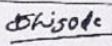
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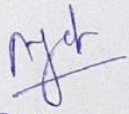
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ATTENDANCE OF ANTI-RAGGING CELL COMMITTEE

The anti-ragging Cell meeting was held on Monday, 22nd November 2021 at 10.30 a. m. in the Conference Room of Indira College of Pharmacy, Pune. Following members were present for the said meeting.

| Sr. No | Name | Signature |
|--------|------------------------|--|
| 1. | Mr. Sandeep Gackwad |  |
| 2. | Dr. Mrs. Anagha Joshi |  |
| 3. | Mr. Deendayal Vaidya | - |
| 4. | Mrs. Aarti Gokhale | - |
| 5. | Dr. Dayanand Kannur |  |
| 6. | Mrs. Rutuja Kamble |  |
| 7. | Dr. Archana Karnik |  |
| 8. | Dr. Suniti Gore | - |
| 9. | Mr. Pramod Sakhare |  |
| 10. | Ms. Rajashree Warlikar |  |
| 11. | Ms. Shweta Vibhute |  |
| 12. | Mr. Varad Shisode |  |
| 13. | Ms. Aditi Shinde | - |
| 14. | Ms. Savya Jayachandran | - |
| 15. | Mr. Jaydatta Chorge | - |




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MINUTES OF ANTI-RAGGING CELL COMMITTEE

The anti-ragging Cell meeting was held on Monday, 22nd November 2021 at 10.30 a. m. in the Conference Room of Indira College of Pharmacy, Pune. Following members were present for the said meeting.

1. Mr. Sandeep Gackwad
2. Dr. Mrs. Anagha Joshi
3. Dr. Dayanand Kannur
4. Mrs. Rutuja Kamble
5. Dr. Archana Karnik
6. Mr. Pramod Sakhare
7. Mrs. Rajashree Warlikar
8. Ms. Shweta Vibhute
9. Mr. Varad Shisode

Following points were discussed in the meeting:

Item No. 1

To approve the minutes of last meeting held on 12th August, 2021.

Mrs. Rutuja Kamble readout minutes of last meeting held on 12th August, 2021. All members discussed and approved the minutes of anti-ragging cell Committee.

Proposed by: Mrs. Rutuja Kamble

Seconded by: Dr. Dayanand Kannur

Item No. 2

Discussion regarding Squad Visit to be conducted

Dr. Archana Karnik informed all committee members that there is no incidence of ragging till date. She further proposed that frequency of surprise squad visits can be reduced to one per month, in the areas of college accessible to fresh students. Various areas are Classrooms, Canteen, Hostel, Common room, playground.

Proposed by: Dr. Archana Karnik

Seconded by: Dr. Anagha Joshi



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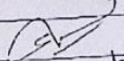




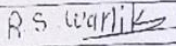


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Item No. 3


Any other point to be discussed with the permission of the Chair

All the subjects on the agenda were read out and no more points were raised by the honorable members, the meeting was adjourned till the next meeting.

The meeting concluded with vote of thanks to the Chair.

| Sr. No | Name | Signature |
|--------|------------------------|--|
| 1. | Mr. Sandeep Gaekwad |  |
| 2. | Dr. Mrs. Anagha Joshi |  |
| 3. | Mr. Deendayal Vaidya | - |
| 4. | Mrs. Aarti Gokhale | - |
| 5. | Dr. Dayanand Kannur |  |
| 6. | Mrs. Rutuja Kamble |  |
| 7. | Dr. Archana Karnik |  |
| 8. | Dr. Suniti Gore | - |
| 9. | Mr. Pramod Sakhare | (B) |
| 10. | Ms. Rajashree Warlikar |  |
| 11. | Ms. Shweta Vibhute |  |
| 12. | Mr. Varad Shisode |  |
| 13. | Ms. Aditi Shinde | - |
| 14. | Ms. Savya Jayachandran | - |
| 15. | Mr. Jaydatta Chorge | - |




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ANTI-RAGGING COMMITTEE REPORT 2021-2022



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ANTI-RAGGING COMMITTEE – REPORT 2021-22

1. The institution has an established Anti-Ragging committee in place.
2. The complaints can be submitted to student council or any of the member of the committee.
3. Two meetings were conducted by the members of Anti-ragging committee in this academic year till date.
4. There are **no ragging complaints** reported in this academic year.




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ANTI-DISCRIMINATION CELL

2021-2022

- **COMPOSITION**
- **MINUTES OF MEETINGS**
- **REPORT**

ANTI-DISCRIMINATION CELL COMPOSITION 2021-2022



**Shree Chanakya Education Society's
INDIRA COLLEGE OF PHARMACY, PUNE**
Affiliated to Savitribai Phule Pune University, Approved by AICTE, New
Delhi, Pharmacy Council of India & Government of Maharashtra)

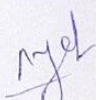
ANTI DISCRIMINATION CELL/ SC/ ST COMMITTEE

(Constituted as per the Scheduled Castes and the Scheduled Tribes (Prevention of
Atrocities) Act, 1989, No. 33 OF 1989, dated 11.09.1989) 19.

ACADEMIC YEAR 2021-2022


| Sr. No. | Anti-Discrimination Cell | Designation |
|---------|--------------------------|---|
| 1. | Dr. Anagha Joshi | Principal, SCES'S , Indira college of Pharmacy |
| 2. | Dr. Dayanad Kannur | Vice Principal, SCES'S , Indira college of Pharmacy |
| 3. | Mr. Sunil Kakad | Member from Teaching faculty |
| 4. | Mrs. Rutuja Kamble | Member from Teaching faculty |
| 5. | Mrs. Rekha Kadam | Member from Non- Teaching Staff |
| 6. | Mr. Anil Gaikwad | Member from Non- Teaching Staff |
| 7. | Mr. Samadhan Tupare | Member from Non- Teaching Staff |




**Principal
PRINCIPAL
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**MINUTES OF MEETING – ANTI DISCRIMINATION CELL
2021-2022**



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Indira College of Pharmacy, Pune
SCES/ICP/2021-22 Date: 14/09/2021


Notice for the SC-ST Committee/ Anti-Discrimination Cell Meeting



A meeting of the SC-ST Committee/ Anti-Discrimination Cell has been scheduled and Agenda is given below:

Date of Meeting : 23/09/2021
Time : 01.00 p.m.
Venue : Conference Room

AGENDA

1. Confirmation of minutes of last meeting.
2. To scrutinize the applications received (if any).
3. Informing the concerned section to attend the problems, if necessary.
4. Any other point to be discussed with the permission of chair with the permission of the chairman.


Dr. Anagha Joshi
Principal



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Minutes of the meeting

A meeting of the SC-ST Committee/ Anti-Discrimination Cell was conducted on Thursday, 23/09/2021 at 01:00 p.m. in the conference Room of Indira college of Pharmacy. The following members were present for the meeting.

1. Dr. Anagha Joshi
2. Dr. Dayanand Kannur
3. Mrs. Rutuja Kamble
4. Mr. Sunil Kakad
5. Mr. Rekha Kadam
6. Mr. Anil Gaikwad

The minutes of the meeting are as under-

Item no. 1: Confirmation of minutes of last meeting.

The minutes of the last meeting dated 24/03/2021 were discussed and approved.

Resolution: Unanimously confirmed the minutes of last meeting dated 24/03/2021.

Item no. 2: To scrutinize the applications received. (If any)

Dr. Anagha Joshi informed all the members that no grievance applications/ Complaints were submitted in the SC-ST Committee/ Anti-Discrimination Cell.


As there were no applications/complaints received, the next item under the agenda was taken up.

Item no. 3: Informing the concerned section to attend the problems, if necessary.


Dr. Anagha Joshi informed all the members that no grievance applications/ Complaints were submitted in the SC-ST Committee/ Anti-Discrimination Cell.

Item no. 4: Any other point to be discussed with the permission of chair.

Hence, all the subjects on the agenda were read out and no more points were raised by the honorable committee members, the meeting were adjourned till the next. The meeting ended with thanks to the chair.


Dr. Anagha Joshi
Principal




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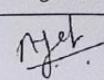



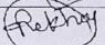

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Attendance sheet for meeting dated 23/09/2021

SC-ST Committee/ Anti-Discrimination Cell

| Sr. No | Name of Members | Designation | Signature |
|--------|---------------------|--|--|
| 1. | Dr. Anagha Joshi | Principal, SCES'S, Indira college of Pharmacy |  |
| 2. | Dr. Dayanand Kannur | Vice-Principal, SCES'S, Indira college of Pharmacy |  |
| 3. | Mr. Sunil Kakad | Member from Teaching faculty |  |
| 4. | Mrs. Rutuja Kamble | Member from Teaching faculty |  |
| 5. | Mrs. Rekha Kadam | Member from Non- Teaching Staff |  |
| 6. | Mr. Anil Gaikwad | Member from Non- Teaching Staff |  |
| 7. | Dr. Anagha Joshi | Principal, SCES'S, Indira college of Pharmacy | |




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Minutes of the meeting

A meeting of the SC-ST Committee/ Anti-Discrimination Cell was conducted on 19/05/2022 at 03:00 p.m. at Principal's Cabin, Indira College of Pharmacy, Pune. The following members were present for the meeting.

1. Dr. Anagha Joshi
2. Dr. Dayanand Kannur
3. Mrs. Rutuja Kamble
4. Mr. Sunil Kakad
5. Mr. Anil Gaikwad
6. Mrs. Ashwini Hingmire
7. Mr. Samadhan Tupare
8. Mr. Pramod Patale

The minutes of the meeting are as under-

Item no. 1: Confirmation of minutes of last meeting.

The minutes of the last meeting dated 23/09/2021 were discussed and approved.

Resolution: Unanimously confirmed the minutes of last meeting dated 23/09/2021.

Item no. 2: To scrutinize the applications received. (If any)

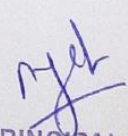
Dr. Dayanand Kannur informed all the members that no grievance applications/ Complaints were submitted in the SC-ST Committee/ Anti-Discrimination Cell.

As there were no applications/complaints received, the next item under the agenda was taken up.

Item no. 3: Informing the concerned section to attend the problems, if necessary.

Dr. Anagha Joshi informed all the members that no grievance applications/ Complaints were submitted in the SC-ST Committee/ Anti-Discrimination Cell.




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
Item no. 4: To take a review of reserved category Scholarship applications of this academic Year

Mr. Pramod Patale- Scholarship Coordinator was present for the meeting to present a detailed report of the Scholarships applied and received to the reserved category candidates for this academic year. He further told that, every eligible candidate was personally contacted by him and scholarship cell to inform about different scholarship schemes and process to avail the scholarship benefit. The initiative was appreciated.


Dr. Anagha Joshi further directed team be in contact with the students continuously to resolve their issues.

Item no. 5: Any other point to be discussed with the permission of chair.

Hence, all the subjects on the agenda were read out and no more points were raised by the honorable committee members, the meeting were adjourned till the next. The meeting ended with thanks to the chair.


Dr. Anagha Joshi
Principal




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


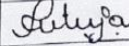
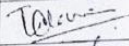

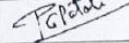
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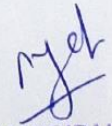
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Attendance sheet for meeting dated 19/05/2022

SC-ST Committee/ Anti-Discrimination Cell

| Sr. No | Name of Members | Designation | Signature |
|--------|-----------------------|--|---|
| 1. | Dr. Anagha Joshi | Principal, SCES'S, Indira college of Pharmacy |  |
| 2. | Dr. Dayanand Kannur | Vice-Principal, SCES'S, Indira college of Pharmacy |  |
| 3. | Mr. Sunil Kakad | Member from Teaching faculty |  |
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| 5. | Mrs. Ashwini Hingmire | Member from Non- Teaching Staff |  |
| 6. | Mr. Anil Gaikwad | Member from Non- Teaching Staff |  |
| 7. | Mr. Pramod Patale | Member from Non- Teaching Staff |  |




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ANTI DISCRIMINATION CELL REPORT 2021-2022



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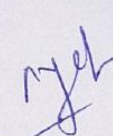
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ANTI – DISCRIMINATION CELL – REPORT 2021-22

1. The institution has an established anti-discrimination committee in place.
2. The complaints can be submitted to the principal or committee member.
3. Two meetings were conducted by the members of anti-discrimination cell in this academic year till date.
4. There are no complaints reported in this academic year.




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